Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public
 ▶ Information about Form 990 and its instructions is at www IRS qov/foim990

OMB No 1545-0047

Open to Public Inspection

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			lendar year, or tax year beginn  C Name of organization	ning 07-01-2015 , and ending 06-30-201	10	D Employ	ver ident	tification number
	ck if ap Idress ch	plicable	THE 60 PLUS ASSOCIATION INC	l b Emplo	yer ruem	incation number		
_		-		54-15	64919			
_	ime cha itial retu		Doing business as					
— [III		ai i i				E Telepho	ne numh	or .
	termina	ated	Number and street (or P O box if 515 KING STREET	mail is not delivered to street address) Room/su	ite	L Telepho	one namb	Ci
Am	ended r	return	515 KING STREET			(703)	807-20	)70
— Ap	olication	pending	City or town, state or province, co					
			ALEXANDRIA, VA 22314			<b>G</b> Gross n	eceipts \$	6,644,460
			<b>F</b> Name and address of princ	cipal officer	<b>H(a)</b> Is	this a group	return f	
			JAMES MARTIN			ubordinates?		☐ Yes 🔽
			515 KING STREET ALEXANDRIA, VA 22314			٥V		
Ta	c-exemi	pt status	·	<b>4</b> / <b>-</b>		re all subordi cluded?	nates	□Yes □ No
			501(c)(3) <b>3</b> 501(c) (4)	◀ (insert no ) 4947(a)(1) or 527			alist (	see instructions)
W	ebsite:	: <b>►</b> WW	/W 60PLUS ORG			Froup exempt	•	,
						of formation 19		State of legal domicile VA
Forr	n of orga	anızatıon	✓ Corporation Trust Associ	ciation Other ►		on tollillation 19	92   19 3	state of legal doffliche VA
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5				rning body (Part VI, line 1a)				7
ť			of independent voting members		4	5		
	5 T	otal nui	mber of individuals employed ir		5	6		
	6 T	otal nur	mber of volunteers (estimate if		6	5		
	73 T	otal uni	related business revenue from	Dart VIII column (C) line 13				
	70 1	oca. a	elated business reveiled from	Part VIII, column (C), me 12			7a	0
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ēnuēn	<b>b</b> Ne	Contri Progra	ated business taxable income f ibutions and grants (Part VIII, am service revenue (Part VIII,	From Form 990-T, line 34		7,247,9	<b>7</b> b	0 <b>Current Year</b> 6,640,905
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GAINESVILLE, VA 20155

	990 (2015)			Page <b>3</b>
Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥞	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	Yes	
	Section 501(c)(3) organizations.  Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?  If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19?  If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?  If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets?  If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🔰	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	<b>11</b> c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 3	<b>11</b> d	Yes	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?  If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	<b>12</b> b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . . 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part 22 Nο IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . . . . . . . . . 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's Yes current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d Νo 24a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year 24c

**d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

**b** Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial

contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

**b** A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Pait I.

an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . . 💆 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M .

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related 

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Pait II, III, or IV,

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🗦 🕏 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

Nο

Νo

Νo

Nο

Νo

Nο

Νo

Nο

Νo

Nο

Νo

Nο

24d

25a

25b

26

27

28a

28b

28c

29

30

31

32

33

34

35a

35b

36

37

38

Yes

Yes

Form **990** (2015)

Yes

Yes

Form	Form 990 (2015)						
Par	rt IV Checklist of Required Schedules (continued)						
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	21		No			

Pai	rt V	Statements Regarding Other IRS Filings and Tax Compliance			_
		Check if Schedule O contains a response or note to any line in this Part V	• •	 Yes	·   No
1a	Enter	the number reported in Box 3 of Form 1096 Enter -0- if not applicable   1a   0		163	140
		the number of Forms W-2G included in line 1a Enter -0 - if not applicable  1b  0			
		e organization comply with backup withholding rules for reportable payments to vendors and reportable			
_		g (gambling) winnings to prize winners?	<b>1</b> c		
2a	Tax S	the number of employees reported on Form W-3, Transmittal of Wage and tatements, filed for the calendar year ending with or within the year covered s return			
h		s return	2b	Yes	
_		If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
		e organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
		s," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	over,	y time during the calendar year, did the organization have an interest in, or a signature or other authority a financial account in a foreign country (such as a bank account, securities account, or other financial int)?	4a		No
b	If"Ye See in (FBAR	s," enter the name of the foreign country   istructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts  R)			
5a	Was t	he organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Dıd ar	ny taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If"Ye	s," to line 5a or 5b, did the organization file Form 8886-T?			
<b>c</b> -	D	bbs	5c		N -
	organi	the organization have annual gross receipts that are normally greater than \$100,000, and did the ization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
7	were r	not tax deductible?	6b		
	-	e organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		No.
	servic	res provided to the payor?	7b		
		e organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
	file Fo	rm 8282 <sup>7</sup>	<b>7</b> c		No
d	If"Ye	s," indicate the number of Forms 8282 filed during the year			
е	Did th	e organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did th	e organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the requir	organization received a contribution of qualified intellectual property, did the organization file Form 8899 as ed?	<b>7</b> g		
h		organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		
8	Did a	oring organizations maintaining donor advised funds. donor advised fund maintained by the sponsoring organization have excess business holdings at any time in the year?	8		
9a	Dıd th	e sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did th	e sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section	on 501(c)(7) organizations. Enter			
а	Initiat	tion fees and capital contributions included on Part VIII, line 12 10a			
b	Gross facılıtı	receipts, included on Form 990, Part VIII, line 12, for public use of club			
11	Section	on 501(c)(12) organizations. Enter			
		Income from members or shareholders			
b		income from other sources (Do not net amounts due or paid to other sources at amounts due or received from them )			
12a	Section	on 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Ye year	s," enter the amount of tax-exempt interest received or accrued during the 12b			
13	Section	on 501(c)(29) qualified nonprofit health insurance issuers.			
а		organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for onal information the organization must report on Schedule O	13a		
b		the amount of reserves the organization is required to maintain by the states chithe organization is licensed to issue qualified health plans			
С		the amount of reserves on hand			
14a	Dıd th	e organization receive any payments for indoor tanning services during the tax year?	14a		No
ь	If"Ye	s," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI		Page
1a Enter the number of voting members of the governing body at the end of the tax year  If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O  b Enter the number of voting members included in line 1a, above, who are independent  1b 5  2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	b belo	w,
1a Enter the number of voting members of the governing body at the end of the tax year  If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O  b Enter the number of voting members included in line 1a, above, who are independent  1b 5  2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		<b>∨</b>
year  If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O  b Enter the number of voting members included in line 1a, above, who are independent  1b 5  2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	Yes	No
body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O  b Enter the number of voting members included in line 1a, above, who are independent  1b 5  2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		
Independent  Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		
other officer, director, trustee, or key employee?		
, , , , , , , , , , , , , , , , , , , ,		No
		No
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		No
5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5		No
6 Did the organization have members or stockholders?		No
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		No
<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		No
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a The governing body?	Yes	
b Each committee with authority to act on behalf of the governing body?	Yes	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O 9		No
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue	ie Cod	e.)
	Yes	No

10a **10a** Did the organization have local chapters, branches, or affiliates? . . Nο b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10h affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990 **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 . . . . . . . . . **12**a Yes **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give Yes Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe 12c Yes Did the organization have a written whistleblower policy? . . . 13 13 Yes 14 Did the organization have a written document retention and destruction policy? . . . Yes Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official . 15a Yes Yes If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16a taxable entity during the year?  $\dots \dots \dots$ Nο **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the

# Section C. Disclosure 7 List the States with which a copy of this Form 990 is required to be filed▶

AL,AK,AZ,AR,CA,CO,CT,FL,GA,IL,KS,KY,MD, MA,MN,MO,NH,NY,NC,ND,OH,OK,OR,PA,SC, VA,WA

16b

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

☐ Own website. ☐ Another's website. ☐ Upon request. ☐ Other (explain in Schedule O)

organization's exempt status with respect to such arrangements? . . . . . . . . . . . . . . . . . .

- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, address, and telephone number of the person who possesses the organization's books and records

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(B) A verage hours per week (list any hours	more pers	than on is	one bot rect	note boo	x, unle 1 offic	ess er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the
organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	from the organization and related organizations
40 00	x		х				9,115	0	(
5 00	x						0	0	(
2 00	х						0	0	(
2 00	x						0	0	(
40 00			х				175,000	0	(
40 00			х				165,000	0	(
	hours per week (list any hours for related organizations below dotted line)  40 00  2 00  2 00  40 00  40 00  40 00	hours per week (list any hours for related organizations below dotted line)  40 00	hours per week (list any hours for related organizations below dotted line)  40 00  2 00  2 00  40 00  40 00  40 00  40 00  40 00	hours per week (list any hours for related organizations below dotted line)  40 00	hours per week (list any hours for related organizations below dotted line)  40 00  x  2 00  x  40 00  x	hours per week (list any hours for related organizations below dotted line)  40 00  x  2 00  x  40 00	hours per week (list any hours for related organizations below dotted line)  40 00  x  2 00  x  40 00	hours per week (list any hours for related organizations below dotted line)  **Proposed of the complete of the complete organization of the complete organization of the complete organization of the complete organization (W- 2/1099-MISC)  **Proposed organ	hours per week (list any hours for related organizations below dotted line)    Mathematical for related organizations below dotted line)   Mathematical for dispersion is both an officer and a director/trustee)   Misc)   Mi

art VII	Section A. Officers	, Directors,	Trustees,	Key Employe	es, and Highe	st Compensated	Employees	(continued)

		•	•	-	-	-	•		-		,
	(A) Name and Title	(B) Average hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D)  Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations
1b	Sub-Total						<b>&gt;</b>				
c d	Total from continuation sheet Total (add lines 1b and 1c) .	•		٠.	<u>.</u> .	· .	· •		349,115	0	0
2	Total number of individuals (in \$100,000 of reportable compe	cluding but not	limited t				d abov	e) wl	ho received more th	an	

3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		Nο

### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A)	(B)	(C)
Name and business address	Description of services	Compensation
CONSUMERS FOR SMART SOLOR	PROGRAM SPONSORSHIP	1,390,000
2640-A MICHAM DRIVE		
TALLAHASSEE, FL 32308		
BLUE ADVERTISING	MEDIA ADVERTISING	771,873
607 14TH STREET NW SUITE 300		
WASHINGTON, DC 20005		
OPTIMA MEDIA LLC	MEDIA ADVERTISING	337,601
S TANKEN WAY		
3 LINWEN WAY		
NOTTINGHAM, MD 21236		
DCI GROUP	MEDIA ADVERTISING	279,408
1920 L CTREET NW CUITE 400		
1828 L STREET NW SUITE 400 WASHINGTON, DC 20036		
<del>-                                    </del>		
GEN-X STRATEGIES	IT CONSULTING	111,616
717 2ND STREET NE		
WASHINGTON, DC 20002		
· · · · · · · · · · · · · · · · · · ·	<u> </u>	
2 Total number of independent contractors (including but not limited to those listed above)	who received more than	
\$100,000 of compensation from the organization ▶ 6		

Form 99								Page <b>9</b>
Part V	1111	Statement o						_
		Check if Schedu	ile O contains a respon	se or note to any lir	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
s s	1a	Federated camp	paigns 1a					
Grants Amounts	ь	Membership du	es <b>1b</b>					
G. Gr	С	Fundraising eve	ents <b>1c</b>					
ons, Gifts, Grants Similar Amounts	d	Related organiz	ations <b>1d</b>					
s, G imil	e	Government grants	s (contributions) <b>1e</b>					
Contributions, Gifts, and Other Similar A	f	All other contribution	ons, gifts, grants, and <b>1f</b>	6,640,905				
tributio Other	g	Noncash contribution	ons included in lines					<u> </u>
Contr and C	-	1a-1f \$ <b>Total.</b> Add lines	10.16		6,640,905			
<u>ة ت</u>	-"	Total. Add lines	, ia-ii	<b>&gt;</b>	0,010,303			
를	2a			Business Code				
ever	ь							
υ Έ	c							
er Ķ	d							
Program Service Revenue	e							
ogra	f	All other progra	m service revenue					
Ĕ	g	Total. Add lines	ا 2a-2f	•				
	3		ome (including dividend ar amounts)		1,412			1,412
	4		tment of tax-exempt bond p	F				
	5	Royalties		🕨				
	6a	Gross rents	(ı) Real	(II) Personal				
	_							
	b	Less rental expenses						
	C	Rental income or (loss)						
	d	Net rental incor	ne or (loss)  (i) Securities	▶ (II) O ther				
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(II) Other				
	b c	Less cost or other basis and sales expenses Gain or (loss)						
	d	Net gain or (los	s)					
Other Revenue	8a	Gross income fi events (not incl \$	uding reported on line 1c)					
her	 	Laca direct	a penses b					
ŏ	c		loss) from fundraising e	events ▶				
	9a	Gross Income fi See Part IV, lin	rom gaming activities e 19					
	ь	Less direct exp	penses <b>b</b>					
	С	Net income or (	loss) from gaming activ	vities				
	10a	Gross sales of returns and allo						
	b c		oods sold <b>b</b> loss) from sales of inve					
	11a	Miscellaneous		Business Code 900099	2,143	2,143		
	ь	REFUNDS AND	OTHER REVE					
	c							
	d	All other revenu	ле					
	e	Total. Add lines	11a-11d	🕨	2,143			
	12	Total revenue.	See Instructions	· · · •	6,644,460	2,143	0	1,412

### Part IX Statement of Functional Expenses

Section	501(c)(3):	and 501(c)/4	organizations must	complete all columns	All other organizations	must complete column (A)

	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				·
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	349,115	169,150	100,865	79,100
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	166,972	62,910	79,409	24,653
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	,	,	,	,
9	Other employee benefits				
10	Payroll taxes	33,403	15,700	13,027	4,676
11	Fees for services (non-employees)	,	,	,	,
а	Management				
b	Legal	323,635	29,077	294,558	
С	Accounting	81,672	,	81,672	
d	Lobbying	·			
е	Professional fundraising services See Part IV, line 17	281,947			281,947
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	388,565	59,006	329,559	
12	Advertising and promotion	355,638	219,125	136,513	
13	Office expenses	23,920	11,264	7,105	5,551
14	Information technology	47,939	20,614	15,340	11,985
15	Royalties				
16	Occupancy	106,745	45,901	34,158	26,686
17	Travel	74,085	7,671	66,414	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	15,950		15,950	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	4,956	2,131	1,586	1,239
23	Insurance	55,525	23,876	17,768	13,881
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	EDUCATION AND ADVOCACY	1,539,483	1,505,883	33,600	
b	MEDIA	1,163,911	1,160,161	3,750	
c	POSTAGE AND DELIVERY	933,644		1,914	931,730
d	MAIL SHOP AND PRINTING	779,141		5,887	773,254
e	All other expenses	484,803	54,693	54,912	375,198
25	<b>Total functional expenses.</b> Add lines 1 through 24e	7,211,049	3,387,162	1,293,987	2,529,900
26	Joint costs.Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Form	990 (2	2015)					Page <b>11</b>
Par	t X	Balance Sheet					
		Check if Schedule O contains a response or note to any line	e in this	Part X			
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			36,696	1	48,606
	2	Savings and temporary cash investments			571,364	2	
	3	Pledges and grants receivable, net			42,690	3	124,000
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and former offic key employees, and highest compensated employees Co Schedule L	mplete			5	
Assets	6	Loans and other receivables from other disqualified perso section 4958(f)(1)), persons described in section 4958(contributing employers and sponsoring organizations of s voluntary employees' beneficiary organizations (see instr II of Schedule L		_			
	_				07.000	6	00.100
	7	Notes and loans receivable, net	87,630	7	83,166		
	8	Inventories for sale or use		8			
	9	Prepaid expenses and deferred charges		9	_		
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	110,674			
	ь	Less accumulated depreciation	10b	88,047	27,583	10c	22,627
	11	Investments—publicly traded securities	,	11	· · · · · · · · · · · · · · · · · · ·		
	12	Investments—other securities See Part IV, line 11 .		12			
	13	Investments—program-related See Part IV, line 11 .		13			
	14	Intangible assets		14			
	15	Other assets See Part IV, line 11	70,000	15	60,000		
	16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34)			835,963	16	338,399
	17	Accounts payable and accrued expenses			1,236,884	17	1,326,816
	18	Grants payable				18	
	19	Deferred revenue	· . · .			19	
	20	Tax-exempt bond liabilities				20	_
	21	Escrow or custodial account liability Complete Part IV or	f Sched	ule D		21	
lities	22	Loans and other payables to current and former officers, of key employees, highest compensated employees, and dis	director	s, trustees,			
		persons Complete Part II of Schedule L	•			22	10,000
Liabi	23	Secured mortgages and notes payable to unrelated third i				23	<u> </u>
_	24	Unsecured notes and loans payable to unrelated third par				24	
	25	Other liabilities (including federal income tax, payables to and other liabilities not included on lines 17-24) Complete Part X of Schedule D					
					129,655	25	98,748
	26	Total liabilities. Add lines 17 through 25			1,366,539	26	1,435,564
seo		Organizations that follow SFAS 117 (ASC 958), check her lines 27 through 29, and lines 33 and 34.	re ▶ 「	and complete			
lar	27	Unrestricted net assets			-573,266	27	-1,139,855
ထိ	28	Temporarily restricted net assets			42,690	28	42,690
br	29	Permanently restricted net assets				29	_
or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), ch complete lines 30 through 34.	eck her	e ► □ and			

Capital stock or trust principal, or current funds . .

Paid-in or capital surplus, or land, building or equipment fund .

30

31

338,399

30

31

If the organization changed its method of accounting from a prior year or checked "Other," explain in

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If the organization changed either its oversight process or selection process during the tax year, explain in

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Consolidated basis

**b** Were the organization's financial statements audited by an independent accountant?

Consolidated basis

1 Accounting method used to prepare the Form 990

a separate basis, consolidated basis, or both

Single Audit Act and OMB Circular A-133?

Schedule O

Schedule O

Separate basis

Separate basis

basis, consolidated basis, or both

Other changes in net assets or fund balances (explain in Schedule O) . 9 10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, 10 column (B))

-1,097,165 Part XIII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII . . . . . . . . . . . . . . . . .

Cash ✓ Accrual Other

Both consolidated and separate basis

Both consolidated and separate basis

Yes

2a

2b

2c

3a

3b

No

Νo

Νo

Nο

Form 990 (2015)

### DLN: 93493135139197

### SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue

Service

### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at

<u>www.irs.gov/form990</u>.

2015
Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations 
  Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

	s 35c (Proxy Tax) (see separate Section 501(c)(4), (5), or (6) orga				
Na	ame of the organization E 60 PLUS ASSOCIATION INC			<b>Employer iden</b> 54-1564919	ntification number
Par	rt I-A Complete if the or	ganization is exempt under	section 501(c		
1 2 3	Political expenditures	ganization's direct and indirect polition	cal campaign act	ivities in Part IV	\$300,000
	V olunteer hours				
Par	rt I-B Complete if the or	ganization is exempt under	section 501(	c)(3).	
1	,	e tax incurred by the organization und			\$
2	·	e tax incurred by organization manag		1 4955 ▶	\$
3	5	section 4955 tax, did it file Form 472	0 for this year?		☐ Yes ☐ No
<b>4</b> a	Was a correction made?				☐ Yes ☐ No
b	If "Yes," describe in Part IV		=54.		
		ganization is exempt under	<del>-</del> _		
1	• •	ended by the filing organization for se	·		\$300,000
2	Enter the amount of the filing of exempt function activities	organization's funds contributed to ot	her organizations	for section 527	\$
3	Total exempt function expendi	tures Add lines 1 and 2 Enter here	and on Form 112	0-POL, line 17b ►	\$ 300,000
4	Did the filing organization file <b>F</b>	form 1120-POL for this year?			✓ Yes No
5	organization made payments amount of political contributio	nd employer identification number (E For each organization listed, enter th ns received that were promptly and d political action committee (PAC) If	e amount paid fro irectly delivered	m the filing organization's to a separate political orga	funds Also enter the anization, such as a
	(a) Name	(b) Address	<b>(c)</b> EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
2					
3					
4					
5					

Subtract line 1g from line 1a  $\,$  If zero or less, enter -0-Subtract line 1f from line 1c If zero or less, enter -0-

10	nedule (	, (F	orm 990 or 990-E2) 2015			Page 2
P	art II-	Α	Complete if the organization is exempt under section $501(c)(3)$ and under section $501(h)$ .	file	ed Form 5768	(election
١.	Check	<b>&gt;</b>	If the filing organization belongs to an affiliated group (and list in Part IV each affiliated expenses, and share of excess lobbying expenditures)	l gro	up member's nar	ne, address, EIN
3	Check	•	If the filing organization checked box A and "limited control" provisions apply			
			Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a	lobby	ng)	oying expenditures to influence public opinion (grass roots			

		Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)  Total lobbying expenditures to influence public opinion (grass roots obbying)						
a	Total lobbying expenditures to influence public lobbying)	opinion (grass roots			•			
b	Total lobbying expenditures to influence a legi	slative body (direct lobbying)						
c	Total lobbying expenditures (add lines $1a$ and	1b)						
d	Other exempt purpose expenditures							
e	Total exempt purpose expenditures (add lines	1c and 1d)						
f	Lobbying nontaxable amount Enter the amoun	t from the following table in both columns						
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:						
	Not over \$500,000	20% of the amount on line 1e						
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000						
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000						
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000						
	Over \$17,000,000	\$1,000,000						

If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?

4-Year Averaging Period Under section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)								
Lobbying Expe	nditures During	4-Year Avera	ging Period					
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2012	<b>(b)</b> 2013	<b>(c)</b> 2014	<b>(d)</b> 2015	(e) Total			
Lobbying nontaxable amount								
Lobbying ceiling amount (150% of line 2a, column(e))								
Total lobbying expenditures								
Grassroots nontaxable amount								
Grassroots ceiling amount (150% of line 2d, column (e))								
Grassroots lobbying expenditures								
	Calendar year (or fiscal year beginning in)  Lobbying nontaxable amount  Lobbying ceiling amount (150% of line 2a, column(e))  Total lobbying expenditures  Grassroots nontaxable amount  Grassroots ceiling amount (150% of line 2d, column (e))	Calendar year (or fiscal year beginning in)  Lobbying nontaxable amount  Lobbying ceiling amount (150% of line 2a, column(e))  Total lobbying expenditures  Grassroots nontaxable amount  Grassroots ceiling amount (150% of line 2d, column (e))	Calendar year (or fiscal year beginning in)  Lobbying nontaxable amount  Lobbying ceiling amount (150% of line 2a, column(e))  Total lobbying expenditures  Grassroots nontaxable amount (150% of line 2d, column (e))	Lobbying nontaxable amount  Lobbying ceiling amount (150% of line 2a, column(e))  Total lobbying expenditures  Grassroots nontaxable amount (150% of line 2d, column (e))  Grassroots lobbying expenditures	Calendar year (or fiscal year beginning in)  (a)2012 (b)2013 (c)2014 (d)2015  Lobbying nontaxable amount  Lobbying ceiling amount (150% of line 2a, column(e))  Total lobbying expenditures  Grassroots nontaxable amount (150% of line 2d, column (e))			

Return Reference

PART I-A, LINE 1

che	edule C (Form 990 or 990-EZ) 2015				Ρā	age <b>3</b>
Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has filed Form 5768 (election under section 501(h)).	ТОИ				
or e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	(	a)	.—	(b)	
ctiv		Yes	No		moun	t
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of	103				
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			1		
c	Media advertisements?			1		
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912			Ī		
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Pai	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	<b>501</b> (c	)(5), (	or se	ectio	n
			_		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		L	1	Yes	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		L	2	Yes	
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3		Νo
Pai	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes."					
1	Dues, assessments and similar amounts from members	1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
а	Current year	2a				
b	Carryover from last year	2b				
C	Total	2c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4				
5	Taxable amount of lobbying and political expenditures (see instructions)	5				
	art IV Supplemental Information	1	I			
	ovide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated grou	ın lıc+\	Dart II	- A 1	inec 1	
	see instructions), and Part II-B, line 1. Also, complete this part for any additional information	(ואוואני	, rait 11	-A, II	iiic3 1	anu

Explanation

EXPENDITURES FOR TV ADS, MAIL AND PHONE SOLICITATION

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

**SCHEDULE D** 

### **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Information about Schedule D (Form 990) and its instructions is at <a href="www.irs.gov/form990">www.irs.gov/form990</a>.

OMB No 1545-0047

Internal Revenue Service

(Form 990)

Treasury

Department of the

► Attach to Form 990.

Open to Public Inspection

DLN: 93493135139197

	<b>me of the organization</b> E 60 PLUS ASSOCIATION INC			Empl	loyer identification number	r
	TOUTEDS ASSOCIATION INC			54-1	1564919	
₽ā	rt I Organizations Maintaining Donor			unds	or Accounts.	
	Complete if the organization answer		•			
	Takal assashasi ah and afasas	(a) Donor advised	unds T	(b)	Funds and other accounts	
	Total number at end of year					
	Aggregate value of contributions to (during year)					
	Aggregate value of grants from (during year)					
	Aggregate value at end of year					
	Did the organization inform all donors and donor funds are the organization's property, subject to			nor advi	sed <b>Tyes</b>	┌ No
•	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?		2 2			┌ No
a	rt III Conservation Easements. Comple	ete if the organizat	ion answered "Yes" (	on Forn	n 990, Part IV, line 7.	
	Purpose(s) of conservation easements held by th	ne organization (checl	all that apply)			
	Preservation of land for public use (e.g., recreducation)	eation or	□ Processystian of a	n histor	rically important land area	
	Protection of natural habitat		<u> </u>		d historic structure	
	Preservation of open space		Fleseivation of a	i certine	d mstone structure	
	' '	hold a qualified cons	ervation contribution in	the form	of a conservation	
11	Complete lines 2a through 2d if the organization easement on the last day of the tax year	neiu a quanneu conse	ivation contribution in	the loth	i di a conservation	
					Held at the End of the	Year
а	Total number of conservation easements			2a		
b	Total acreage restricted by conservation easeme	ents		2b		
c	Number of conservation easements on a certified	d historic structure in	cluded in (a)	2c		
d	Number of conservation easements included in ( historic structure listed in the National Register	c) acquired after 8/17	/06, and not on a	2d		
	Number of conservation easements modified, tra	nsferred, released, ex	tınguıshed, or termınat	ed by th	e organization during the	
	tax year ▶					
	Number of states where property subject to cons	ervation easement is	located ▶			
	Does the organization have a written policy regard violations, and enforcement of the conservation of	· .	nitoring, inspection, han	ıdlıng of	ГYes ГNo	,
	Staff and volunteer hours devoted to monitoring, year	inspecting, handling o	of violations, and enforc	ing cons	servation easements durin	g the
	A mount of expenses incurred in monitoring, inspi	ecting, handling of vio	lations, and enforcing o	onserva	ation easements during the	year
	Does each conservation easement reported on Ii (B)(I) and section $170(h)(4)(B)(II)$ ?	ne 2(d) above satisfy	the requirements of se	ction 17	<sup>7</sup> 0(h)(4) <b>∀es No</b>	,
ı	In Part XIII, describe how the organization repor balance sheet, and include, if applicable, the text the organization's accounting for conservation ea	t of the footnote to the			· · · · · · · · · · · · · · · · · · ·	
ar	t III Organizations Maintaining Collec		torical Treasures,	or Oth	ner Similar Assets.	
	Complete if the organization answer	ed "Yes" on Form 9	90, Part IV, line 8.			
а	If the organization elected, as permitted under Si works of art, historical treasures, or other similar service, provide, in Part XIII, the text of the foot	r assets held for publi	c exhibition, education,	or rese	arch in furtherance of publi	с
b	If the organization elected, as permitted under SI works of art, historical treasures, or other similar service, provide the following amounts relating to	r assets held for publi				с
(	(i) Revenue included on Form 990, Part VIII, line	1		<b>&gt;</b> \$		
	ii) Assets included in Form 990, Part X					
	If the organization received or held works of art, l	historical treasures, o	or other similar assets f			

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Par	t III	Organizations Maintaining (continued)	Collections of A	Art, His	storic	al T	reasures,	or Ot	her Similar A	sse	ts	. 490
3		g the organization's acquisition, acce ction items (check all that apply)	ession, and other red	cords, cl	neck a	ny of t	the following	that ar	e a significant u	se of	ıts	
а		Public exhibition		d	Г	Loan	or exchange	e progr	ams			
b	Г	Scholarly research		e		Othe	er					
c		Preservation for future generations										
4	Provi Part :	de a description of the organization's XIII	s collections and ex	plaın ho	w they	furthe	er the organi	zation's	exempt purpos	e in		
5		g the year, did the organization solic is to be sold to raise funds rather the								es	No	1
Pa	rt IV	Escrow and Custodial Arra Complete if the organization a Part X, line 21.		n Form	990, 1	Part 1	V, line 9, c	or repo	orted an amou	nt or	ı Forn	n 990,
1a		e organization an agent, trustee, cus ded on Form 990, Part X?	todian or other inter	mediary	for co	ntribu	itions or othe	erasse	ts not	es	☐ No	,
b	If'	"Yes," explain the arrangement in Pa	art XIII and complet	e the fo	llowing	table	!		An	nount		
c		ginning balance	F		,			1c				
d		ditions during the year						1d				
e		stributions during the year						1e				
f		ding balance						1f				
<b>2</b> a	Did tl	ne organization include an amount of	n Form 990, Part X,	line 21,	for es	crow c	or custodial a	accoun	t liability? <b>Y</b> e	es	┌ No	)
b	If"Y∈	es," explain the arrangement in Part	XIII Check here if	the expl	anatio	n has	been provide	ed in Pa	art XIII			
Pa	rt V	Endowment Funds. Comple										
			(a)Current year	<b>(b)</b> Pi	nor year	· L	(c)Two years	back (	<b>d)</b> Three years back	(e)	Four ye	ars back
<b>1</b> a	Begii	nning of year balance										
b	Cont	ributions										
c	Net i losse	nvestment earnings, gains, and es										
d	Gran	ts or scholarships										
e		r expenditures for facilities programs										
f	A dm	inistrative expenses										
g		of year balance										
2	Provi	de the estimated percentage of the	current year end bal	ance (lır	ne 1g,	colum	n (a)) held a	s				
а	Board	d designated or quasi-endowment <b>&gt;</b>										
ь		anent endowment ►										
c	Temp	porarily restricted endowment ► percentages on lines 2a, 2b, and 2c	should equal 100%									
3а	A re t	here endowment funds not in the pos nization by		nızatıon	that a	re held	d and admini	stered	for the	[	Yes	No
	<b>(i)</b> ur	nrelated organizations							3	a(i)		
		elated organizations							3:	a(ii)		
b		es" on 3a(II), are the related organiz	·							3b		
4	rt VI	ribe in Part XIII the intended uses of		endown	ient fui	nas						
FG	IL VI	Land, Buildings, and Equip Complete if the organization a		Form 9	90, Pa	art IV	/, line 11a.:	See Fo	orm 990, Part	X, lın	ie 10.	
		Description of property		(a	Cost o	r other restme	basis (I	b)	Accumulate	d		ok value
1a	Land			.								
b	Buildir	ngs		[								
c	Leasel	nold improvements		. $\lceil$				9,75	2,	702		7,056
d	Equipr	nent		. [				72,23	2 69,	575		2,657
e	Other			[				28.68	4 15	770		12.914

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) . .

22,627

Part VII Investments—Other Securitie See Form 990, Part X, line 12.			T
(a) Description of security or cai (including name of security		<b>(b)</b> Book value	(c)Method of valuation Cost or end-of-year market valu
(1)Financial derivatives (2)Closely-held equity interests			
(3)O ther			
Table (Colonia (b) and a supplementation and Colonia (Colonia (Colonia (b) and Colonia (colonia (colon	42.)		
Total. (Column (b) must equal Form 990, Part X, col (B) line  Part VIII Investments—Program Relate	ed.		
Complete if the organization ans			
(a) Description of investmen	nt	(b) Book value	(c) Method of valuation Cost or end-of-year market valu
	l l		
Total. (Column (b) must equal Form 990, Part X, col (B) line		avec 000 Park IV line	11.4 Cap Form 000 Part V lung 15
Part IX Other Assets. Complete if the orga	13 /	orm 990, Part IV , line	11d See Form 990, Part X, line 15  (b) Book value
Part IX Other Assets. Complete if the orga (a)	nization answered 'Yes' on F	orm 990, Part IV, line	
Part IX Other Assets. Complete if the orga (a)	nization answered 'Yes' on F	orm 990, Part IV, line	(b) Book value
Part IX Other Assets. Complete if the orga (a)	nization answered 'Yes' on F	orm 990, Part IV , line	(b) Book value
Part IX Other Assets. Complete if the orga (a)	nization answered 'Yes' on F	orm 990, Part IV , line	(b) Book value
Part IX Other Assets. Complete if the orga (a)	nization answered 'Yes' on F	orm 990, Part IV, line	(b) Book value
Part IX Other Assets. Complete if the orga (a)	nization answered 'Yes' on F	orm 990, Part IV, line	(b) Book value
Part IX Other Assets. Complete if the orga (a)	nization answered 'Yes' on F	orm 990, Part IV , line	(b) Book value
Part IX Other Assets. Complete if the orga (a)	nization answered 'Yes' on F	orm 990, Part IV, line	(b) Book value
Part IX Other Assets. Complete if the orga (a)	nization answered 'Yes' on F	orm 990, Part IV, line	(b) Book value
Part IX Other Assets. Complete if the orga (a) (1) LOANS TO AFFILIATES	nization answered 'Yes' on F	orm 990, Part IV, line	(b) Book value
(a) (1) LOANS TO AFFILIATES  Total. (Column (b) must equal Form 990, Part X, col (E)	nization answered 'Yes' on F Description  3) line 15 )		(b) Book value 60,00
Total. (Column (b) must equal Form 990, Part X, col (E)  Part X  Other Assets. Complete if the orga (a) (a) (b) (c) (c) (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	nization answered 'Yes' on F Description  B) line 15 ) Description		(b) Book value 60,00
Total. (Column (b) must equal Form 990, Part X, col (E) Part X Other Liabilities. Complete if the orga (a) (a) (b) Must equal Form 990, Part X, col (E) (c) Part X Other Liabilities. Complete if the See Form 990, Part X, line 25.	nization answered 'Yes' on F Description  3) line 15 )		(b) Book value 60,00
Total. (Column (b) must equal Form 990, Part X, col (E)  Part X  Other Liabilities. Complete if the orga  (a)  (a)  (b) Must equal Form 990, Part X, col (E)  Part X  Other Liabilities. Complete if the See Form 990, Part X, line 25.  (a) Description of liability	nization answered 'Yes' on F Description  B) line 15 ) Description		(b) Book value 60,00
Total. (Column (b) must equal Form 990, Part X, col (E) Part X Other Liabilities. Complete if the See Form 990, Part X, line 25.  1. (a) Description of liability Federal income taxes	nization answered 'Yes' on F Description  B) line 15 ) Description		(b) Book value 60,00
Total. (Column (b) must equal Form 990, Part X, col (E)  Part X Other Liabilities. Complete if the See Form 990, Part X, line 25.  1. (a) Description of liability  Federal income taxes  PAYROLL LIABILITIES	nization answered 'Yes' on F Description  B) line 15 )		(b) Book value 60,00
Total. (Column (b) must equal Form 990, Part X, col (E)  Part X Other Liabilities. Complete if the See Form 990, Part X, line 25.  1. (a) Description of liability  Federal income taxes  PAYROLL LIABILITIES	nization answered 'Yes' on F Description  B) line 15 )		(b) Book value 60,00
Total. (Column (b) must equal Form 990, Part X, col (E)  Part X Other Liabilities. Complete if the See Form 990, Part X, line 25.  1. (a) Description of liability  Federal income taxes  PAYROLL LIABILITIES	nization answered 'Yes' on F Description  B) line 15 )		(b) Book value 60,00
Total. (Column (b) must equal Form 990, Part X, col (E)  Part X Other Liabilities. Complete if the See Form 990, Part X, line 25.  1. (a) Description of liability  Federal income taxes  PAYROLL LIABILITIES	nization answered 'Yes' on F Description  B) line 15 )		(b) Book value 60,00
Total. (Column (b) must equal Form 990, Part X, col (E)  Part X Other Liabilities. Complete if the See Form 990, Part X, line 25.  1. (a) Description of liability  Federal income taxes  PAYROLL LIABILITIES	nization answered 'Yes' on F Description  B) line 15 )		(b) Book value 60,00
Total. (Column (b) must equal Form 990, Part X, col (E)  Part X Other Liabilities. Complete if the See Form 990, Part X, line 25.  1. (a) Description of liability  Federal income taxes  PAYROLL LIABILITIES	nization answered 'Yes' on F Description  B) line 15 )		(b) Book value 60,00
Total. (Column (b) must equal Form 990, Part X, col (E)  Part X Other Liabilities. Complete if the See Form 990, Part X, line 25.  1. (a) Description of liability  Federal income taxes  PAYROLL LIABILITIES	nization answered 'Yes' on F Description  B) line 15 )		(b) Book value 60,00
Total. (Column (b) must equal Form 990, Part X, col (E)  Part X  Other Liabilities. Complete if the orga  (a)  (1) LOANS TO AFFILIATES  Total. (Column (b) must equal Form 990, Part X, col (E)  Part X  Other Liabilities. Complete if th  See Form 990, Part X, line 25.  1. (a) Description of liability  Federal income taxes  PAYROLL LIABILITIES	nization answered 'Yes' on F Description  B) line 15 )		(b) Book value 60,00
Total. (Column (b) must equal Form 990, Part X, col (E)  Part X  Other Liabilities. Complete if the orga  (a)  (1) LOANS TO AFFILIATES  Total. (Column (b) must equal Form 990, Part X, col (E)  Part X  Other Liabilities. Complete if th  See Form 990, Part X, line 25.  1. (a) Description of liability  Federal income taxes  PAYROLL LIABILITIES	nization answered 'Yes' on F Description  B) line 15 )		(b) Book value 60,00
Total. (Column (b) must equal Form 990, Part X, col (E)  Part X  Other Assets. Complete if the orga (a)  (a)  (b) Must equal Form 990, Part X, col (E)  Part X  Other Liabilities. Complete if the See Form 990, Part X, line 25.	nization answered 'Yes' on F Description  B) line 15 )  The organization answered  (b) Book value  4,35  94,35		(b) Book value 60,00

Schedule D (Form 990) 2015

	Complete if the organ	<u>ızatıon answered 'Yes' on Form 990, F</u>	art I	V, line 12a.	•	
1	Total revenue, gains, and other	r support per audited financial statements			1	
2	Amounts included on line 1 but	t not on Form 990, Part VIII, line 12				
а	Net unrealized gains (losses) o	on investments	2a			
b	Donated services and use of fa	cilities	2b			
c	Recoveries of prior year grants		<b>2</b> c			
d	Other (Describe in Part XIII )		2d			
e	Add lines 2a through 2d				2e	
3	Subtract line $\mathbf{2e}$ from line $1$ .				3	
4	Amounts included on Form 990	), Part VIII, line 12, but not on line 1				
а	Investment expenses not inclu	ided on Form 990, Part VIII, line 7b .	4a			
b	Other (Describe in Part XIII )		4b			
c	Add lines <b>4a</b> and <b>4b</b>				4c	
5	Total revenue Add lines 3 and	<b>4c.</b> (This must equal Form 990, Part I, line	12)		5	
Part		rpenses per Audited Financial Sta Ization answered 'Yes' on Form 990, F			s per	Return.
1	Total expenses and losses per	audited financial statements			1	
2	A mounts included on line 1 but	not on Form 990, Part IX, line 25				
а	Donated services and use of fa	cilities	2a			
b	Prior year adjustments		2b			
c	Other losses		<b>2</b> c			
d	Other (Describe in Part XIII )		2d			
e	Add lines <b>2a</b> through <b>2d</b>				2e	
3	Subtract line ${f 2e}$ from line ${f 1}$ .		•		3	
4	A mounts included on Form 990	), Part IX, line 25, but not on line 1:				
а	Investment expenses not inclu	ided on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII )		4b			
c	Add lines <b>4a</b> and <b>4b</b>				4c	
5	Total expenses Add lines <b>3</b> an	d <b>4c.</b> (This must equal Form 990, Part I, lir	ne 18	)	5	
	Supplemental Info	<b>Drmation</b> Part II, lines 3, 5, and 9, Part III, lines 1a	and 4	Part IV lines 1h and 2	h	
Part		lines 2d and 4b, and Part XII, lines 2d and				de any additional
	Return Reference	Explanation				

Schedule D (Form 990) 2015		Page <b>5</b>
Part XIII Supplemental Information	on (continued)	
Return Reference	Explanation	
		_

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DLN: 93493135139197

**Employer identification number** 

54-1564919

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Name of the organization

THE 60 PLUS ASSOCIATION INC

Internal Revenue Service

# Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990

2015

OMB No 1545-0047

Open to Public Inspection

Pa	Form 990-EZ filer				ition answered "Yes" in part.	on Form 990, Part IV	, line 17.
1	Indicate whether the orga	nızatıon raısed fund:	s through	any of th	e following activities Ch	neck all that apply	
а	✓ Mail solicitations				e Solicitation of no	n-government grants	
b	☐ Internet and email sol	licitations			<b>f</b> □ Solicitation of go	vernment grants	
c	Phone solicitations				g		
d	In-person solicitation	S			- , .		
2a b	Did the organization have or key employees listed in services? If "Yes," list the ten highe to be compensated at lea	a written or oral agr Form 990, Part VI est paid individuals	I) or entit or entitie	ty in conr s (fundra	nection with professional	fundraising <b>Y</b>	es <b>√No</b> ındraıser ıs
	(i) Name and address of ındıvıdual or entity (fundraiser)	(ii) Activity	fundrais custo cont	Did ser have ody or rol of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
			Yes	No			
1	FORTHRIGHT STRATEGY INC 1155 15TH STREET NW 410 WASHINGTON, DC	DIRECT MAIL		No	2,704,534	281,947	2,422,58
2	20005						
3							
4							
5							
6							
7							
8							
9							
10							
	_1	•			2 704 524	201 047	2 422 50

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from

AL, AK, AZ, AR, CA, CO, CT, FL, GA, IL, KS, KY, LA, MD, MA, MI, MN, MS, MO, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD,

registration or licensing

TN, TX, UT, VT, WA, WV, WI

Pa	rt II Fundraising Events.  Complete if the organization fundraising event contribution resources are then #5,000	ns and gross income	Form 990, Part IV, line on Form 990-EZ, line	18, or reported mo s 1 and 6b. List ever	re than \$15,000 of nts with gross
	receipts greater than \$5,000	. <b>(a)</b> Event #1	<b>(b)</b> Event #2	(c)O ther events	(d) Total events
		(event type)	(event type)	(total number)	(add col (a) through col (c))
Reverkie					
Seve	1 Gross receipts				
_	2 Less Contributions				
	Gross income (line 1 minus				
	4 Cash prizes				
	5 Noncash prizes				
Se	6 Rent/facility costs				
Expenses	<b>7</b> Food and beverages				
	8 Entertainment				
Direct	<b>9</b> Other direct expenses				
ā	10 Direct expense summary Add lines 4	through 9 in column (d	d)		
	11 Net income summary Subtract line 1	0 from line 3, column (	d)		
Pal	Complete if the organization Form 990-EZ, line 6a.	answered "Yes" on	Form 990, Part IV, line	19, or reported mo	re than \$15,000 on
Revenue		(a)Bıngo	(b)Pull tabs/Instant bingo/progressive bingo	(c)O ther gaming	(d) Total gaming (add col (a) through col (c))
æ	1 Gross revenue				
ses	2 Cash prizes				
Expens	3 Noncash prizes				
	4 Rent/facility costs				
Direct	5 Other direct expenses				
	other unect expenses	<b>┌ Yes</b> %	├ Yes%		
	6 Volunteer labor	☐ No	│ No	☐ No	
	7 Direct expense summary Add lines 2	2 through 5 ın column (	d)		
	8 Net gaming income summary Subtra	ct line 7 from line 1, co	lumn (d)		
9	Enter the state(s) in which the organizat				Yes No
a b	Is the organization licensed to conduct  If "No," explain	-			165   110
10a	Were any of the organization's gaming li	censes revoked, suspe	nded or terminated during	the tax year?	Yes No
Ь	· · · —				

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**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

OMB No 1545-0047

DLN: 93493135139197

Schedule J (Form 990)

eas	ury nal Revenue Service	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	and its instructions is at <u>www.irs</u>	<u>.gov/10/11/990</u> .	Insp	ectio	n
Νa	me of the organiz	zation			Employer identific	ation nu	nber	
THE	60 PLUS ASSOCIAT	ION INC			54-1564919			
Pa	rt I Questi	ions Regarding Compensation	1					
	'						Yes	No
.a		ropiate box(es) if the organization pro Section A, line 1a Complete Part III						
	First-clas	s or charter travel	Г	Housing allowance or residence fo	r personal use			
	Travel for	companions	Г	Payments for business use of pers	onal residence			
	Tax idemi	nification and gross-up payments	Г	Health or social club dues or initia	tion fees			
	Discretion	nary spending account	Г	Personal services (e g , maid, cha	uffeur, chef)	ļ		
b	reimbursement	oxes in line 1a are checked, did the ord c or provision of all of the expenses de	scribed	above? If "No," complete Part III t	o explain	1b		
:	_	ration require substantiation prior to recees, officers, including the CEO/Exec				2		
3	organization's	, if any, of the following the filing orgar CEO/Executive Director Check all th led organization to establish compens	at apply	Do not check any boxes for metho	ds			
	✓ Compens	ation committee	Г	Written employment contract				
	Independ	ent compensation consultant	Г	Compensation survey or study				
	Form 990	of other organizations	<b>~</b>	Approval by the board or compens	ation committee	ļ		
ı	During the yea or a related org	r, did any person listed on Form 990, ganization	Part VII	, Section A, line 1a with respect to	the filing organizati	ion		
а	Receive a seve	erance payment or change-of-control	payment	.?		4a		No
b	Participate in,	or receive payment from, a supplemer	ital nond	qualified retirement plan?		4b		Νo
c	Participate in,	or receive payment from, an equity-ba	sed con	npensation arrangement?		4c		Νo
	If "Yes" to any	of lines 4a-c, list the persons and pro	ovide the	e applicable amounts for each item	n Part III			
	Only 501(c)(3)	), 501(c)(4), and 501(c)(29) organizat	ions mu	st complete lines 5-9.				
5	For persons lis	ted on Form 990, Part VII, Section A contingent on the revenues of			any			
а	The organization	on?				5a		Νo
b	Any related org	ganization?				5b		Νo
	If "Yes," on lin	e 5a or 5b, describe in Part III						
•	•	ted on Form 990, Part VII, Section A contingent on the net earnings of	, line 1a	, did the organization pay or accrue	any			
а	The organization	on?				<b>6</b> a		Νo
b	Any related org	ganızatıon?				6b		Νo
	•	e 6a or 6b, describe in Part III						
•		ted on Form 990, Part VII, Section A described in lines 5 and 67 If "Yes," d			on-fixed	7		No
}	,	unts reported on Form 990, Part VII, pinitial contract exception described in				8		No
,	If "Yes" on line	e 8, did the organization also follow the	e rebutta	able presumption procedure describ	ed in Regulations			

section 53 4958-6(c)?

		Base (1) compensation	(ii) Bonus & incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990
1 AMY NOONE-FREDERICK PRESIDENT	(i)	175,000	0	0	0	0	175,000	0
	(ii)	0	0	0	0	0	0	0

2 MATTHEW KANDRACH 145.000 20,000 165,000 VICE-PRESIDENT (ii)

Return Reference	Explanation							
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information								
Part IIII Supplemental Inform	nation							
Schedule J (Form 990) 2015	Page <b>3</b>							

Schedule J (Form 990) 2015

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**Transactions with Interested Persons** 

▶ Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at DLN: 93493135139197 OMB No 1545-0047

Department of the

Schedule L (Form 990 or 990-EZ)

Treasury					Inspection							
Internal Revenue S							E	anless:	ridont:	fication	, number	
Name of the or THE 60 PLUS ASS								-1564		rication	number	
	ess Benefit						)(29)	organı	zations			
Com	plete if the orga	nızatıon answe	red "Yes" o	n Form 990,	Part IV, line 2	5a or 25b, or I	orm 9	90-E	Z, Part	V , line		
<b>1 (a)</b> Nar	ne of disqualifie	d person	<b>(b)</b> Rel	•	•	ied person and	(	•	cription	of	(d) Corr	
				01	rganization		-	trans	action		Yes	No
							-					
							<u> </u>			+		
							+			-		
							+-					
4958 .	amount of tax ir						'		section ► \$ ► \$			
C c or	oans to and/ omplete if the or ganization repor	ganization ans ted an amount	wered "Yes on Form 99	on Form 99	e 5, 6, or 22						_	<b></b>
(a) Name of interested person	(b) Relationsh with organizati	on Purpose of loan	(d) Loan or from th organization	ne	(e)Original principal amount	<b>(f)</b> Balance due	(g) defa		A ppro by boa commi	oved ard or	(i)Wrı agreen	
			То	From			Yes	No	Yes	No	Yes	No
JAMES (1) MARTIN	CHAIRMAN	CASH FLOW	×		10,000	10,000		No	Yes		Yes	
	+				+					1		
Total		<b>▶</b> \$				10,000						
Part III Gr	ants or Assi mplete if the	<b>stance Bene</b> organization	<b>efiting In</b> answered	terested if "Yes" on Fo	<b>Persons.</b> orm 990. Par	t IV, line 27.						
(a) Name of	ınterested	<b>(b)</b> Relationshi	p between		t of assistance			stance	(e)	Purpos	e of ass	stance
pers	on I	nterested pers organiza										

(a) Name of Interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sh of organiz reven	f zation's
(1) GEN-X STRATEGIES INC	ENTITY MORE THAN 35% OWNED BY FAMILY MEMBER OF AMY NOONE- FREDERICK, PRES	111,616	INDEPENDENT CONTRACTOR, IT	Yes	No No

SCHEDULE O (Form 990 or 990-EZ)  Department of the Treasury Internal Revenue Service	Supplemental Information to Form 990 or 990-EZ  Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.  ▶ Attach to Form 990 or 990-EZ.  ▶ Information about Schedule 0 (Form 990 or 990-EZ) and its instructions is  www.irs.gov/form990.	2015 Open to Public
Name of the organization I	NC .	yer identification number
990 Schedule O, S	upplemental Information	
Return Reference	Explanation	
FORM 990, PART VI, SECTION B, LINE 11	FORM 990 IS PREPARED BY A CERTIFIED PUBLIC ACCOUNTING FIRM AND A DRAFT IF THE ASSOCIATION'S MANAGEMENT FOR THEIR REVIEW A COPY OF THE TAX RETUR AVAILABLE FOR BOARD MEMBERS TO REVIEW AND APPROVE PRIOR TO FILING	
CODM OOG DA DT VI	THE CONFLICT OF INTERFECT POLICY IS DEVIDATED AND A CICNOMI, EDGED ANNIHALLY	/ BY THE OFFICERS AND

DLN: 93493135139197

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SECTION B, LINE 12C

**DIRECTORS** 

990 Schedule O, Supplemental Information

Return Explanation

FORM 990, PART

FORM 990, PART

PUBLIC INSPECTION UPON REQUEST

VI. SECTION C.

LINE 18

VI, SECTION B,
LINE 15

COMMITTEE RECOMMENDS COMPENSATION LEVELS SUCH THAT COMPENSATION FALLS AT OR BELOW THE
COMPENSATION EARNED BY SIMILARLY SITUATED PERSONS OR ENTITIES WITH THE SAME OR SUBSTANTIALLY
SIMILAR RESPONSIBILITIES IN THE WASHINTON, D.C. REGION

THE COMPENSATION COMMITTEE REVIEWS SALARY AND CONTRACT REQUIREMENTS. THE COMPENSATION

THE ASSOCIATION COMPLIES WITH IRC SECTION 6104 AND MAKES ITS FORMS 990 AND FORM 1024 AVAILABLE FOR

990 Schedule O, Supplemental Information

Return Reference Explanation

FORM 990, PART VI, SECTION THE ASSOCIATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL C. LINE 19 STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R** 

DLN: 93493135139197 OMB No 1545-0047

### **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

2015

Department of the Treasury Internal Revenue Service Name of the organization

(Form 990)

► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

**Employer identification number** 

60 PLUS ASSOCIATION INC				54-15649	19			
Part I Identification of Disregarded Entities Con	mplete if the organization							
(a) Name, address, and EIN (If applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	( <b>d</b> ) Total income End	(e) d-of-year assets	Dire	<b>(f)</b> ect controlling entity		
Part II Identification of Related Tax-Exempt Orgoromore related tax-exempt organizations during		he organization ans	wered "Yes" on F	Form 990, Par	t IV, lın	e 34 because it	had on	е
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity ( (if section 501)		<b>(f)</b> Direct controlling entity	Section (13) co en	g) n 512(b ontrolled tity?
1)THE 60 PLUS FOUNDATION 15 KING STREET SUITE 315 LEXANDRIA, VA 22314 5-5076466	SCHOLARSHIPS	VA	501(C)(3)	LINE 9	N	I/A	Yes	No No
ou Donouved: Dadustion Act Notice and the Instructions for Form		Cat No F012				Cahadula B (Fam		

Part III	Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990	, Part IV,	line 34
	because it had one or more related organizations treated as a partnership during the tax year.		

(a) Name, address, and EIN of related organization	( <b>b)</b> Primary activity	(c) Legal domicile (state or foreign country)	entity		<b>(f)</b> Share of total income	(g) Share of end-of-year assets			(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	ral or aging	<b>(k)</b> Percentage ownership
				314)			Yes	No		Yes	No	
											<u> </u>	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?		
									Yes	No

chedate k (10111/390) 2013						,e <b>3</b>		
Part V Transactions With Related Organizations Complete if the organization answ	ered "Yes" on Form	990, Part IV, line	34, 35b, or 36.					
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No		
<b>1</b> During the tax year, did the orgranization engage in any of the following transactions with one or more r	related organizations li	sted in Parts II-IV?						
Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity								
Gift, grant, or capital contribution to related organization(s)								
<b>c</b> Gift, grant, or capital contribution from related organization(s)	Gift, grant, or capital contribution from related organization(s)							
Loans or loan guarantees to or for related organization(s)								
e Loans or loan guarantees by related organization(s)								
f Dividends from related organization(s)				1f		No		
g Sale of assets to related organization(s)								
h Purchase of assets from related organization(s)								
i Exchange of assets with related organization(s)								
j Lease of facilities, equipment, or other assets to related organization(s)								
k Lease of facilities, equipment, or other assets from related organization(s)								
l Performance of services or membership or fundraising solicitations for related organization(s)				11		No		
${f m}$ Performance of services or membership or fundraising solicitations by related organization(s)				1m		No		
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)								
o Sharing of paid employees with related organization(s)								
p Reimbursement paid to related organization(s) for expenses				1p		No		
<b>q</b> Reimbursement paid by related organization(s) for expenses								
r Other transfer of cash or property to related organization(s)				1r		No		
s Other transfer of cash or property from related organization(s)				<b>1</b> s		No		
If the answer to any of the above is "Yes," see the instructions for information on who must complete		vered relationships	and transaction thresholds					
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amo	ount inv	volved			
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### Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships																		
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?		(e) Are all partners section 501(c)(3) organizations?		(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	end-of-year	(h) Disproprtionate allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	managing partner?		(k) Percentage ownership	
			314)	Yes	No			Yes	No		Yes	No						
													_ <del>_</del>					
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