

Form **990-PF**
 Department of the Treasury
 Internal Revenue Service

Return of Private Foundation
or Section 4947(a)(1) Trust Treated as Private Foundation
 ▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Go to www.irs.gov/Form990PF for instructions and the latest information.

OMB No. 1545-0047
2021
Open to Public Inspection

For calendar year 2021, or tax year beginning 01-01-2021, and ending 12-31-2021

Name of foundation The Robert and Janice McNair Foundation		A Employer identification number 76-6050185	
% DEBRA W STRAIT		B Telephone number (see instructions) (713) 336-7884	
Number and street (or P.O. box number if mail is not delivered to street address) Room/suite 109 N Post Oak Lane Suite 600		C If exemption application is pending, check here <input type="checkbox"/>	
City or town, state or province, country, and ZIP or foreign postal code Houston, TX 77024		D 1. Foreign organizations, check here..... <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation ... <input type="checkbox"/>	
G Check all that apply: <input type="checkbox"/> Initial return <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Address change <input type="checkbox"/> Name change		E If private foundation status was terminated under section 507(b)(1)(A), check here <input type="checkbox"/>	
H Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here <input type="checkbox"/>	
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) ▶ \$ 324,334,120		J Accounting method: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____ (Part I, column (d) must be on cash basis.)	

	Part I Analysis of Revenue and Expenses <i>(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)</i>	(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)	1,000,000			
	2 Check <input type="checkbox"/> if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments	3,246	3,246		
	4 Dividends and interest from securities	3,498,327	3,498,327		
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	10,279,072			
	b Gross sales price for all assets on line 6a	18,198,731			
	7 Capital gain net income (from Part IV, line 2)		10,279,072		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less: Cost of goods sold					
c Gross profit or (loss) (attach schedule)					
11 Other income (attach schedule)	1,684	1,684			
12 Total. Add lines 1 through 11	14,782,329	13,782,329			
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc.	245,143			235,564
	14 Other employee salaries and wages	5,247			5,247
	15 Pension plans, employee benefits	31,795			31,139
	16a Legal fees (attach schedule)	14,463	0	0	15,424
	b Accounting fees (attach schedule)	3,500	1,750	0	1,750
	c Other professional fees (attach schedule)	1,240,241	822,071		408,373
	17 Interest				
	18 Taxes (attach schedule) (see instructions)	239,689	44,533		15,657
	19 Depreciation (attach schedule) and depletion				
	20 Occupancy				
	21 Travel, conferences, and meetings	884			980
	22 Printing and publications				
	23 Other expenses (attach schedule)	21,135	403		21,060
	24 Total operating and administrative expenses. Add lines 13 through 23	1,802,097	868,757	0	735,194
	25 Contributions, gifts, grants paid	13,861,140			13,861,140
26 Total expenses and disbursements. Add lines 24 and 25	15,663,237	868,757	0	14,596,334	
27 Subtract line 26 from line 12:					
a Excess of revenue over expenses and disbursements	-880,908				
b Net investment income (if negative, enter -0-)		12,913,572			
c Adjusted net income (if negative, enter -0-)					

Part II Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)

		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash—non-interest-bearing			
	2 Savings and temporary cash investments	8,595,960	5,967,518	5,967,518
	3 Accounts receivable ▶ <u>2,259</u>			
	Less: allowance for doubtful accounts ▶ _____	90	2,259	2,259
	4 Pledges receivable ▶ _____			
	Less: allowance for doubtful accounts ▶ _____			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7 Other notes and loans receivable (attach schedule) ▶ _____			
	Less: allowance for doubtful accounts ▶ _____			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges	59,589	254,862	254,862
	10a Investments—U.S. and state government obligations (attach schedule)			
	b Investments—corporate stock (attach schedule)	256,665,485	318,106,731	318,106,731
	c Investments—corporate bonds (attach schedule)			
	11 Investments—land, buildings, and equipment: basis ▶ _____			
Less: accumulated depreciation (attach schedule) ▶ _____				
12 Investments—mortgage loans				
13 Investments—other (attach schedule)				
14 Land, buildings, and equipment: basis ▶ _____				
Less: accumulated depreciation (attach schedule) ▶ _____				
15 Other assets (describe ▶ _____)	2,750	2,750	2,750	
16 Total assets (to be completed by all filers—see the instructions. Also, see page 1, item I)	265,323,874	324,334,120	324,334,120	
Liabilities	17 Accounts payable and accrued expenses	151,752	284,806	
	18 Grants payable			
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable (attach schedule)			
	22 Other liabilities (describe ▶ _____)			
	23 Total liabilities (add lines 17 through 22)	151,752	284,806	
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here ▶ <input type="checkbox"/> and complete lines 24, 25, 29 and 30.			
	24 Net assets without donor restrictions			
	25 Net assets with donor restrictions			
	Foundations that do not follow FASB ASC 958, check here ▶ <input checked="" type="checkbox"/> and complete lines 26 through 30.			
	26 Capital stock, trust principal, or current funds	1,628,435	1,628,435	
	27 Paid-in or capital surplus, or land, bldg., and equipment fund			
	28 Retained earnings, accumulated income, endowment, or other funds	263,543,687	322,420,879	
29 Total net assets or fund balances (see instructions)	265,172,122	324,049,314		
30 Total liabilities and net assets/fund balances (see instructions) .	265,323,874	324,334,120		

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	265,172,122
2 Enter amount from Part I, line 27a	2	-880,908
3 Other increases not included in line 2 (itemize) ▶ _____	3	59,758,100
4 Add lines 1, 2, and 3	4	324,049,314
5 Decreases not included in line 2 (itemize) ▶ _____	5	
6 Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29 .	6	324,049,314

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a PUBLICLY TRADED SECURITIES			
b			
c			
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 18,198,731		7,919,659	10,279,072
b			
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a			10,279,072
b			
c			
d			
e			

2 Capital gain net income or (net capital loss)	{	If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7		2	10,279,072
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8	{			3	

Part V Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

Table with 11 rows for excise tax calculations. Includes fields for exempt foundations, tax under section 511, subtitle A tax, credits/payments, and total tax due/overpayment.

Part VI-A Statements Regarding Activities

Table with 10 rows for activity statements. Includes questions about political campaigns, political expenditures, and substantial contributors.

Part VI-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions.		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address www.mcnaifoundation.org	Yes	
14	The books are in care of DEBRA W STRAIT Telephone no. (713) 336-7840		

Located at **109 N POST OAK LANE STE 600 HOUSTON TX** ZIP+4 **77024**

15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of **Form 1041** —check here and enter the amount of tax-exempt interest received or accrued during the year **15**

16	At any time during calendar year 2021, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	Yes	No
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes", enter the name of the foreign country ▶		

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

1a	During the year did the foundation (either directly or indirectly):		Yes	No
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	1a(1)		No
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	1a(2)		No
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	1a(3)	Yes	
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	1a(4)	Yes	
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	1a(5)		No
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	1a(6)		No
b	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions.	1b		No
c	Organizations relying on a current notice regarding disaster assistance check here. <input type="checkbox"/>			
d	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2021?	1d		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
a	At the end of tax year 2021, did the foundation have any undistributed income (Part XII, lines 6d and 6e) for tax year(s) beginning before 2021?	2a		No
	If "Yes," list the years ▶ 20____, 20____, 20____, 20____			
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions.)	2b		
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ▶ 20____, 20____, 20____, 20____			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	3a		No
b	If "Yes," did it have excess business holdings in 2021 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period?(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2021.)	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2021?	4b		No

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required *(continued)*

5a	During the year did the foundation pay or incur any amount to:		Yes	No
(1)	Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?.	5a(1)		No
(2)	Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?.	5a(2)		No
(3)	Provide a grant to an individual for travel, study, or other similar purposes?.	5a(3)		No
(4)	Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions.	5a(4)		No
(5)	Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?.	5a(5)		No
b	If any answer is "Yes" to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions.	5b		
c	Organizations relying on a current notice regarding disaster assistance check <input type="checkbox"/>			
d	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?. If "Yes," attach the statement required by Regulations section 53.4945–5(d).	5d		
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?.	6a		No
b	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?. If "Yes" to 6b, file Form 8870.	6b		No
7a	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	7a		No
b	If "Yes", did the foundation receive any proceeds or have any net income attributable to the transaction?.	7b		
8	Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment during the year?.	8		No

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation. See instructions

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Palmetto Trust Company LLC 109 N Post Oak Lane Ste 600 Houston, TX 77024	Trustee 1.0	0	0	0
Janice S McNair 109 N Post Oak Lane Ste 600 Houston, TX 77024	Chair 1.0	0	0	0
HOLLY ALVIS 109 N Post Oak Lane Ste 600 Houston, TX 77024	VICE CHAIR 1.0	0	0	0
KRISTI S COOPER 109 N Post Oak Lane Ste 600 Houston, TX 77024	EXECUTIVE DIRECTOR 40.0	245,143	33,587	8,020

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
ELIZABETH GROSSMAN 109 N POST OAK LANE STE 600 HOUSTON, TX 77024	ADMIN ASSISTANT 25.0	5,247	0	0
Total number of other employees paid over \$50,000.				0

Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

Part VII

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
SNYDER CAPITAL MANAGEMENT LP 101 Mission Street STE 1400 SAN FRANCISCO, CA 94105	INVESTMENT MANAGER	462,416
The Reverend Dave Peterson 109 N POST OAK LANE STE 600 HOUSTON, TX 77024	CMTY OUTREACH DIRECT	120,000
Fayez Sarofim & Co TWO HOUSTON CENTER STE 2907 HOUSTON, TX 77010	INVESTMENT MANAGER	268,560
DR CHARLES NEBLETT 109 N POST OAK LANE STE 600 HOUSTON, TX 77024	MEDICAL DIRECTOR	202,500

Total number of others receiving over \$50,000 for professional services. ▶

Part VIII-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1	
2	
3	
4	

Part VIII-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1	
2	
All other program-related investments. See instructions. 3	

Total. Add lines 1 through 3 ▶

Part IX Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities.	1a	280,705,268
b	Average of monthly cash balances.	1b	9,047,330
c	Fair market value of all other assets (see instructions).	1c	2,750
d	Total (add lines 1a, b, and c).	1d	289,755,348
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	
2	Acquisition indebtedness applicable to line 1 assets.	2	0
3	Subtract line 2 from line 1d.	3	289,755,348
4	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions).	4	4,346,330
5	Net value of noncharitable-use assets. Subtract line 4 from line 3.	5	285,409,018
6	Minimum investment return. Enter 5% (0.05) of line 5.	6	14,270,451

Part X Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here and do not complete this part.)

1	Minimum investment return from Part IX, line 6.	1	14,270,451
2a	Tax on investment income for 2021 from Part V, line 5.	2a	179,499
b	Income tax for 2021. (This does not include the tax from Part V.).	2b	
c	Add lines 2a and 2b.	2c	179,499
3	Distributable amount before adjustments. Subtract line 2c from line 1.	3	14,090,952
4	Recoveries of amounts treated as qualifying distributions.	4	
5	Add lines 3 and 4.	5	14,090,952
6	Deduction from distributable amount (see instructions).	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1.	7	14,090,952

Part XI Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26.	1a	14,596,334
b	Program-related investments—total from Part VIII-B.	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes.	2	0
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required).	3a	0
b	Cash distribution test (attach the required schedule).	3b	0
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part XII, line 4.	4	14,596,334

Part XII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2020	(c) 2020	(d) 2021
1 Distributable amount for 2021 from Part X, line 7				14,090,952
2 Undistributed income, if any, as of the end of 2021:				
a Enter amount for 2020 only.			0	
b Total for prior years: 2019, 2018, 2017		0		
3 Excess distributions carryover, if any, to 2021:				
a From 2016.	14,764,544			
b From 2017.	12,186,570			
c From 2018.	8,429,012			
d From 2019.	11,209,911			
e From 2020.	4,437,987			
f Total of lines 3a through e.	51,028,024			
4 Qualifying distributions for 2021 from Part XI, line 4: ▶ \$ <u>14,596,334</u>				
a Applied to 2020, but not more than line 2a			0	
b Applied to undistributed income of prior years (Election required—see instructions).				
c Treated as distributions out of corpus (Election required—see instructions).				
d Applied to 2021 distributable amount.				14,090,952
e Remaining amount distributed out of corpus	505,382			
5 Excess distributions carryover applied to 2021. (If an amount appears in column (d), the same amount must be shown in column (a).)				
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	51,533,406			
b Prior years' undistributed income. Subtract line 4b from line 2b.		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.				
d Subtract line 6c from line 6b. Taxable amount—see instructions.		0		
e Undistributed income for 2019. Subtract line 4a from line 2a. Taxable amount—see instructions.			0	
f Undistributed income for 2021. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2022.				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions).				
8 Excess distributions carryover from 2016 not applied on line 5 or line 7 (see instructions).	14,764,544			
9 Excess distributions carryover to 2022. Subtract lines 7 and 8 from line 6a.	36,768,862			
10 Analysis of line 9:				
a Excess from 2017.	12,186,570			
b Excess from 2018.	8,429,012			
c Excess from 2019.	11,209,911			
d Excess from 2020.	4,437,987			
e Excess from 2021.	505,382			

Part XIII Private Operating Foundations (see instructions and Part VI-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2021, enter the date of the ruling

b Check box to indicate whether the organization is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part IX for each year listed

	Tax year	Prior 3 years			(e) Total
	(a) 2021	(b) 2020	(c) 2019	(d) 2018	
b 85% (0.85) of line 2a					
c Qualifying distributions from Part XI, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test—enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part IX, line 6 for each year listed					
c "Support" alternative test—enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii).					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XIV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)
JANICE S MCNAIR

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.
NONE

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions

a The name, address, and telephone number or email address of the person to whom applications should be addressed:

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Part XIV **Supplementary Information** (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i> See Additional Data Table				
Total ▶ 3a				13,861,140
b <i>Approved for future payment</i> See Additional Data Table				
Total ▶ 3b				3,974,775

Part XVI Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

- 1** Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?
 - a** Transfers from the reporting foundation to a noncharitable exempt organization of:
 - (1)** Cash.
 - (2)** Other assets.
 - b** Other transactions:
 - (1)** Sales of assets to a noncharitable exempt organization.
 - (2)** Purchases of assets from a noncharitable exempt organization.
 - (3)** Rental of facilities, equipment, or other assets.
 - (4)** Reimbursement arrangements.
 - (5)** Loans or loan guarantees.
 - (6)** Performance of services or membership or fundraising solicitations.
 - c** Sharing of facilities, equipment, mailing lists, other assets, or paid employees.
- d** If the answer to any of the above is "Yes," complete the following schedule. Column **(b)** should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column **(d)** the value of the goods, other assets, or services received.

	Yes	No
1a(1)		No
1a(2)		No
1b(1)		No
1b(2)		No
1b(3)		No
1b(4)		No
1b(5)		No
1b(6)		No
1c		No

(a) Line No.	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? Yes No

b If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship

Sign Here Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Signature of officer or trustee: _____ Date: 2022-11-15 Title: _____

May the IRS discuss this return with the preparer shown below? See instructions. Yes No

Paid Preparer Use Only	Print/Type preparer's name	Preparer's Signature	Date	Check if self-employed <input type="checkbox"/>	PTIN
	CHRISTOPHER P KEARLEY		2022-11-11		P01245937
	Firm's name ▶ ERNST & YOUNG US LLP				Firm's EIN ▶
	Firm's address ▶ 111 MONUMENT CIR STE 4000 INDIANAPOLIS, IN 46204				Phone no. (317) 681-7000

Form 990PF Part XIV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
BCM - Neuromodulation (Dr Wayne Goodman) ONE BAYLOR PLAZA MS BCM160 HOUSTON, TX 77030	NONE	PC	Ongoing support toward the Neuromodulation Research Project led by Dr. Wayne Goodman.	455,000
BCM - McNair Initiative for Neuroscience Discovery ONE BAYLOR PLAZA MS BCM160 HOUSTON, TX 77030	NONE	PC	Ongoing support for the scientists conducting the mental health studies at The McNair Initiative for Neuroscience Discovery, Phase II (MIND-2) at Baylor College of Medicine.	208,449
BCM - Dr Xaq Pitkow ONE BAYLOR PLAZA MS BCM160 HOUSTON, TX 77030	NONE	PC	Dr. Xaq Pitkow, a designated McNair Scholar at Baylor College of Medicine, is a computational neuroscientist developing theories of the computational function of neural networks, with the goal of explaining how humans use uncertain sensory information to construct coherent perceptions of the world.	50,000
Total ▶ 3a				13,861,140

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BCM - Dr Chuck Zong ONE BAYLOR PLAZA MS BCM160 HOUSTON, TX 77030	NONE	PC	Dr. Chuck Zong, a designated McNair Scholar at Baylor College of Medicine, focuses on pancreatic cancer but his work has wide applications to tumor-related research.	100,000
BCM - Dr Francois St-Pierre ONE BAYLOR PLAZA MS BCM160 HOUSTON, TX 77030	NONE	PC	Dr. Francois St-Pierre, a designated McNair Scholar at Baylor College of Medicine, is pursuing the improvement of technology to be used to image deeper, less accessible brain areas. He also aims to develop other tools to image biochemical processes that occur during learning and memory.	50,000
BCM - Dr Kara Marshall ONE BAYLOR PLAZA MS BCM160 HOUSTON, TX 77030	None	PC	Dr. Kara Marshall, a designated McNair Scholar at Baylor College of Medicine, studies mechanical interoception, which is the nervous system's representation of sensations from within the body.	500,000
Total ▶ 3a				13,861,140

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BCM - Dr Mohit Khera ONE BAYLOR PLAZA MS BCM160 HOUSTON, TX 77030	NONE	PC	Support toward Dr. Mohit Khera's ANDROLOGY STUDIES.	125,000
BCM - Dr Trey Westbrook ONE BAYLOR PLAZA MS BCM160 HOUSTON, TX 77030	None	PC	Dr. Trey Westbrook, a designated McNair Scholar at Baylor College of Medicine, focuses on discovering the genes and mechanisms that drive breast cancer and developing the next generation of cancer medicines (6/8).	50,000
BCM - Dr T Dorina Papageorgiou ONE BAYLOR PLAZA MS BCM160 Houston, TX 77030	NONE	PC	Support toward Dr. Papageorgiou's research focused on investigational targeted brain neuro-therapeutics at Baylor College of Medicine.	189,105
Total ► 3a				13,861,140

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BCM - McNair MDPHD Scholar Support ONE BAYLOR PLAZA MS BCM160 HOUSTON, TX 77030	NONE	PC	Provides scholarships to combined M.D./Ph.D. program students.	549,174
Big Brothers Big Sisters 1003 Washington Avenue Houston, TX 77002	NONE	PC	Fifth installment toward BBBS Headquarters Building Capital Campaign.	50,000
Brookwood Community 1752 FM 1489 Brookshire, TX 77423	None	PC	4/5 installment toward Brookwood Community Citizen Scholarships.	100,000
Total				13,861,140

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Camp Blessing Texas - Build a Blessing 7227 Camp Blessing Lane Brenham, TX 77833	NONE	PC	Fifth installment toward Capital Campaign to support camping ministry for children, youth, and adults with special needs.	200,000
Columbia College 1301 Columbia College Drive Columbia, SC 29203	None	PC	McNair scholarship funds for deserving students - 2021 Spring Semester.	52,206
Crime Stoppers of Houston PO Box 541654 Houston, TX 77254	None	PC	Third installment to support general operating for Crime Stoppers of Houston with mission to solve and prevent crime in the Greater Houston area in partnership with citizens, media and criminal justice system.	5,000
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Easter Seals of Greater Houston 4888 Loop Central Drive Suite 200 Houston, TX 77081	None	PC	Support of Easter Seals of Greater Houston's High School/High Tech program. High School/High Tech is a community-based partnership of parents, educators, rehabilitation professionals and business representatives working together to encourage students with disabilities to explore the fields of science, engineering and technology.	10,000
Girl Scouts of San Jacinto Council 3110 SOUTHWEST FREEWAY HOUSTON, TX 770984508	NONE	PC	Support toward mission to build girls of courage, confidence, and character to make the world a better place.	35,000
Glenwood Cemetery Historic Preservation Foundation 2525 Washington Avenue Houston, TX 77007	None	PC	Support toward mission to protect and preserve the historic integrity and natural beauty of Glenwood Cemetery and Washington Cemetery for the benefit of future generations.	5,000
Total			▶ 3a	13,861,140

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Hillsdale College 33 East College Street Hillsdale, MI 49242	None	PC	5/5 installment toward the Robert and Janice McNair Foundation Scholarship in support of Hilldale College's mission to furnish all persons who wish a literary and scientific education combined with moral and social instruction.	100,000
Houston Grand Opera 510 Preston St Houston, TX 77002	None	PC	Support toward Houston Grand Opera's Holiday Opera.	200,000
Houston Police Foundation 1200 Travis St Houston, TX 77001	None	PC	SUPPORT TOWARD ADOPT-A-HORSE PROGRAM PROVIDING EQUIPMENT NECESSARY TO THE HOUSTON POLICE DEPARTMENT.	15,000
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Houston Zoo - Centennial Campaign 1513 Cambridge Street Houston, TX 77030	None	PC	1/5 installment toward \$3MM pledge to support the Centennial campaign "Keeping Our World Wild."	600,000
Interfaith Ministries for Greater Houston 3303 Main Street Houston, TX 77002	None	PC	Support toward Meals on Wheels assisting seniors in the community.	10,000
Junior Achievement of Southeast Texas 2115 East Governors Circle Houston, TX 77092	NONE	PC	SUPPORT TOWARD ANNUAL OPERATIONS FOR STUDENT PROGRAMS WITH ACTIVITY-BASED LEARNING EXPERIENCES THAT ENABLE STUDENTS TO DEVELOP PRACTICAL SKILLS AND THE OUTLOOK NEEDED TO MEET THEIR FUTURES WITH CONFIDENCE.	5,000
Total ▶ 3a				13,861,140

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Kiawah Conservancy 80 Kestrel Ct Kiawah Island, SC 29455	None	PC	Support for the preservation of pristine barrier habitat, conservation educational programs including presentations to local schools and school-age groups, and financial and staff support for a wide range of research projects to study groundwater and tidal saltmarshes as it relates to flooding on the island.	1,000
Hope Media Group Inc 1722 Treble Drive Humble, TX 77338	NONE	PC	Support toward NGEN Radio Station.	100,000
Loving Houston 2916 W TC Jester No 200 Houston, TX 77018	None	PC	Support to advance community transformation throughout Greater Houston by helping churches serve local schools.	50,000
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Luis Palau Association PO Box 50 Portland, OR 97207	None	PC	Support toward City Gospel Movement Fund and mission of commitment to proclaim the Good News, uniting the Church, and impacting cities worldwide.	10,000
Malachi Destiny & Purpose PO Box 14012 Houston, TX 77221	None	PC	Funds toward mission of outreach to inner-city disadvantaged families.	15,000
Memorial Park Conservancy 7575 North Picnic Lane Houston, TX 77007	NONE	PC	Funds toward mission to preserve, restore, and enhance Memorial Park for the enjoyment of all Houstonians, today and tomorrow.	10,000
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The Mission of Yahweh 10247 Algiers rd Houston, TX 77041	None	PC	Support of Spindletop House of Joy Children's Program providing homeless women and their children with basic needs and support services in a safe and caring Christian environment.	10,000
Neuhaus Education Center 4433 Bissonnet Bellaire, TX 77401	None	PC	Support for mission dedicated to promoting reading success and promoting professional learning to educators, resources and support to parents, and direct services to adult learners.	15,000
Northwood University 4000 Whiting Drive Midland, MI 48642	None	PC	Support of the McNair Center for the Advancement of Free Enterprise and Entrepreneurship at Northwood University.	200,000
Total				13,861,140

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Rice University - MCE PO Box 1892 Houston, TX 77251	None	PC	Ongoing commitment in support of the McNair Center for Entrepreneurship and Economic Growth.	400,000
Rice University - McNair Scholars PO Box 1892 Houston, TX 77251	None	PC	Ongoing commitment to McNair Scholars Program Fund.	118,000
Salvation Army Greater Houston Area Command 1500 Austin Street Houston, TX 77002	None	PC	Support toward Boys and Girls Club and Sylvan Learning Centers.	25,000
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SIRE PO Box 924067 Houston, TX 77292	None	PC	Funds to support SIRE's mission to improve the quality of life for people with special needs through therapeutic horsemanship activities and therapies, and educational outreach.	5,000
Small Steps Nurturing Center 2902 Jensen Drive Houston, TX 77026	None	PC	Support toward Speech Therapy services for the 2021-2022 school year to economically at-risk children at no financial cost to their families.	10,000
Souper Bowl of Caring 6260 Westpark Drive Suite 260 Houston, TX 77057	None	PC	Funds in support of mission to unite all communities into a nation-wide movement inspiring people to give locally and make a collective impact on hunger.	10,000
Total ▶ 3a				13,861,140

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South Carolina Aquarium 100 Aquarium Wharf Charleston, SC 29401	NONE	PC	Fifth installment in support of The McNair Center for Sea Turtle Conservation and Rescue at the South Carolina Aquarium to improve ability to save sick and injured sea turtles.	100,000
Stages Inc 800 Rosine Street Houston, TX 77019	None	PC	Support of Staging Our Future: A Transformational Campaign for Stages and of Stages' mission to advance theatre and enliven community to make a more vibrant Houston.	20,000
Star of Hope Mission - Cornerstone 4848 Loop Central Drive Suite 500 Houston, TX 77081	None	PC	Fifth installment toward Cornerstone Community serving Houston homeless.	200,000
Total ▶ 3a				13,861,140

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The Prayer Institute 6011 West Orem Dr Houston, TX 77085	None	PC	Support toward TPI Social Media Coordinator Position and mission to pray effective, efficacious prayers that will produce God's plans on earth and to build an army of praying believers who will position themselves as watchmen for our world, establish a kingdom of God on earth as he has purposed it in heaven, and destroy the strategies and assignments of the devil.	25,000
United Way of Greater Houston PO Box 3247 Houston, TX 77253	None	PC	Annual gift to United Way of Greater Houston in support of mission to engage caring people to improve lives and build a stronger community.	250,000
The Museum of Fine Arts Houston PO Box 6826 Houston, TX 77265	None	PC	Fifth installment toward the Campaign for the MFAH Campus.	1,000,000
Total			▶ 3a	13,861,140

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Institute for Humane Studies-George Mason Univ Vernon Smith Hall 1st Floor 3434 Washington Blvd Arlington, VA 22201	None	PC	Funds toward mission to support the achievement of a freer society by discovering and facilitating the development of talented students, scholars, and other intellectuals who share an interest in liberty and in advancing the principles and practice of freedom.	10,000
Isothermal Community College PO Box 804 Spindale, NC 28160	None	PC	Support of Isothermal Discovery Engineering Camp 2021.	8,000
Pro-Vision 4590 Wilmington Street Houston, TX 77051	None	PC	Fifth installment to support the Housing Development Program and POET Capital Campaign, furthering the mission in bettering the young boys and girls in the Sunnyside community of Houston, TX.	375,000
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Presbyterian School 5300 Main Street Houston, TX 77004	None	PC	Fifth installment toward Capital Campaign, Make Room for the Future, in support of Presbyterian School's mission that children should be educated in an environment integrating the three major institutions in their lives: Family, School, and Church.	100,000
The Philanthropy Roundtable 1120 20th Street NW Suite 550 Sout Washington, DC 20036	None	PC	Funds in support of mission to foster excellence in philanthropy, to protect philanthropic freedom, to assist donors in achieving their philanthropic intent, and to help donors advance liberty, opportunity, and personal responsibility in America and abroad.	1,000
The Workfaith Connection 4555 Dacoma Suite 200 Houston, TX 77092	None	PC	Support toward mission to help people in transition build a new life through work and faith, encourage disadvantaged job seekers in their hope for a better future, equip them with the skills and beliefs to gain employment and lead healthy, productive and spiritually rich lives.	10,000
Total				13,861,140

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Brookwood Community 1752 FM 1489 Brookshire, TX 77423	None	PC	Support of Brookwood and Beyond Capital Campaign including the Education and Enterprise Building (Phase VIII Capital Campaign).	200,000
Mexican Institute of Greater Houston 4601 Caroline Street Houston, TX 77004	None	PC	To support Mexican Institute of Greater Houston's general operations and expansion of educational programs.	10,000
Spoleto Festival USA 14 George Street Charleston, SC 29401	None	PC	Support toward 2021 chamber music series.	30,000
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Charleston Collegiate School 2024 Academy Drive Johns Island, SC 29455	None	PC	Support of Charleston Collegiate School Scholarship Program and the school's mission to prepare students in a progressive learning environment that promotes cultural and economic diversity and fosters compassion, social awareness, and respect for community and environment.	200,000
Cristo Rey Jesuit 6700 Mount Carmel Street Houston, TX 77087	None	PC	Support of Corporate Work-Study Program and mission to inspire and prepare students of limited economic resources to succeed in college and lead their communities as compassionate, committed, and competent men and women for the greater glory of God.	50,000
Houston Baptist University 7502 Fondren Road Houston, TX 77074	None	PC	Support toward Morris Family Center for Law & Liberty.	800,000
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Project 88 Foundation 7 Foggy Heights Lane Missouri City, TX 77459	None	PC	Support of college advisors at AdviseTX, as well as the Bridge Year program, so that underserved students can succeed at community Colleges and trade schools.	25,000
USC Educational Foundation - Columbia Athletics 1600 Hampton Street Suite 736 Columbia, SC 29208	None	PC	Contribution toward the Football Facilities Enhancement Fund.	1,000,000
USC Educational Foundation - McNair Scholarship 1600 Hampton Street Suite 736 Columbia, SC 29208	None	PC	Support toward the McNair Scholarship Fund.	1,191,000
Total ▶ 3a				13,861,140

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USC Educational Foundation - McNair Recruitment 1600 Hampton Street Suite 736 Columbia, SC 29208	None	PC	Contribution toward McNair Recruitment Fund.	180,000
USC Educational Foundation - McNair Scholars 1600 Hampton Street Suite 736 Columbia, SC 29208	None	PC	Contributions toward McNair Scholars Program Administration Fund and McNair Scholars Enrichment Fund.	220,000
University of St Thomas 3800 Montrose Boulevard Houston, TX 77006	None	PC	Support toward the McNair Center for Free Enterprise and Entrepreneurship.	200,000
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Texas A&M Univ-Kingsville Foundation-Kleberg PO Box 2202 Kingsville, TX 78363	None	PC	Support toward the Caesar Kleberg Wildlife Research Institute and the campaign "With You. Without Limits. The Campaign for Texas A&M University-Kingsville," providing the science behind wildlife conservation and management in South Texas and beyond.	5,000
Mother Emanuel Memorial Foundation PO Box 242 Charleston, SC 29402	NONE	PC	Funds toward support of the oldest African Methodist Episcopal Church in the Southern US and assistance to build the Emanuel Nine Memorial.	200,000
Sam Houston Area Council Boy Scouts of America 2225 North Loop West Houston, TX 77008	None	PC	Support toward mission to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the value of the Scout Oath and Law.	25,000
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Prayers of the People PO Box 22262 Houston, TX 77227	None	PC	Funds to support mission to fulfill the spiritual care of patients, families, and healthcare professionals in hospitals.	5,000
Houston Grand Opera - HarveyFund 510 Preston Street Houston, TX 77002	None	PC	Support toward performance venue's recovery from Hurricane Harvey flooding.	50,000
Goodwill Industries of Houston 1140 West Loop North Houston, TX 77055	None	PC	Support toward mission of Goodwill Houston's Connect Program to provide free education, training, and job opportunities to people with disabilities and other barriers to employment.	10,000
Total ▶ 3a				13,861,140

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The Prison Entrepreneurship Program PO Box 2767 Houston, TX 77252	None	PC	Support toward workforce training and entrepreneurship development programs.	5,000
The Heritage Society at Sam Houston Park 110 Bagby Street Houston, TX 77002	None	PC	Contribution toward Annual Fund supporting ongoing dedication to preserve the history of our diverse community for the education and enjoyment of present and future populations.	5,000
The Astros Golf Foundation 501 Crawford St Houston, TX 77002	None	PC	Support toward the renovation of the Memorial Park Golf Course.	666,667
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Child Advocates Inc 3701 Kirby Drive Suite 400 Houston, TX 77098	None	PC	Support of Harris County's Court Appointed Special Advocate Program providing live saving advocacy services to Houston's most severely abused and neglected children.	10,000
Children At Risk 2900 Wesleyan St Suite 400 Houston, TX 77027	None	PC	Funds toward efforts to empower schools to improve the quality of education for Latino students. (1/3)	100,000
DePelchin Children's Center 4950 Memorial Drive Houston, TX 77007	None	PC	Support of integrated mental health program for children in foster care struggling with behavioral or emotional issues as well as the foster families who care for them.	10,000
Total				▶ 3a 13,861,140

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Bridges To Life PO Box 570895 Houston, TX 772570895	None	PC	Support of mission to connect communities to prisons to reduce the recidivism rate, reduce the number of crime victims, and enhance public safety while ministering to victims and offenders in an effort to show them the transforming power of God's love and forgiveness.	25,000
Buckner Children and Family Services Inc 700 N Pearl St Suite 1200 Dallas, TX 75201	None	PC	Funds toward mission of transforming the lives of vulnerable children, promoting independence and building strong families through Christ-centered values specifically in the Aldine Family Hope Center program.	10,000
College of Biblical Studies 7000 Regency Square Blvd Houston, TX 77036	None	PC	Support to provide biblically based education for the body of Christ, with primary focus on African-American and other ethnic minority groups.	10,000
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Cornerstone Family Ministries PO Box 550872 Houston, TX 77255	None	PC	Support of mission to develop relationships with families in underserved neighborhoods by building and fostering biblical communities. Particular support toward purchase and conversion of box truck to a functioning mobile video production studio.	15,000
Houston Achievement Place 245 W 17th Street Houston, TX 77008	None	PC	Support of Project CLASS (Children Learning Appropriate Social Skills) program and Children's Books Animated Films Social Skills Initiative toward commitment to equip children from all backgrounds with the core-foundation skills to focus attention, develop constructive relationships, succeed academically and live meaningful and productive futures.	10,000
Youth For Christ USA 7670 S Vaughn Court Englewood, CO 80112	None	PC	Support of mission to reach young people everywhere, working together with the local church and other like-minded partners, to raise up life-long followers of Jesus.	10,000
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Scripture Awakening 7941 Katy Fwy 447 Houston, TX 77024	None	PC	Gift toward initiative to impact a whole new generation of entrepreneurs and leaders in major sectors of Houston and beyond through their new online version of Bible in 90 Days.	10,000
The Fuller Foundation 135 North Oakland Avenue Pasadena, CA 91182	None	PC	Gift toward Vocational Formation for a Changing World of Work in Fuller's De Pree Center for Leadership which equips marketplace leaders as they wrestle with how to integrate faith and work in a rapidly changing world.(1/3)	116,539
Camp Blessing Texas - Camp Operations 7227 Camp Blessing Lane Brenham, TX 77833	None	PC	Gift toward Camp Operations and mission to provide help and hope to individual of all abilities through Christ centered camp experiences.	25,000
Total ▶ 3a				13,861,140

Form 990PF Part XIV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Fellowship of Christian Athletes 8701 Leeds Road Kansas City, MO 641291680	None	PC	Support of mission to lead every coach and athlete into a growing relationship with Jesus Christ and His church.	25,000
ProUnitas 2007 Commerce Street Houston, TX 77002	None	PC	Gift toward equipping 30 new schools with PurpleSENSE and Resource Map as part of mission to ensure every student has access to the right resources at the right time in order to be successful in school and beyond.	90,000
Vestibular Disorders Association (VeDA) 5018 NE 15th Avenue Portland, OR 97211	None	PC	Support of mission to inform, support, and advocate for the vestibular community.	10,000
Total ▶ 3a				13,861,140

Form 990PF Part XIV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
YMCA of Greater Houston PO Box 3007 Houston, TX 77253	None	PC	Support toward the YMCA Academy and Summer Day Camp.	100,000
American Bible Society 101 North Independence Mall East FL Philadelphia, PA 181062155	None	PC	Grant to fund the Faith and Liberty Discovery Center. (1/2)	25,000
3S Ministries 2248 Central Drive STE 107 PMB 221 Bedford, TX 76021	None	PC	Support for providing educational experiences for married couples to help them think, discover, and practice behaviors that will renew, refresh, and restore vitality and intimacy in marriages.	15,000
Total ▶ 3a				13,861,140

Form 990PF Part XIV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
USC Educational Foundation-MI for Entrepreneurism 1600 Hampton Street Suite 736 Columbia, SC 29208	None	PC	Contribution toward McNair Institute for Entrepreneurism & Free Enterprise Operations.	400,000
Pro-Vision Inc 4590 Wilmington Street Houston, TX 77051	None	PC	Sixth installment to support the Housing Development Program and POET Capital Campaign, furthering the mission in bettering the young boys and girls in the Sunnyside community of Houston, TX.	325,000
UT FOUNDATION (UTHEALTH) - DR CHIRAG PATEL 9011 Mountain Ridge Suite 150 Austin, TX 78759	None	PC	Support toward Dr. Chirag Patel, McNair Scholar at MD Anderson Cancer Center, and his studies of alternating electric fields (AEFs) therapy that prolongs survival in patients with glioblastoma.	500,000
Total ▶ 3a				13,861,140

Form 990PF Part XIV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Houston Baptist University - MCE 7502 Fondren Road Houston, TX 77074	None	PC	Support for the McNair Center for Entrepreneurship.	200,000
Total ▶ 3a				13,861,140

TY 2021 Accounting Fees Schedule**Name:** The Robert and Janice McNair Foundation**EIN:** 76-6050185

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
ACCOUNTING FEES	3,500	1,750		1,750

TY 2021 Contractor Compensation Explanation

Name: The Robert and Janice McNair Foundation

EIN: 76-6050185

Contractor	Explanation
SNYDER CAPITAL MANAGEMENT LP	SNYDER CAPITAL MANAGEMENT LP IS A SMALL-CAP EQUITY MANAGER FOR THE FOUNDATION.
The Reverend Dave Peterson	THE REVEREND DAVE PETERSON HAS BEEN ENGAGED AS DIRECTOR OF THE FOUNDATION'S COMMUNITY OUTREACH PROGRAM, WHICH INCLUDES: 1. Assisting in the Foundation's faithful stewardship of its resources; 2. Filtering new requests from faith-based programs; 3. Reviewing, evaluating, and recommending funding levels annually for currently funded Christian stewardship initiatives; 4. Serving as an advisor to the Foundation Committee on Christian stewardship initiatives; 5. Assisting the Executive Director with other appropriate Foundation activities; and 6. Attending Foundation Committee meetings and reporting on Christian stewardship initiatives.
Fayez Sarofim Co	FAYEZ SAROFIM & CO. IS AN INVESTMENT MANAGER FOR THE FOUNDATION.
DR CHARLES NEBLETT	DR. NEBLETT HAS BEEN ENGAGED TO SERVE AS THE FOUNDATION'S MEDICAL DIRECTOR, WHERE HE OVERSEES THE MCNAIR MEDICAL INSTITUTE MEDICAL RESEARCH PROGRAMS. THE PURPOSE OF THE INSTITUTE'S MEDICAL RESEARCH PROGRAMS ARE TO ESTABLISH TRANSLATIONAL MEDICAL AND SCIENCE RESEARCH PROJECTS.

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2021 Depreciation Schedule

Name: The Robert and Janice McNair Foundation

EIN: 76-6050185

TY 2021 Investments Corporate Stock Schedule**Name:** The Robert and Janice McNair Foundation**EIN:** 76-6050185**Investments Corporation Stock Schedule**

Name of Stock	End of Year Book Value	End of Year Fair Market Value
FAYEZ SAROFIM EQUITIES-SEE ATT	135,067,485	135,067,485
SNYDER CAPITAL EQUITIES-SEE AT	49,333,575	49,333,575
GOLDMAN SACHS & CO-SEE ATT	133,705,671	133,705,671

TY 2021 Legal Fees Schedule**Name:** The Robert and Janice McNair Foundation**EIN:** 76-6050185

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
LEGAL FEES	14,463			15,424

TY 2021 Other Assets Schedule**Name:** The Robert and Janice McNair Foundation**EIN:** 76-6050185**Other Assets Schedule**

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
DEPOSITS	2,750	2,750	2,750

TY 2021 Other Expenses Schedule**Name:** The Robert and Janice McNair Foundation**EIN:** 76-6050185**Other Expenses Schedule**

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
SUPPLIES & SMALL EQUIPMENT	745	373		447
MEMBERSHIPS & SEMINARS	2,055			2,055
POSTAGE AND DELIVERY	272			291
IT COSTS	11,648	30		11,588
DATA COMMUNICATIONS (CELLULAR)	1,870			2,056
INSURANCE	149			149
PAYROLL SERVICES	1,501			1,821
HR ADMIN & OTHER COSTS	2,275			2,275
RECRUITING/HIRING EXPENSE	81			81
BUSINESS GIFTS	162			162

Other Expenses Schedule

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
OTHER GENERAL & ADMIN EXPENSE	64			50
STATE TAXES & FILING FEES	85			85
PENALTIES	228			0

TY 2021 Other Income Schedule**Name:** The Robert and Janice McNair Foundation**EIN:** 76-6050185**Other Income Schedule**

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
SECURITIES LITIGATION PROCEEDS	1,669	1,669	
OTHER MISCELLANEOUS INCOME	15	15	

TY 2021 Other Increases Schedule**Name:** The Robert and Janice McNair Foundation**EIN:** 76-6050185**Other Increases Schedule**

Description	Amount
YTD UNREALIZED GAIN FMV EQUITIES	59,758,100

TY 2021 Other Professional Fees Schedule**Name:** The Robert and Janice McNair Foundation**EIN:** 76-6050185

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
INVESTMENT CONSULTING FEES	733,976	733,976		
PROGRAM CONSULTING FEES	330,076			330,456
MANAGEMENT FEES	176,189	88,095		77,917

TY 2021 Taxes Schedule**Name:** The Robert and Janice McNair Foundation**EIN:** 76-6050185**Taxes Schedule**

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
EXCISE TAX ON INVESTMENT INC.	179,499			
FOREIGN DIVIDEND WITHHOLDING	44,533	44,533		
PAYROLL TAXES	15,657			15,657

Schedule B
(Form 990)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors
▶ Attach to Form 990, 990-EZ, or 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047
2021

Name of the organization
The Robert and Janice McNair Foundation

Employer identification number
76-6050185

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

- 501(c)() (enter number) organization
- 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
- 527 political organization

Form 990-PF

- 501(c)(3) exempt private foundation
- 4947(a)(1) nonexempt charitable trust treated as a private foundation
- 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
The Robert and Janice McNair Foundation

Employer identification number
76-6050185

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Janice S McNair 109 N Post Oak Lane Ste 600 Houston, TX 77024	\$ 1,000,000	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)

Name of organization
The Robert and Janice McNair Foundation

Employer identification number
76-6050185

Part II Noncash Property

(a) No. from Part I	(b) Description of noncash property given <small>(see instructions). Use duplicate copies of Part II if additional space is needed.</small>	(c) FMV (or estimate) <small>(See instructions)</small>	(d) Date received
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____

Name of organization
The Robert and Janice McNair Foundation

Employer identification number

76-6050185

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____ _____	_____ _____	_____ _____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____ _____		_____ _____	

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____ _____	_____ _____	_____ _____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____ _____		_____ _____	

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____ _____	_____ _____	_____ _____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____ _____		_____ _____	

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____ _____	_____ _____	_____ _____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____ _____		_____ _____	