

Form 990



Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at [www.irs.gov/form990](#)

OMB No 1545-0047

2015

Open to Public Inspection

A For the 2015 calendar year, or tax year beginning 07-01-2015 , and ending 06-30-2016

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Final return/terminated

☐ Amended return

☐ Application pending

C Name of organization
CHILD CARE OF SOUTHWEST FLORIDA INC

Doing business as

Number and street (or P O box if mail is not delivered to street address)Room/suite

6831 PALISADES PARK COURT STE 6

City or town, state or province, country, and ZIP or foreign postal code
FORT MYERS, FL 33912

F Name and address of principal officer
CAROL CONWAY
6831 PALISADES PARK CT SUITE 6
FORT MYERS, FL 33912

H(a) Is this a group return for subordinates?

No

☐ Yes ☒ No

H(b) Are all subordinates included?

☐ Yes ☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number ▶

D Employer identification number
59-6198583

E Telephone number
(239) 278-1002

G Gross receipts \$ 10,317,902

I Tax-exempt status

☒ 501(c)(3) ☐ 501(c) () ◀(insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW.CCSWFL.ORG

K Form of organization

☒ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation 1967

M State of legal domicile FL

Part I

Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities
TO STRENGTHEN AND ENHANCE THE LIVES OF CHILDREN AND THEIR FAMILIES

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)

4 Number of independent voting members of the governing body (Part VI, line 1b)

5 Total number of individuals employed in calendar year 2015 (Part V, line 2a)

6 Total number of volunteers (estimate if necessary)

7a Total unrelated business revenue from Part VIII, column (C), line 12

7b Net unrelated business taxable income from Form 990-T, line 34

Revenue

8 Contributions and grants (Part VIII, line 1h)

9 Program service revenue (Part VIII, line 2g)

10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)

11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)

12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)

13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)

14 Benefits paid to or for members (Part IX, column (A), line 4)

15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)

16a Professional fundraising fees (Part IX, column (A), line 11e)

b Total fundraising expenses (Part IX, column (D), line 25) ▶⁰

17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)

18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)

19 Revenue less expenses Subtract line 18 from line 12

Net Assets or Fund Balances

20 Total assets (Part X, line 16)

21 Total liabilities (Part X, line 26)

22 Net assets or fund balances Subtract line 21 from line 20

Prior Year

Current Year

Beginning of Current Year

End of Year

Part II

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer

2017-01-06

Date

CAROL CONWAY CEO

Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name
STEVEN M BRETTHOLTZ CPA

Preparer's signature
STEVEN M BRETTHOLTZ CPA

Date
2017-01-11

Check ☐ if self-employed

PTIN
P00284985

Firm's name ▶ MYERS BRETTHOLTZ & COMPANY PA

Firm's EIN ▶ 59-2445709

Firm's address ▶ 12671 WHITEHALL DR

Phone no (239) 939-5775

FORT MYERS, FL 339073626

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y Form990(2015)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III ☒

1 Briefly describe the organization's mission

TO STRENGTHEN AND ENHANCE THE LIVES OF CHILDREN AND THEIR FAMILIES

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 3,611,104 including grants of \$) (Revenue \$ 3,196,555)

THE ORGANIZATION CURRENTLY HAS 116 EMPLOYEES IN SOUTHWEST FLORIDA, SERVING AN AVERAGE OF 645 CHILDREN ANNUALLY AT 6 CHILD CARE CENTERS IN HENDRY AND LEE COUNTY. THE ORGANIZATION'S CENTERS ARE ACCREDITED THROUGH NATIONAL ACCREDITATION COMMISSION (NAC) FOR EARLY CARE AND EDUCATION PROGRAMS. THE CENTERS PROVIDE FAMILIES WITH HIGH QUALITY, FAMILY CENTERED CHILD CARE, PREPARING CHILDREN FOR SCHOOL SUCCESS.

4b (Code) (Expenses \$ 5,995,956 including grants of \$ 5,210,519) (Revenue \$)

THE ORGANIZATION ADMINISTERS THE CHILD CARE FOOD PROGRAM (CCFP), A FEDERAL PROGRAM THAT PROVIDES HEALTHY MEALS AND SNACKS TO CHILDREN IN PARTICIPATING CHILD CARE CENTER AND FAMILY CHILD CARE HOMES. THIS PROGRAM ENTITLES CHILDREN TO RECEIVE NUTRITIONALLY BALANCED MEALS AND SNACKS, WHILE PROVIDING CAREGIVERS WITH THE NECESSARY TRAINING, MENU PLANNING AND USDA NUTRITIONAL GUIDELINES. THE ORGANIZATION PAID 5,210,519 TO PROVIDERS WHICH SERVED 103 UNAFFILIATED CHILD CARE CENTERS AND 268 FAMILY CHILD CARE HOMES ON A MONTHLY BASIS DURING THE YEAR ENDED JUNE 30, 2016.

4c (Code) (Expenses \$ 145,961 including grants of \$) (Revenue \$)

THE ORGANIZATION, WITH A CONTRACT FROM THE DEPARTMENT OF CHILDREN AND FAMILIES, PROVIDES THE CHILD CARE MANDATED TRAINING FOR CHILD CARE PERSONNEL AND FAMILY CHILD CARE HOME PROVIDERS. THE CHILD CARE TRAINING DEPARTMENT IS ALSO RESPONSIBLE FOR THE ADMINISTRATION OF THE COMPETENCY-BASED EXAMS THAT ARE REQUIRED IN ORDER TO COMPLETE THE MANDATED TRAINING COURSES. THE ORGANIZATION PROVIDES TRAINING AND COMPETENCY EXAMS IN 5 COUNTIES, LEE, CHARLOTTE, HENDRY, COLLIER, AND GLADES. DURING THE YEAR ENDED JUNE 30, 2016, THE ORGANIZATION HAD 601 ENROLLMENTS IN INSTRUCTOR-LED CLASSES, AND 8,703 ONLINE COURSES SOLD.

See Additional Data

4d Other program services (Describe in Schedule O)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶ 9,753,021

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f	No
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance			
Check if Schedule O contains a response or note to any line in this Part V ☐			
		Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1a 378		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b 0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	2a 110		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2b	Yes	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.	3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			No
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d If "Yes," indicate the number of Forms 8282 filed during the year.	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		No
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		No
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter			
a Initiation fees and capital contributions included on Part VIII, line 12.	10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b		
11 Section 501(c)(12) organizations. Enter			
a Gross income from members or shareholders.	11a		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b		
c Enter the amount of reserves on hand.	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		

Part VI Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O	10	
1b	Enter the number of voting members included in line 1a, above, who are independent	10	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		No
6	Did the organization have members or stockholders?		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		No
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body?	Yes	
b	Each committee with authority to act on behalf of the governing body?	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		No
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	Yes	
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Yes	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	Yes	
13	Did the organization have a written whistleblower policy?	Yes	
14	Did the organization have a written document retention and destruction policy?	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	Yes	
b	Other officers or key employees of the organization	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		No
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed ►

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

20 State the name, address, and telephone number of the person who possesses the organization's books and records
 ► LISA TORTORA 6831 PALISADES PARK COURT SUITE 6 FORT MYERS, FL 33912 (239) 278-1002

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) KAREN MILLER CHAIRMAN	1 00	X		X				0	0	0
(2) JUDITH PASKVAN VICE CHAIRMA	1 00	X		X				0	0	0
(3) JOHN MILLER SECRETARY	1 00	X		X				0	0	0
(4) SHERNETTE ATKINSON TREASURER	1 00	X		X				0	0	0
(5) BILL EMO DIRECTOR	1 00	X						0	0	0
(6) JODY BELL DIRECTOR	1 00	X						0	0	0
(7) JESSICA ANDERSON DIRECTOR	0 50	X						0	0	0
(8) THOMAS FUERING DIRECTOR	0 50	X						0	0	0
(9) MICHAEL HUFFER DIRECTOR	0 50	X						0	0	0
(10) JORDI TEJERO DIRECTOR	0 50	X						0	0	0
(11) CAROL CONWAY CEO	40 00			X				107,192	0	3,838

Part VII

1b	Sub-Total			
c	Total from continuation sheets to Part VII, Section A			
d	Total (add lines 1b and 1c)	107,192		3,838

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 1

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
CHILDREN'S ADVOCACY CENTER, 3830 EVANS AVE FORT MYERS, FL 33901	PROGRAM SERVICE	118,059

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 1

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a 98,352	7,110,581			
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e 6,418,651				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f 593,578				
	g	Noncash contributions included in lines 1a-1f \$	2,725				
	h	Total. Add lines 1a-1f					
Program Service Revenue			Business Code	3,196,555			
	2a	PARENT FEES					
	b	SCHOOL READINESS					
	c	VOLUNTARY PRE-K					
	d	SERVICE AND CONSULTING FEES					
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f					
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)					
	4	Income from investment of tax-exempt bond proceeds . . .					
	5	Royalties					
	6a	(i) Real					
		(ii) Personal					
	b	Less rental expenses					
	c	Rental income or (loss)					
	d	Net rental income or (loss)					
	7a	(i) Securities					
		(ii) Other					
	b	Less cost or other basis and sales expenses					
	c	Gain or (loss)					
	d	Net gain or (loss)		3,000	3,000		
	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18 . . .		7,766	4,673		
		a					
		b	Less direct expenses				
	c	Net income or (loss) from fundraising events . . .					
	9a	Gross income from gaming activities See Part IV, line 19					
a							
b		Less direct expenses					
c	Net income or (loss) from gaming activities						
10a	Gross sales of inventory, less returns and allowances . . .						
	a						
	b	Less cost of goods sold					
c	Net income or (loss) from sales of inventory . . .						
Miscellaneous Revenue		Business Code					
11a							
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d						
12	Total revenue. See Instructions			10,314,809	3,199,555		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.	3,189,099	3,189,099		
2	Grants and other assistance to domestic individuals. See Part IV, line 22.	2,021,420	2,021,420		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members.				
5	Compensation of current officers, directors, trustees, and key employees.				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7	Other salaries and wages.	2,926,145	2,782,576	143,569	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).				
9	Other employee benefits.	397,093	389,465	7,628	
10	Payroll taxes.	216,242	203,706	12,536	
11	Fees for services (non-employees):				
a	Management.				
b	Legal.				
c	Accounting.				
d	Lobbying.				
e	Professional fundraising services. See Part IV, line 17.				
f	Investment management fees.				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	287,985	138,900	149,085	
12	Advertising and promotion.	26,101	14,086	12,015	
13	Office expenses.	71,951	59,101	12,850	
14	Information technology.				
15	Royalties.				
16	Occupancy.	304,316	273,554	30,762	
17	Travel.	47,702	41,611	6,091	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19	Conferences, conventions, and meetings.				
20	Interest.	27,817	26,682	1,135	
21	Payments to affiliates.				
22	Depreciation, depletion, and amortization.	98,277	87,404	10,873	
23	Insurance.	61,811	57,637	4,174	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	FOOD AND SUPPLIES	286,772	285,668	1,104	
b	MAINTENANCE AND REPAIRS	92,523	86,267	6,256	
c	INSTRUCTIONAL	74,808	49,962	24,846	
d	BANK FEES	34,745	28,594	6,151	
e	All other expenses	22,217	17,289	4,928	
25	Total functional expenses. Add lines 1 through 24e.	10,187,024	9,753,021	434,003	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

				(A)		(B)	
				Beginning of year		End of year	
Assets	1	Cash—non-interest-bearing			325,154	1	472,391
	2	Savings and temporary cash investments				2	12,025
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			728,109	4	724,451
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L				5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			36,251	9	27,073
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	2,499,964			
	b	Less: accumulated depreciation	10b	1,031,603	1,480,198	10c	1,468,361
	11	Investments—publicly traded securities				11	
	12	Investments—other securities. See Part IV, line 11				12	
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets			3,833	14	3,460
	15	Other assets. See Part IV, line 11			7,680	15	11,508
16	Total assets. Add lines 1 through 15 (must equal line 34)			2,581,225	16	2,719,269	
Liabilities	17	Accounts payable and accrued expenses			634,331	17	647,139
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D				21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties			402,179	23	377,390
	24	Unsecured notes and loans payable to unrelated third parties			1,863	24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D			81,626	25	105,729
	26	Total liabilities. Add lines 17 through 25			1,119,999	26	1,130,258
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			636,226	27	747,247
	28	Temporarily restricted net assets				28	16,764
	29	Permanently restricted net assets			825,000	29	825,000
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			1,461,226	33	1,589,011
	34	Total liabilities and net assets/fund balances			2,581,225	34	2,719,269

Part XI **Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	10,314,809
2	Total expenses (must equal Part IX, column (A), line 25)	2	10,187,024
3	Revenue less expenses Subtract line 2 from line 1	3	127,785
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . .	4	1,461,226
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	1,589,011

Part XII **Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII ☐

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	Yes	
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

Additional Data

Software ID:

Software Version:

EIN: 59-6198583

Name: CHILD CARE OF SOUTHWEST FLORIDA INC

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
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THE ORGANIZATION HAS BEEN LICENSED BY THE COMMISSION OF INDEPENDENT EDUCATION AND APPROVED BY THE DEPARTMENT OF CHILDREN AND FAMILIES TO OFFER THE FLORIDA CHILD CARE PROFESSIONAL CREDENTIAL (FCCPC) COURSE THE FCCPC, FORMERLY THE CDAE, REQUIRES 120 CLASS HOURS AND CANDIDATE DOCUMENTATION COMPRISED OF A PROFESSIONAL RESOURCE FILE AND FORMAL OBSERVATION STUDENTS COMPLETING THE FCCPC WILL HAVE OBTAINED THE STATE REQUIRED STAFF CREDENTIAL AND MAY USE THIS FCCPC TO APPLY FOR THE NATIONAL CDA ALL INSTRUCTORS ARE HIGHLY QUALIFIED IN EARLY CHILDHOOD AND MEET STRINGENT CRITERIA ESTABLISHED BY THE STATE CLASS DISCUSSION, ASSIGNMENTS, FIELD TRIPS, AND HANDS ON ACTIVITIES ARE INCLUDED IN THE COURSE THE INSTRUCTORS ARE AVAILABLE FOR ASSISTANCE AND SUPPORT IF NEEDED AND PERFORM FORMAL OBSERVATIONS BEFORE CLASSES ARE COMPLETED THE ORGANIZATION PROVIDED 9,438 COMPETENCY TESTS TO PROFESSIONALS DURING THE YEAR ENDED JUNE 30, 2016				
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SCHEDULE A
(Form 990 or 990EZ)

Public Charity Status and Public Support

OMB No 1545-0047

2015

Open to Public Inspection

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Department of the Treasury
Internal Revenue Service

Name of the organization
CHILD CARE OF SOUTHWEST FLORIDA INC

Employer identification number
59-6198583

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2

☐

A school described in **section 170(b)(1)(A)(ii).**(Attach Schedule E (Form 990 or 990-EZ))

3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____

5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)

8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See**section 509(a)(2).** (Complete Part III)

10

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**

11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g

a

☐

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**

b

☐

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**

c

☐

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**

d

☐

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**

e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization

f

Enter the number of supported organizations

g

Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii)EIN	(iii) Type of organization (described on lines 1- 9 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any unusual grants)	4,340,458	5,305,729	6,912,928	6,752,165	7,110,581	30,421,861
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	4,340,458	5,305,729	6,912,928	6,752,165	7,110,581	30,421,861
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						30,421,861

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
7 Amounts from line 4	4,340,458	5,305,729	6,912,928	6,752,165	7,110,581	30,421,861
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	614	324	346			1,284
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)			12,468			12,468
11 Total support. Add lines 7 through 10						30,435,613
12 Gross receipts from related activities, etc (see instructions)					12	3,204,321
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f))	14	99 950 %
15 Public support percentage for 2014 Schedule A, Part II, line 14	15	99 750 %
16a 33 1/3% support test—2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ☒		
b 33 1/3% support test—2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ☐		
17a 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ☐		
b 10%-facts-and-circumstances test—2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ☐		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐		

Schedule A (Form 990 or 990-EZ) 2015

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2014 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2014 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐

b 33 1/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2	
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a	
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b	
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c	
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a	
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b	
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c	
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a	
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6	
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7	
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8	
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a	
b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b	
c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c	
10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a	
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b	
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a	
b A family member of a person described in (a) above?	11b	
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	

Part IV

Supporting Organizations (continued)

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
a	☐ The organization satisfied the Activities Test. Complete line 2 below.		
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2 Activities Test. Answer (a) and (b) below.			
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer (a) and (b) below.			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		

Part V

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E

☐

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI) _____		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount		Current Year	
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions) ☐		

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)**

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2015 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause required--see instructions)			
3 Excess distributions carryover, if any, to 2015			
a			
b			
c			
d From 2013.			
e From 2014.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7 \$			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 3j and 4c			
8 Breakdown of line 7			
a			
b			
c Excess from 2013.			
d From 2014.			
e From 2015.			

Part VI **Supplemental Information.**

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference

Explanation

PART II, LINE 10

12,468

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.
Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
CHILD CARE OF SOUTHWEST FLORIDA INC

Employer identification number
59-6198583

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No	

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education)
☐ Protection of natural habitat
☐ Preservation of open space

☐ Preservation of an historically important land area
☐ Preservation of a certified historic structure

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►

4

Number of states where property subject to conservation easement is located ►

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
►

7

Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
► \$

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i)

Revenue included on Form 990, Part VIII, line 1

► \$

(ii)

Assets included in Form 990, Part X

► \$

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenue included on Form 990, Part VIII, line 1

► \$

b

Assets included in Form 990, Part X

► \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

(continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition

b ☐ Scholarly research

c ☐ Preservation for future generations

d ☐ Loan or exchange programs

e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

☐ Yes

☐ No

b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

☐

Part V Endowment Funds.

Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance	30,268	32,650	29,063	26,478	27,005
b Contributions					
c Net investment earnings, gains, and losses	-273	614	4,310	3,243	82
d Grants or scholarships	1,247	2,271			
e Other expenditures for facilities and programs					
f Administrative expenses	763	725	723	658	609
g End of year balance	27,985	30,268	32,650	29,063	26,478

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a Board designated or quasi-endowment

b Permanent endowment 100 000 %

c Temporarily restricted endowment

The percentages on lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

(ii) related organizations

b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds

	Yes	No
3a(i)	Yes	
3a(ii)		No
3b		

Part VI Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a)Cost or other basis (investment)	(b)Cost or other basis (other)	(c)Accumulated depreciation	(d)Book value
1a Land		153,000		153,000
b Buildings		1,528,329	558,871	969,458
c Leasehold improvements		269,458	90,062	179,396
d Equipment		549,177	382,670	166,507
e Other				
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))				1,468,361

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	10,314,809
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	10,314,809
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c.(This must equal Form 990, Part I, line 12)		5	10,314,809

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	10,187,024
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	10,187,024
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses Add lines 3 and 4c.(This must equal Form 990, Part I, line 18)		5	10,187,024

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.	
Return Reference	Explanation
SCHEDULE D, PAGE 2, PART V, LINE 4	TO FURTHER THE MISSION OF THE AGENCY

Part XIII **Supplemental Information** *(continued)*

Return Reference	Explanation

2015

Open to Public Inspection

59-6198583

☒ Yes ☐ No

(h) Purpose of grant or assistance

Schedule I (Form 990) 2015

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) CHILD CARE FOOD PROGRAM	293	2,021,420			

Part IV

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
SCHEDULE I, PAGE 1, PART I, LINE 2	THE FOOD PROGRAM RECIPIENTS ARE MONITORED BY FOOD PROGRAM STAFF ACCORDING TO STATE AND FEDERAL GUIDELINES FAMILIES RECEIVING AID THROUGH THE 'FAMILY FIRST' GRANT ARE PAID AND MONITORED BY CHILDREN'S ADVOCACY (SUBCONTRACTOR)

Additional Data

Software ID:
Software Version:
EIN: 59-6198583
Name: CHILD CARE OF SOUTHWEST FLORIDA INC

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LITTLE EXPLORERS LEARNING CENTER 4069 BAYSHORE DRIVE NAPLES,FL 34112	46-1106472	3	15,779				CHILD CARE FOOD
A MAGICAL LEARNING CENTER LLC 9701 SW 152 ST MIAMI,FL 33157	47-4235265	3	20,597				CHILD CARE FOOD
A NEW BEGINNING EARLY CHILD CARE LE PO BOX 1363 SARASOTA,FL 34230	32-0224313	3	53,979				CHILD CARE FOOD

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
A NEW BEGINNING PRESCHOOL IN COURTS PO BOX 1363 SARASOTA, FL 34234	47-3244349	3	9,815				CHILD CARE FOOD
A'KELLYNN'S ANGELS LEARNING CENTER 800 HAVENDALE BLVD NW WINTER HAVEN, FL 33881	61-1563585	3	163,838				CHILD CARE FOOD
ABC LEARNING CENTER OF FORT MYERS 13610 LEARNING COURT FORT MYERS, FL 33919	75-3031886	3	27,175				CHILD CARE FOOD

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ACADEMY AT KINGS WAY 2016 KISMET PARKWAY EAST CAPE CORAL, FL 33909	65-0365081	3	44,784				CHILD CARE FOOD
ADVANCED LEARNING ACADEMY 1012 DONALD ROAD NORTH FORT MYERS, FL 33917	27-0659272	3	29,052				CHILD CARE FOOD
ALBATROSS LEARNING CENTERS 7323 MERCHANT CT SARASOTA, FL 34240	47-3327079	3	8,301				CHILD CARE FOOD

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALL ABOUT KIDZ LEARNING CENTER 105 AVE G SE WINTER HAVEN, FL 33880	01-0680573	3	53,694				CHILD CARE FOOD
ALL LEARNING CENTER 232 E HAL MCRAE BLVD AVON PARK, FL 33825	46-1944780	3	7,555				CHILD CARE FOOD
ALPHABET ZOO II INC 810 LAFAYETTE STREET CAPE CORAL, FL 33904	02-0628000	3	21,532				CHILD CARE FOOD

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AN APPLE A DAY ACADEMY 2020 MILL TERRACE SARASOTA, FL 34231	46-1179857	3	13,170				CHILD CARE FOOD
ANGEL'S CHILD CARE DEVELOPMENT CTR 3813 ALDEN WAY SARASOTA, FL 34232	45-2555348	3	6,569				CHILD CARE FOOD
BEAUTIFUL BLESSINGS EARLY LEARN 1609 10TH STREET SARASOTA, FL 34234	42-1749321	3	70,773				CHILD CARE FOOD

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BIG SMILES CHILD CARE & LEARNING 3439 SOUTH SR 29 LABELLE, FL 33935	27-0983923	3	10,947				CHILD CARE FOOD
BILL AUSTEN YOUTH CENTER 315 SW 2ND AVENUE CAPE CORAL, FL 33991	59-1312996	3	20,061				CHILD CARE FOOD
BLESSED CHILDCARE 412 N MASSACHUSETTS AVE LAKELAND, FL 33801	26-3597715	3	7,539				CHILD CARE FOOD

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BRENDA'S LITTLE HELPERS CHRISTIAN D 1100 E ROSE ST LAKELAND, FL 33801	45-3685475	3	54,962				CHILD CARE FOOD
BRIGHT FUTURES 2465 KATHERINE ST FORT MYERS, FL 33901	47-1833374	3	35,753				CHILD CARE FOOD
CAPE CHILD DEVELOPMENT CTR INC 636 DEL PRADO BLVD CAPE CORAL, FL 33990	59-0714812	3	25,894				CHILD CARE FOOD

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CAPE CHRISTIAN FELLOWSHIP D/B/A CAPE CHRISTIAN PRESCHOOL 2110 CAPE CORAL, FL 33991	65-0098788	3	25,822				CHILD CARE FOOD
CHILDRENS HOME SOCIETY EARLY EDUCAT 1940 MARAVILLA AVENUE FORT MYERS, FL 33901	59-0192430	3	68,630				CHILD CARE FOOD
CHRISTIAN PLAYMATES PRE SCHOOL & DA 660 PINE STREET FORT MYERS, FL 33916	65-0930157	3	29,899				CHILD CARE FOOD

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COMMUNITY UNITED METHODIST PRESCHOO 3114 OKEECHOBEE ROAD FORT PIERCE, FL 34947	59-1233481	3	48,041				CHILD CARE FOOD
COVENANT ACADEMY PRESCHOOL & DAYCAR 309 EAST TRINIDAD AVE CLEWISTON, FL 33440	27-2302261	3	33,635				CHILD CARE FOOD
DISCOVERY DAY ACADEMY INC 180 BASILAN CRESCENT CLEWISTON, FL 33440	20-5736327	3	36,745				CHILD CARE FOOD

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DISCOVERY EMPORIUM INC 529 NW PRIMA VISTA BLVD SUITE 102 PORT ST LUCIE, FL 34983	26-2666037	3	66,789				CHILD CARE FOOD
DREAM ACHIEVERS ACADMEY OF LEAD 2775 NW 46 STREET MIAMI, FL 33142	47-2802281	3	7,581				CHILD CARE FOOD
EARLY BIRDS PRESCHOOL & DAYCARE 3154 SUNRISE TRAIL P PORT CHARLOTTE, FL 33952	02-0683741	3	10,080				CHILD CARE FOOD

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FOR KIDS ONLY OF VERO BEACH 2044 16TH ST VERO BEACH, FL 32960	59-2447306	3	69,728				CHILD CARE FOOD
FOUNDATIONS AT ENGLEWOOD UNITED MET 700 E DEARBORN ST ENGLEWOOD, FL 34223	59-1461291	3	7,254				CHILD CARE FOOD
FOUNDATIONS EARLY LEARNING CENTER 4118 CORONADO PKWY CAPE CORAL, FL 33904	59-1156201	3	28,466				CHILD CARE FOOD

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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FUTURE SCHOLARS CHRISTIAN ACADEMY 551 EAGLE AVE EAST EAGLE LAKE, FL 33839	47-3526652	3	6,024				CHILD CARE FOOD
GOD KIDS CARE 622 SW PORT SAINT LUCIE BLVD PORT ST LUCIE, FL 34953	47-2643486	3	15,034				CHILD CARE FOOD
GOLDEN GATE PREPARATORY ACADEMY 1013 LAKESHORE DRIVE LAKELAND, FL 33805	47-3117991	3	11,718				CHILD CARE FOOD

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HAPPY FACES LEARNING CENTER CARITAS 1207 LOUISIANA ST WAUCHULA, FL 33873	63-0037500	3	12,536				CHILD CARE FOOD
HARVEST INTERNATIONAL ACADEMY 1201 TAYLOR LANE LEHIGH ACRES, FL 33936	59-2066475	3	82,395				CHILD CARE FOOD
HEALTH PARK CHILD DEVL MHS 16150 ROSE RUSH COURT FORT MYERS, FL 33908	59-0714812	3	33,510				CHILD CARE FOOD

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HIGHSMITH EARLY CHILDHOOD LEARNING 1741 E GARY RD LAKELAND, FL 33801	59-3574904	3	72,105				CHILD CARE FOOD
HOLY FAMILY CATHOLIC SCHOOL 14650 NE 12TH AVE NORTH MIAMI, FL 33161	59-1293619	3	9,716				CHILD CARE FOOD
HOPE MONTESSORI ACADEMY INC 2715 ATLANTIC BLVD VERO BEACH, FL 32960	47-5450380	3	5,818				CHILD CARE FOOD

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HORIZONS UNLIMITED CHRISTIAN ACADEM 1680 18TH STREET SARASOTA, FL 34234	14-1879521	3	58,935				CHILD CARE FOOD
J'S BRIGHT LEARNERS LLC 5304 7TH STREET EAST BRADENTON, FL 34203	46-5073037	3	19,504				CHILD CARE FOOD
JERUSALEM'S KIDS CHRISTIAN PRESCH 2517 SECOND ST FORT MYERS, FL 33901	90-0904839	3	8,583				CHILD CARE FOOD

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KALYNA'S CHILDCARE CENTER 3981 45TH PLACE VERO BEACH, FL 32967	26-7067500	3	7,403				CHILD CARE FOOD
KIDDIE ACADEMY OF PORT SAINT LUCIE 3411 SW DARWIN BLVD PORT ST LUCIE, FL 34953	26-4148550	3	43,651				CHILD CARE FOOD
KIDDIE ISLAND ACADEMY LLC 1031 NE PINE ISLAND RD CAPE CORAL, FL 33909	47-1839590	3	27,073				CHILD CARE FOOD

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KIDS QUEST ACADEMY 19660 S TAMIAMI TRAIL FORT MYERS, FL 33908	45-4067682	3	30,766				CHILD CARE FOOD
KIM'S HAPPY TIME CHILD CARE INC 546 LYNNEA AVE FORT MYERS, FL 33905	20-2800197	3	19,209				CHILD CARE FOOD
KOUNTRY KIDS ACADEMY 134 AVE J SW MOORE HAVEN, FL 33471	46-5397741	3	11,648				CHILD CARE FOOD

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LAUGH N LEARN ACADEMY 5233 4TH AVE CIRCLE EAST BRADENTON, FL 34208	27-3305861	3	28,923				CHILD CARE FOOD
LE BUNNIES EARLY LEARNING ACADEMY ATTN MIRIAM JATO N PORT, FL 34288	47-2927188	3	6,089				CHILD CARE FOOD
LEE MEMORIAL CHILD DEV CENTER INC 2335 CLIFFORD STREET FORT MYERS, FL 33901	59-0714812	3	36,672				CHILD CARE FOOD

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LILLI CHILD CARE LLC 12555 NW 17TH AVE NORTH MIAMI, FL 33167	47-1616804	3	5,837				CHILD CARE FOOD
LITTLE BLESSINGS 2932 DOUGLAS AVE FORT MYERS, FL 33916	47-3565842	3	9,529				CHILD CARE FOOD
LITTLE DISCIPLES LEARNING CENTER PO BOX 3202 CLEWISTON, FL 33440	26-2069622	3	14,049				CHILD CARE FOOD

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LITTLE DISCIPLES LEARNING CENTER 2 PO BOX 3202 CLEWISTON, FL 33440	26-2069622	3	14,919				CHILD CARE FOOD
LITTLE EINSTEIN PRESCHOOL II LLC 1129 1ST S WINTER HAVEN, FL 33880	47-3854655	3	21,633				CHILD CARE FOOD
LITTLE EINSTEIN PRESCHOOL III 1151 1ST ST WINTER HAVEN, FL 33880	47-3854655	3	7,248				CHILD CARE FOOD

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LITTLE EINSTEIN'S ACADEMY PRESCHOOL 543 E 9 ST HIALEAH, FL 33010	47-3554174	3	20,763				CHILD CARE FOOD
LITTLE JEWELS CHILD DEVELOPMENT CTR 2540 S CRYSTAL LAKE DRIVE LAKELAND, FL 33801	25-7291332	3	17,664				CHILD CARE FOOD
LITTLE PEOPLE PRESCHOOL INC 2303 SE 15TH PLACE CAPE CORAL, FL 33990	20-0337366	3	51,469				CHILD CARE FOOD

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LITTLE PEOPLE'S ACADEMY II 726 NE 16TH AVE OKEECHOBEE, FL 34972	26-3798528	3	22,091				CHILD CARE FOOD
LOVE & LAUGH FUN CARE CENTER 2811 17TH ST SARASOTA, FL 34234	51-0431193	3	5,132				CHILD CARE FOOD
LOVE OF LEARNING ACADEMY 19350 BELVIEW DRIVE CUTLER BAY, FL 33157	47-4600990	3	10,611				CHILD CARE FOOD

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LUTHERAN CHURCH OF THE CROSS 2300 LUTHER RD PUNTA GORDA, FL 33983	59-2244132	3	10,818				CHILD CARE FOOD
MIAMI GARDENS MONTESSORI D/B/A MIAMI GARDENS MONTESSORI MIAMI, FL 33169	47-1330660	3	37,687				CHILD CARE FOOD
MILESTONES LEARNING CENTER 19850 BRECKENRIDGE DR ESTERO, FL 33928	46-3362908	3	24,985				CHILD CARE FOOD

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MIS' MARY'S DAY CARE INC 1297 BARRETT ROAD NORTH FORT MYERS, FL 33903	65-0452603	3	62,809				CHILD CARE FOOD
MOTHER'S DAY CARE CENTER INC 1035 WINDSOR DR FORT MYERS, FL 33905	32-0302268	3	54,813				CHILD CARE FOOD
NEW LIFE ASSEMBLY OF GOD 5146 LEONARD BLVD S LEHIGH ACRES, FL 33973	59-2126484	3	70,803				CHILD CARE FOOD

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OUR WORLD CREATIVE LEARNING CENTER 809 WATER OAK DR WINTER HAVEN, FL 33880	30-0188975	3	7,374				CHILD CARE FOOD
PALMER PRESCHOOL 3808 SEAGO LANE FORT MYERS, FL 33901	65-0936271	3	60,493				CHILD CARE FOOD
PEACE LUTHERAN EARLY LEARNING CTR 9850 IMMOKALEE RD NAPLES, FL 34120	02-0733286	3	49,391				CHILD CARE FOOD

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PEPPERMINT TREE PRESCHOOLJAF 17567 LIBERTY SQUARE CIRCLE FORT MYERS, FL 33967	46-5628664	3	17,690				CHILD CARE FOOD
PLAY & GROW PRESCHOOL 2435 FRUITVILLE RD SARASOTA, FL 34237	26-4012756	3	22,645				CHILD CARE FOOD
REACH FOR SUCCESS INC 768 31ST COURT NW WINTER HAVEN, FL 33881	20-5128440	3	21,406				CHILD CARE FOOD

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REDEEMER EVANGELICAL LUTHERAN CHURC 3950 WINKLER AVE EXTENSION FORT MYERS, FL 33916	59-1432835	3	77,934				CHILD CARE FOOD
RISING STARZ CHILDCARE 375 N MAIN ST LABELLE, FL 33935	36-4756724	3	57,171				CHILD CARE FOOD
RIVERDALE LEARNING ACADEMY INC 14801 PALM BEACH BLVD SUITE 100 FORT MYERS, FL 33905	27-0571934	3	36,507				CHILD CARE FOOD

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ROCK NATION LEARNING CENTER PO BOX 215 LAKE HAMILTON, FL 33851	01-0599892	3	7,702				CHILD CARE FOOD
ROSIE1 LLC DBA PEPPERMINT TREE 17567 LIBERTY SQUARE CIRCLE FORT MYERS, FL 33967	47-5645010	3	16,814				CHILD CARE FOOD
SAN CARLOS CHILD CARE 1933 ACORN ROAD FORT MYERS, FL 33967	65-0685732	3	15,181				CHILD CARE FOOD

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SHELBY STREET STATION INC 107 SHELBY STREET AUBURNDALE, FL 33823	20-1324861	3	27,245				CHILD CARE FOOD
SMALL TOWN CHILD DEVELOPMENT CENTER 3596 EVANS AVENUE FORT MYERS, FL 33901	35-2343490	3	50,424				CHILD CARE FOOD
SMALLVILLE PRESCHOOL INC 420 DEL PRADO BOULEVARD NORTH CAPE CORAL, FL 33909	26-0625213	3	27,473				CHILD CARE FOOD

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SO BIG SO BRIGHT INC 2874 DAVIS BLVD NAPLES, FL 34104	26-1195297	3	5,675				CHILD CARE FOOD
SONRISE ACADEMY INC 1403 SE 16TH PLACE CAPE CORAL, FL 33990	65-0795261	3	45,723				CHILD CARE FOOD
SPIRIT OF CHRIST CHILD DEV CTR & AC 1455 NW 183RD ST MIAMI GARDENS, FL 33169	59-2350076	3	15,027				CHILD CARE FOOD

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STRAIGHT A'S PRESCHOOL 5580 8TH ST W SUITE 6 7 LEHIGH ACRES, FL 33971	46-1943628	3	56,259				CHILD CARE FOOD
THE ARK OF SAFETY CHILD CARE CENTER 3696 DR MARTIN LUTHER KING JR BLVD FORT MYERS, FL 33916	27-0134531	3	29,369				CHILD CARE FOOD
THE DISCOVERY CENTER 805 E OAK ST ARCADIA, FL 34266	26-5024647	3	31,370				CHILD CARE FOOD

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THE SALVATION ARMY 3180 ESTEY AVENUE NAPLES, FL 34104	58-0660607	3	50,876				CHILD CARE FOOD
THE SANCTUARY PRESCHOOL & DAYCARE 901 LOCKE ST AVON PARK, FL 33825	59-2362158	3	45,633				CHILD CARE FOOD
THERESA H CLARK D/B/A MRS THERESAS CHILD CARE CENT VERO BEACH, FL 32967	38-3889046	3	52,697				CHILD CARE FOOD

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TREEHOUSE DAY CARE 598 SE PORT ST LUCIE BLVD PORT ST LUCIE, FL 34984	14-1843430	3	20,311				CHILD CARE FOOD
TRINITY CHRISTIAN ACADEMY 2141 CRYSTAL DRIVE FORT MYERS, FL 33907	65-0675068	3	20,419				CHILD CARE FOOD
VILLA PREP ACADEMY EARLY LEARNING 40 NW 5TH AVE FLORIDA CITY, FL 33034	46-2065066	3	29,811				CHILD CARE FOOD

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WOODEN SHOES CHILD CARE 4875 SWIFT RD SARASOTA, FL 34231	20-3120460	3	33,336				CHILD CARE FOOD
WRIGHT'S LEARNING CENTER 234 NOXON ST AUBURNDALE, FL 33823	46-4247408	3	20,495				CHILD CARE FOOD
YOUNGER SET CHILD CARE 4405 FRANKIE COURT NORTH FORT MYERS, FL 33903	59-1845828	3	25,130				CHILD CARE FOOD

**SCHEDULE O
(Form 990 or
990-EZ)**Department of the
Treasury
Internal Revenue
Service**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.**2015****Open to Public
Inspection**Name of the organization
CHILD CARE OF SOUTHWEST FLORIDA INC**Employer identification number**

59-6198583

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4D	THE ORGANIZATION HAS BEEN LICENSED BY THE COMMISSION OF INDEPENDENT EDUCATION AND APPROVED BY THE DEPARTMENT OF CHILDREN AND FAMILIES TO OFFER THE FLORIDA CHILD CARE PROFESSIONAL CREDENTIAL (FCCPC) COURSE. THE FCCPC, FORMERLY THE CDAAE, REQUIRES 120 CLASS HOURS AND CANDIDATE DOCUMENTATION COMPRISED OF A PROFESSIONAL RESOURCE FILE AND FORMAL OBSERVATION. STUDENTS COMPLETING THE FCCPC WILL HAVE OBTAINED THE STATE REQUIRED STAFF CREDENTIAL AND MAY USE THIS FCCPC TO APPLY FOR THE NATIONAL CDA. ALL INSTRUCTORS ARE HIGHLY QUALIFIED IN EARLY CHILDHOOD AND MEET STRINGENT CRITERIA ESTABLISHED BY THE STATE. CLASS DISCUSSION, ASSIGNMENTS, FIELD TRIPS, AND HANDS ON ACTIVITIES ARE INCLUDED IN THE COURSE. THE INSTRUCTORS ARE AVAILABLE FOR ASSISTANCE AND SUPPORT IF NEEDED AND PERFORM FORMAL OBSERVATIONS BEFORE CLASSES ARE COMPLETED. THE ORGANIZATION PROVIDED 9,438 COMPETENCY TESTS TO PROFESSIONALS DURING THE YEAR ENDED JUNE 30, 2016.
FORM 990, PAGE 6, PART VI, LINE 11B	A COPY OF THE RETURN IS PROVIDED TO THE BOARD TO REVIEW AND APPROVE THE RETURN PRIOR TO FILING.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 12C	AS SPECIFIED IN THE BY-LAWS, THE GOVERNANCE COMMITTEE OF THE BOARD REVIEWS CONFLICTS OF INTEREST ANNUALLY, AND BOARD MEMBERS ARE REQUIRED TO UPDATE THIS ANNUALLY
FORM 990, PAGE 6, PART VI, LINE 15A	COMPENSATION FOR THE CEO IS RESEARCHED AND REVIEWED BY THE BOARD, AND IS BASED ON AN ANNUAL PERFORMANCE EVALUATION WRITTEN AND REVIEWED BY THE BOARD

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 15B	COMPENSATION FOR OTHER OFFICERS AND KEY EMPLOYEES IS RESEARCHED, REVIEWED AND APPROVED BY THE CEO WITH AN ANNUAL PERFORMANCE EVALUATION
FORM 990, PAGE 6, PART VI, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST