### DLN: 93493041004301

2019

OMB No. 1545-0047

Department of the

Treasury

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

 $\blacktriangleright$  Go to  $\underline{\textit{www.irs.gov/Form990}}$  for instructions and the latest information.

Open to Public Inspection

	1 100 VC			min 11 01 2010 and andin 10	21 2020					
			C Name of organization	ning 11-01-2019 , and ending 10-	31-2020		D Employ	or idont	ification number	
		pplicable: change	SOUTHERN POVERTY LAW CENTER	INC			D Employ	er ident	ilication number	
	me ch	-					63-059	8743		
	tial ret	-	Doing business as							
☐ Fina	al retur	n/terminated					E Telephor	no numbo		
		d return	DO DOV E49	ail is not delivered to street address) Room/s	suite		·			
□ Ар	plication	on pending					(334) 9	56-834	9	
			City or town, state or province, cour MONTGOMERY, AL 36104	ntry, and ZIP or foreign postal code						
			Herricanicki, Ale Seren				<b>G</b> Gross re	ceipts \$	133,828,163	
			F Name and address of principa	al officer:	H(a)	Is this	a group re	turn for		
			MARGARET HUANG 403 WASHINGTON AVENUE			subordi			□Yes 🗹 No	
			MONTGOMERY, AL 36104		H(b)		subordinat	tes	☐ Yes ☐No	
[ Ta:	x-exer	mpt status:	<b>✓</b> 501(c)(3)	(insert no.) 4947(a)(1) or 527		include		list (se	e instructions)	
1 \A/	oheit	SDI	CENTER.ORG; TEACHINGTOLERA		H(c)		exemption	•	•	
, ,,	CDSIC	e.P Sit	CELITER.ORG, TEACHINGTOLLINA	NCL.ONG						
V Earr	n of o	rannization	: 🗹 Corporation 🗌 Trust 🔲 Asso	colotion Other •	<b>L</b> Year o	of formati	ion: <b>1</b> 971	M State	e of legal domicile: AL	
K FUII	11 01 01	i gariizatiori.	. La Corporation La Trust La Asset	Clation						
Pa	art I	Sum	mary							
	1 8		scribe the organization's mission o	r most significant activities:						
				ICE IN THE SOUTH AND BEYOND, WOR						
Activities & Governance		DISMANTL	LE WHITE SUPREMACY, STRENGTH	HEN INTERSECTIONAL MOVEMENTS, AN	ID ADVAN	CE THE	HUMAN R	IGHTS (	OF ALL PEOPLE.	
<u> </u>										
e	-									
ွှဲ	2	Check thi	is box $\blacktriangleright \Box$ if the organization dis	scontinued its operations or disposed of	more tha	n 25% (	of its net a	ssets.		
ن بع				ng body (Part VI, line 1a)				3	13	
တ္ခ	4	Number o	of independent voting members of	the governing body (Part VI, line 1b)				4	13	
<b>1</b> 16	5	Total nun	nber of individuals employed in ca	lendar year 2019 (Part V, line 2a)				5	475	
⋛	l		, ,	cessary)				6	161	
ĕ			•	VIII, column (C), line 12				72		
	l			m Form 990-T, line 39				71		
	"	Net unie	lated business taxable income no	11 FOITH 990-1, IIIIe 39	<del>· · ·</del>		V	/ 1		
						Prio	r Year	445	Current Year	
얔			445	108,078,65						
Rəvenue		_	·	)			328,	083		
ě	10	Investme	ent income (Part VIII, column (A), l	ines 3, 4, and 7d )			19,163,	266	24,651,59	
	11	Other rev	enue (Part VIII, column (A), lines	5, 6d, 8c, 9c, 10c, and 11e)			190,	218	115,69	
	12	Total rev	enue—add lines 8 through 11 (mu	st equal Part VIII, column (A), line 12)			117,034,	012	132,918,57	
	13	Grants ar	nd similar amounts paid (Part IX, c	column (A), lines 1–3 )			457,	404	3,374,40	
	14	Benefits	paid to or for members (Part IX, co	olumn (A), line 4)				0	(	
ç	15	Salaries,	other compensation, employee be	enefits (Part IX, column (A), lines 5-10)			34,789,	128	36,814,16	
ıse	16a	Professio	onal fundraising fees (Part IX, colu	mn (A), line 11e)			809,	661	703,18	
Expenses	l .		raising expenses (Part IX, column (D),						,	
찚	l		penses (Part IX, column (A), lines	· - · · · · · · · · · · · · · · · · · ·			52,372,	460	56,517,28	
	l		, , , , , , , , , , , , , , , , , , , ,	•	-					
	l	•	enses. Add lines 13–17 (must equ	, , , , , , , , , , , , , , , , , , , ,			88,428,		97,409,030	
(7)	19	Kevenue	less expenses. Subtract line 18 fr	om line 12			28,605,		35,509,546	
Net Assets or Fund Balances					Beg	inning o	f Current Y	ear	End of Year	
agar E	20	Total acc	ets (Part X, line 16)				569,403,	110	614,389,428	
&B B	l		,							
ĕ,Ĕ	l		ilities (Part X, line 26)				26,259,		26,585,81	
			s or fund balances. Subtract line i	21 from line 20			543,144,	050	587,803,61	
	rt II		ature Block	ined this return, including accompanyin	ار الممامم ما				- + -  + -6	
				. Declaration of preparer (other than of						
any k	nowle	edge.								
		*****				2024	04.45			
		<b>—</b>	ture of officer			Date	-01-15			
Sign Here										
пеге	,		E HUTCHISON CHIEF FINANCIAL OFFIC r print name and title	ER						
		17		I December 1	D-1			DTIN		
		P	rint/Type preparer's name	Preparer's signature	Date 2021-01- <b>1</b>	2 Check		PTI <b>N</b> P005376	90	
Paid		<u> </u>	innels and a second Trionwillian	1		self-e	mployed			
-	pare	#1	irm's name > JACKSON THORNTON	X CO PC		Firm'	s EIN 🕨 63	-1035228	5	
Use	On	ıly  ϝ	ïrm's address ▶ PO BOX 96			Phon	e no. (334)	834-766	0	
			MONTGOMERY, AL 36	1010096						
								- A		
Чaу t	he IR	S discuss	this return with the preparer show	wn above? (see instructions)				$\checkmark$	Yes 🗌 No	

Form	990 (2	019)					Page <b>2</b>
Pa	rt III	Statement of	Program Service	e Accomplis	hments		
		Check if Schedule	e O contains a respo	onse or note to a	any line in this Part III		🗹
1	Briefly	describe the orga	nization's mission:				
						IN PARTNERSHIP WITH COMMUN HUMAN RIGHTS OF ALL PEOPLE.	ITIES TO DISMANTLE
	Did th	e organization und	lertake any significa	ant program serv	vices during the year w	hich were not listed on	
_		<del>-</del>	90-EZ?		· ,		☐ Yes ☑ No
			new services on Sch				
3		•			changes in how it cond	ucts, any program	
			changes on Schedu				☐ Yes ☑ No
4	Sectio	n 501(c)(3) and 5		ons are required	to report the amount of	largest program services, as mea of grants and allocations to others,	
4a	(Code: See Ad	ditional Data	) (Expenses \$	33,018,760	including grants of \$	) (Revenue \$	72,635 )
4b	(Code:	ditional Data	) (Expenses \$	39,779,034	including grants of \$	3,374,405 ) (Revenue \$	19,597 )
4c	(Code:		) (Expenses \$		including grants of \$	) (Revenue \$	)
4d		program services	(Describe in Schedi	ule O.) uding grants of	\$	) (Revenue \$	
	· ·	program service		72,797,7	•	, (	
	· otal	F 9. a 55. VICE		, _,, ,,,,			Form <b>990</b> (2019)

Form	990 (2019)			Page <b>3</b>
Par	Checklist of Required Schedules			
_			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 2	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part   2	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III 2	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥦	11b	Yes	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 🕏	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	4.0		
b	Schedule D, Parts XI and XII 2	12a 12b	Yes	No
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		 No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No

**b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . .

20b

21

Yes

Charlist of Barring d Cabadulas (autimod)			Pag
Checklist of Required Schedules (continued)		Voc	No
Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes." complete Schedule I. Parts I and III	22	165	No
Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.	23	Yes	
Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		N-
Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		N-
Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		N:
Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		N
Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		l N
A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		N
A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		N
Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🐒	29	Yes	
Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		N
Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		N
Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		N
Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		N
Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		N
If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b		
Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	Yes	
Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		N
Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
Statements Regarding Other IRS Filings and Tax Compliance			_
Check if Schedule O contains a response or note to any line in this Part V			1 1
	column (A). Line 27 If "res," complete Schedule I, Parts I and III.  Did the organization answer "yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.  Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization and an exercise and the second of the program of the development of the developm	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Parl IX, column (A), line 27 If "Yes," complete Schedule I, Parts I and III.  Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, rustees, key employees, and highest compensated employees If "Yes," complete Schedule Schedule I, Part II and III.  Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002 If "Yes," answer lines 240 through 24d and complete Schedule K. If "Nos," por line 25a.  Did the organization have a tax-exempt bond seventh and outstanding a tamp time during the year to defease any tax-exempt bonds?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year?  Did the organization as an "on behalf of" issuer for bonds outstanding at any time during the year?  Did the organization as an "on behalf of" issuer for bonds outstanding at any time during the year?  24c  24d  24d  24d  24d  24d  25b  Section 501(0(3), 501(0(14)), 401(0(14)), 401 501(0(12)) organizations, Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior forms 900 or 990-217 [**yes," complete Schedule I, Part II  Did the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior forms of ficer, director, trustee, key employee, creator or founder, substantial contributions or 300 on the prior of these persons II "yes," complete Schedule II. Part IV  Did the o	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (3), line 2? If "Yes," complete Schedule I, Parts I and III.  Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 shout compensation of the organization's current and former officers, directors, tustees, key employees, and highest compensated employees If "Yes," complete Schedule I, Part II and III.  Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b chroups 24d and complete Schedule N, If "No.," or line 25a.  Did the organization have a tax-exempt bonds issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, I that was issued after December 31, 2002? If "Yes," answer lines 24b chroups 24d and complete Schedule N, If Yes, or line 25a.  Did the organization maintain an escrow account other than a refunding scrow at any time during the year?  Did the organization maintain an escrow account other than a refunding scrow at any time during the year?  Did the organization at as an "on behalf of issue for bonds outstending at any time during the year?  24c  Did the organization at a san "on behalf of issue for bonds outstending at any time during the year?  25d  Section 501(c)(3), 501(c)(4), 501(

1a

1b

1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable .

 ${f b}$  Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

 ${f c}$  Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

(2010)

728

0

**1**c

Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	475		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	. 3b	Yes	
_	At any time during the calendar year, did the organization have an interest in, or a signature or other authority financial account in a foreign country (such as a bank account, securities account, or other financial account)?		Yes	
D	If "Yes," enter the name of the foreign country: ►CJ  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FI	RAP)		
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organiz solicit any contributions that were not tax deductible as charitable contributions?			No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gift not tax deductible?	s were <b>6b</b>		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and provided to the payor?	services <b>7a</b>		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	. 7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Form 8282?	to file 7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	. 7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 required?	as <b>7g</b>		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a 1098-C?	Form 7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	. 9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
11	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders			
a b	Gross income from other sources (Do not net amounts due or paid to other sources			
4.2	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041 If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	.? <b>12a</b>		
D	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.	· · 13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14b		
	parachute payment(s) during the year?	. 15		No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No

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	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	respo	onse to	lines					
Se	ction A. Governing Body and Management								
1.	Enter the number of voting members of the governing body at the end of the tax year   1a   13		Yes	No					
14	Enter the number of voting members of the governing body at the end of the tax year  If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.								
b	Enter the number of voting members included in line 1a, above, who are independent  1b 13								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No					
3	3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? •								
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No					
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No					
6	Did the organization have members or stockholders?	6		No					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:								
а	The governing body?	8a	Yes						
b	Each committee with authority to act on behalf of the governing body?	<b>8</b> b	Yes						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No					
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	_	2.)						
	Communication of the section of the		Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		No					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes						
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes						
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes						
13	Did the organization have a written whistleblower policy?	13	Yes						
14	Did the organization have a written document retention and destruction policy?	14	Yes						
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
	The organization's CEO, Executive Director, or top management official	15a	Yes						
b	Other officers or key employees of the organization	15b	Yes						
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt	100		110					
	status with respect to such arrangements?	16b							
Se	ction C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed  AK , AR , CA , CO , CT , DC , FL , GA , HI ,  MD , MA , MI , MN , MS , NV , NH , NJ , N , OK , OR , PA , RI , SC , TN , UT , VA , WA	IM , NY	, NC , I	ND, OH					
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.								
	☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)								
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's books and records: TEENIE HUTCHISON 403 WASHINGTON AVENUE MONTGOMERY, AL 36104 (334) 956-8349								

<ul> <li>List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.</li> <li>Isist all of the organization's current key employees, if any. See instructions for definition of "key employee."</li> <li>List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations.</li> <li>List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations.</li> <li>List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$100,000 of reportable compensation from the organizations.</li> <li>Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.</li> <li>(A)  Name and title          (B)  Average hours per week (list any hours below dotted line)          (B)  Average hours per week (list any hours per week (list any hours below dotted line)          (B)  Average hours per week (list any hours per week (list any hours below dotted line)          (C)  Average hours per week (list any hours per week list any hours per week lis</li></ul>	Form 990 (2019)											Pag	ge <b>7</b>
As Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear.  ■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0 - in columns (D), (E), and (F) if no compensation was paid.  ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee."  ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations.  ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations for the order in which to list the persons above.  ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  ■ (B)  Name and title  ■ (C)  Position (do not check more than subject or the organization or any related organization or trustee) and the organization or			Truste	es, I	Key	En	nploy	ees	, Highest Comp	ensated Employ	yees,		
La Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear.  List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.  List all of the organization's furrent key employees, if any. See instructions for definition of "key employee."  List all of the organization's furrent key employees, if any. See instructions for definition of "key employee."  List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 from the organization and any related organizations.  List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organization and any related organization or any current officer, director, or trustee.  (A)  Name and title  (B)  Average hours per week (list any hours for related organizations below dotted line)  Average hours per beneficer and a director/trustee)  List all of the organization or any related organization	Check if Schedule O contains a	response or no	te to an	y line	in t	his	Part VI	١.				. [	
■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.  ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee."  ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.  ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.  ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization for the order in which to list the persons above.  □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  ■ (A)  Name and title  ■ (B)  Average hours per week (list any hours for related organizations below dotted line)  ■ (C)  Reportable compensation from the organization from the organization of the organization has not officer and a director/trustee)  ■ (D)  Reportable compensation from the organization organization organization (W-2/1099-MISC)  ■ (F)  Estimated organization organizations (W-2/1099-MISC)  ■ (F)  Set instructions for the organization organization organization organization organization organization organization organizations (W-2/1099-MISC)  ■ (F)  Reportable compensation from the organization organization organization organization organization organizati	Section A. Officers, Directors, Tru	istees, Key E	mploy	ees,	an	d H	lighe	st C	Compensated En	nployees			
■ List all of the organization's current key employees, if any. See instructions for definition of "key employee."  ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.  ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations.  ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.  ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization. See instructions for the order in which to list the persons above.  □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  ■ Check this box if neither the organization nor any related organization organization from the organization of related organizations below dotted line)  ■ Check this box if neither the organization below dotted line)  ■ Check this box if neither the organization or any related organization of from the organization of from the organization of the compensation from the organization and related organizations below dotted line)  ■ Check this box if neither the organization or any related organization organization organization organization organization organization organization	year.		•						, ,		-	n's ta	Κ
List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.      ● List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.      ● List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organization and any related organization.      ● List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization.      ● List all of the organization than \$10,000 of reportable compensation from the organization nor any related organization and any related organization compensated any current officer, director, or trustee.	of compensation. Enter -0- in columns (D), (	E), and (F) if no	compe	nsati	on w	/as	oaid.		.,				
who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.  ■ List all of the organization from the organization and any related organizations.  ■ List all of the organization from the organization and any related organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.  ■ List all of the organization's <b>former directors or trustees</b> that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organizations.  ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization organization (W-2/1099-MISC)  ■ Check this box if neither the organization nor any related organization organization nor any related organization organization organization (W-2/1099-MISC)  ■ Check this box if neither the organization nor any related organization nor any related organization nor any related organization nor any neithe													
■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.  Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  (A)  Name and title  (B)  Average hours per week (list any hours below dotted line)  (C)  (D)  (E)  Reportable compensation from the organization (do not check more than one box, unless person is both an officer and a director/trustee)  (C)  (D)  (E)  Reportable compensation from the organization (W-2/1099-MISC)  (W-2/1099-MISC)  MISC)  MISC)  (F)  Estimated amount of other compensation from the organization and related organizations organizations.													
Average hours per week (list any hours for related organizations) below dotted line)    Continue to the person of the order in which to list the persons above.    Continue to the order in which to list the persons above.	of reportable compensation from the organiz	ation and any re	elated o	rgani	zatio	ons.			. ,	·	·		
(A) Name and title  (B) Average hours per week (list any hours for related organizations below dotted line)  (B) Average hours per week (list any hours for related organizations below dotted line)  (C) Position (do not check more than one box, unless person is both an officer and a director/trustee)  (C) Position (do not check more than one box, unless person is both an officer and a director/trustee)  (B) Average hours per week (list any hours for related organization (W-2/1099-MISC)  (B) Reportable compensation from the organizations (W-2/1099-MISC)  MISC)  (F) Estimated amount of other compensation from the organization and related organizations organizations)	organization, more than \$10,000 of reportab	le compensatio	n from t								Э		
Name and title  Average hours per week (list any hours for related organizations below dotted line)  Name and title  Average hours per week (list any hours for related organizations below dotted line)  Position (do not check more than one box, unless person is both an officer and a director/trustee)  Officer	Check this box if neither the organizatio	n nor any relate	d organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee.			
it st		Average hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a						Reportable compensation from the organization	Reportable compensation from related organizations	Estimate amount of c compensal from the	nated of oth nsation the	n
See Additional Data Table		organizations below dotted	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		, ,	related		
	See Additional Data Table												
													—
													—

Par	Section A. Officers, Direct	tors, Trustees	s, Key	Emp'	loyε	es,	, and	Hig!	hest Co	mpensa	ted Employees	(cont	inued)	
	(A) Name and title	(B) Average hours per week (list any hours	than o	one bo	ox, u an off	t che unles ficer	neck mess perser and a	rson	Rep comp fro orga	(D) portable pensation om the nization	cion compensation from related on organization		Estima amount o compens from	ated of other sation the
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		2/1099- IISC)	(W-2/1099- MISC)			ion and ed ations
See /	Additional Data Table			+	$\vdash$	$\vdash$	+-	+-'				+		
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1b S	Sub-Total		<u> </u>	<u> </u>	<u> </u>	<u></u>	▶	لبل				$\top$		
сТ	Total from continuation sheets to Pa	art VII, Section					•	_		2=2.014				251.012
	Total (add lines 1b and 1c)  Total number of individuals (including						:a) wb			,858,911	+100 000	0		354,813
_	of reportable compensation from the			e nsu	eu a	DOV	e) wiic	) 160	eiveu mo	ore ulan .	\$100,000			
													Yes	No
3	Did the organization list any <b>former</b> of line 1a? <i>If "Yes," complete Schedule J</i>						loyee,		-	mpensate	ed employee on	3		No
4	For any individual listed on line 1a, is organization and related organizations individual											4	Yes	
5	Did any person listed on line 1a receive services rendered to the organization?									ation or in	ndividual for • • • • • • • • • • • • • • • • • • •	5		No
	ection B. Independent Contract								******		1100 000 -5			
1	Complete this table for your five higher from the organization. Report comper											mpen	sation 	
	Name a	(A) and business addre	ess							De	(B) escription of services		(C Compen	
	BRIDGE INC									DATABAS	E SERVICES - IP		1	,302,232
	OX 740745 ANGELES, CA 90074													
NAME	S IN THE NEWS									MAILING SERVICES	LIST & MERGE/PURGE		1,	,091,012
	GRAND AVE AND, CA 94612													
	LEY LLP					_				CONSULT	ING			982,792
WASH	M STREET NW HINGTON, DC 20036													
	ENCE & BUNDY LLC			_	_	_	_	_		LEGAL SE	RVICES			818,096
	W PEACHTREE S NTA, GA 30309													
	KSHOUT INC									WEB APPI	LICATION DEVELOPER			460,862
PORTI	IW 4TH AVE LAND, OR 97209													
	Total number of independent contractor compensation from the organization > 3		: not lim	ited t	:o th	ose	listed	abov	ve) who i	received	more than \$100,00	00 of		
													Form 996	n (2010)

		Statement	af F	201100110						Page <b>9</b>
Part	VIII	<del></del>			respo	onse or note to any	line in this Part VIII			$\square$
		3,133,1,1,1					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
0	18	Federated campa	aigns	· .	<b>1</b> a	454,761		revenue		312 - 314
ants		<b>b</b> Membership due:	s .	. [	<b>1</b> b					
, Gr		<b>c</b> Fundraising even		L	1c					
ifts ar A		<b>d</b> Related organiza			1d					
is, Girini		<ul><li>Government grants</li><li>All other contribution</li></ul>		L	1e					
Contributions, Gifts, Grants and Other Similar Amounts	'	and similar amounts above			<b>1</b> f	107,623,895				
ribu Official	9	g Noncash contributio lines 1a - 1f:\$	ns in	icluded in						
ont		h Total. Add lines	1 - 1	f l	<b>1</b> g	2,260,627				
<u> </u>		II Total. Add lilles	Ia-I		•	Business Code	108,078,656			
	2a	COURT AWARDS				900099	72,635	72,635		
ще						900099				
Program Service Revenue	b	•								
ce R	c									
er vi	_	·								
anı S	d									
ogra	е									
₫.	f	All other program	serv	ice revenue.						
		Total. Add lines 2				72,635				
		Investment income					2,155,325			2,155,325
		similar amounts). Income from invest		 nt of tax-exe		ond proceeds				2,133,323
		Royalties					96,095	5		96,095
				(i) Rea	al	(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income					1			
	,	or (loss) Net rental income	6c				_			
		· Net rental income		(i) Securi		(ii) Other				
	7a	7a Gross amount from sales of assets other than inventory		017.463		1				
				017,400	307,30					
	b	b Less: cost or			889,156		0			
		other basis and sales expenses		,	509,130	7				
	С	Gain or (loss)	7с	22,:	128,307	367,96	1			
	c	Net gain or (loss)	•				22,496,268	3		22,496,268
ě	8a	Gross income from fu (not including \$	ındra	ising events of						
Other Revenue		contributions reported See Part IV, line 18								
Re	b	Less: direct expen			8a 8b		_			
her		Net income or (los			ing ev	ents 🕨				
	٩a	Gross income from	nam	ing activities						
		See Part IV, line 19	•	• •	9a					
		Less: direct expen			9b					
	C	: Net income or (los	ss) fr	om gaming	activit	les <b>&gt;</b>				
	10	aGross sales of inve returns and allowa	ento	ry, less		40.000				
	b	Less: cost of good			10a 10b	40,028 20,431	_			
		Net income or (los					<b>」</b> 19,597	19,597		
		Miscellaneo	us R	evenue		Business Code				
	11	.a								
	b									
		-								
	c									
	c	All other revenue	•							
		Total. Add lines 1				•				
	12	<b>Total revenue.</b> S	ee ir	nstructions		• • • •	132,918,576	92,232		0 24,747,688
	_									Form 000 (2010)

Form 990 (2019)				Page <b>10</b>
Part IX Statement of Functional Expenses				
Section 501(c)(3) and 501(c)(4) organizations must co		_		mn (A).
Check if Schedule O contains a response or note to an	y line in this Part IX			<u> U</u>
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	3,374,405	3,374,405		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	3,306,604	1,521,628	1,372,940	412,036
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
<b>7</b> Other salaries and wages	25,234,598	20,346,175	2,107,194	2,781,229
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	2,042,364	1,646,719	170,546	225,099
9 Other employee benefits	4,302,228	3,452,907	377,402	471,919
<b>10</b> Payroll taxes	1,928,369	1,554,807	161,027	212,535
11 Fees for services (non-employees):				
a Management				
<b>b</b> Legal	2,173,764		2,173,764	
c Accounting	182,662		182,662	
<b>d</b> Lobbying	2,000,000	2,000,000		_
e Professional fundraising services. See Part IV, line 17	703,181			703,181
f Investment management fees	994,953		994,953	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,353,211	256,451	1,054,867	41,893
<b>12</b> Advertising and promotion	443,924	443,924		
13 Office expenses	1,087,895	864,991	109,454	113,450
<b>14</b> Information technology	1,742,966	1,239,761	256,297	246,908
15 Royalties				_
<b>16</b> Occupancy	2,636,599	2,263,891	209,045	163,663
<b>17</b> Travel	258,090	160,463	77,139	20,488
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
<b>19</b> Conferences, conventions, and meetings	539,660	437,876	65,504	36,280
<b>20</b> Interest	124,173		124,173	_
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	1,732,125	1,333,724	167,859	230,542
23 Insurance	1,108,142	598,397	414,445	95,300
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a IMPACT INITIATIVES	13,221,519	13,221,519		
b POSTAGE/PRINT/LETTERSHO	9,943,666	4,107,040	2,422,344	3,414,282
c EDUC PUB & PROGRAMS	9,807,771	8,154,377	1,088,239	565,155
d CASE COST EXPENSE	3,958,271	3,958,271		
e All other expenses	3,207,890	1,860,468	425,651	921,771

97,409,030

10,400,111

72,797,794

4,993,758

13,955,505

2,822,426

10,655,731

2,583,927

Form **990** (2019)

25 Total functional expenses. Add lines 1 through 24e

**26 Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Check here ▶ ☑ if following SOP 98-2 (ASC 958-720).

Form 990 (2019)

2

3

Assets

11

12

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14

15

16

17

18

19

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21

23

24

25

26

27

28

31

32

33

Liabilities 22

Fund Balances

٥ 29

Assets 30 Intangible assets .

Grants payable .

Deferred revenue . . .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

3,672,568

4,810,007

1,248,410

271,377

2,103,848

13,286,817

18,095,587

569,881,823

1,018,991

3,671,260

15.000.000

3,649

-13,254

7,924,159

26.585.814

581,391,211

587,803,614

614,389,428

Form 990 (2019)

6,412,403

614,389,428

(B) End of year

Page **11** 

Cash-non-interest-bearing . . . . . Savings and temporary cash investments . . . Pledges and grants receivable, net . . .

Accounts receivable, net

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled 

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).

Notes and loans receivable, net . . . .

Investments—other securities. See Part IV, line 11 . . .

Total assets. Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Organizations that follow FASB ASC 958, check here <a> \square</a> and

Unsecured notes and loans payable to unrelated third parties .

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds .

Total liabilities and net assets/fund balances .

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity 

Other liabilities (including federal income tax, payables to related third parties,

Organizations that do not follow FASB ASC 958, check here > \(\begin{align\*} \text{and} \\ \text{and} \end{align\*}

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Investments—program-related. See Part IV, line 11 .

Other assets. See Part IV, line 11 . . .

Accounts payable and accrued expenses .

Tax-exempt bond liabilities . . .

10a 10b

Inventories for sale or use . . Prepaid expenses and deferred charges . 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D b Less: accumulated depreciation

Investments—publicly traded securities .

Check if Schedule O contains a response or note to any line in this Part IX . . . . . .

35,791,655 22,504,838

348.609 2,174,567 14,231,004 11,235,518 529.801.835

Beginning of year

3,935,784

6.346.104

1.329.997

1

2

3

4

5

6 7

8

0 15

16

17

18

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25

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27

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29

30

31

32

33

569,403,418

3,557,553

15.000.000

2,260

184,453

7,515,102

26.259.368

534,387,342

543,144,050

569,403,418

8,756,708

13 14

3a

3h

No

Form 990 (2019)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Audit Act and OMB Circular A-133?

#### **Additional Data**

Software ID:

**Software Version:** 

EIN: 63-0598743

Name: SOUTHERN POVERTY LAW CENTER INC.

Form 990 (2019)

DEMOCRACY

#### Form 990, Part III, Line 4a:

THE SOUTHERN POVERTY LAW CENTER (SPLC) SEEKS JUSTICE BY SUPPORTING VICTIMS OF CIVIL RIGHTS ABUSES AND HATE CRIMES, AND PROMOTING THE CIVIL AND HUMAN RIGHTS OF GROUPS MOST AFFECTED BY BIAS AND DISCRIMINATION IN OUR SOCIETY: MINORITIES, IMMIGRANTS, GUEST WORKERS, CHILDREN, THE POOR, AND THE LGBT COMMUNITY - BOTH IN THE DEEP SOUTH AND NATIONWIDE. ITS CASE DOCKET FOCUSES ON HOLDING HATE GROUPS ACCOUNTABLE FOR MURDERS AND OTHER VIOLENT ACTS COMMITTED BY THEIR MEMBERS; ENDING WORKPLACE EXPLOITATION OF IMMIGRANTS; CHALLENGING UNCONSTITUTIONAL OR DISCRIMINATORY LAWS AND POLICIES AFFECTING IMMIGRANTS, MINORITIES AND THE LGBT COMMUNITY; AND WORKING TO REFORM JUVENILE JUSTICE, MENTAL HEALTH, AND EDUCATION SYSTEMS THAT FAIL CHILDREN AND ROUTINELY PUSH STUDENTS OUT OF CLASSROOMS AND INTO THE CRIMINAL JUSTICE SYSTEM, DISPROPORTIONATELY HARMING AFRICAN-AMERICAN AND LATINO STUDENTS LIVING IN POVERTY. THE SPLC ATTORNEYS FOCUS ON THESE CRITICAL CIVIL RIGHTS ISSUES FROM FIVE SPLC OFFICES IN THE DEEP SOUTH. THE CENTER HAS IDENTIFIED FOUR AREAS OF WORK THAT POSE THE GREATEST OPPORTUNITIES TO ACHIEVING ITS MISSION. THE CENTER HAS PRIORITIZED THESE AREAS OF WORK IN ORDER TO ACHIEVE MAXIMUM MIPACT ON ITS GOALS, INCLUDING ERADICATING POVERTY, DECRIMINALISM AND PROTECTING DECARCERATING BLACK AND BROWN PEOPLE, PROTECTING VOTING RIGHTS AND CIVIC ENGAGEMENT, AND DISMANTLING WHITE NATIONALISM AND PROTECTING

#### THE SPLC'S PUBLIC INFORMATION AND EDUCATION EFFORTS SEEK TO COMBAT HATE AND BIAS IN OUR SOCIETY, EXPOSE EXTREMISM, AND REDUCE DISCRIMINATION AND INJUSTICE. THE SPLC PROVIDES INFORMATION ABOUT HATE GROUPS AND OTHER EXTREMISTS, THEIR ACTIVITIES AND THEIR CRIMES TO THE PUBLIC, LAW

Form 990, Part III, Line 4b:

MEMBERS OF SOCIETY. ALL OF THE SPLC'S WORK IS PROVIDED FREE OF CHARGE.

MAINSTREAM. THE SPLC PROVIDES INFORMATION AND TRAINING MATERIALS TO TENS OF THOUSANDS OF LAW ENFORCEMENT OFFICERS NATIONWIDE AND CONDUCTS IN-PERSON TRAINING WITH THOUSANDS OF OFFICERS PER YEAR. THE SPLC ALSO SEEKS TO FOSTER EQUALITY IN THE CLASSROOM AND SUPPORT TOLERANCE

EDUCATION BY PROVIDING AWARD-WINNING, ANTI-BIAS MATERIALS TO MORE THAN 400,000 TEACHERS AND SCHOOLS NATIONWIDE. THE SPLC EDUCATES THE PUBLIC

ENFORCEMENT, POLICYMAKERS, HUMAN RIGHTS ORGANIZATIONS, AND THE MEDIA WITH THE GOAL OF PREVENTING HATE AND EXTREMISM FROM ENTERING THE

ON THE STRUCTURAL CAUSES, AND IMPACTS, OF INEQUALITY AND USES A MULTIFACETED APPROACH OF COMMUNITY EDUCATION, MOBILIZATION, MEDIA AND

LEGISLATIVE ADVOCACY TO COMBAT BIAS AND DISCRIMINATION AGAINST MINORITIES, IMMIGRANTS, THE POOR, THE LGBT COMMUNITY AND OTHER VULNERABLE

(A) (E) (B) (C) (D) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation and a director/trustee) organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours	and a director/trustee)						organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
BENNETT GRAU DIRECTOR	0.00	Х						0	0	0
BRYAN FAIR DIRECTOR	0.00	Х						0	0	0
COREY WIGGINS DIRECTOR	0.00	Х						0	0	0
ELDEN ROSENTHAL DIRECTOR	0.00	Х						0	0	0

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DIRECTOR	
ELDEN ROSENTHAL	
DIRECTOR	•
EMERY WRIGHT	_
DIRECTOR	•

......

ISABEL RUBIO

JAMES MCELROY

JOSH BERKENSTEIN

KATHERYN RUSSELL-BROWN

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

KAROL MASON

and Independent Contractors

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	l for voluted							- (MI 2/1000 !	(1/1/2/1000	avanniantion and
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	- (W- 2/1099- MISC)	(Ŵ- 2/1099- MISC)	organization and related organizations
LIDA ORZECK DIRECTOR	0.00	X						0	0	0
MARSHA LEVICK DIRECTOR	0.00	X						0	0	0
MIJON THOLEN DIRECTOR	0.00							0	0	0
PAM HOROWITZ DIRECTOR	0.00							0	0	0
WILL LITTLE	0.00									

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353,734

401,802

205,898

220,480

32,784

11,785

28,372

40,054

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40.00

40.00

40.00

40.00

40.00

. . . . . . . . . . . . . . . . . .

. . . . . . . . . . . . . . . . . . .

......

DIRECTOR
PAM HOROWITZ
DIRECTOR
WILL LITTLE
DIRECTOR

KAREN BAYNES-DUNNING

INTERIM PRESIDENT/CEO

OUTGOING PRESIDENT/CEO

MARGARET HUANG

....... PRESIDENT/CEO

RICHARD COHEN

TEENIE HUTCHISON

ED LORD

SECRETARY/TREASURER

CHIEF DEVELOPMENT OFFICER

and Independent Contractors

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Average Estimated hours per than one box, unless amount of other compensation compensation week (list person is both an officer from the from related compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours	and a director/trustee)						organization	organizations	from the organization and	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	related organizations	
ERIK OLVERA CHIEF COMMUNICATIONS OFFICER	40.00				х			167,599	0	29,952	
LECIA BROOKS CHIEF OF STAFF	40.00				х			187,738	0	25,963	
RHONDA BROWNSTEIN OUTGOING LEGAL DIRECTOR	40.00				х			272,365	0	12,100	
SETH LEVI CHIEF PROGRAM STRATEGY OFFICER	40.00				х			204,646	0	28,940	
-	40.00										

40.00

40.00

40.00

40.00

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168,885

173,090

159,709

174,088

168,877

0

0

0

0

0

24,828

25,721

34,171

27,012

33,131

RHONDA BROWNSTEIN			
OUTGOING LEGAL DIRECTOR			
SETH LEVI	40.00		Γ
			ı
CHIEF PROGRAM STRATEGY OFFICER			
DAVID DINIELLI	40.00		Γ
			1

and Independent Contractors

DEPUTY LEGAL DIRECTOR

DIRECTOR-INTEL PROJECT

DEPUTY LEGAL DIRECTOR

DIRECTOR OF TEACHING TOLER

MAUREEN COSTELLO

......

HEIDI BEIRICH

JAMES KNOEPP

LISA GRAYBILL

GENERAL COUNSEL

efil	e GR/	<u>APHIC prii</u>	nt - DO NOT PROCESS	As Filed Data -	Data - DLN: 9349304			
SCI	HFD	ULE A	Dublic	Charity Statu	e and Dul	hlic Sunn	ort	OMB No. 1545-0047
	m 99			organization is a sect 4947(a)(1) nonexe Attach to Form	ion 501(c)(3) empt charitable	organization or trust.		2019
		f the Treasury	► Go to <u>www.ir</u>	s.gov/Form990 for i	nstructions and	I the latest info	ormation.	Open to Public Inspection
Nam	e of th	nie Service he organiza					Employer identific	
50011	HERN P	OVERTY LAW C	ENTER INC				63-0598743	
	rt I		for Public Charity Stat				See instructions.	
	rganiz —		a private foundation becaus	•				
1		•	onvention of churches, or a				. , . ,	
2			scribed in <b>section 170(b)</b>		,			
3		A hospital o	or a cooperative hospital se	rvice organization desc	ribed in <b>section</b>	170(b)(1)(A)(	iii).	
4		A medical r name, city,	esearch organization opera and state:	ted in conjunction with	a hospital descri	ibed in <b>section</b> :	170(b)(1)(A)(iii). E	nter the hospital's
5		(b)(1)(A)	ation operated for the benef (iv). (Complete Part II.)	_				bed in <b>section 170</b>
6		A federal, s	tate, or local government o	r governmental unit de	scribed in <b>sectio</b>	on 170(b)(1)(A	()(v).	
7	✓		ation that normally receives $(\mathbf{0(b)(1)(A)(vi)}.$		s support from a	governmental u	init or from the genera	al public described in
8		A communi	ty trust described in <b>sectio</b>	n 170(b)(1)(A)(vi).	(Complete Part I	I.)		
9			ural research organization d ant college of agriculture. S					ege or university or a
10		An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after Jur 30, 1975. See section 509(a)(2). (Complete Part III.)						
11		An organiza	ation organized and operate	d exclusively to test fo	r public safety. S	See section 509	(a)(4).	
12		more public	ation organized and operate cly supported organizations through 12d that describes	described in section 5	<b>09(a)(1)</b> or <b>se</b>	ction 509(a)(2	). See <b>section 509(</b> a	
a		<b>Type I.</b> A so	supporting organization open n(s) the power to regularly Part IV, Sections A and B	rated, supervised, or co	ontrolled by its s	upported organiz	zation(s), typically by	
b		Type II. A manageme	supporting organization sunt of the supporting organiz plete Part IV, Sections A	pervised or controlled i zation vested in the sar				
С		Type III f	unctionally integrated. A prganization(s) (see instruction)	supporting organizatio				ted with, its
d		Type III n functionally	on-functionally integrated integrated. The organization in the property of the complete Party of the complete	ed. A supporting organi on generally must satis	ization operated fy a distribution	in connection wi requirement and	th its supported orgar	
e		Check this	box if the organization rece or Type III non-functionally	ived a written determir	nation from the I		pe I, Type II, Type II	I functionally
f	Enter		of supported organizations		-		<u> </u>	
g	Provi	de the follow	ing information about the s	upported organization(	т'			
	(i) N	Name of supp organization		(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
_								
Tota			tion Act Notice, see the I	<u> </u>	Cat. No. 11285		 Schedule A (Form 9	

	Part II Support Schedule for								
	(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)								
_	Section A. Public Support	a to quality unde	er the tests listed	a below, please t	complete rait II	1.)			
	Calendar year	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	<b>(f)</b> Total		
1	(or fiscal year beginning in) ► Gifts, grants, contributions, and membership fees received. (Do not	50,297,653	132,044,179	111,176,287	97,352,445	108,078,656	498,949,220		
2	include any "unusual grant.") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf								
3	The value of services or facilities furnished by a governmental unit to the organization without charge								
4 5	<b>Total.</b> Add lines 1 through 3 The portion of total contributions by	50,297,653	132,044,179	111,176,287	97,352,445	108,078,656	498,949,220		
-	each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).								
6	<b>Public support.</b> Subtract line 5 from line 4.						498,949,220		
_ :	Section B. Total Support								
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total		
7	Amounts from line 4	50,297,653	132,044,179	111,176,287	97,352,445	108,078,656	498,949,220		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	714,531	1,247,538	2,470,204	2,896,177	2,251,420	9,579,870		
9	Net income from unrelated business activities, whether or not the business is regularly carried on								
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).								
11							508,529,090		
12	Gross receipts from related activities,	etc. (see instructi	ons)			12	2,701,550		
13	First five years. If the Form 990 is f	or the organization	n's first, second, th	ird, fourth, or fifth	tax year as a sect	tion 501(c)(3) orgai			
	check this box and <b>stop here</b>					▶ 🗖			
	Section C. Computation of Publi	ic Support Perc	centage						
	Public support percentage for 2019 (I		•			14	98.120 %		
	Public support percentage for 2018 So					15	98.140 %		
16	a 33 1/3% support test—2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box								
ı	and stop here. The organization qualifies as a publicly supported organization								
17	box and stop here. The organization qualifies as a publicly supported organization								
ı	organization	st—2018. If the carrier transfer is stated in the state of the stated in	organization did no facts-and-circums	t check a box on li cances" test, check	ne 13, 16a, 16b, o this box and <b>sto</b> p	or 17a, and line o here.	_		
18	supported organization Private foundation. If the organizat	ion did not check a	a box on line 13, 1	6a, 16b, 17a, or 1	7b, check this box	and see			
	instructions						▶ ⊔		

Р	art III Support Schedule for									
	(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)									
S	tne organization falls to ection A. Public Support	quality under	the tests listed i	pelow, please co	ompiete Part II.)					
30	Calendar year	( ) 2015	(1) 2016	( ) 2247	(1) 2010	( ) 2010	(O.T.)			
	(or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total			
1	Gifts, grants, contributions, and									
	membership fees received. (Do not include any "unusual grants.").									
2	Gross receipts from admissions,									
	merchandise sold or services									
	performed, or facilities furnished in any activity that is related to the									
	organization's tax-exempt purpose									
3	Gross receipts from activities that are									
	not an unrelated trade or business									
4	under section 513  Tax revenues levied for the									
•	organization's benefit and either paid									
_	to or expended on its behalf									
5	The value of services or facilities furnished by a governmental unit to									
	the organization without charge									
6	Total. Add lines 1 through 5									
7a	Amounts included on lines 1, 2, and									
<b>L</b>	3 received from disqualified persons Amounts included on lines 2 and 3									
D	received from other than disqualified									
	persons that exceed the greater of									
	\$5,000 or 1% of the amount on line 13 for the year.									
c	Add lines 7a and 7b									
8	Public support. (Subtract line 7c									
	from line 6.)									
Se	ection B. Total Support		1	<del></del>			Г			
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total			
9	Amounts from line 6									
10a	Gross income from interest,									
	dividends, payments received on									
	securities loans, rents, royalties and income from similar sources.									
b	Unrelated business taxable income									
	(less section 511 taxes) from									
	businesses acquired after June 30, 1975.									
С	Add lines 10a and 10b.									
11	Net income from unrelated business									
	activities not included in line 10b,									
	whether or not the business is regularly carried on.									
12	Other income. Do not include gain or									
	loss from the sale of capital assets									
12	(Explain in Part VI.) <b>Total support.</b> (Add lines 9, 10c,									
13	11, and 12.).									
14	First five years. If the Form 990 is for	the organization	n's first, second, th	nird, fourth, or fift	h tax year as a sec	tion 501(c)(3) o	ganization <u>,</u>			
	check this box and <b>stop here</b>						▶ ⊔			
	ection C. Computation of Public S			! (6))		1 1				
15	Public support percentage for 2019 (lin		•			15				
16	Public support percentage from 2018 S	-	<u> </u>			16				
	Investment income percentage for 201			line 13 column (f	:))	17				
17 10	Investment income percentage for 2019 (line 10c, column (f) divided by line 13, column (f))									
18 10-	331/3% support tests—2019. If the		•			18   33 1/3% and lin	e 17 is not			
	more than 33 1/3%, check this box and s									
	more than 33 1/3%, check this box and s 33 1/3% support tests—2018. If the									
ט	not more than 33 1/3%, check this box	-			•		_			
20	Private foundation. If the organization	-	-							
	ritvate foundation. If the organization	ni ulu not check a	a DOX ON UNE 14, I	.a, or iad, check	, unis pox and see I	HSGRUCGONS	. 📂 📖			

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

10a

answer line 10b below.

the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination. 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3с

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or

4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document).

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5c Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6

supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) . 7

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

8 complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

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Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
```

than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its

organization had an interest? If "Yes," provide detail in Part VI.

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2019

9b

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Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in
which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
```

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

	edule A (101111 550 01 550 E2) 2015			age 3
Pa	rt IV Supporting Organizations (continued)			
_			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
		11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI</b> .	11c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that	-		
2	operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization.			
S	ection C. Type II Supporting Organizations			
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
S	ection D. All Type III Supporting Organizations		v	
_			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's ax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax			
	year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ions):		
	The organization satisfied the Activities Test. Complete line 2 below.			
	b			
•	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	No
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
ı	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
•	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard.	3h		

3b

1	Type III Non-Functionally Integrated 509(a)(3) Supporting O  Check here if the organization satisfied the Integral Part Test as a qualifying true.			. Part VIV. See
	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organization			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	<b>1</b> b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in <b>Part VI</b> ). See instructions	
7	Total annual distributions. Add lines 1 through 6.	
_		

7 Total annual distributions. Add lines 1 through 6.			
8 Distributions to attentive supported organizations to who details in <b>Part VI</b> ). See instructions	sive (provide		
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
Distributable amount for 2019 from Section C, line 6			

details in <b>Part VI</b> ). See instructions		(	
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in <b>Part VI</b> ). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
<b>b</b> From 2015			
c From 2016			
<b>d</b> From 2017			
e From 2018.			

Schedule A (Form 990 or 990-EZ) (2019)

f Total of lines 3a through e

instructions)

See instructions.

a Excess from 2015. . . . . **b** Excess from 2016. . . . . c Excess from 2017. . . . . **d** Excess from 2018. . . . . e Excess from 2019. . . . .

3j and 4c. 8 Breakdown of line 7:

\$

g Applied to underdistributions of prior years h Applied to 2019 distributable amount i Carryover from 2014 not applied (see

j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2019 from Section D, line 7:

a Applied to underdistributions of prior years b Applied to 2019 distributable amount c Remainder. Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI.

6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2020. Add lines

### **Additional Data**

#### Software ID: Software Version:

**EIN:** 63-0598743

Name: SOUTHERN POVERTY LAW CENTER INC

Schedule A (Form 990 or 990-EZ) 2019

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

instructions).

Facts And Circumstances Test

# **Political Campaign and Lobbying Activities**

DLN: 93493041004301

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

EZ)

**SCHEDULE C** (Form 990 or 990-

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.

▶Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

• S • S If the • S If the (Pro)	ection 501(c)(3) organizations: Cor Section 501(c) (other than section 5 Section 527 organizations: Complet e organization answered "Yes" or Section 501(c)(3) organizations that section 501(c)(3) organizations that e organization answered "Yes" or xy Tax) (see separate instruction Section 501(c)(4), (5), or (6) organization	n Form 990, Part IV, Line 4, or Form 99 thave filed Form 5768 (election under so thave NOT filed Form 5768 (election un n Form 990, Part IV, Line 5 (Proxy Tax s), then	Part I-C. I-A and C below. 90-EZ, Part VI, Iin ection 501(h)): Co der section 501(h	Do not complete Part I-B.  e 47 (Lobbying Activities mplete Part II-A. Do not co )): Complete Part II-B. Do nstructions) or Form 990	s), then mplete Part II-B. not complete Part II-A. -EZ, Part V, line 35c
	me of the organization ITHERN POVERTY LAW CENTER INC			Employer ide	ntification number
				63-0598743	
		nization is exempt under section			
1	Provide a description of the organ "political campaign activities")	ization's direct and indirect political cam	ıpaign activities in	Part IV (see instructions	for definition of
2		litures (see instructions)		<b>&gt;</b>	\$
3		aign activities (see instructions)			_
Par	t I-B Complete if the orga	nization is exempt under sectio	n 501(c)(3).		
1	,	ex incurred by the organization under se			\$
2	,	ax incurred by organization managers ur			\$
3	If the organization incurred a sect	cion 4955 tax, did it file Form 4720 for t	nis year?		☐ Yes ☐ No
4a	Was a correction made?				☐ Yes ☐ No
b	If "Yes," describe in Part IV.				
Par	t I-C Complete if the organ	nization is exempt under sectio	n 501(c), exce	ept section 501(c)(3)	
1	· ·	ed by the filing organization for section			\$
2		anization's funds contributed to other or			\$
3	Total exempt function expenditure	es. Add lines 1 and 2. Enter here and on	Form 1120-POL,	line 17b ▶	\$
4	Did the filing organization file For	m 1120-POL for this year?			☐ Yes ☐ No
5	organization made payments. For of political contributions received	employer identification number (EIN) of each organization listed, enter the amo that were promptly and directly delivere ee (PAC). If additional space is needed,	unt paid from the d to a separate p	filing organization's funds olitical organization, such	. Also enter the amount
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
1					
2					
3					
4					
5					
6					

PART II-B, LINE 1:

Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has NOT file Form 5768 (election under section 501(h)).	ed				
or e	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	(;	a)		(b)	
ctiv	ity.	Yes	No	4	Amour	ıt
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?		No			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No	1		
С	Media advertisements?		No	1		
d	Mailings to members, legislators, or the public?		No			
e	Publications, or published or broadcast statements?		No			
f	Grants to other organizations for lobbying purposes?	Yes			2,00	0,000
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		No			<u> </u>
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No			
i	Other activities?		No			
j	Total. Add lines 1c through 1i				2,00	0,000
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No			
b	If "Yes," enter the amount of any tax incurred under section 4912			1		
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Pai	rt III-A Complete if the organization is exempt under section $501(c)(4)$ , section $501(c)(6)$ .	(5), o	r sect	ion		
			_		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		L	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3		
?аг 1	complete if the organization is exempt under section 501(c)(4), section 501(c)(and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."  Dues, assessments and similar amounts from members				501(c	)(6)
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
а	Current year	2a				
b	Carryover from last year	2b				
C	Total	2c				
3	Aggregate amount reported in section $6033(e)(1)(A)$ notices of nondeductible section $162(e)$ dues .	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political					
_	expenditure next year?	4				
5	Taxable amount of lobbying and political expenditures (see instructions)	5				
	art IV Supplemental Information					
	ovide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); I tructions), and Part II-B, line 1. Also, complete this part for any additional information.	Part II-	A, lines	1 an	d 2 (se	:e
	Return Reference Explanation					

MOVEMENTS, AND ADVANCE THE HUMAN RIGHTS OF ALL PEOPLE.

GRANT PAID TO RELATED 501(C)(4) FOR THE PURPOSE OF LOBBYING, GRASSROOTS ORGANIZING, AND OTHER FORMS OF ADVOCACY TO DISMANTLE WHITE SUPREMACY, STRENGTHEN INTERSECTIONAL

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE D

DLN: 93493041004301

OMB No. 1545-0047

## **Supplemental Financial Statements**

Department of the Treasury

(Form 990)

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public Inspection

▶ Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service Name of the organization **Employer identification number** SOUTHERN POVERTY LAW CENTER INC 63-0598743 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year . . . . . . . . . 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year . . . . . . . 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . . . ☐ Yes ☐ No 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible ☐ Yes ☐ No Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year 2b Number of conservation easements on a certified historic structure included in (a) . . . . . 20 Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . . . Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year 🟲 Number of states where property subject to conservation easement is located > 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . . . . . . . . . . . . Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) ☐ Yes In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: 

d Equipment . . . .

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

Sche	edule D (Form 990) 2019					Page <b>2</b>
Par	t IIII Organizations Maintair	ing Collections of Art,	Historical Treas	ures, or Other	Similar Assets (co	ontinued)
3	Using the organization's acquisition, items (check all that apply):	accession, and other records	s, check any of the f	ollowing that are a	significant use of its	collection
а	Public exhibition		d 🗌 Loa	n or exchange pro	grams	
b	Scholarly research		e 🗌 Oth	er		
С	Preservation for future genera	tions				
4	Provide a description of the organizate Part XIII.	tion's collections and explain	how they further t	ne organization's e	xempt purpose in	
5	During the year, did the organization assets to be sold to raise funds rath					i □ No
Pai	rt IV Escrow and Custodial A Complete if the organizat X, line 21.		rm 990, Part IV,	line 9, or reporte	ed an amount on Fo	orm 990, Part
<b>1</b> a	Is the organization an agent, trusted included on Form 990, Part X?					s ☑ No
b	If "Yes," explain the arrangement in	Part XIII and complete the f	following table:		Amount	
c	Beginning balance	•	_	1c	,iount	
d	Additions during the year					
е	Distributions during the year			<u> </u>		
f	Ending balance			46		
2a	Did the organization include an amo			<u> </u>	ahility?	 ; □ No
						, <u> </u>
	irt V Endowment Funds.	Part AIII. Check here if the R	explanation has bee	ii provided iii Part	<u> </u>	
I C	Complete if the organizat	ion answered "Yes" on Fo	rm 990, Part IV,	line 10.		
		(a) Current year	(b) Prior year	(c) Two years back		(e) Four years back
<b>1</b> a	Beginning of year balance	529,801,832	471,046,606	432,723,955	319,283,961	302,812,620
b	Contributions	21,605,315		33,264,245		10,031,491
	Net investment earnings, gains, and I	osses 32,780,075	39,625,922	5,844,079	46,882,681	7,037,252
d	Grants or scholarships					
е	Other expenditures for facilities and programs	13,310,450				
f	Administrative expenses		·	785,673	662,864	597,402
g	End of year balance	569,881,819	529,801,832	471,046,606	432,723,955	319,283,961
2	Provide the estimated percentage of	the current year end balanc	e (line 1g, column (	a)) held as:		
а	Board designated or quasi-endowme	ent ▶ 99.000 %				
b	Permanent endowment ► 1.000	) %				
c	Temporarily restricted endowment					
	The percentages on lines 2a, 2b, and					
3a	Are there endowment funds not in the organization by:		ation that are held a	nd administered fo	_	Yes No
	(i) unrelated organizations				3a	·· — —
b	<ul><li>(ii) related organizations</li><li>If "Yes" on 3a(ii), are the related organizations</li></ul>		on Schodulo P2		3a(	
4	Describe in Part XIII the intended us	•			3	<u> </u>
	rt VI Land, Buildings, and Ed					
	Complete if the organizat		rm 990, Part IV,	line 11a. See Fo	rm 990, Part X, line	e 10
		Cost or other basis (b) Cos	t or other basis (other)			I) Book value
		(investment)				
1a	Land		669,68	2		669,682
b	Buildings		23,974,01	4	15,142,453	8,831,561
С	Leasehold improvements		882,14	5	30,704	851,442

9,093,385

1,172,428

1,915,141

1,018,991

7,178,244

153,437

	Tana atau anta Cita a Caracitia				
Part VII	Investments—Other Securities.  Complete if the organization answered "Yes" on F  (a) Description of security or category  (including name of security)	Form 990, Part IV, li	ne 11b	(c) Metho	Part X, line 12. d of valuation: -year market value
(1) Financia					
(3) Other _ (A) PRIVATE	held equity interests	569,881,823			F
(B)					
(C) (D)					
(E)					
(F)					
(G)					
(H)					
Total. (Colum	n (b) must equal Form 990, Part X, col. (B) line 12.)	569,881,823			
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on F	form 990. Part IV. li	ne 110	. See Form 990.	Part X. line 13.
	(a) Description of investment	<u> </u>		(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)					Value
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Part IX	Other Assets.		•		
	Complete if the organization answered 'Yes' on Fo		e 11d.	See Form 990, Par	t X, line 15.  (b) Book value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)	man (h) must aqual Form 000. Part V and (D) line 15				
Part X	mn (b) must equal Form 990, Part X, col.(B) line 15.)  Other Liabilities.				<u>'</u>
1.	Complete if the organization answered 'Yes' on Fo  (a) Description of li-		e 11e	or 11f.See Form	990, Part X, line 25. <b>(b)</b> Book value
(1) Federal	income taxes				
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	n (b) must equal Form 990, Part X, col.(B) line 25.)		_	•	7,924,159
•	or uncertain tax positions. In Part XIII, provide the text of 's liability for uncertain tax positions under FIN 48 (ASC 7		-		
	·				

Schedule D (Form 990) 2019

	Complete if the organize	zation answered 'Yes' on Form 990, Part	: IV, li	ne 12a.		
1	Total revenue, gains, and other su	upport per audited financial statements			1	
2	Amounts included on line 1 but no	ot on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on in	nvestments	2a			
b	Donated services and use of facilit	ties	2b			
c	Recoveries of prior year grants .		2c			
d	Other (Describe in Part XIII.) .		2d			
e	Add lines 2a through 2d				2e	
3	Subtract line 2e from line 1				3	
4	Amounts included on Form 990, P	art VIII, line 12, but not on line 1:				
а	Investment expenses not included	on Form 990, Part VIII, line 7b .	4a			
b	Other (Describe in Part XIII.) .		4b			
c	Add lines <b>4a</b> and <b>4b</b>				4c	
5	Total revenue. Add lines 3 and 4c	. (This must equal Form 990, Part I, line 12.)			5	
Par		penses per Audited Financial Statem		•	Retur	n.
	•	zation answered 'Yes' on Form 990, Part			1 .	
1	•	lited financial statements			1	
2	Amounts included on line 1 but no	, ,		1		
а		cies	2a			
b	Prior year adjustments		2b		_	
С	Other losses		2c			
d	Other (Describe in Part XIII.) .		2d		]	
е	Add lines 2a through 2d				2e	
3	Subtract line <b>2e</b> from line <b>1</b>				3	
4	Amounts included on Form 990, P	art IX, line 25, but not on line 1:				
а	Investment expenses not included	l on Form 990, Part VIII, line 7b 🔒 🔒	4a			
b	Other (Describe in Part XIII.) .		4b			
c	Add lines 4a and 4b				4c	
5	Total expenses. Add lines 3 and 4	c. (This must equal Form 990, Part I, line 18.	.)		5	
Pai	t XIII Supplemental Info	rmation				
		art II, lines 3, 5, and 9; Part III, lines 1a and a 2d and 4b. Also complete this part to provide			t V, line	4; Part X, line 2; Part
	Return Reference		Ex	olanation		
See A	Additional Data Table					

Page 4

chedule D (Forn	n 990) 2019	Page <b>5</b>
Part XIII	Supplemental Info	rmation (continued)
Retur	n Reference	Explanation

Schedule D (Form 990) 2019

### **Additional Data**

Software ID:

Software Version: EIN: 63-0598743

Name: SOUTHERN POVERTY LAW CENTER INC

Supplemental Information

Return Reference	Explanation
	AN IOLTA TRUST ACCOUNT HAS BEEN SET UP IN A SEPARATE BANK ACCOUNT TO HOLD ANY MONEY RECEIV ED ON BEHALF OF A CLIENT OR A THIRD PARTY IN A LEGAL MATTER FOR DISTRIBUTION TO DESIGNATED RECIPIENTS. THE BALANCE AT THE END OF THE YEAR IS \$3.649.

Supplemental Information	
Return Reference	Explanation
PART V, LINE 4:	THE CENTER INVESTS CONSIDERING THE LONG-TERM EXPECTED RETURN ON ITS FUNDS WHICH TARGETS A DIVERSIFIED ASSET ALLOCATION MADE UP OF PUBLIC AND PRIVATE EQUITY, HEDGE FUNDS, FIXED INCO ME, AND REAL ESTATE TO ACHIEVE ITS LONG-TERM RETURN OBJECTIVES WITHIN PRUDENT RISK CONSTRA INTS. THE GOAL IS TO HAVE AN ENDOWMENT LARGE ENOUGH TO SUSTAIN ITS CURRENT LEVEL OF ACTIVI TIES, TO FUND NEW PROJECTS AND LAWSUITS AS THE NEED ARISES, AND TO PROTECT THE CENTER FROM INFLATION.

	t - DO NOT	PROCESS A	As Filed Data	-		DLN	: 9349304100430
SCHEDULE F	State	ement of A	Activities	Outside the Un	ited S	tates	OMB No. 1545-0047
(Form 990)  Department of the Treasury Internal Revenue Service		_	► Attach	Yes" to Form 990, Part IV, I to Form 990. Instructions and the latest in			2019 Open to Public Inspection
Name of the organization						Employer ider	ntification number
SOUTHERN POVERTY LAW	/ CENTER INC					63-0598743	
	<b>nformation</b> Part IV, line		Outside the	United States. Comple	ete if the	organization a	nswered "Yes" on
other assistance, to award the gran	the grantees' ts or assistan s. Describe in	eligibility for th	e grants or assi 	substantiate the amoun stance, and the selection 	criteria (	used	☐ <b>Yes</b> ☐ I her assistance
3 Activites per Region	n. (The followin	ng Part I, line 3 t	able can be dupl	icated if additional space is	s needed.)	)	
(a) Region		<b>(b)</b> Number of offices in the region	(c) Number of employees, agents and independent contractors in the region	fundraising, program	program spe	vity listed in (d) is a service, describe ecific type of (s) in the region	(f) Total expenditures for and investments in the region
See Add'l Data							
<b>3a</b> Sub-total		0	C	)			
b Total from continuat			1	I			

	uplicated if addit	(c) Number of		(a) Mannay of as -1-	(f) Amount of	(a) Decembring	(h) Math
ype of grant or assistance	( <b>b)</b> Region	recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other

Sched	dule F (Form 990) 2019		Page <b>4</b>
Par	t IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	<b>☑</b> Yes	□No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)		
		Yes	<b>✓</b> No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)		
		<b>✓</b> Yes	□No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621).	<b>☑</b> Yes	□No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		
	· ·	<b>✓</b> Yes	□No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).	☐Yes	<b>☑</b> No

Schedule F	(Form 990) 2019	Page <b>5</b>
Part V 990 Sche	Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); and Part III, column (c) (estimated number of recipients), as applicable any additional information. See instructions.  dule F, Supplemental Information	method); Part III (accounting
	Return Reference	Explanation
PART III AC	CCOUNTING METHOD:	

990 Schedule F, Supplemental Information

THESE CORPORATIONS DOES NOT RISE TO THE LEVEL OF REPORTING ON THE FORM 5471.

Return

QUESTION 3

Reference	
PART IV.	THE CENTER HAS OWNERSHIP IN SEVERAL FOREIGN CORPORATIONS. HOWEVER, THE CENTER'S OWNERSHIP PERCENTAGE IN

Explanation

## **Additional Data**

(a) Region

## Software ID: Software Version:

**EIN:** 63-0598743

(b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures

Name: SOUTHERN POVERTY LAW CENTER INC

### Form 990 Schedule F Part I - Activities Outside The United States

(a) Negion	offices in the region	employees or agents in region	in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	is a program service, describe specific type of service(s) in region	for region
CENTRAL AMERICA AND THE CARIBBEAN - ANTIGUA & BARBUDA, ARUBA, BAHAMAS,	0	0	FUNDRAISING		
EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, CAMBODIA	0	0	FUNDRAISING		

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region agents in fundraising, program describe specific type of region services, grants to service(s) in region region recipients located in the region) EUROPE (INCLUDING ICELAND 0 FUNDRAISING & GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELGIUM MIDDLE EAST AND NORTH 0 FUNDRAISING AFRICA - ALGERIA, BAHRAIN, DJIBOUTI, EGYPT,

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region agents in fundraising, program describe specific type of region services, grants to service(s) in region region recipients located in the region) 0 FUNDRAISING NORTH AMERICA - CANADA AND MEXICO, BUT NOT THE UNITED STATES NORTH AMERICA - CANADA 0 INVESTING AND MEXICO, BUT NOT THE UNITED STATES

SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

# **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the

organization entered more than \$15,000 on Form 990-EZ, line 6a. ► Attach to Form 990 or Form 990-EZ.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

DLN: 93493041004301

**2019** 

Open to Public Inspection

	ne of the organization	INC					Employer ide	ntification number
500	THERN POVERTY LAW CENTER	INC					63-0598743	
Pa	Fundraising Activities Form 990-EZ filers	•	_		answered "Yes" on Fo art.	rm 990,	Part IV, line 1	7.
1	Indicate whether the organiza	ation raised funds the	rough any	of the fo	llowing activities. Check a	all that ap	ply.	
а	✓ Mail solicitations			e	✓ Solicitation of non-	governme	ent grants	
b	✓ Internet and email solicita	rnment g	rants					
c	✓ Phone solicitations			g	✓ Special fundraising	events		
d	✓ In-person solicitations			,				
<b>2</b> a	Did the organization have a workey employees listed in Fo							s 🗆 No
b	If "Yes," list the 10 highest pa to be compensated at least \$			draisers) p	oursuant to agreements u	ınder whic		
(i) I	Name and address of individual or entity (fundraiser)	(ii) Activity	fundrai custo cont	Did ser have ody or rol of outions?	(iv) Gross receipts from activity	(or re fundrai	ount paid to stained by) ser listed in ol. (i)	(vi) Amount paid to (or retained by) organization
		TELEMARKETING	Yes	No				
	TELEFUND INC P O BOX 120557			No	209,813		159,856	49,95
	BOSTON, MA 02112							
	SD&A 5757 WEST CENTURY BLVD STE 300	TELEMARKETING		No	172,260		276,134	-103,874
	LOS ANGELES, CA 90045							
	INTEGRATED DIRECT MARKETING LLC 1250 CONNECTICUT AVE NW STE 200	FUNDRAISING CONSULTING		No	0		142,000	-142,000
	WASHINGTON, DC 20036							
	RISING TIDE INTERACTIVE LLC 1250 H STREET NW STE 200	MARKETING CONSULTING		No	0		72,000	-72,000
	WASHINGTON, DC 20005							
Tota	al			<b>&gt;</b>	382,073		649,990	-267,917
3	List all states in which the orga	nization is registered	or license	ed to solic	it contributions or has be	en notifie	d it is exempt fr	rom registration or

AL, AK, AZ, AR, CA, CO, CT, DE, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY

.....

	rt II Fundraising Events. Compl				
	than \$15,000 of fundraising		d gross income on Form	990-EZ, lines 1 and	6b. List events with
	gross receipts greater than \$	(a)Event #1	<b>(b)</b> Event #2	(c)Other events	(d) Total events (add col. (a) through
		(event type)	(event type)	(total number)	col. <b>(c)</b> )
Keverkie					
200					
¥					
	1 Gross receipts				
	2 Less: Contributions				
	3 Gross income (line 1 minus line 2)				
	4 Cash prizes				
N T	5 Noncash prizes				
Experises	6 Rent/facility costs				
Š	7 Food and beverages				
Zied Zied	Sentertainment				
2	Other direct expenses	through O in column (d)			
	11 Net income summary. Subtract line 10				
Pai	rt III Gaming. Complete if the org			V, line 19, or reported	l i more than \$15,000
	on Form 990-EZ, line 6a.	1			1
E		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
Revenue					
<u>.</u>	1 Gross revenue				
TSe.	2 Cash prizes				
7	3 Noncash prizes				
វ	3 Noncash prizes				
ង ប្ដូ	4 Rent/facility costs				
ži Delo	4 Rent/facility costs				
វ រូវ ភ្ន			☐ Yes%	☐ Yes%	
វ រដ្ឋភ្ជុំ 	4 Rent/facility costs	☐ Yes%	☐ Yes % ☐ No	☐ Yes %	
<u>1</u> 1910 –	4 Rent/facility costs 5 Other direct expenses 6 Volunteer labor	□ No	1_		
	4 Rent/facility costs 5 Other direct expenses 6 Volunteer labor 7 Direct expense summary. Add lines 2	No	□ No	□ No ►	
	4 Rent/facility costs	No through 5 in column (d)	No	No	
<b></b>	4 Rent/facility costs	No  through 5 in column (d)  t line 7 from line 1, column  tion conducts gaming activities	No	<ul><li>No</li><li> ▶</li><li> ▶</li></ul>	Ves □No
a b	4 Rent/facility costs	through 5 in column (d)  through 5 in column (d)	nn (d)	No	☐ Yes ☐ No
9 a	4 Rent/facility costs	through 5 in column (d)  thine 7 from line 1, column  tion conducts gaming activation activities in each column.	No  nn (d)	No	
9 a	4 Rent/facility costs	through 5 in column (d)  thine 7 from line 1, column  cion conducts gaming activities in each column  censes revoked, suspend	No  nn (d)	No	
a b	4 Rent/facility costs  5 Other direct expenses  6 Volunteer labor  7 Direct expense summary. Add lines 2  8 Net gaming income summary. Subtract the state(s) in which the organization licensed to conduct of If "No," explain:	through 5 in column (d)  thine 7 from line 1, column  cion conducts gaming activities in each column  censes revoked, suspend	No  nn (d)	No	

Sche	dule G (Form 990 or 990-EZ) 2019						Р	Page 3	
11	Does the organization conduct gamin	g activities with nonmember	s?			☐ Yes	□No		
12	Is the organization a grantor, benefic formed to administer charitable gami			ther entity		Yes	_		
13	Indicate the percentage of gaming ac	ctivity conducted in:				□ les			
а	The organization's facility				13a			%	
b	An outside facility				13b			%	
14	Enter the name and address of the p	erson who prepares the orga	nization's gaming/special even	ts books and re	cords:				
	Name ►								
	Address 🟲								
15a	Does the organization have a contract revenue?		om the organization receives ga			□Yes	Пио		
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$								
c	If "Yes," enter name and address of t	the third party:							
	Name •								
	Address ▶								
16	Name <b>▶</b>								
	Gaming manager compensation ► \$_		<del></del>						
	Description of services provided $ ightleftarrow$								
	☐ Director/officer	☐ Employee	☐ Independent co	ntractor					
17	Mandatory distributions:								
а	Is the organization required under st retain the state gaming license?						П.,		
b	Enter the amount of distributions req					☐ Yes	∟ No		
	in the organization's own exempt act								
Par	Supplemental Informat III, lines 9, 9b, 10b, 15b,		ions required by Part I, line licable. Also provide any ac					 5.	
	Return Reference		Explanation	n					
SCHE	EDULE G, PART I, LINE 2B	HELP IT INTEREST NEW SU COLUMN (IV) ARE THOSE SUPPORTERS OR RENEW TO BE CONTRIBUTED FROM S	IONPROFITS, THE SPLC ENGAG UPPORTERS OR PAST SUPPORT CONTRIBUTED BY SUCH SUPPO THEIR SUPPORT; THEY ARE NO SUCH SUPPORTERS OVER TIME AMOUNTS IN COLUMN (V) ARE	ERS IN ITS WO DRTERS AT THE T THE AMOUNT . THE FIRMS DO	ORK. THE E TIME T 'S REASO	E AMOUNTS HAT THEY ONABLY EX	S LISTED BECOME (PECTED	IN TO	
				Schedi	ıle G (Fo	rm 990 or 9	990-F7) 2	2019	

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. Schedule I (Form 990)

Department of the

Treasury

## **Grants and Other Assistance to Organizations, Governments and Individuals in the United States**

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

DLN: 93493041004301

Open to Public Inspection

Name of the organization						Employer identific	ation number
SOUTHERN POVERTY LAW CENTE	ER INC					63-0598743	
Part I General Inform	ation on Grants	and Assistance				·	
Does the organization main the selection criteria used						ce, and	☑ Yes ☐ No
2 Describe in Part IV the org	·						
Part III Grants and Other that received more	<b>Assistance to Don</b> than \$5,000. Part I	<b>nestic Organizations a</b> I can be duplicated if ad	and Domestic Governme ditional space is needed.	ents. Complete if the o	rganization answered "Yes	" on Form 990, Part IV, line	21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
<ul><li>2 Enter total number of sections</li><li>3 Enter total number of other</li></ul>							90
For Paperwork Reduction Act Notice			<u> </u>	Cat. No. 50055			edule I (Form 990) 2019
	,	· • • · · · · · · · · · · · · ·		J0055		50.	

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part IV

Return Reference Explanation

PART I, LINE 2: ORGANIZATIONS RECEIVING TT EDUCATOR GRANTS & TT VOTING & DEMOCRACY GRANTS ARE REQUIRED TO SUBMIT RESULTS RELATED TO THEIR PROJECTS AND A FINAL POST-PROJECT EVALUATION FORM. AN EMPLOYEE OF THE CENTER IS RESPONSIBLE FOR MONITORING THE GRANTS AND THEIR RESULTS.

## **Additional Data**

AMERICAN FRIENDS SERVICE

1501 CHERRY STREET PHILADELPHIA, PA 191021479 AMERICA'S SECOND HARVEST

OF COASTAL GEORGIA

2501 E PRESIDENT ST SAVANNAH, GA 31404

COMMITTEE

Software Version: **EIN:** 63-0598743 Name: SOUTHERN POVERTY LAW CENTER INC

tance to	o Domestic Organiza	tions and Domest	ic Governments.
ction ble	(d) Amount of cash	(e) Amount of non-	(f) Method of valua

50,000

50,000

(g) Description of (h) Purpose of grant non-cash assistance or assistance

COVID-19 FOOD

COVID-19 FOOD

SECURITY GRANT

SECURITY GRANT

501(C)(3)

501(C)(3)

Form 990, Schedule I, Part II, Grants and Other Assista

23-1352010

58-1442013

Software ID:

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) ATLANTA COMMUNITY FOOD 58-1376648 GOVERNMENT ENTITY 25.000 COVID-19 FOOD SECURITY GRANT BANK

3400 NORTH DESERT DRIVE ATLANTA, GA 30344					
BREAD OF LIFE FELLOWSHIP INC P O BOX 770451	59-3166797	501(C)(3)	25,000		COVID-19 FOOD SECURITY GRANT

WINTER GARDEN, FL 347770451

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government assistance other) BREAD OF THE MIGHTY FOOD 59-2805577 501(C)(3) 25.000 COVID-19 FOOD BANK INC SECURITY GRANT 325 NW 10TH AVE GAINESVILLE, FL 32601

SECURITY GRANT

25.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

CATHOLIC CHARITIES

ORLEANS

1000

ARCHDIOCESE OF NEW

1000 HOWARD AVE SUITE

NEW ORLEANS, LA 70113

72-0408911

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 59-1460598 501(C)(3) 50.000 COVID-19 FOOD CENTRO CAMPESINO FARMWORKER CTR SECURITY GRANT 35801 SW 186 AVE FLORIDA CITY, FL 33034

SECURITY GRANT

25.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

GOVERNMENT ENTITY

CHATTANOOGA AREA FOOD

2009 CURTAIN POLE RD CHATTANOOGA, TN 37406

BANK

62-0867645

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) 59-2149950 501(C)(3) 25.000 COVID-19 FOOD COALITION OF FLORIDA FARMWORKER ORGANIZATION SECURITY GRANT

TARK THE STREET STREET WILL STREET				1	102001(211 010 (111
INC					
778 WEST PALM DRIVE					
FLORIDA CITY, FL 33034					
COMMUNITY FOOD BANK OF	63-0837956	GOVERNMENT ENTITY	25,000		COVID-19 FOOD

CENTRAL ALABAMA ISECURITY GRANT 107 WALTER DAVIS DR

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BIRMINGHAM, AL 35209

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government **DELTA FRESH FOODS** 45-5378239 501(C)(3) 75.000l COVID-19 FOOD

SECURITY GRANT

DELTA HANDS FOR HODE	46 2020204	E04(C)(2)	1 5 000		COVED 10 FOOD
INITIATIVE INC 4408 MCINGVALE RD HERNANDO, MS 38632		( ), /	·		SECURITY GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

124 E PEELER ST

SHAW, MS 38773

ICOVID-19 FOOD DELTA HANDS FOR HOPE 46-3929294 501(C)(3) 16.0001

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable non-cash assistance organization grant cash (book, FMV, appraisal, or assistance assistance other) or government 9 FOOD Y GRANT

SECURITY GRANT

EL SOL JINRC 106 MILITARY TRAIL JUPITER, FL 33458	01-08/06/2	501(C)(3)	25,000		SECURITY GRANT
ENDLESS CHARITIES	82-3471913	501(C)(3)	5,000		COVID-19 FOOD

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

202 WESTON AVE LELAND, MS 38756

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 83-3986715 501(C)(3) 25.000 COVID-19 FOOD ESPERANZA COMMUNITY CENTER SECURITY GRANT

3600 BROADWAY20 WEST PALM BEACH, FL 33407 FARMWORKER ASSN OF FL INC 59-2683978 501(C)(3) 50.000 COVID-19 FOOD THE SECURITY GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1264 APOPKA BOULEVARD APOPKKA, FL 32703

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 64-0930662 501(C)(3) 20.000 FAYETTE HELPING HAND COVID-19 FOOD 1516 MAIN ST SECURITY GRANT

FAYETTE, MS 39069 FEEDING AMERICA 36-3673599 501(C)(3) 1.000.0001 35 FAST WACKER DR STE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

COVID-19 FOOD SECURITY GRANT 2000 CHICAGO, IL 60601

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government FEEDING THE GULF COAST 63-0821997 501(C)(3) 25.000l COVID-19 FOOD

5248 MOBILE SOUTH STREET ISECURITY GRANT THEODORE, AL 36582

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

MIDLAND, GA 31820

FEEDING THE VALLEY INC. 58-1498131 501(C)(3) 25,000 COVID-19 FOOD ISECURITY GRANT 6744 FLAT ROCK RD

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 72-1154072 GOVERNMENT ENTITY 25.000 COVID-19 FOOD FOOD BANK OF CENTRAL LOUISIANA INC SECURITY GRANT 3223 BALDWIN AVE ALEXANDRIA, LA 71301 FOOD BANK OF EAST 63-1112492 GOVERNMENT ENTITY 25.000 COVID-19 FOOD ALABAMA INC SECURITY GRANT

355 INSDUSTRY DR AUBURN, AL 36832

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government assistance other) 72-1333809 GOVERNMENT ENTITY 75.000l FOOD BANK OF NORTHEAST COVID-19 FOOD LOUISIANA ISECURITY GRANT

4600 CENTRAL AVE					
MONROE, LA 71203					
FRANCISCAN CENTER INC					

BALTIMORE, MD 21218

FRANCISCAN CENTER INC 52-1164260 501(C)(3) 50,000 COVID-19 FOOD 101 W 23RD STREET SECURITY GRANT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other) CEODOTA MOUNTAIN FOOD 26 2707610 E01(C)(2) 25 000 LCOVID 10 FOOD

INC

3310 COMMERCE DR AUGUSTA, GA 309094417

BANK INC 1642 CALVARY INDUSTRIAL DR GAINESVILLE, GA 30507	26-2/8/610	501(C)(3)	25,000		SECURITY GRANT
GOLDEN HARVEST FOOD BANK	58-1466516	501(C)(3)	25,000		COVID-19 FOOD

SECURITY GRANT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 72-1065318 GOVERNMENT ENTITY 25.000 COVID-19 FOOD GREATER BATON ROUGE FOOD! BANK SECURITY GRANT 10600 SOUTH CHOCTAW DR BATON ROUGE, LA 70815

SECURITY GRANT

50.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

GOVERNMENT ENTITY

GREENWOOD COMMUNITY

GREENWOOD, MS 38930

CENTER

709 AVENUE I

81-5238235

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 84-4925897 501(C)(3) 25.000 COVID-19 FOOD IMMIGRANT ALLIANCE FOR JUSTICE AND EQUITY SECURITY GRANT 5106 KAYWOOD CR JACKSON, MS 39211

SECURITY GRANT

50.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

90-0504363

MAGNOLIA MEDICAL FOUNDATION

POBOX 1100 PMB 10414 RAYMOND, MS 391541100

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 63-0860335 501(C)(3) 50.000 METROPOLITAN UNITED COVID-19 FOOD METHODIST CHURCH ISECURITY GRANT 3108 ROSA PARKS AVE

SECURITY GRANT

25.000l

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

GOVERNMENT ENTITY

3108 ROSA PARKS AVE MONTGOMERY, AL 36105

3865 S PERKINS RD

MEMPHIS.TN 38118

62-1340755

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government 90-0854058 501(C)(3) 25.000 MILL COMMUNITY MINISTRIES COVID-19 FOOD 8 LOIS AVE SECURITY GRANT

GREENVILLE, SC 29611

MISSISSIPPI BAND OF 64-0345731 501(C)(3) 30,000
CHOCTAW INDIANS 375 INDUSTRIAL RD

GREENVILLE, SC 29611

501(C)(3) 30,000
COVID-19 FOOD SECURITY GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CHOCYAW, MS 39350

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other) MICCICCIDDI DELTA COUNCIL 64 0507046 E01(C)(2) 25 000 LCOVID 10 FOOD

INC

440 W BEATTY ST JACKSON, MS 39201

FOR FARM WORKERS OPPORTUNITIES INC 1005 NORTH STATE STREET CLARKSDALE, MS 38614	04-030/940	301(C)(3)	25,000		SECURITY GRANT
MISSISSIPPI FOOD NETWORK	64-0676325	501(C)(3)	25,000		COVID-19 FOOD

SECURITY GRANT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 63-0931846 GOVERNMENT ENTITY 25.000 COVID-19 FOOD MONTGOMERY AREA FOOD BANK SECURITY GRANT

521 TRADE CENTER STREET MONTGOMERY, AL 36108 NORTHWEST LOUISIANA FOOD 72-1328890 GOVERNMENT ENTITY 25.000 COVID-19 FOOD BANK SECURITY GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

2307 TEXAS AVE SHREVEPORT, LA 71103

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 30-0747555 501(C)(3) 50.000 COVID-19 FOOD OPEN ARMS INC 239 RAILROAD AVE SECURITY GRANT PHILADELPHIA, MS 39350 QUACHITA MULTI-PURPOSE 72-0631715 501(C)(3) 50.000 COVID-19 FOOD

PHILADELPHIA, MS 39350

OUACHITA MULTI-PURPOSE 72-0631715 501(C)(3) 50,000

COMMUNITY ACTION PROGRAM 4001 JACKSON ST

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

MONROE, LA 71202

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) 84-1709644 501(C)(3) 50.000 COVID-19 FOOD REACHING EDUCATING FOR COMMUNITY HOPE SECURITY GRANT

1108 SW 2ND AVE GAINESVILLE, FL 32604

FOUNDATION POBOX 10740 JACKSON, MS 39289					SECORITI GRANT
RURAL WOMENS HEALTH PROJECT INC	59-3429511	501(C)(3)	10,000		COVID-19 FOOD SECURITY GRANT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) 27-2766571 GOVERNMENT ENTITY 25,000 COVID-19 FOOD SANDALWOOD COMMUNITY SECURITY GRANT

FOOD

ISECURITY GRANT

POOD PANTRY PO BOX 5061 HILTON HEAD ISLAND, SC 29938					SECURITY G
SECOND HARVEST OF SOUTH	58-2208545	GOVERNMENT ENTITY	25,000		COVID-19 F

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

GEORGIA 1411 HARBIN CIRCLE

VALDOSTA, GA 31601

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government SELMA AREA FOOD BANK 63-1275167 GOVERNMENT ENTITY 50.000 COVID-19 FOOD 101 AVE C SECURITY GRANT

SELMA, AL 36701 SOUTHERN FOUNDATION FOR 58-2034687 501(C)(3) 50.000 COVID-19 FOOD SECURITY GRANT HOMELESS CHILDREN INC.

317 MLK DRIVE SUITE 2

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

STARKVILLE, MS 39759

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) SOUTHWEST WELLNESS 82-4560262 501(C)(3) 7.000 COVID-19 FOOD ASSOCIATION OF MISSISSIPPI SECURITY GRANT 408 N DR MIK JR STREET

COVID-19 FOOD

SECURITY GRANT

50.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

NATCHEZ, MS 39120

THE EXPERIENCE CHRISTIAN
CENTER THE

5230 INDIAN HILL RD ORLANDO, FL 32808 27-0865579

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 30-0708528 501(C)(3) 50.000 COVID-19 FOOD TRINITY DEVELOPMENT FOUNDATION SECURITY GRANT 321 S SHARPE AVENUE CLEVELAND, MS 38732

COVID-19 FOOD

SECURITY GRANT

35.000l

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

GOVERNMENT ENTITY

TUTWILER COMMUNITY

304 HANCOCK STREET TUTWILER, MS 38963

EDUCATION CENTER

58-1887449

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 81-4353145 501(C)(3) 50.000 COVID-19 FOOD

ISECURITY GRANT

UNCLE JERRYS FARMS 3179 LANEWOOD RD JACKSON, MS 39213

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

29 RIDGEWAY DR GREENVILLE, SC 29605

ISECURITY GRANT COVID-19 FOOD

UPSTATE CIRCLE OF FRIENDS 20-4593516 501(C)(3) 50,000

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 80-0438253 501(C)(3) 25.000 COVID-19 FOOD WE2GETHER CREATING CHANGE SECURITY GRANT 167 NORTH MAIN ST

COVID-19 FOOD

SECURITY GRANT

100.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

DREW, MS 38737

WESTSIDE COMMUNITY
ACTION COUNCIL INC

TUSCALOOSA, AL 35403

POBOX 2162

63-1185761

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 83-0996376 501(C)(3) 50.000 WHEN WE ALL VOTE COVID-19 FOOD 1156 15TH STREET NW SUITE ISECURITY GRANT

WASHINGTON, DC 20005

WIREGRASS AREA FOOD BANK 63-1075810 GOVERNMENT ENTITY 50,000

382 TWITCHELL RD SECURITY GRANT DOTHAN, AL 36303

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 27-1443712 501(C)(3) 50.000 A SERVANT'S LOVE INC COVID-19 FOOD POBOX 9068 SECURITY GRANT

MOBILE, AL 36691 ANCHORAGE SCHOOL 92-6000078 GOVERNMENT ENTITY 5.0001

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ANCHORAGE, AK 99508

ITT EDUCATOR GRANT DISTRICT 4025 ENORTHERN LTS BLVD

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) BOARD OF EDUCATION OF THE 21-6007749 GOVERNMENT ENTITY 7.500 ITT EDUCATOR GRANT

VOCATIONAL SCHOOLS IN THE	21 000// 15	GOVERNMENT ENTITY	,,500		THE EBOOK TOKE CHOUSE
COUNTY OF MONMOUTH					
4000 KOZIOSKI ROAD FREEHOLD, NJ 07728					
BUFFALO ACADEMY OF	20-0723492	501(C)(3)	10,000		TT EDUCATOR GRANT

SCIENCE CHARTER SCHOOL 190 FRANKLIN STREET BUFFALO, NY 14202

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 47-1351664 GOVERNMENT ENTITY 9.0001 TT EDUCATOR GRANT BURLINGTON SCHOOL DISTRICT 150 COLCHESTER AVENUE BURLINGTON, VT 05401 CHAPEL HILL-CARRBORO CITY 56-6001004 GOVERNMENT ENTITY 10.000 ITT EDUCATOR GRANT

SCHOOLS

750 S MERRITT MILL RD CHAPEL HILL, NC 27516

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 80-0601507 501(C)(3) 5.000 COLLEGIATE ACADEMIES ITT EDUCATOR GRANT 7301 DWYER RD NEW ORLEANS, LA 70126

DISTRICT OF COLUMBIA 53-6001131 GOVERNMENT ENTITY 5.0001 ITT EDUCATOR GRANT GOVERNMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

101 N STREET NW

WASHINGTON, DC 20001

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 95-6001044 GOVERNMENT ENTITY 10.000 EASTSIDE UNION SCHOOL ITT EDUCATOR GRANT DISTRICT

44938 30TH ST FAST LANCASTER, CA 93535

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

COLUMBUS, OH 43214

FRASE THE SPACE INC. 82-5186828 501(C)(3) 9.0001 ITT EDUCATOR GRANT 230 EBEECHWOLD BLVD

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government 37-1504399 GOVERNMENT ENTITY 5.000 ERIE ELEMENTARY CHARTER ITT EDUCATOR GRANT CCHOOL

1405 N WASTENAW AVE CHICAGO, IL 60622					
FREIRE CHARTER SCHOOL	23-3001981	GOVERNMENT ENTITY	7.896		TT EDUCATOR GRANT

2027 CHESTNUT ST PHILADELPHIA, PA 19103

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable (book, FMV, appraisal, non-cash assistance or assistance grant cash or government assistance other) FUND FOR PUBLIC SCHOOLS 11-2656137 501(C)(3) 10.000 ITT EDUCATOR GRANT

INC 52 CHAMBERS ST ROOM305 NEW YORK, NY 10007					
JACKSONVILLE PUBLIC	59-2756660	GOVERNMENT ENTITY	10.000		TT EDUCATOR GRANT

EDUCATION FUND

40 E ADAMS ST SUITE 110 JACKSONVIILE, FL 32202

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government GOVERNMENT ENTITY 5.000 JUBILEE SCHOOL 23-2844857 ITT EDUCATOR GRANT 4211 CHESTER AVE PHILADELPHIA, PA 19104 LAPWAT SCHOOL 82-6000843 GOVERNMENT ENTITY 5.0001 ITT EDUCATOR GRANT

DISTRICT#341 404 S MAIN ST LAPWAI, ID 83540

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance organization if applicable grant cash or assistance or government assistance other) LONG BEACH UNIFIED 95-6001886 GOVERNMENT ENTITY 10,000 TT EDUCATOR GRANT

MILWAUKEE BD OF SCHOOL	39-6003457	GOVERNMENT ENTITY	10,000		TT EDUCATOR GRANT
SCHOOL DISTRICT 2800 SNOWDEN AVE LONG BEACH, CA 90815					

DIRECTORS 5225 WVIET STREET MILWAUKEE, WI 532012181

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 39-0988596 GOVERNMENT ENTITY 9.975 TT EDUCATOR GRANT MONONA GROVE SCHOOL DISTRICT 5301 MONONA DR MONONA. WI 53716 OAKLAND PUBLIC EDUCATION 43-2014630 GOVERNMENT ENTITY 5.000 TT EDUCATOR GRANT

FUND POBOX 71005 OAKLAND, CA 94612

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) ODYSSEY CHARTER SCHOOL 20-1787299 GOVERNMENT ENTITY 5.000 TT EDUCATOR GRANT 4319 LANCASTER AVE BLDG WILMINGTON, DE 19805

ITT EDUCATOR GRANT

PINE HILL BOARD OF 21-6000284 GOVERNMENT ENTITY 5.000

EDUCATION

1003 TURNERVILLE RD PINE HILL, NJ 08021

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government 04-3374427 GOVERNMENT ENTITY 8.500 PORTLAND PUBLIC SCHOOLS ITT EDUCATOR GRANT

353 CUMBERLAND AVE PORTLAND, ME 04101

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BROCKPORT, NY 144202932

RESEARCH FOUNDATION FOR 14-1368361 501(C)(3) 10.000 ITT EDUCATOR GRANT SUNY 350 NEW CAMPUS DRIVE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government 54-6001628 GOVERNMENT ENTITY 5.000 STAFFORD COUNTY SCHOOLS ITT EDUCATOR GRANT 2135 MOUNTAIN VIEW RD STAFFORD, VA 22556 THOMAS EDISON ELEMENTARY 45-3308542 501(C)(3) 5.0001 ITT EDUCATOR GRANT

FOUNDATION

435 SOUTH PACIFIC AVE GLENDALE, CA 91204

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant organization if applicable (book, FMV, appraisal, non-cash assistance or assistance grant cash or government assistance other) TOWN OF SAUGUS 04-6001291 GOVERNMENT ENTITY 5.000 TT EDUCATOR GRANT

298 CENTRAL ST SAUGUS, MA 01906					
VOICES IN VOTING 11000 NGREEN VALLEY PKWY SUITE	20-1130614	501(C)(3)	10,000		TT EDUCATOR GRANT

440389 HENDERSON, NV 89074

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 56-1137759 GOVERNMENT ENTITY 10.000 TT EDUCATOR GRANT WAKE COUNTY PUBLIC SCHOOL SYSTEM

5625 DILLARD DR CARY, NC 27518

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

WALLINGFORD, PA 19086

WALLINGFORD-SWARTHMORE 23-1740499 GOVERNMENT ENTITY 10.000 ITT EDUCATOR GRANT SCHOOL DIST 200 SPROVIDENCE ROAD

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 58-1463137 501(C)(3) 10.000 TT VOTING & ATLANTA PARTNERSHIP OF IDEMOCRACY GRANTS

BUSINESS & EDUCATION INC 130 TRINITY AVE SW ATLANTA, GA 30303 CLAYTON COUNTY BOARD OF 58-6000212 GOVERNMENT ENTITY 10.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

JONESBORO, GA 30236

TT VOTING & EDUCATION IDEMOCRACY GRANTS 1058 FIFTH AVE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government GOVERNMENT ENTITY 10.000 THE SCHOOL BOARD OF 59-6000572 TT VOTING & MIAMI-DADE COUNTY FL IDEMOCRACY GRANTS

1450 NE 2ND AVE MIAMI. FL 33132

efil	le GRAPHIC pr	int - DO NOT PROCESS	As Filed Data	a -	DLN: 93	49304	11004	301	
Sch	nedule J	Co	mpensati	ion Information	0	MB No.	1545-0	0047	
(Fori	m 990)		Compensa	rustees, Key Employees, and Hig ated Employees vered "Yes" on Form 990, Part IV		2019			
Depar	tment of the Treasury	► Go to www.irs.go		to Form 990. instructions and the latest inforr	mation.	Open			
Intern	al Revenue Service	•	,			Insp	ectio	n	
	me of the organiza JTHERN POVERTY LA				Employer identifica	tion nu	ımber		
					63-0598743				
Pa	rt I Questi	ons Regarding Compensat	tion				T		
<b>1</b> a				the following to or for a person liste y relevant information regarding the:			Yes	No	
	First-class	or charter travel		Housing allowance or residence for	personal use				
		companions		Payments for business use of perso					
		nification and gross-up payments	· 💆	Health or social club dues or initiation					
	☐ Discretion	ary spending account	Ш	Personal services (e.g., maid, chauf	feur, chef)				
b				follow a written policy regarding pay ve? If "No," complete Part III to expl		1b	Yes		
2				or allowing expenses incurred by all	4 . 2	2	Yes		
	airectors, truste	es, officers, including the CEO/E	xecutive Director	r, regarding the items checked on Lir	ne la?				
3	organization's C	EO/Executive Director. Check all	that apply. Do r	d to establish the compensation of th not check any boxes for methods CEO/Executive Director, but explain i					
	☑ Compensa	ation committee		Written employment contract					
	_ '	ent compensation consultant	$\checkmark$	Compensation survey or study				1	
	☐ Form 990	of other organizations	$\checkmark$	Approval by the board or compensa	tion committee				
4	During the year, related organiza		990, Part VII, Se	ction A, line 1a, with respect to the f	iling organization or a				
а	Receive a sever	ance payment or change-of-cont	rol payment? .			4a	Yes		
b	Participate in, o	r receive payment from, a supple	emental nonqual	ified retirement plan?		4b		No	
c	•			nsation arrangement? Dicable amounts for each item in Part		4c		No	
	Only 501(c)(3	), 501(c)(4), and 501(c)(29)	organizations	must complete lines 5-9.					
5		ed on Form 990, Part VII, Section ontingent on the revenues of:		the organization pay or accrue any					
а	The organization	1?				5a		No	
b		anization?				5b		No	
6		ed on Form 990, Part VII, Section ontingent on the net earnings of		the organization pay or accrue any					
а	The organization	1?				6a		No	
b						6b		No	
	•	6a or 6b, describe in Part III.							
7	payments not de	escribed in lines 5 and 6? If "Yes	," describe in Pa	the organization provide any nonfixe rt III		7		No	
8	subject to the in	itial contract exception describe	d in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," do 		8		No	
9				presumption procedure described in		9		140	
For I	Panerwork Redu	ction Act Notice, see the Inst	tructions for Fo	orm 990. Cat. No. 5	50053T Schedule 3	l (Forn	1 990)	2019	

Schedule J (Form 990) 2019

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

(A) Name and Title	(A) Name and Title		<b>(B)</b> Breakdown of W-2 and/or 1099-MISC compensation			(D) Nontaxable benefits	columns	(F) Compensation in
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on pric Form 990
See Additional Data Table								

Schedule J (Form 990) 2019	Page 3						
Part III Supplemental Inform	Part III Supplemental Information						
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.						
Return Reference	Explanation						
· ·	DUES FOR MEMBERSHIP IN A SOCIAL (BUSINESS LUNCHEON) CLUB IS PAID BY THE ORGANIZATION ON BEHALF OF THE CEO/PRESIDENT FOR A DE MINIMIS COST TO THE CENTER. IT IS USED FOR BUSINESS PURPOSES. THE ORGANIZATION PAYS 1/2 THE COST OF MEMBERSHIP FEES TO A HEALTH CLUB FOR EVERY EMPLOYEE WHO CHOOSES TO PARTICIPATE IN THE HEALTH PROGRAM. THE AMOUNT IS INCLUDED IN EACH EMPLOYEE'S COMPENSATION.						
,	RHONDA BROWNSTEIN, LEGAL DIRECTOR, RECEIVED SEVERENCE PAYMENT OF \$101,197 FOR FY 10/31/2020. RICHARD COHEN, PRESIDENT/CEO, RECEIVED SEVERENCE PAYMENT OF \$189,278 FOR FY 10/31/2020.						

Schedule J (Form 990) 2019

1KAREN BAYNES-DUNNING

INTERIM PRESIDENT/CEO

9HEIDI BEIRICH

**10**JAMES KNOEPP

11LISA GRAYBILL

TOLER

GENERAL COUNSEL

DIRECTOR-INTEL PROJECT

DEPUTY LEGAL DIRECTOR

12MAUREEN COSTELLO

DIRECTOR OF TEACHING

(i)

(ii)

(i)

(i)

(i)

(ii)

(i)

(ii)

Software ID:

**Software Version:** 

(ii)

Bonus & incentive

compensation

(i) Base Compensation

350,769

170,775

159,166

173,527

167,579

**EIN:** 63-0598743

Name: SOUTHERN POVERTY LAW CENTER INC

2,965

(iii)

Other reportable

compensation

(E) Total of columns

(B)(i)-(D)

386,518

198,811

193,880

201,100

202,008

0

0

0

0

(F) Compensation in

column (B)

reported as deferred on

prior Form 990

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title

(B) Breakdown of W-2 and/or 1099-MISC compensation

(C) Retirement and

(D) Nontaxable

575

543

561

558

INTERIM FRESIDENT/CEO								
	(ii)	0	0	0	0	0	0	0
1RICHARD COHEN OUTGOING PRESIDENT/CEO	(i)	120,177	0	281,625	11,785	0	413,587	0
	(ii)	0	0	0	0	0	0	0
2TEENIE HUTCHISON SECRETARY/TREASURER	(i)	196,226	576	9,096	19,623	8,749	234,270	0
	(ii)	0	0	0	0	0	0	0
3ED LORD CHIEF DEVELOPMENT	(i)	219,939	541	0	22,077	17,977	260,534	0
	(ii)	0	0	0	0	0	0	0
<b>4</b> ERIK OLVERA CHIEF COMMUNICATIONS	(i)	161,539	0	6,060	16,154	13,798	197,551	0
OFFICER	(ii)	0	0	0	0	0	0	0
<b>5</b> LECIA BROOKS CHIEF OF STAFF	(i)	185,709	0	2,029	18,571	7,392	213,701	0
	(ii)	0	0	0	0	0	0	0
<b>6</b> RHONDA BROWNSTEIN OUTGOING LEGAL DIRECTOR	(i)	100,285	0	172,080	10,029	2,071	284,465	0
	(ii)	0	0	0	0	0	0	0
<b>7</b> SETH LEVI CHIEF PROGRAM STRATEGY	(i)	204,053	593	0	20,438	8,502	233,586	0
OFFICER	(ii)	0	0	0	0	0	0	0
8DAVID DINIELLI DEPUTY LEGAL DIRECTOR	(i)	167,816	571	498	16,781	8,047	193,713	0

1,740

740

other deferred

compensation

28,000

17,078

16,577

17,556

16,758

benefits

4,784

8,643

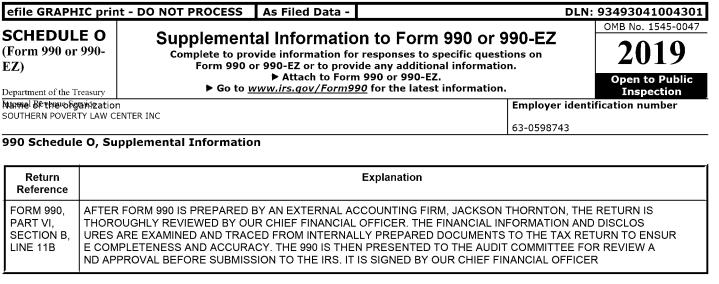
17,594

9,456

16,373

DLN: 93493041004301 SCHEDULE M OMB No. 1545-0047 **Noncash Contributions** (Form 990) 2019 ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** SOUTHERN POVERTY LAW CENTER INC 63-0598743 Part I Types of Property (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art—Works of art . . Art-Historical treasures Art—Fractional interests 4 Books and publications Clothing and household goods . . . . . Cars and other vehicles **7** Boats and planes . . 8 Intellectual property . . . Securities—Publicly traded . Χ 2,260,627 FMV 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests . . . . 12 Securities—Miscellaneous . . 13 Qualified conservation contribution—Historic structures . . . . Qualified conservation contribution—Other . . Real estate—Residential . Real estate—Commercial . Real estate—Other . . . 18 Collectibles . . . . 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy . . . . . 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . . 25 Other ► ( \_\_\_ 26 Other ▶ ( \_\_\_\_\_\_) 27 Other ▶ ( \_\_\_\_\_\_) Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt 30a Nο **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Yes 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Nο **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, Schedule M (Form 990) (2019) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 51227J

Schedule M (Form 990) (2019)	Page <b>2</b>
	tion. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization
is reporting in Part I, colu complete this part for an	ımn (b), the number of contributions, the number of items received, or a combination of both. Also y additional information.
Return Reference	Explanation
	Schedule M (Form 990) (2019)



## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	EVERY YEAR IN APRIL, BOARD MEMBERS, DIRECTORS, OFFICERS, KEY EMPLOYEES, AND OTHER PERSONS AS DESIGNATED BY THE BOARD OR PRESIDENT SIGN A CONFLICTS OF INTEREST ACKNOWLEDGEMENT STATE MENT CERTIFYING THAT THEY (1) HAVE RECEIVED A COPY OF THE CONFLICTS POLICY, (2) HAVE READ AND UNDERSTAND THE CONFLICTS POLICY, (3) HAVE AGREED TO COMPLY WITH THE CONFLICTS POLICY, (4) HAVE AGREED TO NOTIFY THE CENTER OF ANY POTENTIAL CONFLICTS IN WRITING AND (5) UNDERST AND THAT THE CENTER IS A CHARITABLE ORGANIZATION AND THAT IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION, MUST ENGAGE PRIMARILY IN ACTIVITIES WHICH ACCOMPLISH ONE OR MORE OF ITS ST ATED TAX-EXEMPT PURPOSES. MANAGEMENT REVIEWS POTENTIAL CONFLICTS OF INTEREST AND RESOLVES THE CONFLICT OR PRESENTS TO THE BOARD OF DIRECTORS FOR RESOLUTION.

Return Explanation
Reference

990 Schedule O, Supplemental Information

FORM 990, PART VI, SECTION B, LINE 15

Return Explanation
Reference

990 Schedule O, Supplemental Information

FORM 990,	THE MOST CURRENT AND UPDATED COPY OF THE ANNUAL REPORT AND AUDITED FINANCIAL STATEMENTS AR
PART VI.	E POSTED ON OUR WEB-SITE AND ARE AVAILABLE FOR MAILING TO AN INDIVIDUAL OR ORGANIZATION AS
SECTION C.	REQUESTED. THE BY-LAWS AND CONFLICTS OF INTEREST POLICY ARE AVAILABLE TO THE PUBLIC UPON
LINE 19	REQUEST

990 Schedule O, Supplemental Information Return Explanation Reference PART XII, THE PROCESS HAS NOT CHANGED.

LINE 2C

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R** (Form 990)

Department of the Treasury

Internal Revenue Service

## **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2019

DLN: 93493041004301

**Open to Public** Inspection

Name of the organization SOUTHERN POVERTY LAW CENTER INC							-	yer identifi	ication nu	mber		
Part I Identification of Disregarded Entities. Complete in	f the orgar	nization answ	ered "Yes	s" on Form	990, Part	IV, line 3	63-059 3.	98743				
(a) Name, address, and EIN (if applicable) of disregarded entity		<b>(b)</b> Primary activity		(c) Legal domicile (state or foreign country)		(d) Total inco	me E	(e) End-of-year assets		ts Direct con		
Part II Identification of Related Tax-Exempt Organization	ne Compl	ete if the ora	anization	answered	"Yes" on F	orm 990	Part IV	line 34 he	acause it l	had one or	more	
related tax-exempt organizations during the tax year.  (a)  Name, address, and EIN of related organization	T	(b) ary activity	Legal dor	(c) nicile (state n country)	(d) Exempt Code section		(e) Public charity status (if section 501(c)(3))		(f) Direct controlling entity	(f) controlling	Section (13) co	
(1)SPLC ACTION FUND 400 WASHINGTON AVENUE MONTGOMERY, AL 36104	ADVOCACY	(		AL	501(C)(4)						Yes	No
83-1085161												
For Paperwork Reduction Act Notice, see the Instructions for Form S	990.		Ca	t. No. 50135	5Y				Schedu	le R (Form	990) 20	019

Part III Identification of Related Organization one or more related organizations treated	ons Taxable as a P ed as a partnership o	<b>artnership.</b> during the ta	Comple x year.	te if the or	ganization	answered "	Yes" on Forr	n 990,	Part I	V, line 34,	becau	ıse it h	ad
(a) Name, address, and EIN of related organization			(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	Predomina income(rela unrelated excluded freax unde sections 5:	ated, total incor d, rom er	f Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	<b>(j</b> Gener mana partr	alor Pe	<b>(k)</b> ercentage wnership
					514)			Yes	No		Yes	No	
Part IV Identification of Related Organization because it had one or more related organization.	ons Taxable as a C anizations treated as	<b>orporation</b> a corporatio	or Trus n or tru	<b>t.</b> Complet st during t	e if the org he tax year	janization ar 	nswered "Ye	s" on F	orm 9	90, Part IV	, line	34	
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	Le don (state d	c) egal nicile or foreign ntry)	Direc		(e) Type of entity C corp, S corp, or trust)	<b>(f)</b> Share of total income		(g) of end- year assets	of- Percer owne	ntage	(13)	(i) lon 512(b) controlled entity?
			,,									16	S NO
				-						Calcadada D	<b>/</b> E	- 000)	2010

Schedule R (Form 990) 2019		Pa-	ge <b>3</b>								
Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.											
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.											
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?											
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		No								
<b>b</b> Gift, grant, or capital contribution to related organization(s)	<b>1</b> b	Yes									
c Gift, grant, or capital contribution from related organization(s)	1c		No								
d Loans or loan guarantees to or for related organization(s)	<b>1</b> d		No								
e Loans or loan guarantees by related organization(s)	1e		No								
f Dividends from related organization(s)	1f		No								
g Sale of assets to related organization(s)	<b>1</b> g	$\neg$	No								
h Purchase of assets from related organization(s)	1h		No								
i Exchange of assets with related organization(s)	1i		No								
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No								
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No								
l Performance of services or membership or fundraising solicitations for related organization(s)	11		No								
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No								
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes									
o Sharing of paid employees with related organization(s)	10	Yes									
			L								

1 Exchange of assets with related organization(s):		1	1
j Lease of facilities, equipment, or other assets to related organization(s)		1j	No
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s)		1k	No
l Performance of services or membership or fundraising solicitations for related organization(s)		11	No
m Performance of services or membership or fundraising solicitations by related organization(s)		1m	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		1n Ye	s
o Sharing of paid employees with related organization(s)		1o Ye	s
p Reimbursement paid to related organization(s) for expenses	ı	1p	No
q Reimbursement paid by related organization(s) for expenses	•	1q Ye	s
r Other transfer of cash or property to related organization(s)		1r	No
a. Other transfer of each or property from related evanitation(a)		16	No

(b) Transaction type (a-s) (d) Method of determining amount involved (a) Name of related organization (c) Amount involved В 2,000,000 ACTUAL TRANSFER 55,312 N USAGE PERCENTAGE TIME ALLOCATION PERCENTAGE 0 378,964

## 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. (1)SPLC ACTION FUND (2)SPLC ACTION FUND (3)SPLC ACTION FUND (4)SPLC ACTION FUND Q 34,599 USAGE PERCENTAGE

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	ate ?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	<b>(j)</b> General ( managin partner	or g ?	<b>(k)</b> Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
			1			ı				Schedul	e R (Forn	990	0) 2019

Schedule R (Form 990) 2019										
Part VII	Supplemental Info	upplemental Information								
	Provide additional infor	mation for responses to questions on Schedule R. (see instructions).								
Retu	ırn Reference	Explanation								