

Form **990EZ**
Department of the Treasury
Internal Revenue Service

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990EZ for the latest information.

OMB No 1545-1150
2018
Open to Public Inspection

A For the 2018 calendar year, or tax year beginning 01-01-2018, and ending 12-31-2018

- B** Check if applicable:
 Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization
SHOWING UP FOR RACIAL JUSTICE ACTION INC

Number and street (or P O box, if mail is not delivered to street address) Room/suite
10428 BLUEGRASS PARKWAY 544

City or town, state or province, country, and ZIP or foreign postal code
LOUISVILLE, KY 40299

D Employer identification number
81-2081153

E Telephone number
(716) 245-4764

F Group Exemption Number ▶

G Accounting Method Cash Accrual Other (specify) ▶

H Check if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

I Website: ▶ WWW.SURJACTION.ORG

J Tax-exempt status (check only one) - 501(c)(3) 501(c)(4) ◀ (insert no) 4947(a)(1) or 527

K Form of organization Corporation Trust Association Other

L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ ▶ \$ 65,967

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)

Check if the organization used Schedule O to respond to any question in this Part I

	1	2	3	4	5a	5b	5c	6a	6b	6c	6d	7a	7b	7c	8	9	10	11	12	13	14	15	16	17	18	19	20	21															
Revenue	1	Contributions, gifts, grants, and similar amounts received															65,967																										
	2	Program service revenue including government fees and contracts																																									
	3	Membership dues and assessments																																									
	4	Investment income																																									
	5a	Gross amount from sale of assets other than inventory										5a																															
	b	Less cost or other basis and sales expenses										5b																															
	c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)															5c																										
	6	Gaming and fundraising events																																									
	a	Gross income from gaming (attach Schedule G if greater than \$15,000)										6a																															
	b	Gross income from fundraising events (not including \$ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)										6b																															
c	Less direct expenses from gaming and fundraising events															6c																											
d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)															6d																											
7a	Gross sales of inventory, less returns and allowances										7a																																
b	Less cost of goods sold										7b																																
c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)															7c																											
8	Other revenue (describe in Schedule O)															8																											
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 ▶															9	65,967																										
Expenses	10	Grants and similar amounts paid (list in Schedule O)															10																										
	11	Benefits paid to or for members															11																										
	12	Salaries, other compensation, and employee benefits															12	41,293																									
	13	Professional fees and other payments to independent contractors															13	50,614																									
	14	Occupancy, rent, utilities, and maintenance															14																										
	15	Printing, publications, postage, and shipping															15	327																									
	16	Other expenses (describe in Schedule O)															16	106,045																									
17	Total expenses. Add lines 10 through 16 ▶															17	198,279																										
Net Assets	18	Excess or (deficit) for the year (Subtract line 17 from line 9)															18	-132,312																									
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)															19	160,747																									
	20	Other changes in net assets or fund balances (explain in Schedule O)															20																										
	21	Net assets or fund balances at end of year. Combine lines 18 through 20															21	28,435																									

Part II Balance Sheets (see the instructions for Part II)
 Check if the organization used Schedule O to respond to any question in this Part II

	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	161,357	22 9,012
23 Land and buildings		23
24 Other assets (describe in Schedule O)		24 26,451
25 Total assets	161,357	25 35,463
26 Total liabilities (describe in Schedule O).	610	26 7,028
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	160,747	27 28,435

Part III Statement of Program Service Accomplishments (see the instructions for Part III)
 Check if the organization used Schedule O to respond to any question in this Part III

What is the organization's primary exempt purpose? SURJ ACTION IS PART OF A MULTI-RACIAL MOVEMENT TO UNDERMINE WHITE SUPPORT FOR WHITE SUPREMACY AND TO HELP BUILD A RACIALLY JUST SOCIETY	Expenses (Required for section 501(c)(3) and 501(c)(4) organizations, optional for others)
Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title	
28 See Additional Data Table	
(Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	28a
29 See Additional Data Table	
(Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	29a
30 See Additional Data Table	
(Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	30a
31 Other program services (describe in Schedule O)	
(Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	31a
32 Total program service expenses (add lines 28a through 31a)	32 161,823

Part IV List of Officers, Directors, Trustees, and Key Employees (list each one even if not compensated — see the instructions for Part IV)
 Check if the organization used Schedule O to respond to any question in this Part IV.

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
JEFF ORDOWER	1 00	0		
CHAIR				
CARLA WALLACE	1 00	0		
SECRETARY				
AVERY MARTENS	1 00	0		
TREASURER				
THEO LEUBKE	1 00	0		
DIRECTOR				
ERIN HEANEY	3 50	3,815	563	
CO-DIRECTOR				
HEATHER CRONK	2 50	1,271	194	
CO-DIRECTOR				

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include 33, 34, 35a, 35b, 35c, 36, 37a, 37b, 38a, 38b, 39, 39a, 39b, 40a, 40b, 40c, 40d, 40e, 41.

42a The organization's books are in care of CARLA WALLACE Telephone no (716) 245-4764 Located at 10428 BLUEGRASS PARKWAY 544 LOUISVILLE , KY ZIP + 4 40299

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include 42b, 42c.

43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the tax year 43

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include 44a, 44b, 44c, 44d, 45a, 45b.

	Yes	No
46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	46	No

Part VI Section 501(c)(3) organizations only
 All section 501(c)(3) organizations must answer questions 47- 49b and 52, and complete the tables for lines 50 and 51.
 Check if the organization used Schedule O to respond to any question in this Part VI

	Yes	No
47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	47	
48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	48	
49a Did the organization make any transfers to an exempt non-charitable related organization?	49a	
b If "Yes," was the related organization a section 527 organization?	49b	

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None "

(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation

f Total number of other employees paid over \$100,000 ▶ _____

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None "

(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation

d Total number of other independent contractors each receiving over \$100,000. ▶ _____

52 Did the organization complete Schedule A? **NOTE.** All section 501(c)(3) organizations must attach a completed Schedule A ▶ Yes No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

***** Signature of officer	2019-08-27 Date
CARLA WALLACE SECRETARY Type or print name and title	

Paid Preparer Use Only	Print/Type preparer's name TERRY K MICKELSON	Preparer's signature	Date 2019-08-27	Check <input type="checkbox"/> if self-employed	PTIN P01483450
	Firm's name ▶ ALLEN STREET CONSULTING INC			Firm's EIN ▶ 81-4693062	
	Firm's address ▶ 394 FRANKLIN ST STE 1 BUFFALO, NY 142021509			Phone no (716) 218-0564	

May the IRS discuss this return with the preparer shown above? See instructions ▶ Yes No

Additional Data

Software ID:

Software Version:

EIN: 81-2081153

Name: SHOWING UP FOR RACIAL JUSTICE
ACTION INC

Form 990EZ, Part III - Statement of Program Service Accomplishments

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.	Expenses (Required for section 501(c)(3) and 501(c)(4) organizations; optional for others.)	
<p>28 SURJ ACTION PROVIDED SUPPORT TO THE LOCAL GROUPS AND ACTIVISTS THROUGH ONE-ON-ONE SUPPORT FROM A TEAM OF COACHES THESE COACHES SUPPORTED LOCAL GROUPS ACROSS THE COUNTRY TO TAKE ACTION FOR RACIAL JUSTICE THROUGH MENTORING AND CONNECTING LOCAL GROUPS TO NATIONAL ORGANIZING OPPORTUNITIES</p> <p>(Grants \$)</p> <p>If this amount includes foreign grants, check here . . . <input type="checkbox"/></p>	28a	119,989

Form 990EZ, Part III - Statement of Program Service Accomplishments

<p>Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.</p>	<p>Expenses (Required for section 501(c)(3) and 501(c)(4) organizations; optional for others.)</p>	
<p>29 SURJ ACTION SUPPORTED EDUCATION AND ACTION IN SUPPORT OF ISSUE 1, A BALLOT INITIATIVE IN OHIO SURJ ACTION PROVIDED EDUCATION AND MOBILIZATION OPPORTUNITIES FOR COMMUNITY MEMBERS TO LEARN HOW MORE ABOUT RACISM IN THE CRIMINAL JUSTICE AND HEALTHCARE SYSTEM AND TAKE ACTION TO MAKE THESE SYSTEMS MORE RACIALLY JUST (Grants \$)</p> <p style="text-align: right;">If this amount includes foreign grants, check here . . . <input type="checkbox"/></p>	<p>29a</p>	<p style="text-align: right;">30,887</p>

Form 990EZ, Part III - Statement of Program Service Accomplishments

<p>Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.</p>	<p>Expenses (Required for section 501(c)(3) and 501(c)(4) organizations; optional for others.)</p>	
<p>30 SURJ ACTION SUPPORTED PROJECTS ABOUT RACIAL JUSTICE IN LOCAL COMMUNITIES SURJ ACTION SUPPORTED LOCAL GROUPS WHO WERE PARTICIPATING IN DEEP CANVASSING PROGRAMS THAT WERE DOOR KNOCKING TALKING TO PEOPLE ABOUT RACIAL JUSTICE ISSUES SURJ SUPPORTED THE CHARLOTTESVILLE COMMUNITY RESILIENCE FUND THAT SUPPORTED COMMUNITY MEMBERS IMPACTED BY SYSTEMIC RACISM SURJ ACTION ALSO SUPPORTED A LOCAL EFFORT TO EDUCATE VOTERS ABOUT CANDIDATES IN SOUTHWEST GEORGIA (Grants \$)</p> <p style="text-align: right;">If this amount includes foreign grants, check here . . . <input type="checkbox"/></p>	<p>30a</p>	<p style="text-align: right;">10,947</p>

SCHEDULE O
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2018

Open to Public Inspection

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

Department of the Treasury

Name of the organization
SHOWING UP FOR RACIAL JUSTICE ACTION INC

Employer identification number
81-2081153

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990-EZ, PART I, LINE 16	EXPENSES OFFICE 153 INFORMATION TECHNOLOGY 13,802 TRAVEL 11,846 CONFERENCES/MEETINGS 1,228 INSURANCE 5,350 LOCAL ORGANIZING SUPPORT 68,011 MISCELLANEOUS 505 PARTNER SUPPORT 5,000 TRAINING 150 TOTAL 106,045

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990-EZ, PART II, LINE 24	VENDOR DEPOSITS 0 26,451 TOTAL 0 26,451

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990-EZ, PART II, LINE 26	ACCOUNTS PAYABLE AND ACCRUED EXPENSES 610 2,653 GRANTS PAYABLE 0 3,000 PAYROLL LIABILITIES 0 1,375

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990-EZ, PART III	SURJ ACTION IS PART OF A MULTI-RACIAL MOVEMENT TO UNDERMINE WHITE SUPPORT FOR WHITE SUPREMACY AND TO HELP BUILD A RACIALLY JUST SOCIETY

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990-EZ, PART III, LINE 28	SURJ ACTION PROVIDED SUPPORT TO THE LOCAL GROUPS AND ACTIVISTS THROUGH ONE-ON-ONE SUPPORT FROM A TEAM OF COACHES THESE COACHES SUPPORTED LOCAL GROUPS ACROSS THE COUNTRY TO TAKE ACTION FOR RACIAL JUSTICE THROUGH MENTORING AND CONNECTING LOCAL GROUPS TO NATIONAL ORGANIZING OPPORTUNITIES

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990-EZ, PART III, LINE 29	SURJ ACTION SUPPORTED EDUCATION AND ACTION IN SUPPORT OF ISSUE 1, A BALLOT INITIATIVE IN OHIO SURJ ACTION PROVIDED EDUCATION AND MOBILIZATION OPPORTUNITIES FOR COMMUNITY MEMBERS TO LEARN HOW MORE ABOUT RACISM IN THE CRIMINAL JUSTICE AND HEALTHCARE SYSTEM AND TAKE ACTION TO MAKE THESE SYSTEMS MORE RACIALLY JUST

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990-EZ, PART III, LINE 30	SURJ ACTION SUPPORTED PROJECTS ABOUT RACIAL JUSTICE IN LOCAL COMMUNITIES SURJ ACTION SUPPORTED LOCAL GROUPS WHO WERE PARTICIPATING IN DEEP CANVASSING PROGRAMS THAT WERE DOOR KNOCKING TALKING TO PEOPLE ABOUT RACIAL JUSTICE ISSUES SURJ SUPPORTED THE CHARLOTTESVILLE COMMUNITY RESILIENCE FUND THAT SUPPORTED COMMUNITY MEMBERS IMPACTED BY SYSTEMIC RACISM SURJ ACTION ALSO SUPPORTED A LOCAL EFFORT TO EDUCATE VOTERS ABOUT CANDIDATES IN SOUTHWEST GEORGIA