

Form **990-PF**
 Department of the Treasury
 Internal Revenue Service

Return of Private Foundation
or Section 4947(a)(1) Trust Treated as Private Foundation

▶ **Do not enter social security numbers on this form as it may be made public.**
 ▶ **Go to www.irs.gov/Form990PF for instructions and the latest information.**

OMB No 1545-0052
2018
Open to Public Inspection

For calendar year 2018, or tax year beginning 01-01-2018, and ending 12-31-2018

Name of foundation NoVo Foundation		A Employer identification number 47-0824753	
% KMERRYMAN C/O NOVO FOUNDATI			
Number and street (or P O box number if mail is not delivered to street address) 401 State Street	Room/suite	B Telephone number (see instructions) (212) 808-5400	
City or town, state or province, country, and ZIP or foreign postal code Brooklyn, NY 11217		C If exemption application is pending, check here <input type="checkbox"/>	
G Check all that apply: <input type="checkbox"/> Initial return <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Address change <input type="checkbox"/> Name change		D 1. Foreign organizations, check here <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation <input type="checkbox"/>	
H Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here <input type="checkbox"/>	
I Fair market value of all assets at end of year (from Part II, col (c), line 16) ▶ \$ <u>660,727,753</u>		F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here <input type="checkbox"/>	
J Accounting method: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____ <i>(Part I, column (d) must be on cash basis)</i>			

Part I Analysis of Revenue and Expenses <i>(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))</i>		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)	181,560,192			
	2 Check <input type="checkbox"/> if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments	576,048	576,048		
	4 Dividends and interest from securities	3,307,972	3,307,972		
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	19,050,750			
	b Gross sales price for all assets on line 6a	188,297,012			
	7 Capital gain net income (from Part IV, line 2)		188,220,672		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less Cost of goods sold					
c Gross profit or (loss) (attach schedule)					
11 Other income (attach schedule)					
12 Total. Add lines 1 through 11	204,494,962	192,104,692			
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc	767,212	88,491		678,721
	14 Other employee salaries and wages	3,955,656	236,134		3,621,003
	15 Pension plans, employee benefits	1,908,191	132,564		1,553,151
	16a Legal fees (attach schedule)	321,875	6,438	0	283,534
	b Accounting fees (attach schedule)	59,000	14,750	0	44,250
	c Other professional fees (attach schedule)	13,224,363	705		17,394,861
	17 Interest				
	18 Taxes (attach schedule) (see instructions)	1,986,448			
	19 Depreciation (attach schedule) and depletion	0			
	20 Occupancy	803,390	8,034		792,624
	21 Travel, conferences, and meetings	2,350,548			2,350,548
	22 Printing and publications	24,036	240		23,796
	23 Other expenses (attach schedule)	1,960,529	16,242		1,147,261
	24 Total operating and administrative expenses. Add lines 13 through 23	27,361,248	503,598	0	27,889,749
	25 Contributions, gifts, grants paid	359,495,274			248,564,745
26 Total expenses and disbursements. Add lines 24 and 25	386,856,522	503,598	0	276,454,494	
27 Subtract line 26 from line 12					
a Excess of revenue over expenses and disbursements	-182,361,560				
b Net investment income (if negative, enter -0-)		191,601,094			
c Adjusted net income (if negative, enter -0-)					

Part II Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash—non-interest-bearing	1,000	1,000	1,000
	2 Savings and temporary cash investments	272,975,086	59,121,374	59,121,374
	3 Accounts receivable ▶ _____ Less allowance for doubtful accounts ▶ _____			
	4 Pledges receivable ▶ _____ Less allowance for doubtful accounts ▶ _____			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7 Other notes and loans receivable (attach schedule) ▶ _____ Less allowance for doubtful accounts ▶ _____			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges	2,951,209	1,406,774	1,406,774
	10a Investments—U S and state government obligations (attach schedule)			
	b Investments—corporate stock (attach schedule)	400,153,895	533,003,557	533,003,557
	c Investments—corporate bonds (attach schedule)			
	11 Investments—land, buildings, and equipment basis ▶ _____ Less accumulated depreciation (attach schedule) ▶ _____			
	12 Investments—mortgage loans			
	13 Investments—other (attach schedule)	6,334,792	6,278,011	6,278,011
	14 Land, buildings, and equipment basis ▶ _____ 52,797,625 Less accumulated depreciation (attach schedule) ▶ 52,799	42,696,767	52,744,826	52,744,826
15 Other assets (describe ▶ _____)	1,009,648	8,172,211	8,172,211	
16 Total assets (to be completed by all filers—see the instructions Also, see page 1, item I)	726,122,397	660,727,753	660,727,753	
Liabilities	17 Accounts payable and accrued expenses	7,205,032	3,968,589	
	18 Grants payable	174,975,099	285,377,810	
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable (attach schedule)			
	22 Other liabilities (describe ▶ _____)	8,002,587	10,721,732	
	23 Total liabilities (add lines 17 through 22)	190,182,718	300,068,131	
Net Assets or Fund Balances	Foundations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 24 through 26 and lines 30 and 31.			
	24 Unrestricted	535,939,679	360,659,622	
	25 Temporarily restricted			
	26 Permanently restricted			
	Foundations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 27 through 31.			
	27 Capital stock, trust principal, or current funds			
	28 Paid-in or capital surplus, or land, bldg , and equipment fund			
29 Retained earnings, accumulated income, endowment, or other funds				
30 Total net assets or fund balances (see instructions)	535,939,679	360,659,622		
31 Total liabilities and net assets/fund balances (see instructions) .	726,122,397	660,727,753		

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	535,939,679
2 Enter amount from Part I, line 27a	2	-182,361,560
3 Other increases not included in line 2 (itemize) ▶ _____	3	7,081,503
4 Add lines 1, 2, and 3	4	360,659,622
5 Decreases not included in line 2 (itemize) ▶ _____	5	
6 Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30 .	6	360,659,622

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse, or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a PUBLIC SECURITIES	D		
b			
c			
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 188,297,012		76,340	188,220,672
b			
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a			188,220,672
b			
c			
d			
e			

2 Capital gain net income or (net capital loss)	2	188,220,672
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0- in Part I, line 8	3	

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? Yes No
 If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year, see instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2017	190,911,833	635,381,107	0.300468
2016	122,187,253	544,110,225	0.224563
2015	105,129,893	490,892,836	0.214161
2014	94,323,984	421,568,344	0.223745
2013	84,331,456	332,161,550	0.253887

2 Total of line 1, column (d)	1.216824
3 Average distribution ratio for the 5-year base period—divide the total on line 2 by 5.0, or by the number of years the foundation has been in existence if less than 5 years	0.243365
4 Enter the net value of noncharitable-use assets for 2018 from Part X, line 5	654,548,388
5 Multiply line 4 by line 3	159,294,168
6 Enter 1% of net investment income (1% of Part I, line 27b)	1,916,011
7 Add lines 5 and 6	161,210,179
8 Enter qualifying distributions from Part XII, line 4	287,355,370

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

Table with 11 rows for excise tax calculation. Includes fields for exempt foundations, tax under section 511, tax based on investment income, and credits/payments. Total tax due is 602,259.

Part VII-A Statements Regarding Activities

Table with 10 rows for activity statements. Includes questions about political campaigns, political expenditures, and state reporting. Columns for Yes/No.

Part VII-A Statements Regarding Activities (continued)

Table with 3 columns: Question, Yes, No. Rows 11-14 regarding controlled entities, distributions, public inspection requirements, and books in care.

Located at 401 STATE STREET Brooklyn NY ZIP+4 11217

15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —check here and enter the amount of tax-exempt interest received or accrued during the year.

Table with 3 columns: Question, Yes, No. Row 16 regarding interest in foreign countries.

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

Main table with 3 columns: Question, Yes, No. Rows 1a-4b regarding Form 4720 exceptions and requirements.

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a During the year did the foundation pay or incur any amount to				Yes	No
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No			
(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No			
(3) Provide a grant to an individual for travel, study, or other similar purposes?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No			
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No			
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No			
b If any answer is "Yes" to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions.			5b		
Organizations relying on a current notice regarding disaster assistance check here.	<input type="checkbox"/>				
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? <i>If "Yes," attach the statement required by Regulations section 53.4945–5(d)</i>	<input type="checkbox"/> Yes	<input type="checkbox"/> No			
6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No			
b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? <i>If "Yes" to 6b, file Form 8870</i>			6b		No
7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No			
b If yes, did the foundation receive any proceeds or have any net income attributable to the transaction?			7b		
8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment during the year?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No			

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation. See instructions

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
See Additional Data Table				

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
GARY SCHWARTZ C/O THE NOVO FOUNDATION BROOKLYN, NY 11217	SENIOR DIRECTOR 40 0	304,419	59,960	0
JODY MYRUM C/O THE NOVO FOUNDATION BROOKLYN, NY 11217	SENIOR MANAGER 40 0	224,408	61,277	0
JOSEPH VOELLER C/O THE NOVO FOUNDATION BROOKLYN, NY 11217	DIR OF COMMUNICATION 40 0	224,301	37,734	0
MONA WILLIAMS C/O THE NOVO FOUNDATION BROOKLYN, NY 11217	DIRECTOR OF FINANCE 40 0	180,248	41,588	0
PUJA DHAWAN C/O THE NOVO FOUNDATION BROOKLYN, NY 11217	INITIATIVE DIRECTOR 40 0	176,856	61,643	0
Total number of other employees paid over \$50,000.			<input type="checkbox"/>	19

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
THE RABEN GROUP LLC 1341 G STREET NW 5th floor WASHINGTON, DC 200053105	Consultant	3,495,995
GOREN GROUP LLC 31 W 11th Street NEW YORK, NY 10011	REAL ESTATE	1,000,000
EDUCATION FIRST CONSULTING LLC 113 W 89th Street 2A NEW YORK, NY 10024	Consultant	960,000
BREW ADVISORS 917 SW OAK STREET 212 PORTLAND, OR 97205	consultant	815,871
CREATIVEBIONICS LLC 61A 9th Street Suite 6 BROOKLYN, NY 11215	CONSULTANT	640,269
Total number of others receiving over \$50,000 for professional services. ▶		20

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc	Expenses
1 MOVE TO END VIOLENCE	3,498,694
2 THE WOMEN'S BUILDING	5,316,996
3 COLLABORATING DISTRICTS INITIATIVE (CDI)	1,002,077
4 SEE DESCRIPTIONS ON FEDERAL RETURN FOOTNOTES	942,090

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1 BUEN VIVIR FUND - TO SUPPORT THOUSAND CURRENT'S CHARITABLE MISSION TO GENERATE WELLBEING FOR ALL PEOPLE BY SUPPORTING GROUPS SERVING DISADVANTAGED IN THE GLOBAL SOUTH	325,000
2 _____ _____	
All other program-related investments See instructions 3 _____ _____	
Total. Add lines 1 through 3 ▶	325,000

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes		
a	Average monthly fair market value of securities.	1a	543,156,320
b	Average of monthly cash balances.	1b	121,359,810
c	Fair market value of all other assets (see instructions).	1c	0
d	Total (add lines 1a, b, and c).	1d	664,516,130
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	
2	Acquisition indebtedness applicable to line 1 assets.	2	0
3	Subtract line 2 from line 1d.	3	664,516,130
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions).	4	9,967,742
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4.	5	654,548,388
6	Minimum investment return. Enter 5% of line 5.	6	32,727,419

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here and do not complete this part.)

1	Minimum investment return from Part X, line 6.	1	32,727,419
2a	Tax on investment income for 2018 from Part VI, line 5.	2a	1,916,011
b	Income tax for 2018 (This does not include the tax from Part VI).	2b	
c	Add lines 2a and 2b.	2c	1,916,011
3	Distributable amount before adjustments. Subtract line 2c from line 1.	3	30,811,408
4	Recoveries of amounts treated as qualifying distributions.	4	
5	Add lines 3 and 4.	5	30,811,408
6	Deduction from distributable amount (see instructions).	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1.	7	30,811,408

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26.	1a	276,454,494
b	Program-related investments—total from Part IX-B.	1b	325,000
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes.	2	10,575,876
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required).	3a	0
b	Cash distribution test (attach the required schedule).	3b	0
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4.	4	287,355,370
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b. See instructions.	5	1,916,011
6	Adjusted qualifying distributions. Subtract line 5 from line 4.	6	285,439,359

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2017	(c) 2017	(d) 2018
1 Distributable amount for 2018 from Part XI, line 7				30,811,408
2 Undistributed income, if any, as of the end of 2018				
a Enter amount for 2017 only.			0	
b Total for prior years 2016, 2015, 2014		0		
3 Excess distributions carryover, if any, to 2018				
a From 2013.	68,944,252			
b From 2014.	76,720,962			
c From 2015.	81,829,887			
d From 2016.	96,575,709			
e From 2017.	164,700,682			
f Total of lines 3a through e.	488,771,492			
4 Qualifying distributions for 2018 from Part XII, line 4 ▶ \$ <u>287,355,370</u>				
a Applied to 2017, but not more than line 2a			0	
b Applied to undistributed income of prior years (Election required—see instructions).				
c Treated as distributions out of corpus (Election required—see instructions).				
d Applied to 2018 distributable amount.				30,811,408
e Remaining amount distributed out of corpus	256,543,962			
5 Excess distributions carryover applied to 2018 (If an amount appears in column (d), the same amount must be shown in column (a))				
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	745,315,454			
b Prior years' undistributed income Subtract line 4b from line 2b		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.				
d Subtract line 6c from line 6b Taxable amount—see instructions		0		
e Undistributed income for 2017 Subtract line 4a from line 2a Taxable amount—see instructions			0	
f Undistributed income for 2018 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2019				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions).				
8 Excess distributions carryover from 2013 not applied on line 5 or line 7 (see instructions).	68,944,252			
9 Excess distributions carryover to 2019. Subtract lines 7 and 8 from line 6a	676,371,202			
10 Analysis of line 9				
a Excess from 2014.	76,720,962			
b Excess from 2015.	81,829,887			
c Excess from 2016.	96,575,709			
d Excess from 2017.	164,700,682			
e Excess from 2018.	256,543,962			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2018, enter the date of the ruling. ▶

b Check box to indicate whether the organization is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed

	Tax year	Prior 3 years			(e) Total
	(a) 2018	(b) 2017	(c) 2016	(d) 2015	
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon					
a "Assets" alternative test—enter					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed.					
c "Support" alternative test—enter					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii).					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2))
NONE

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest
NONE

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions.

a The name, address, and telephone number or email address of the person to whom applications should be addressed

b The form in which applications should be submitted and information and materials they should include

c Any submission deadlines

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

Part XV **Supplementary Information** (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i> See Additional Data Table				
Total				▶ 3a
b <i>Approved for future payment</i> See Additional Data Table				
Total				▶ 3b

Part XVI-A Analysis of Income-Producing Activities

Table with columns: (a) Business code, (b) Amount, (c) Exclusion code, (d) Amount, (e) Related or exempt function income. Rows include: 1 Program service revenue, 2 Membership dues and assessments, 3 Interest on savings and temporary cash investments, 4 Dividends and interest from securities, 5 Net rental income or (loss) from real estate, 6 Net rental income or (loss) from personal property, 7 Other investment income, 8 Gain or (loss) from sales of assets other than inventory, 9 Net income or (loss) from special events, 10 Gross profit or (loss) from sales of inventory, 11 Other revenue, 12 Subtotal, 13 Total.

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Table with 2 columns: Line No., Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes) (See instructions).

Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

Part XVII

- 1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?
a Transfers from the reporting foundation to a noncharitable exempt organization of
(1) Cash.
(2) Other assets.
b Other transactions
(1) Sales of assets to a noncharitable exempt organization.
(2) Purchases of assets from a noncharitable exempt organization.
(3) Rental of facilities, equipment, or other assets.
(4) Reimbursement arrangements.
(5) Loans or loan guarantees.
(6) Performance of services or membership or fundraising solicitations.
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees.
d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation.

Table with 3 columns: Question ID, Yes, No. Rows include 1a(1), 1a(2), 1b(1) through 1b(6), and 1c.

Table with 4 columns: (a) Line No, (b) Amount involved, (c) Name of noncharitable exempt organization, (d) Description of transfers, transactions, and sharing arrangements.

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? [] Yes [X] No

Table with 3 columns: (a) Name of organization, (b) Type of organization, (c) Description of relationship.

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.
Sign Here [Signature] 2019-11-12 [Title]
May the IRS discuss this return with the preparer shown below (see instr)? [X] Yes [] No

Table for Preparer Information: Print/Type preparer's name (MARIE ARRIGO), Preparer's Signature, Date, Check if self-employed, PTIN (P00058583), Firm's name (EISNERAMPER LLP), Firm's EIN, Firm's address (750 THIRD AVENUE, NEW YORK, NY 100172703), Phone no (212) 949-8700.

Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation

(a) Name and address	Title, and average hours per week (b) devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	Expense account, (e) other allowances
JENNIFER BUFFETT C/O THE NOVO FOUNDATION 401 State Street Brooklyn, NY 11217	CO-PRESIDENT/TREASURER/DIR 40 0	1	10,227	0
PETER BUFFETT C/O THE NOVO FOUNDATION 401 State Street Brooklyn, NY 11217	CO-PRESIDENT/ DIRECTOR 10 0	1	10,227	0
AARON STERN C/O THE NOVO FOUNDATION 401 State Street Brooklyn, NY 11217	SECRETARY/Director 1 0	0	0	0
Pamela Shifman C/O THE NOVO FOUNDATION 401 State Street Brooklyn, NY 11217	Executive Director 40 0	430,468	79,194	0
Kelly Merryman C/O THE NOVO FOUNDATION 401 State Street Brooklyn, NY 11217	Chief Operating Officer 40 0	336,742	108,195	0

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
9 to 5 National Association of Working Women 501 Pulliam St SW 344 Atlanta, GA 30312	NONE	PC	Project Support 9 to 5 Georgia Me & My Vote	60,000
A Better Balance 40 Worth Street 10th Floor New York, NY 10013	NONE	PC	General Support	100,000
A Long Walk Home Inc 1658 N Milwaukee Avenue Suite 104 Chicago, IL 60647	NONE	PC	General Support	200,000
Total ▶ 3a				248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
A Long Walk Home Inc 1658 N Milwaukee Avenue Suite 104 Chicago, IL 60647	NONE	PC	Project Support Ending Violence at the Intersections	100,000
Aaniiih Nakoda College 269 Blackfeet Avenue PO Box 159 Harlem, MT 59526	NONE	PC	General Support	100,000
ACCE Institute 3655 S Grand Ave Suite 250 Los Angeles, CA 90007	NONE	PC	General Support	150,000
Total ▶ 3a				248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
Accountability Counsel 244 Kearny Street Floor 6 San Francisco, CA 94108	NONE	PC	General Support	200,000
Adhikaar for Human Rights and Social Justice 71-07 Woodside Avenue 1st Fl Woodside, NY 11377	NONE	PC	General Support	160,000
Advocates for Youth 1325 G Street NW Suite 980 Washington, DC 20005	NONE	PC	Project Support Know Your IX	75,000
Total				248,564,745

▶ **3a**

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Name and address (home or business)				
a <i>Paid during the year</i>				
AHA Attitude Harmony Achievement 1209 De la Vina Street Suite A Santa Barbara, CA 93101	NONE	PC	General Support	250,000
Alaska Native Cultural Charter School 550 Bragaw Street Anchorage, AK 99504	NONE	PC	General Support	200,000
Alianza Nacional de Campesinas PO Box 20033 Oxnard, CA 930320707	NONE	PC	General Support	500,000
Total ▶ 3a				248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
Alkebu-lan Village Inc 7701 Harper Avenue Detroit, MI 48213	NONE	PC	Project Support Detroit Women of Color Change is Reel	100,000
Allied Media Projects Inc 4126 Third Street Detroit, MI 48201	NONE	PC	Project Support Create, Connect, Transform	750,000
Allied Media Projects Inc 4126 Third Street Detroit, MI 48201	NONE	PC	Project Support The Decolonizing Wealth Project	150,000
Total				248,564,745

▶ **3a**

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Name and address (home or business)				
a <i>Paid during the year</i>				
American Farmland Trust 1150 Connecticut Ave NW Suite 600 Washington, DC 20036	NONE	PC	Project Support Farm To Institution New York State (FINYS)	150,000
American Independent Business Alliance 222 S Black Ave Bozeman, MT 59715	NONE	PC	General Support	75,000
Appalshop Inc 91 Madison Ave Whitesburg, KY 41858	NONE	PC	General Support	100,000
Total				248,564,745



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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Arts & Business Council of Greater Nashville 1900 Belmont Blvd Nashville, TN 37212	NONE	PC	Project Support Shelectricity	150,000
Asian Health Services 101 8th Street Suite 100 Oakland, CA 94607	NONE	PC	Project Support Coordination of National Nail Salon Campaign	250,000
Association of Black Foundation Executives 42 Broadway 20th Floor New York, NY 10004	NONE	PC	General Support	50,000
Total ▶ 3a				248,564,745

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Name and address (home or business)				
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Assoc of the Bar of the City of New York FunD 42 West 44th Street New York, NY 10036	NONE	PC	Project Support Cyrus R Vance Center for International Justice	75,000
Astraea Lesbian Foundation for Justice 116 East 16th Street 7th Floor New York, NY 10003	NONE	PC	Project Support Uprising of Love Fund	175,000
Bard CollegePO Box 5000 Annandale on Hudson, NY 12504	NONE	PC	General Support	1,000,000
Total				248,564,745

▶ **3a**

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Name and address (home or business)				
a <i>Paid during the year</i>				
Bard College PO Box 5000 Annandale on Hudson, NY 12504	NONE	PC	Project Support La Voz Bilingual Media Fellowship Program	37,000
Batonga Foundation 1140 3rd Street NE Suite 2016 Washington, DC 20002	NONE	PC	Project Support Girls Learning Centers Benin	75,000
Bdote Learning Center 3216 E 29th St Minneapolis, MN 55406	NONE	PC	General Support	100,000
Total ▶ 3a				248,564,745

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Bend the Arc A Jewish Partnership for Justice 330 7th Avenue 19th Floor New York, NY 10001	NONE	PC	Project Support Hand in Hand	75,000
Bend the Arc A Jewish Partnership for Justice 330 7th Avenue 19th Floor New York, NY 10001	NONE	PC	Project Support Caring Across Generations	1,000,000
Bend the Arc A Jewish Partnership for Justice 330 7th Avenue 19th Floor New York, NY 10001	NONE	PC	Project Support Hand in Hand The Domestic Employer Network/ NY Caring Majority	100,000
Total			▶ 3a	248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
Beyond Borders 5016 Connecticut Avenue NW Washington, DC 20008	NONE	PC	Project Support Rethinking Power Evaluating Impact of Community Mobilization Intervention to Prevent Violence Against Women and Girls	283,333
Big Picture Company INC 325 Public Street Providence, RI 02905	NONE	PC	General Support	100,000
Biodynamic Farming and Gardening Association PO Box 557 East Troy, WI 53120	NONE	PC	General Support	15,000
Total ▶ 3a				248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
Black Belt Community Foundation PO Box 2020 Selma, AL 36702	NONE	PC	Project Support Southern Black Girls & Women's Consortium	860,000
Black Women's Blueprint 279 Empire Blvd Brooklyn, NY 11225	NONE	PC	Project Support March for Black Women Move Grant	10,000
Black Women's Blueprint 279 Empire Blvd Brooklyn, NY 11225	NONE	PC	General Support	25,000
Total ▶ 3a				248,564,745

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a <i>Paid during the year</i>				
Boggs Educational Center Project Team 4141 Mitchell St Detroit, MI 48207	NONE	PC	Project Support The James and Grace Lee Boggs School	200,000
Bond Street Theatre Coalition LTD 2 Bond St 4R New York, NY 10012	NONE	PC	General Support	15,000
Borealis PhilanthropyPO Box 3295 Minneapolis, MN 55403	NONE	PC	Project Support Immigration Litigation Fund	750,000
Total				248,564,745

▶ **3a**

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Name and address (home or business)				
a <i>Paid during the year</i>				
Borealis Philanthropy PO Box 3295 Minneapolis, MN 55403	NONE	PC	Project Support Racial Equity to Accelerate Change Fund	200,000
Borealis Philanthropy PO Box 3295 Minneapolis, MN 55403	NONE	PC	Project Support Fund for Trans Generations	425,000
Borealis Philanthropy PO Box 3295 Minneapolis, MN 55403	NONE	PC	Project Support Families Belong Together Rapid Response Fund	500,000
Total ▶ 3a				248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
Boys & Girls Club of Tahlequah PO Box 1967 Tahlequah, OK 74464	NONE	PC	General Support	150,000
Boys & Girls Club of the Flathead Reservation & La PO Box 334 Ronan, MT 59864	NONE	PC	General Support	100,000
Boys & Girls Club of the Northern Cheyenne Nation Post Office Box 309 Lame Deer, MT 59043	NONE	PC	General Support	100,000
Total ▶ 3a				248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
Boys & Girls Clubs of America 1275 Peachtree Street 7th Floor Atlanta, GA 30309	NONE	PC	Project Support Boys & Girls Clubs Native Services Unit	150,000
BRAC USA Inc 110 William Street 29th Floor New York, NY 10038	NONE	PC	Project Support Empowerment & Livelihood for Adolescents (ELA) Innovation and Leadership	758,422
BRAC USA Inc 110 William Street 29th Floor New York, NY 10038	NONE	PC	Project Support Support for Rohingya Adolescent Girls	500,000
Total				248,564,745



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Name and address (home or business)				
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Break the Cycle 600 Congress Ave 14th Floor c/o We Austin, TX 78701	NONE	PC	General Support	100,000
Business Alliance for Local Living Economies Inc 2323 Broadway Oakland, CA 94612	NONE	PC	General Support	500,000
Business for Social Responsibility 88 Kearny Street 12th Floor San Francisco, CA 94109	NONE	PC	General Support	500,000
Total ▶ 3a				248,564,745

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Businesses Ending Slavery and Trafficking PO Box 14512 Seattle, WA 98114	NONE	PC	General Support	93,900
CABD Inc PO Box 340600 Jamaica, NY 11434	NONE	PC	Project Support Every Body Move Social Dance for Social Change	444,000
California Indian Basketweavers' Association 428 Main St Woodland, CA 95695	NONE	PC	General Support	25,000
Total ▶ 3a				248,564,745

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Name and address (home or business)				
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California Indian Museum and Cultural Center 5250 Aero Drive Santa Rosa, CA 95403	NONE	PC	General Support	40,000
Capital for Good USA 1536 E Lancaster Ave Paoli, PA 19301	NONE	PC	Project Support Community Fund to End Child Marriage	1,000,000
Carolina For Kibera Inc 301 Pittsboro Street Suite 3014 Chapel Hill, NC 27599	NONE	PC	Project Support Carolina For Kibera	120,000
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Caura Futures 1854 San Juan Avenue Berkeley, CA 94707	NONE	PC	General Support	150,000
CTR for American Indian Research and Native StDTS 28649 226th Ave Martin, SD 57551	NONE	PC	General Support	40,000
Center for Community Change 1536 U Street NW Washington, DC 20009	NONE	PC	Project Support Rights4Girls	150,000
Total ▶ 3a				248,564,745

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a <i>Paid during the year</i>				
Center for Courage & Renewal 1402 Third Ave Suite 925 Seattle, WA 98101	NONE	PC	General Support	150,000
Center for Creative Education 15 Railroad Avenue Kingston, NY 12401	NONE	PC	General Support	250,000
Center for Partnership Studies 25700 Shafter Way Carmel, CA 93923	NONE	PC	Project Support Caring Economy Campaign	50,000
Total ▶ 3a				248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
Center for Popular Democracy Inc 449 Troutman Street Suite A Brooklyn, NY 11237	NONE	PC	Project Support Women & Justice Project	1,000,000
Center for Popular Democracy Inc 449 Troutman Street Suite A Brooklyn, NY 11237	NONE	PC	Project Support Hurricane Maria Community Relief and Recovery Fund	275,000
Center for Popular Democracy Inc 449 Troutman Street Suite A Brooklyn, NY 11237	NONE	PC	Project Support Colectivo Ancon Capital Fund	55,000
Total ▶ 3a				248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
Center for Responsive Schools Inc 85 Avenue A Turner Falls, MA 01376	NONE	PC	General Support	200,000
Center for Whole Communities Inc PO BOX 5483 Burlington, VT 05402	NONE	PC	Project Support Truthworkers Theatre Company	100,000
Center for Young Women's Development 832 Folsom Street Suite 700 San Francisco, CA 94107	NONE	PC	General Support	200,000
Total ▶ 3a				248,564,745

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Center Pole PO Box 71 Garryowen, MT 59031	NONE	PC	General Support	50,000
Centro de los Derechos del Migrante Inc 10 East North Ave 9 Baltimore, MD 21202	NONE	PC	General Support	150,000
Cheyenne River Youth Project PO Box 410 702 4th Street Eagle Butte, SD 57625	NONE	PC	General Support	50,000
Total				248,564,745
				▶ 3a

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Chicago Alliance Against Sexual Exploitation 307 N Michigan Suite 1818 Chicago, IL 60601	NONE	PC	General Support	450,000
Chicago Workers' Collaborative 1914 S Ashland Chicago, IL 60608	NONE	PC	Project Support Building Community Power to End Gender Violence	100,000
Chief Seattle Club 410 - 2nd Avenue Extension South Seattle, WA 98104	NONE	PC	General Support	200,000
Total ▶ 3a				248,564,745

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Children of the Setting Sun Productions Po Box 1571 Bellingham, WA 98227	NONE	PC	General Support	50,000
Children's Arts Guild 550J Grand Street 11F New York, NY 10002	NONE	PC	Project Support Authenticity in the Classroom Project	75,000
Children's Defense Fund 25 E Street NW Washington, DC 20001	NONE	PC	Project Support Southern Rural Black Womens Initiative Empowering Women and Young Women in the Rural U S South	100,000
Total ▶ 3a				248,564,745

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City College 21st Century Foundation 160 Convent Avenue NAC 6/141 New York, NY 10031	NONE	PC	Project Support Beyond Identity- A Gendered Platform for Scholar Activists	498,000
City of Kingston City Hall CPO Box 1516 Kingston, NY 12402	NONE	GOV	Project Support Live Well Kingston Program	60,000
City Year 287 Columbus Avenue Boston, MA 02116	NONE	PC	General Support	100,000
Total ▶ 3a				248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
Civic Nation 727 15th St NW 3rd Floor Washington, DC 20005	NONE	PC	Project Support United State of Women	25,000
Coalition Against Trafficking in Women 121 West 27th Street Suite 704 New York, NY 10001	NONE	PC	General Support	200,000
Coalition to Stop Violence Against Native Women 4600 Montgomery Blvd NE Ste 202B Albuquerque, NM 87109	NONE	PC	General Support	75,000
Total ▶ 3a				248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
Collaborative Academic Social & Emotional LeARNING 815 West Van Buren Street Suite 21 Chicago, IL 606073567	NONE	PC	General Support	350,000
Collective Heritage Institute 215 Lincoln Ave Suite 202 Santa Fe, NM 87501	NONE	PC	General Support	75,000
College & Community Fellowship 475 Riverside Drive Suite 1626 New York, NY 10115	NONE	PC	General Support	75,000
Total ▶ 3a				248,564,745

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Color of Change 1714 Franklin St Box 100-136 Oakland, CA 94612	NONE	PC	General Support	250,000
Colorado Nonprofit Development Center 789 Sherman Street Suite 250 Denver, CO 80203	NONE	PC	Project Support Women's Regional Network	100,000
Communities United for People 4749 N Kedzie Chicago, IL 60707	NONE	PC	Project Support Freedom to Thrive (formerly Enlace)	150,000
Total				248,564,745



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Name and address (home or business)				
a <i>Paid during the year</i>				
Communities United for People 4749 N Kedzie Chicago, IL 60707	NONE	PC	General Support	10,000
Communities United for People 4749 N Kedzie Chicago, IL 60707	NONE	PC	Project Support Survivors Alliance for Healing Justice	100,000
Community Foundations of the Hudson Valley 80 Washington Street Suite 201 Poughkeepsie, NY 12601	NONE	PC	Project Support People's Place	200,000
Total ▶ 3a				248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
Community Foundations of the Hudson Valley 80 Washington Street Suite 201 Poughkeepsie, NY 12601	NONE	PC	Project Support Hudson Valley Farm Fresh Food Initiative	500,000
Community Foundations of the Hudson Valley 80 Washington Street Suite 201 Poughkeepsie, NY 12601	NONE	PC	General Support	350,000
Community Foundations of the Hudson Valley 80 Washington Street Suite 201 Poughkeepsie, NY 12601	NONE	PC	Project Support Radio Kingston Corporation	5,140,000
Total			▶ 3a	248,564,745

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Name and address (home or business)				
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Community Foundations of the Hudson Valley 80 Washington Street Suite 201 Poughkeepsie, NY 12601	NONE	PC	Project Support TRANSART	175,000
Community Foundations of the Hudson Valley 80 Washington Street Suite 201 Poughkeepsie, NY 12601	NONE	PC	Project Support Public Policy and Education Fund of NY	750,000
Community Foundations of the Hudson Valley 80 Washington Street Suite 201 Poughkeepsie, NY 12601	NONE	PC	Project Support Hudson Valley Current, Inc	100,000
Total			▶ 3a	248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
Community Foundations of the Hudson Valley 80 Washington Street Suite 201 Poughkeepsie, NY 12601	NONE	PC	Project Support Woodstock Film Festival Youth Film Lab	100,000
Community Foundations of the Hudson Valley 80 Washington Street Suite 201 Poughkeepsie, NY 12601	NONE	PC	Project Support Family of Woodstock, Inc	1,250,000
Community Foundations of the Hudson Valley 80 Washington Street Suite 201 Poughkeepsie, NY 12601	NONE	PC	Project Support Hudson Valley LGBTQ Community Center, Inc	750,000
Total			▶ 3a	248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
Community Foundations of the Hudson Valley 80 Washington Street Suite 201 Poughkeepsie, NY 12601	NONE	PC	Project Support Community Voices Heard Inc	150,000
Community Foundations of the Hudson Valley 80 Washington Street Suite 201 Poughkeepsie, NY 12601	NONE	PC	Project Support Stockade Works Inc	250,000
Community Foundations of the Hudson Valley 80 Washington Street Suite 201 Poughkeepsie, NY 12601	NONE	PC	Project Support Rise Up Kingston	600,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Community Foundations of the Hudson Valley 80 Washington Street Suite 201 Poughkeepsie, NY 12601	NONE	PC	Project Support Bardavon Arts Education Programs	160,000
Community Foundations of the Hudson Valley 80 Washington Street Suite 201 Poughkeepsie, NY 12601	NONE	PC	Project Support The Young Men's Christian Association of Kingston and Ulster County	1,050,000
Community Foundations of the Hudson Valley 80 Washington Street Suite 201 Poughkeepsie, NY 12601	NONE	PC	Project Support YMCA Capital Improvements	3,500,000
Total			▶ 3a	248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Community Foundations of the Hudson Valley 80 Washington Street Suite 201 Poughkeepsie, NY 12601	NONE	PC	Project Support City of Kingston	50,000
Community Foundations of the Hudson Valley 80 Washington Street Suite 201 Poughkeepsie, NY 12601	NONE	PC	Project Support United Way of Ulster County, Inc	1,500,000
Community Foundations of the Hudson Valley 80 Washington Street Suite 201 Poughkeepsie, NY 12601	NONE	PC	Donor Advised Fund	540,000
Total			▶ 3a	248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
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Name and address (home or business)				
a <i>Paid during the year</i>				
Community Foundations of the Hudson Valley 80 Washington Street Suite 201 Poughkeepsie, NY 12601	NONE	PC	Project Support Community Revitalization	1,602,800
Community Foundations of the Hudson Valley 80 Washington Street Suite 201 Poughkeepsie, NY 12601	NONE	PC	Project Support Good Work Institute	800,000
Community Foundations of the Hudson Valley 80 Washington Street Suite 201 Poughkeepsie, NY 12601	NONE	PC	Project Support United Way of Ulster County Emergency & Homelessness Prevention Fund	750,000
Total			▶ 3a	248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

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Name and address (home or business)				
a <i>Paid during the year</i>				
Community Foundations of the Hudson Valley 80 Washington Street Suite 201 Poughkeepsie, NY 12601	NONE	PC	Project Support Rondout Valley Holistic Health Community	200,000
Community Foundations of the Hudson Valley 80 Washington Street Suite 201 Poughkeepsie, NY 12601	NONE	PC	Project Support Upstate Films Engage Film Series	25,000
Community Foundations of the Hudson Valley 80 Washington Street Suite 201 Poughkeepsie, NY 12601	NONE	PC	Project Support Hudson Valley Census 2020 Fund	50,000
Total ▶ 3a				248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
Community Foundations of the Hudson Valley 80 Washington Street Suite 201 Poughkeepsie, NY 12601	NONE	PC	Project Support County of Ulster	4,100,000
Community Initiatives 354 Pine Street Suite 700 San Francisco, CA 94104	NONE	PC	Project Support Restorative Justice for Oakland Youth	350,000
CONNECT 127 West 127th St 4th Floor Rm 43 New York, NY 10027	NONE	PC	Project Support Organizational Development Support	30,000
Total				248,564,745

▶ **3a**

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

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Name and address (home or business)				
a <i>Paid during the year</i>				
CONNECT 127 West 127th St 4th Floor Rm 43 New York, NY 10027	NONE	PC	General Support	50,000
Cooperation Jackson PO Box 1932 Jackson, MS 39215	NONE	PC	General Support	650,000
Cornell Cooperative Extension of Ulster County 232 Plaza Rd Kingston, NY 12401	NONE	PC	Project Support Cornell Cooperative Extension Agricultural Education Program	350,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Cornell Cooperative Extension of Ulster County 232 Plaza Rd Kingston, NY 12401	NONE	PC	Project Support Small Grains End-Use Processing Trials	50,000
Cornell University Cooperative Extension Orange Co 18 Seward AveSte 300 Middletown, NY 10940	NONE	PC	Project Support New & Beginning Farming Training & Support	90,000
Correctional Association of New York 22 Cortlandt St 33rd Fl New York, NY 10007	NONE	PC	Project Support Women in Prison Project	150,000
Total				248,564,745

▶ **3a**

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
CorStone8 Market Place Suite 300 Baltimore, MD 21202	NONE	PC	General Support	250,000
Council on the Environment Inc 100 Gold Street Suite 3300 New York, NY 100381617	NONE	PC	Project Support GrowNYC Connecting and Strengthening Rural and Urban Communities	100,000
Creative Visions Foundation 18820 Pacific Coast Hwy Malibu, CA 90265	NONE	PC	Project Support PUSHOUT Documentary	250,000
Total				248,564,745

▶ **3a**

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Cultural Survival Inc PO Box 381569 Cambridge, MA 02238	NONE	PC	General Support	100,000
Cultural Survival Inc PO Box 381569 Cambridge, MA 02238	NONE	PC	Project Support Indigenous Community Media Grant Initiative	300,000
Culture Reframed 675 VFW Parkway Suite 242 Chestnut Hill, MA 02467	NONE	PC	General Support	50,000
Total				248,564,745

▶ **3a**

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Dakota Wicohan 230 West 2nd Street PO Box 2 Morton, MN 56270	NONE	PC	General Support	75,000
DayOne New York PO Box 3220 Church Street Station New York, NY 10008	NONE	PC	General Support	150,000
DC Rape Crisis Center 5321 First Place NE Washington, DC 20011	NONE	PC	General Support	266,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Democracy Now Productions 207 W 25th Street 11th Floor New York, NY 10001	NONE	PC	General Support	250,000
Demos80 Broad St 4th FL New York, NY 10004	NONE	PC	General Support	200,000
Division of Indian Work 1001 East Lake Street Minneapolis, MN 55407	NONE	PC	General Support	100,000
Total ▶ 3a				248,564,745

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Donor Direct Action 25 Central Park West 91 New York, NY 10023	NONE	PC	General Support	350,000
Dream Corps 1611 Telegraph Ave Suite 600 Oakland, CA 94612	NONE	PC	General Support	15,000
Duke University PO Box 90420 Durham, NC 27708	NONE	PC	Project Support Partnership for Appalachian Girls Education	75,000
Total				248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
Eastern Michigan University Foundation 112 Welch Hall Ypsilanti, MI 48197	NONE	PC	Project Support Fostering Social-Emotional Learning Through Place-Based Education	50,000
Editorial Projects in Education Inc 6935 Arlington Road Bethesda, MD 20814	NONE	PC	Project Support Fostering Social-Emotional Learning Through Place-Based Education	250,000
Education Law Center 1315 Walnut Street Suite 400 Philadelphia, PA 19107	NONE	PC	General Support	150,000
Total ▶ 3a				248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
EDUSEED901 K Street NW Suite 700 Washington, DC 20001	NONE	PC	General Support	123,333
Ekvn-YefolecvPO Box 148 Weogufka, AL 35183	NONE	PC	General Support	240,000
Empower Her Network Inc 8 North Ridge Lane New London, CT 06320	NONE	PC	General Support	40,000
Total ▶ 3a				248,564,745

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Empower- Emerging Markets Foundation 111 John St Suite 2410 New York, NY 10038	NONE	PC	Project Support Empower Girls Programming	400,000
Empower- Emerging Markets Foundation 111 John St Suite 2410 New York, NY 10038	NONE	PC	Project Support Girls Fund	997,100
Engaging Schools Inc23 Garden Street Cambridge, MA 02138	NONE	PC	General Support	200,000
Total ▶ 3a				248,564,745

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Equal Justice Initiative 122 Commerce St Montgomery, AL 36104	NONE	PC	General Support	50,000
Equal Rights Advocates Inc 1170 Market Street Suite 700 San Francisco, CA 94102	NONE	PC	General Support	125,000
Equality Now Inc 125 Maiden Lane 9th Floor Suite B New York, NY 10038	NONE	PC	Project Support Africa Anti-Trafficking Work	200,000
Total ▶ 3a				248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
Equality Now Inc 125 Maiden Lane 9th Floor Suite B New York, NY 10038	NONE	PC	General Support	1,300,000
Equity Trust IncPO Box 746 Amherst, MA 010040746	NONE	PC	Project Support Farmland Affordability Program Challenge Grant	550,377
Equity Trust IncPO Box 746 Amherst, MA 010040746	NONE	PC	General Support	75,000
Total				248,564,745

▶ 3a

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Name and address (home or business)				
a <i>Paid during the year</i>				
Everytown for Gun Safety Support Fund 909 Third Avenue 15th Floor New York, NY 10022	NONE	PC	Project Support March for Our Lives-Everytown Support Fund	500,000
Facing History and Ourselves 16 Hurd Road Brookline, MA 02445	NONE	PC	General Support	310,000
Fair Food Standards Council 330 S Pineapple Ave Suite 201 Sarasota, FL 34236	NONE	PC	General Support	200,000
Total ▶ 3a				248,564,745

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
FAIR Girls2021 L Street NW 254 Washington, DC 20036	NONE	PC	General Support	152,334
Faith in New York Inc 103-04 39th Ave Suite 105 Corona, NY 11368	NONE	PC	General Support	100,000
Family Values at Work a Multi-State Consortium 207 E Buffalo Street Suite 211 Milwaukee, WI 53202	NONE	PC	General Support	250,000
Total ▶ 3a				248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
First Nations Development Institute 2432 Main Street 2nd Floor Longmont, CO 80501	NONE	PC	Project Support National Endowment for the Humanities Challenge Grant	350,000
First Nations Development Institute 2432 Main Street 2nd Floor Longmont, CO 80501	NONE	PC	General Support	500,000
First Peoples Fund 706 West Boulevard Rapid City, SD 57701	NONE	PC	General Support	200,000
Total ▶ 3a				248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
Florida Immigrant Coalition Inc 2800 Biscayne Blvd Ste 800 Miami, FL 33137	NONE	PC	Project Support Radical Hope Florida	500,000
Fort Peck Assiniboine & Sioux Tribes 501 Medicine Bear Road Poplar, MT 59255	NONE	GOV	Project Support Fort Peck Assiniboine & Sioux Tribes Language and Culture Department	40,000
Forward Together 300 Frank H Ogawa Plaza Suite 700 Oakland, CA 94612	NONE	PC	General Support	200,000
Total ▶ 3a				248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
Fractured Atlas 248 W 35th Street 10th Floor New York, NY 10001	NONE	PC	Project Support Safe Harbors Indigenous Collective	10,000
Freedom Inc 1810 South Park Street Suite 1 Madison, WI 53713	NONE	PC	General Support	252,500
Freedom Inc 1810 South Park Street Suite 1 Madison, WI 53713	NONE	PC	Project Support Black Feminist Organizing School	60,000
Total ▶ 3a				248,564,745

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Fund for the City of New York Inc 121 6th Avenue New York, NY 100131510	NONE	PC	Project Support Center for Court Innovation	52,500
Fund for Women's Equality 1875 K Street NW Fl4 Washington, DC 20006	NONE	PC	General Support	125,000
Futures Without Violence 100 Montgomery Street The Presidio San Francisco, CA 94129	NONE	PC	Project Support "The Everyday Activist Guide to Ending Workplace Sexual Violence" MEV MOVE Grant	20,000
Total				248,564,745

▶ **3a**

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Name and address (home or business)				
a <i>Paid during the year</i>				
Futures Without Violence 100 Montgomery Street The Presidio San Francisco, CA 94129	NONE	PC	General Support	250,000
generative somatics2900 Lakeshore Ave Oakland, CA 94610	NONE	PC	General Support	200,000
Georgetown University 37th and O Streets NW Washington, DC 20057	NONE	PC	Project Support Center on Poverty and Inequality	250,000
Total				248,564,745



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Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Girl Be Heard 20 Jay Street 210B Brooklyn, NY 11201	NONE	PC	General Support	250,000
Girl Determined 1900 Arlington Blvd Suite B Charlottesville, VA 22903	NONE	PC	General Support	200,000
GirlForward PO Box 607516 Chicago, IL 60660	NONE	PC	General Support	80,000
Total ▶ 3a				248,564,745

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Girls Educational and Mentoring Services 201 West 148th Street New York, NY 10039	NONE	PC	General Support	450,000
Girls Educational and Mentoring Services 201 West 148th Street New York, NY 10039	NONE	PC	Project Support Survivor Leadership Institute and Resource Center	600,000
Girls Embracing Mothers 1421 W Mockingbird Lane Dallas, TX 75247	NONE	PC	General Support	100,000
Total				248,564,745

▶ **3a**

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Name and address (home or business)				
a <i>Paid during the year</i>				
Girls Empowerment Summit Sierra Leone PO Box 731 Mount Laurel, NJ 08054	NONE	PC	General Support	50,000
Girls for a Change100 Buford Road North Chesterfield, VA 23235	NONE	PC	General Support	150,000
Girls for Gender Equity Inc 25 Chapel Street Ste 1006 Brooklyn, NY 11201	NONE	PC	General Support	465,000
Total ▶ 3a				248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
Girls Leadership Institute 111 Myrtle St Suite 101 Oakland, CA 94607	NONE	PC	General Support	166,667
Glasswing International USA 25 Broadway 9th Floor New York, NY 10004	NONE	PC	General Support	100,000
Global Fund for Children 1101 Fourteenth Street NW Washington, DC 20005	NONE	PC	Project Support Migration Regranting Work	563,205
Total ▶ 3a				248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
Global Fund for Women Inc 800 Market Street 7th Floor San Francisco, CA 94102	NONE	PC	Project Support Ending Violence in the Apparel Industry	300,000
Global Fund for Women Inc 800 Market Street 7th Floor San Francisco, CA 94102	NONE	PC	Project Support Advancing Womens Rights Through Crisis Response Fund	500,000
Global Fund for Women Inc 800 Market Street 7th Floor San Francisco, CA 94102	NONE	PC	Project Support RootsLab	15,000
Total ▶ 3a				248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
Global Fund for Women Inc 800 Market Street 7th Floor San Francisco, CA 94102	NONE	PC	Project Support Girls Fund	3,648,848
Global Grassroots 1950 Lafayette Rd Suite 200 Box Portsmouth, NH 03801	NONE	PC	General Support	75,000
Global GreenGrants Fund Inc 2840 Wilderness Place Suite A Boulder, CO 80301	NONE	PC	General Support	400,000
Total ▶ 3a				248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
Glynwood Center Inc PO Box 157 Coldspring, NY 10516	NONE	PC	General Support	50,000
Grassroots Global Justice 7000 Carroll Ave Suite 200 Takoma Park, MD 20912	NONE	PC	General Support	300,000
Grassroots Global Justice 7000 Carroll Ave Suite 200 Takoma Park, MD 20912	NONE	PC	Project Support It Takes Roots to Grow the Resistance	875,000
Total				248,564,745

▶ **3a**

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Name and address (home or business)				
a <i>Paid during the year</i>				
Grassroots International Inc 179 Boylston Street 4th Floor Boston, MA 02130	NONE	PC	General Support	400,000
Grassroots International Inc 179 Boylston Street 4th Floor Boston, MA 02130	NONE	PC	Project Support Strengthening grassroots feminist movements collaborative	1,000,000
Grassroots Leadership Inc PO Box 36006 Charlotte, NC 28236	NONE	PC	Project Support Youth Rise Texas	100,000
Total				248,564,745

▶ **3a**

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Name and address (home or business)				
a <i>Paid during the year</i>				
Greater Milwaukee Foundation 101 West Pleasant Street Suite 210 Milwaukee, WI 53212	NONE	PC	Project Support Radio Milwaukee	150,000
Greater Milwaukee Foundation 101 West Pleasant Street Suite 210 Milwaukee, WI 53212	NONE	PC	Project Support Wisconsin Alliance for Infant Mental Health	100,000
Greater Milwaukee Foundation 101 West Pleasant Street Suite 210 Milwaukee, WI 53212	NONE	PC	Project Support Milwaukee's Educare at Next Door	75,000
Total ▶ 3a				248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
Greater Milwaukee Foundation 101 West Pleasant Street Suite 210 Milwaukee, WI 53212	NONE	PC	Project Support Nia Imani Young Mothers	95,000
Greater Milwaukee Foundation 101 West Pleasant Street Suite 210 Milwaukee, WI 53212	NONE	PC	Project Support Tai Chi Mindfulness Meditation for Teens in Crisis	16,500
Greater Milwaukee Foundation 101 West Pleasant Street Suite 210 Milwaukee, WI 53212	NONE	PC	Project Support Backline Project	25,000
Total ▶ 3a				248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
Greater Milwaukee Foundation 101 West Pleasant Street Suite 210 Milwaukee, WI 53212	NONE	PC	Project Support Women's Medical Fund Abortion Access	75,000
Greater Milwaukee Foundation 101 West Pleasant Street Suite 210 Milwaukee, WI 53212	NONE	PC	Project Support Penfield Montessori Academy and Penfield Children's Center	100,000
Greater Milwaukee Foundation 101 West Pleasant Street Suite 210 Milwaukee, WI 53212	NONE	PC	Project Support Jo's Learning Academy Healthy Foods and Healthy Minds Program	250,000
Total				248,564,745



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Name and address (home or business)				
a <i>Paid during the year</i>				
Green Meadow Waldorf School 307 Hungry Hollow Road Chestnut Ridge, NY 10977	NONE	PC	Project Support Promoting Equity and Opportunity at Green Meadow	300,000
Groceryships 3655 S Grand Ave Suite 210 Los Angeles, CA 90007	NONE	PC	General Support	25,000
Groundswell Fund PO BOX 71642 California United Sta OAKLAND, CA 94612	NONE	PC	Project Support Liberation Fund	500,000
Total ▶ 3a				248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
Hawaii Women in Filmmaking 1050 Queen Street 100 Honolulu, HI 96814	NONE	PC	Project Support Making Media that Matters Amplifying Young Women's Voices in Media	25,000
Hawthorne Valley Association Inc 327 Route 21C Ghent, NY 12075	NONE	PC	General Support	250,000
Hawthorne Valley Association Inc 327 Route 21C Ghent, NY 12075	NONE	PC	Project Support Social Impact with Financial Stability Creating Resilience at Hawthorne Valley Waldorf School	350,000
Total				248,564,745



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Name and address (home or business)				
a <i>Paid during the year</i>				
HEART Women & Girls 3473 S Martinn Luther King Dr 192 Chicago, IL 60616	NONE	PC	General Support	169,167
Hearts Gathered Immersion School 1B Smitkin Drive PO Box 767 Omak, WA 98841	NONE	PC	General Support	100,000
Highlander Research & Education Center Inc 1959 Highlander Way New Market, TN 37820	NONE	PC	General Support	350,000
Total ▶ 3a				248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
Highlander Research & Education Center Inc 1959 Highlander Way New Market, TN 37820	NONE	PC	Project Support Power U Center for Social Change	50,000
Hmong American Women's Association Inc 3727 W National Avenue Milwaukee, WI 53215	NONE	PC	Project Support Girls Programs	50,000
Holistic Life Foundation Inc 2601 N Howard Street Baltimore, MD 21218	NONE	PC	General Support	200,000
Total ▶ 3a				248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
Honor the Earth 607 Main Avenue PO Box 63 Callaway, MN 56521	NONE	PC	General Support	150,000
Hopa Mountain Foundation PO Box 10892 Bozeman, MT 59719	NONE	PC	General Support	50,000
Hour Children Inc 36-11 12th St lower level Long Island City, NY 11106	NONE	PC	General Support	150,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Housatonic Valley Waldorf School Association Inc 40 Dodgingtown Road Newtown, CT 06470	NONE	PC	Project Support Collaboration, Wisdom, and Action Tuition Assistance Fund	200,000
Hudson Mohawk Resource Conservation and Developmen 479 State Route 66 Hudson, NY 12534	NONE	PC	Project Support Hudson Valley Agribusiness Development Corp Farm Viability Program	175,000
Hudson River HealthCare Inc 1037 Main Street Peekskill, NY 105662913	NONE	PC	General Support	250,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Hudson River Sloop Clearwater Inc 724 Wolcott Avenue Beacon, IL 12508	NONE	PC	General Support	20,000
Hudson Valley Farm Hub LLC c/o New World Foundation 302 West 9 New York, NY 10024	NONE	PC	General Support	27,982,224
Hudson Valley Research Lab Inc PO Box 727 Highland, NY 12528	NONE	PC	General Support	100,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Humanity United Charitable Fund 1700 Pennsylvania Ave NW Suite 500 Washington, DC 20006	NONE	PC	Project Support Pathways to Freedom	552,500
Idaho Coalition Against Sexual & Domestic Violence 1402 W Grove Street Boise, ID 83702	NONE	PC	General Support	100,000
Idaho Coalition Against Sexual & Domestic Violence 1402 W Grove Street Boise, ID 83702	NONE	PC	Project Support Collective Resistance Reclaiming Narratives, Redefining Futures	558,544
Total			▶ 3a	248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Idaho Coalition Against Sexual & Domestic Violence 1402 W Grove Street Boise, ID 83702	NONE	PC	Project Support Their Voices, Their Solutions Strategies to Prevent and Respond to Violence Against Refugee Resettled Girls and Women	358,805
Ifetayo Cultural Arts Academy 495 Flatbush Avenue 2nd Floor Brooklyn, NY 11225	NONE	PC	Project Support Girls Rites of Passage	100,000
Illinois Justice Foundation 4933 S Dorchester Ave Chicago, IL 60615	NONE	PC	Project Support Assata's Daughters	110,000
Total				248,564,745

▶ **3a**

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Illumine Service Foundation Inc 152-08 85th Drive Jamaica, NY 11432	NONE	PC	Project Support Gather (film)	318,000
Impact Justice 2633 Telegraph Avenue Ste 104 Oakland, CA 94612	NONE	PC	General Support	15,000
Inclusive for Women Inc 425 Jefferson Street Suite 300 Toledo, OH 43604	NONE	PC	General Support	25,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Indian Land Tenure Foundation 151 East County Road B2 Little Canada, MN 551171523	NONE	PC	General Support	1,000,000
Institute for Policy Studies 1301 Connecticut Ave NW Suite 600 Washington, DC 20036	NONE	PC	Project Support Economic Hardship Reporting Project	25,000
Institute for Policy Studies 1301 Connecticut Ave NW Suite 600 Washington, DC 20036	NONE	PC	Project Support Black Worker Initiative Promoting & Supporting Black Domestic Workers	300,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a <i>Paid during the year</i>				
Institute for Women's Policy Research 1200 18th Street NW Suite 301 Washington, DC 20036	NONE	PC	General Support	100,000
International Indian Treaty Council Inc 2940 16th St Suite 305 San Francisco, CA 94103	NONE	PC	General Support	75,000
International Labor Rights Forum 1634 I St NW Suite 1000 Washington, DC 20006	NONE	PC	Project Support Advancing Women Worker's Rights	200,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
International Planned Parenthood Federation 125 Maiden Lane 9th Floor New York, NY 10038	NONE	PC	Project Support Haiti Adolescent Girls Network	339,372
International Rescue Committee 122 E 42nd St New York, NY 10168	NONE	PC	Project Support New Roots Making Refugees Welcome Through Building Community Food Places	450,000
International WOW Company 37 Grand Avenue Third Floor Brooklyn, NY 11205	NONE	PC	General Support	500,000
Total				248,564,745

▶ **3a**

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
JASS (Just Associates) 2040 S Street NW 3rd Floor Washington, DC 20009	NONE	PC	General Support	250,000
Jesse Lewis Choose Love Foundation PO Box 605 Newtown, CT 06470	NONE	PC	General Support	200,000
Jobs with Justice Education Fund 1616 P Street NW Suite 150 Washington, DC 20036	NONE	PC	General Support	650,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Jolt Initiative Inc PO Box 4185 Austin, TX 78765	NONE	PC	Project Support Movement Mujeres	500,000
Just Detention International 3325 Wilshire Blvd Suite 340 Los Angeles, CA 90010	NONE	PC	General Support	300,000
Just Vision 1250 H Street NW Suite 300 Washington, DC 20005	NONE	PC	General Support	100,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Justice Resource Institute 160 Gould Street Suite 300 Needham, MA 024942300	NONE	PC	Project Support My Life My Choice	250,000
Kakenya Center for Excellence 4250 N Fairfax Drive Suite 600 Arlington, VA 22203	NONE	PC	General Support	400,000
Keres Children's Learning Center PO Box 113 Cochiti Pueblo, NM 87072	NONE	PC	General Support	50,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Khmer Girls In Action 1355 Redondo Avenue Suite 9 Long Beach, CA 90804	NONE	PC	General Support	225,000
Kids Rethink New Orleans Schools 2020 Oretha Castle Haley Blvd New Orleans, LA 70113	NONE	PC	General Support	250,000
Kingston City School District 61 Crown Street Kingston, NY 12401	NONE	GOV	Project Support Programming and Food Access for Homeless and Title I Students	75,000
Total				248,564,745

▶ **3a**

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
LC and Lillie Cox Haven of Hope 696 San Ramon Valley Blvd Ste 194 Danville, CA 94526	NONE	PC	Project Support Mamacitas Cafe	210,000
La Plazita Institute 831 Isleta Blvd SW Albuquerque, NM 87105	NONE	PC	General Support	75,000
Lakota Waldorf School Pine Ridge Indian Reservation Kyle, SD 57752	NONE	PC	General Support	250,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Lakota Youth Development PO Box 277 Herrick, SD 57538	NONE	PC	General Support	25,000
Land is Life 495A Henry St 1006 Brooklyn, NY 11231	NONE	PC	General Support	100,000
Land is Life 495A Henry St 1006 Brooklyn, NY 11231	NONE	PC	Project Support Beekeeping Initiative Wachirpas Community	5,500
Total ▶ 3a				248,564,745

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Legal Aid Society 199 Water Street 6th Floor New York, NY 10038	NONE	PC	Project Support Exploitation Intervention Project	150,000
Lets Breakthrough Inc 4 West 43rd Street Suite 715 New York, NY 10036	NONE	PC	General Support	200,000
Lions Clubs International Foundation 300 West 22nd St Oak Brook, IL 60523	NONE	PC	Project Support Lions Quest SEL Program	150,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Local Futures PO Box 36 East Hardwick, VT 05836	NONE	PC	General Support	250,000
MADRE Inc 121 West 27th Street 301 New York, NY 10001	NONE	PC	General Support	1,000,000
MADRE Inc 121 West 27th Street 301 New York, NY 10001	NONE	PC	Project Support Women Climate Defenders Project	500,000
Total ▶ 3a				248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
MADRE Inc121 West 27th Street 301 New York, NY 10001	NONE	PC	Project Support Girls Fund	1,245,750
MADRE Inc121 West 27th Street 301 New York, NY 10001	NONE	PC	Project Support Emergency and Disaster Relief Fund in Palestine	690,898
Martinez Street Women's Center 801 N Olive Street San Antonio, TX 78202	NONE	PC	General Support	150,000
Total ▶ 3a				248,564,745

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Men As Peacemakers 123 W Superior St Duluth, MN 55802	NONE	PC	General Support	200,000
Men Can Stop Rape 1130 6th Street NW Ste 100 Washington, DC 20001	NONE	PC	General Support	150,000
Men Stopping Violence 2785 Lawrenceville Highway Suite 11 Decatur, GA 30033	NONE	PC	General Support	75,000
Total				248,564,745



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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Mercy Corps 45 SW Ankeny Street Suite 100 Portland, OR 97204	NONE	PC	Project Support GirlSPARKS	75,000
MICA Group Inc5301 Springlake Way Baltimore, MD 21212	NONE	PC	Project Support Indigenous Leaders Initiative	25,000
Migrant Justice 294 N Winooski Ave Ste 130 Burlington, VT 05401	NONE	PC	General Support	125,000
Total ▶ 3a				248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
Mijente Support Committee c/o Marisa Franco 1229 E Edgemont A Phoenix, AZ 85006	NONE	PC	General Support	100,000
Momsrising Education Fund PO Box 10172 Berkeley, CA 94709	NONE	PC	General Support	500,000
More than Me Foundation PO Box 438 Bernardsville, NJ 07924	NONE	PC	General Support	110,000
Total ▶ 3a				248,564,745

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Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a <i>Paid during the year</i>				
More than Me Foundation PO Box 438 Bernardsville, NJ 07924	NONE	PC	Project Support Girls' Safety Assessment	41,745
Morningside Center for Teaching Social Responsibil 475 Riverside Drive Suite 550 New York, NY 10115	NONE	PC	General Support	400,000
Mount St Mary's University 10 Chester Place Los Angeles, CA 90007	NONE	PC	Project Support Gender in Media	50,000
Total ▶ 3a				248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
Mountain Laurel Waldorf School 16 South Chestnut Street New Paltz, NY 12561	NONE	PC	Project Support Scholarship and Tuition Assistance Fund	200,000
Movement Strategy Center 436 14th St 5th Floor Oakland, CA 94612	NONE	PC	Project Support Resonance Network (MEV)	2,000,000
Movement Strategy Center 436 14th St 5th Floor Oakland, CA 94612	NONE	PC	Project Support Decolonizing Race	500,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

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Name and address (home or business)				
a <i>Paid during the year</i>				
Movement Strategy Center 436 14th St 5th Floor Oakland, CA 94612	NONE	PC	Project Support Live Love	15,000
Movement Strategy Center 436 14th St 5th Floor Oakland, CA 94612	NONE	PC	General Support	175,000
Mr Holland's Opus Foundation Inc 4370 Tujunga Avenue Suite 330 Studio City, CA 91604	NONE	PC	General Support	25,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a <i>Paid during the year</i>				
Ms Foundation for Women 12 Metrotech Center 26th floor Brooklyn, NY 11201	NONE	PC	General Support	2,530,000
Ms Foundation for Women 12 Metrotech Center 26th floor Brooklyn, NY 11201	NONE	PC	Project Support Girls Fund	900,000
Music Is Extraordinary Inc 2323 Broadway Oakland, CA 94612	NONE	PC	Project Support Black Girls Play	61,667
Total ▶ 3a				248,564,745

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Muslim Advocates PO Box 71080 Oakland, CA 94612	NONE	PC	General Support	150,000
Nkwusm PO Box 5 Arlee, MT 59821	NONE	PC	General Support	100,000
National Black Women's Justice Institute 2703 7th Street Mailbox 109 Berkeley, CA 94710	NONE	PC	General Support	115,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
National Center for Youth Law 405 14th Street 15th Floor Oakland, CA 94612	NONE	PC	Project Support Ending the Commercial Sexual Exploitation of Girls and Young Women Advancing Rights & Scaling Reform	225,000
National Clearinghouse for the Defense of Battered 125 South 9th Street Suite 302 Philadelphia, PA 19107	NONE	PC	General Support	225,000
National Committee for Responsive Philanthropy 1900 L Street NW Suite 825 Washington, DC 20036	NONE	PC	General Support	75,000
Total ▶ 3a				248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
National Compadres Network 1550 The Alameda Suite 303 San Jose, CA 95126	NONE	PC	Project Support Xinachtli Comadres National Colectiva	250,000
National Congress of American Indians 1516 P Street NW Washington, DC 20005	NONE	PC	Project Support Indian Country Today	250,000
National Day Laborer Organizing Network 1030 S Arroyo Pkw Ste 106 Pasadena, CA 91105	NONE	PC	Project Support Jolt Initiative	52,500
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
National Domestic Workers Alliance 45 Broadway Suite 320 New York, NY 10006	NONE	PC	General Support	1,000,000
National Domestic Workers Alliance 45 Broadway Suite 320 New York, NY 10006	NONE	PC	Project Support We Belong Together Campaign	400,000
National Domestic Workers Alliance 45 Broadway Suite 320 New York, NY 10006	NONE	PC	Project Support Building Women's Civic Power and Leadership	500,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
National Domestic Workers Alliance 45 Broadway Suite 320 New York, NY 10006	NONE	PC	Project Support Women's Economic Justice Policy Fellowship	150,000
National Domestic Workers Alliance 45 Broadway Suite 320 New York, NY 10006	NONE	PC	Project Support Families Belong Together Campaign	350,000
National Economic and Social Rights Initiative 90 John Street Suite 308 New York, NY 10038	NONE	PC	Project Support Economic and Gender Justice in the Global Apparel Supply Chain A Worker Driven Solution	325,000
Total				248,564,745

▶ **3a**

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Name and address (home or business)				
a <i>Paid during the year</i>				
National Economic and Social Rights Initiative 90 John Street Suite 308 New York, NY 10038	NONE	PC	General Support	200,000
National Indian Education Association 1514 P St NW Suite B Washington, DC 20005	NONE	PC	General Support	250,000
National Indigenous Women's Resource Center PO Box 99 Lame Deer, MT 59043	NONE	PC	General Support	100,000
Total ▶ 3a				248,564,745

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
National LGBTQ Task Force 1325 Massachusetts Avenue NW Washington, DC 20005	NONE	PC	General Support	100,000
National Partnership for New Americans 1805 S Ashland Avenue Chicago, IL 60608	NONE	PC	General Support	250,000
National Women's Law Center 11 Dupont Circle NW 800 Washington, DC 20036	NONE	PC	Project Support Girls of Color in Education	500,000
Total ▶ 3a				248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
National Young Farmers Coalition PO BOX 1074 Hudson, NY 12534	NONE	PC	General Support	100,000
Native Arts and Cultures Foundation 400 E Evergreen Boulevard Suite 1 Vancouver, WA 98660	NONE	PC	General Support	150,000
Native Movement PO Box 83467 Fairbanks, AK 99708	NONE	PC	Project Support Black Mesa Water Coalition	250,000
Total				248,564,745

▶ **3a**

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Name and address (home or business)				
a <i>Paid during the year</i>				
Neighborhood Funders Group 436 14th Street Suite 425 Oakland, CA 94612	NONE	PC	Project Support Funders for Justice	40,000
NEO Philanthropy 45 West 36th Street 6th Fl New York, NY 10018	NONE	PC	Project Support Blackbird	300,000
NEO Philanthropy 45 West 36th Street 6th Fl New York, NY 10018	NONE	PC	Project Support Wye River Network	100,000
Total				248,564,745

▶ **3a**

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Name and address (home or business)				
a <i>Paid during the year</i>				
NEO Philanthropy 45 West 36th Street 6th Fl New York, NY 10018	NONE	PC	Project Support Global Black Victory Lab	660,000
New Economy Coalition Inc PO Box 390503 Cambridge, MA 02139	NONE	PC	General Support	575,000
New Mexico Fund for Women and Girls 1807 2nd Street Suite 76 Santa Fe, NM 87505	NONE	PC	General Support	400,000
Total ▶ 3a				248,564,745

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
New Venture Fund 1201 Connecticut Ave NW Suite 300 Washington, DC 20036	NONE	PC	Project Support Fighting for Family Justice by Embracing Family Evolution	350,000
New Venture Fund 1201 Connecticut Ave NW Suite 300 Washington, DC 20036	NONE	PC	Project Support Narrative, Organizing, and Leadership Development Strategies to Build State-Based Power for Women of Color & Our Communities	15,000
New Venture Fund 1201 Connecticut Ave NW Suite 300 Washington, DC 20036	NONE	PC	Project Support Communities for Just Schools Fund	500,000
Total ▶ 3a				248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
New Venture Fund 1201 Connecticut Ave NW Suite 300 Washington, DC 20036	NONE	PC	Project Support Time's Up Connect Activist Participation	15,000
New Venture Fund 1201 Connecticut Ave NW Suite 300 Washington, DC 20036	NONE	PC	Project Support The League	500,000
New World Foundation 302 West 91st Street New York, NY 10024	NONE	PC	Project Support United for Respect (formerly OUR Walmart)	350,000
Total				248,564,745



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Name and address (home or business)				
a <i>Paid during the year</i>				
New York City Gay & Lesbian Anti-Violence Project 116 Nassau Street 3rd Floor New York, NY 10038	NONE	PC	General Support	100,000
New York Women's Foundation 39 Broadway 23rd Floor New York, NY 10006	NONE	PC	Project Support Fund for Girls and Young Women of Color in New York City	1,000,000
New York Women's Foundation 39 Broadway 23rd Floor New York, NY 10006	NONE	PC	Project Support Center for Research and Policy in the Public Interest	175,000
Total				248,564,745

▶ **3a**

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Newtown School District 3 Primrose Street Newtown, CT 06470	NONE	GOV	Project Support Social and Emotional Learning and Trauma Recovery in Newtown Public Schools	500,000
Nollie Jenkins Family Center Inc PO Box 276 Lexington, MS 39095	NONE	PC	General Support	120,000
Nomi Network 21 W 46th Street Floor 10 Suite New York, NY 10036	NONE	PC	Project Support Creating Economic Opportunities and Choice for Survivors and Other Women in Bihar	70,000
Total				248,564,745

▶ **3a**

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a <i>Paid during the year</i>				
Nontraditional Employment for Women 243 W 20th St New York, NY 10011	NONE	PC	General Support	100,000
North Star Fund 520 Eighth Avenue 1800 New York, NY 10018	NONE	PC	General Support	350,000
North Star Fund 520 Eighth Avenue 1800 New York, NY 10018	NONE	PC	Project Support Community Food Funders	25,000
Total ▶ 3a				248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
North Star Fund 520 Eighth Avenue 1800 New York, NY 10018	NONE	PC	Project Support Let Us Breathe Fund	150,000
Northeast Organic Farming Association of New York 1010 James Street Syracuse, NY 13203	NONE	PC	General Support	50,000
Oglala Lakota Children's Justice Center PO Box 5014 Pine Ridge, SD 57770	NONE	PC	General Support	100,000
Total				248,564,745

▶ **3a**

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Omega Institute for Holistic Studies Inc 150 Lake Drive Rhinebeck, NY 12572	NONE	PC	Project Support Omega Women's Leadership Center	175,000
Omega Institute for Holistic Studies Inc 150 Lake Drive Rhinebeck, NY 12572	NONE	PC	General Support	1,000,000
Omega Institute for Holistic Studies Inc 150 Lake Drive Rhinebeck, NY 12572	NONE	PC	Project Support Transformative Educational Leadership Project	100,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Omid Foundation USA 5817 Edson Lane Unit T3 North Bethesda, MD 208522906	NONE	PC	General Support	80,000
Omid Foundation USA 5817 Edson Lane Unit T3 North Bethesda, MD 208522906	NONE	PC	Project Support Peer Education & Trauma Informed Training	147,190
One World Children's Fund 1016 Lincoln Blvd San Francisco, CA 94129	NONE	PC	Project Support Akili Dada Advancing Women and Girls' Leadership in Africa	180,000
Total				248,564,745



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Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Open Space Institute Inc 1350 Broadway Suite 201 New York, NY 10018	NONE	PC	Project Support Growing Community through the Wonder of Seed	200,000
Organization for Prostitution Survivors PO Box 22635 Seattle, WA 981220635	NONE	PC	General Support	210,000
Oyate Teca Project 1000 Youth Center Drive PO Box 3 Kyle, SD 57752	NONE	PC	General Support	25,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
PACE Center for Girls Inc One West Adams Street Suite 301 Jacksonville, FL 32202	NONE	PC	Project Support PACE Vision 20/20	250,000
Panorama Global 2101 4th Ave Suite 2100 Seattle, WA 98121	NONE	PC	General support and Project Support GALvanize Unlocking Women's Political Power for Gender Equity	405,000
Peace Development Fund PO Box 40250 San Francisco, CA 941400250	NONE	PC	Project Support Women-Led Korea Peace Treaty 2020 Campaign	1,000,000
Total				248,564,745

▶ **3a**

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Pearls for Teen Girls Inc 1805 N Dr MLK Drive Milwaukee, WI 53212	NONE	PC	Project Support Leadership & Self-Development	85,000
People's Action Institute 2125 W North Avenue Chicago, IL 60647	NONE	PC	Project Support Native Organizers Alliance	75,000
People's Action Institute 2125 W North Avenue Chicago, IL 60647	NONE	PC	Project Support Hope for the Heartland	450,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

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Name and address (home or business)				
a <i>Paid during the year</i>				
People's Action Institute 2125 W North Avenue Chicago, IL 60647	NONE	PC	General Support	500,000
PFLAG Inc1828 L Street NW 660 Washington, DC 20036	NONE	PC	General Support	15,000
Philadelphia Young Playwrights 1219 Vine Street 3rd floor Philadelphia, PA 19107	NONE	PC	Project Support Performing Identity Project	50,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Physicians for Human Rights 256 W 38th Street 9th Floor New York, NY 10018	NONE	PC	Project Support Sexual Violence in Conflict A Project to Increase Justice for Women and Girl Survivors	175,000
Piegan Institute PO Box 890 Browning, MT 59417	NONE	PC	General Support	100,000
Pine Ridge Girls' School 2237 BIA 27 Porcupine, SD 57772	NONE	PC	General Support	100,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Polaris Project PO Box 65323 Washington, DC 20035	NONE	PC	Project Support The Disruption Strategy Eradication of Illicit Massage Businesses (IMBs)	1,000,000
Political Research Associates 1310 Broadway Suite 201 Somerville, MA 02144	NONE	PC	General Support	200,000
Population Council Inc One Dag Hammarskjold Plaza New York, NY 10017	NONE	PC	Project Support Addressing and Evaluating Male Engagement Programs Accountable to Vulnerable Adolescent Girls in Kenya	348,190
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

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Name and address (home or business)				
a <i>Paid during the year</i>				
Population Council Inc One Dag Hammarskjold Plaza New York, NY 10017	NONE	PC	Project Support Consolidating a Community of Leaders, Innovators and Practitioners	600,000
Population Council Inc One Dag Hammarskjold Plaza New York, NY 10017	NONE	PC	Project Support Abriendo Oportunidades	500,000
Positive Futures Network 284 Madrona Way NE 116 Bainbridge Island, WA 98110	NONE	PC	General Support	250,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Potlatch Fund 801 Second Avenue Suite 304 Seattle, WA 98104	NONE	PC	Project Support Re-Granting	325,000
Powerful Voices 1620 18TH AVENUE SUITE 100 Seattle, WA 98122	NONE	PC	Project Support You Grow Girl ^l	400,000
Praxis International 179 Robie Street East Suite 260 St Paul, MN 55107	NONE	PC	Project Support MEV Organizational Development Support	30,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Primrose Hill School 23 Spring Brook Park Suite 2 Rhinebeck, NY 12572	NONE	PC	General Support	200,000
Project South Institute Elimination of PoVERTY 9 Gammon Ave Atlanta, GA 30315	NONE	PC	General Support	250,000
Proteus Fund15 Research Drive Suite B Amherst, MA 01002	NONE	PC	Project Support EmbraceRace	250,000
Total				248,564,745



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Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Proteus Fund15 Research Drive Suite B Amherst, MA 01002	NONE	PC	Project Support Security & Rights Collaborative	300,000
Proteus Fund15 Research Drive Suite B Amherst, MA 01002	NONE	PC	Project Support Rapid Response and Flush Transphobia Funds	35,000
Proteus Fund15 Research Drive Suite B Amherst, MA 01002	NONE	PC	Project Support Human Rights Funders Network	25,000
Total ▶ 3a				248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
Proteus Fund15 Research Drive Suite B Amherst, MA 01002	NONE	PC	Project Support ReFrame Mentorship	150,000
Proteus Fund15 Research Drive Suite B Amherst, MA 01002	NONE	PC	Project Support Philanthropy Advancing Women's Human Rights	50,000
Proteus Fund15 Research Drive Suite B Amherst, MA 01002	NONE	PC	Project Support Emergent Fund	250,000
Total ▶ 3a				248,564,745

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Pu'a Foundation PO Box 11025 Honolulu, HI 96828	NONE	PC	General Support	50,000
Public Health Institute 555 12th Street 10th Fl Oakland, CA 946074046	NONE	PC	Project Support The Adolescent Girls' Advocacy & Leadership Initiative	250,000
Puente Human Rights Movement PO Box 21837 Phoenix, AZ 85036	NONE	PC	Project Support Mijente Support Committee	300,000
Total ▶ 3a				248,564,745

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Rabble Mill 2005 Y Street Lincoln, NE 68503	NONE	PC	Project Support Sitting Bull's Last Waltz Tour	300,000
Race Forward 150 Broadway Suite 303 New York, NY 10038	NONE	PC	General Support	200,000
REALgirl Foundation 3074 Roderick Place Los Angeles, CA 90065	NONE	PC	General Support	25,000
Total ▶ 3a				248,564,745

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Red Nation Celebration 6250 Canoga Ave Ste 556 Woodland Hills, CA 91367	NONE	PC	General Support	15,000
Red Tomato76 Everett Skinner Rd Plainville, MA 02762	NONE	PC	General Support	85,000
Red Willow CenterPO Box 2063 Taos, NM 87571	NONE	PC	General Support	50,000
Total ▶ 3a				248,564,745

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Redford Center Inc PO Box 29144 San Francisco, CA 94129	NONE	PC	Project Support AKICITA (film)	250,000
ReEntry Rocks 413 E 120th Fl 2 New York, NY 10035	NONE	PC	General Support	175,000
Refugees International 2001 S Street NW Suite 700 Washington, DC 20009	NONE	PC	Project Support Program on Displaced Women and Girls	75,000
Total ▶ 3a				248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
RefuSHE1111 N Wells Ste 306 Chicago, IL 60610	NONE	PC	General Support	200,000
Restaurant Opportunities Centers United 275 7th Ave Suite 1703 New York, NY 10001	NONE	PC	General Support	700,000
Restless Development USA 636 6th Avenue Suite 410 New York, NY 10011	NONE	PC	Project Support Girls Let's Be Leaders	200,000
Total ▶ 3a				248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
Right to the City Alliance 388 Atlantic Avenue Brooklyn, NY 11217	NONE	PC	Project Support Nobody Leaves Mid Hudson Organizing for Social Change in the Hudson Valley	200,000
Rising Tide Capital Inc 384 Martin Luther King Drive Jersey City, NJ 07305	NONE	PC	General Support	750,000
Robert F Kennedy Human Rights 88 Pine Street Suite 801 New York, NY 10005	NONE	PC	Project Support The Mass Bail Out A Freedom Project	100,000
Total				248,564,745

▶ **3a**

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Rockefeller Family Fund Inc 475 Riverside Drive Suite 900 New York, NY 10115	NONE	PC	Project Support The New Perennials Project	1,000,000
Rockefeller Philanthropy Advisors 6 West 48th Street 10th Floor New York, NY 10036	NONE	PC	Project Support Spirit Aligned Leadership Program	3,553,780
Rockefeller Philanthropy Advisors 6 West 48th Street 10th Floor New York, NY 10036	NONE	PC	Project Support A Call to Men	410,000
Total				248,564,745

▶ **3a**

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Name and address (home or business)				
a <i>Paid during the year</i>				
Rockefeller Philanthropy Advisors 6 West 48th Street 10th Floor New York, NY 10036	NONE	PC	Project Support Social Emotional Learning Support Phase IV Part 3	206,186
Rockefeller Philanthropy Advisors 6 West 48th Street 10th Floor New York, NY 10036	NONE	PC	Project Support Pop Culture Collaborative	500,000
Rockefeller Philanthropy Advisors 6 West 48th Street 10th Floor New York, NY 10036	NONE	PC	Project Support Inspiration Nation	4,166,667
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

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Name and address (home or business)				
a <i>Paid during the year</i>				
RSF Social Finance 1002A O'Reilly Avenue San Francisco, CA 94129	NONE	PC	Project Support Indigenous Ways of Learning & Knowing Fund	500,000
RSF Social Finance 1002A O'Reilly Avenue San Francisco, CA 94129	NONE	PC	Project Support Arctic Indigenous Fund Re-granting	300,000
Rural & Migrant Ministries PO Box 4757 Poughkeepsie, NY 12602	NONE	PC	General Support	200,000
Total				248,564,745

▶ **3a**

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Name and address (home or business)				
a <i>Paid during the year</i>				
Rural America Initiatives 2112 South Valley Drive Rapid City, SD 57703	NONE	PC	General Support	200,000
Rutgers University Foundation Winants Hall 7 College Ave New Brunswick, NJ 089011261	NONE	PC	Project Support Social Emotional Learning Lab	273,000
Rutgers University Foundation Winants Hall 7 College Ave New Brunswick, NJ 089011261	NONE	PC	Project Support Center for Women's Global Leadership	165,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
RVGA Inc PO Box 867 Stone Ridge, NY 12484	NONE	PC	General Support	50,000
RVHHC Inc PO Box 725 Stone Ridge, NY 12484	NONE	PC	Project Support Rondout Valley Holistic Health Community (film)	20,000
SOUL Sisters Leadership Collective 1951 NW 7th Ave 600 Miami, FL 33136	NONE	PC	General Support	100,000
Total ▶ 3a				248,564,745

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
SOUL Sisters Leadership Collective 1951 NW 7th Ave 600 Miami, FL 33136	NONE	PC	Project Support Program Coordinator	103,420
Sadie Nash Leadership Project 4 West 43rd Street Suite 502 New York, NY 10036	NONE	PC	General Support	590,000
Safe Hands for Girls 225 Peachtree Street NE Suite 565 Atlanta, GA 30303	NONE	PC	General Support Health	150,000
Total ▶ 3a				248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
SAKHI for South Asian Women PO Box 1333 Church Street Station New York, NY 100081333	NONE	PC	General Support	100,000
San Francisco Women's Centers 3543 18th St 8 San Francisco, CA 94110	NONE	PC	General Support	50,000
Sanctuary for Families PO Box 1406 Wall Street Station New York, NY 10268	NONE	PC	General Support	600,000
Total ▶ 3a				248,564,745

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Scenic Hudson Inc One Civic Center Plaza Suite 200 Poughkeepsie, NY 12601	NONE	PC	General Support	75,000
Schumacher Center for a New Economics 140 Jug End Road South Egremont, MA 01230	NONE	PC	Project Support Reinventing the Commons Program	150,000
Seattle Against Slavery 1716 2nd Ave North Seattle, WA 98109	NONE	PC	General Support	126,333
Total				248,564,745

▶ **3a**

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Seattle International Foundation Westlake Tower 1601 Fifth Avenue Su Seattle, WA 981013615	NONE	PC	Project Support Central America & Mexico Youth Fund	133,333
Service Women's Action Network (SWAN) 1015 15th Street NW Suite 600 Washington, DC 20005	NONE	PC	General Support	200,000
Seventh Generation Fund for Indigenous Peoples In 2355 Central Avenue McKinleyville, CA 95519	NONE	PC	General Support	500,000
Total				248,564,745

▶ **3a**

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Name and address (home or business)				
a <i>Paid during the year</i>				
Seventh Generation Fund for Indigenous Peoples In 2355 Central Avenue McKinleyville, CA 95519	NONE	PC	Project Support Global Indigenous Women's Caucus	75,000
Seventh Generation Fund for Indigenous Peoples In 2355 Central Avenue McKinleyville, CA 95519	NONE	PC	Project Support Yellow Bird	25,000
Seventh Generation Fund for Indigenous Peoples In 2355 Central Avenue McKinleyville, CA 95519	NONE	PC	Project Support Traditional Native American Farmers Association	55,556
Total ▶ 3a				248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
Sexual Health Innovations 1616 Castro Street San Francisco, CA 94114	NONE	PC	Project Support Callisto A College Sexual Assault Reporting System By Survivors, For Survivors	50,000
Shawnee Nation United Remnant Band 7092 St Rt 540 Bellefontaine, OH 43311	NONE	PC	General Support	30,000
She's the First PO Box 20483 Columbus Circle Statio New York, NY 10023	NONE	PC	General Support	30,000
Total ▶ 3a				248,564,745

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Sikh Coalition Inc 50 Broad Street Suite 504 New York, NY 10004	NONE	PC	General Support	150,000
Social Good Fund PO Box 5473 Richmond, CA 94805	NONE	PC	Project Support PeoplesHub	400,000
Solidago Foundation 150 Main Street Suite 24 Northampton, MA 01060	NONE	PC	Project Support Center for Economic Democracy	150,000
Total				248,564,745



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Name and address (home or business)				
a <i>Paid during the year</i>				
Solutions Journalism Network Inc 79 Madison Avenue 2nd Floor 224 New York, NY 10016	NONE	PC	General Support	200,000
Solutions Journalism Network Inc 79 Madison Avenue 2nd Floor 224 New York, NY 10016	NONE	PC	Project Support #METOO Thru a Solutions Lens	50,000
Soul Fire Farm Institute Inc 1972 NY HWY 2 Petersburg, NY 12138	NONE	PC	General Support	200,000
Total ▶ 3a				248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
SOUL School of Unity and Liberation 1904 Franklin Street Suite 904 Oakland, CA 94612	NONE	PC	General Support	100,000
South Asian Americans Leading Together (SAALT) 6930 Carroll Avenue Suite 506 Takoma Park, MD 20912	NONE	PC	General Support	120,000
South Texas Human Rights Center 117 E Miller St Falfurrias, TX 78355	NONE	PC	General Support	75,000
Total ▶ 3a				248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
Southerners on New Ground PO Box 11250 Atlanta, GA 30310	NONE	PC	General Support	250,000
Southside Community Center Inc 305 South Plain Street Ithaca, NY 14850	NONE	PC	General Support	90,000
Southwest Research & Information Center PO Box 4524 Albuquerque, NM 87196	NONE	PC	Project Support Multicultural Alliance for a Safe Environment	25,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a <i>Paid during the year</i>				
SPACE International 750 Third Avenue 9th Floor New York, NY 10017	NONE	PC	General Support	150,000
Speaking Down Barriers Post Office Box 7133 Spartanburg, SC 29304	NONE	PC	General Support	50,000
SPIRET Foundation 1753 W WIESBROOK RD Wheaton, IL 60189	NONE	PC	General Support	25,000
Total ▶ 3a				248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
Stockade Works Inc PO Box 3999 Kingston, NY 12402	NONE	PC	General Support	100,000
Stone Barns Center for Food and Agriculture 630 Bedford Road Pocantico Hills, NY 10591	NONE	PC	General Support	100,000
Stony Brook Foundation Stony Brook University 488 Administ Stony Brook, NY 11794	NONE	PC	Project Support Center for Men and Masculinities	50,000
Total ▶ 3a				248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
StoryCorps Inc 80 Hanson Place 2nd Floor Brooklyn, NY 11217	NONE	PC	General Support	25,000
Strong City Baltimore 3503 North Charles St Baltimore, MD 21218	NONE	PC	General Support	52,500
Synergos Institute Inc 3 East 54th Street 14th floor New York, NY 10022	NONE	PC	General Support	25,000
Total ▶ 3a				248,564,745

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Name and address (home or business)				
a <i>Paid during the year</i>				
Tahirih Justice Center 6402 Arlington Boulevard suite 300 Arlington, VA 22042	NONE	PC	General Support	650,000
Taller Salud PO Box 524 Loiza 00772 RQ	NONE	PC	Project Support Building Movements Led by and for Girls in Puerto Rico	200,000
Tewa Women United PO Box 397 Santa Cruz, NM 87567	NONE	PC	General Support	225,000
Total				248,564,745



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Name and address (home or business)				
a <i>Paid during the year</i>				
Texas Civil Rights Project 3438 1405 Montopolis Dr Austin, TX 78741	NONE	PC	General Support	250,000
The Alliance for Global Justice 225 East 26th Street 1 Tucson, AZ 85713	NONE	PC	Project Support Economic and Gender Justice in the Global Apparel Supply Chain A WorkerDriven Solution	165,000
The Aspen Institute Inc One Dupont Circle NW Suite 700 Washington, DC 20036	NONE	PC	Project Support The National Commission for Social, Emotional and Academic Development	250,000
Total ▶ 3a				248,564,745

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
The Black Swan Academy 104 Michigan Ave NE C23 Washington, DC 20017	NONE	PC	General Support	63,333
The Board of Trustees of the University of Illinois 1309 South Halsted Suite 227 MC 1 Chicago, IL 606075003	NONE	PC	Project Support Saving Our Lives Hear Our Truths (SOLHOT)	100,000
The BrotherhoodSister Sol 512 West 143 Street New York, NY 10031	NONE	PC	Project Support SisterSol	450,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
The Center for Emergent Diplomacy 1000 Cordova Place 401 Santa FE, NM 87505	NONE	PC	Project Support Connecting Women Leading Change Leadership Program	100,000
The Coalition of Immokalee Workers Inc PO Box 603 Immokalee, FL 34143	NONE	PC	General Support	500,000
The Corbin Hill Food Project Inc 475 Riverside Dr Suite 244 New York, NY 10115	NONE	PC	General Support	50,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
The Evergreen State College Foundation 2700 Evergreen Parkway NW Olympia, WA 98505	NONE	PC	Project Support Longhouse Education and Cultural Center	100,000
The Evoluer House 104 Church Street Philadelphia, PA 19106	NONE	PC	General Support	40,000
The Franklin and Eleanor Roosevelt Institute 570 Lexington Avenue 5th Floor New York, NY 10022	NONE	PC	Project Support Macroeconomics and Racial and Gender Justice	225,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
The George Washington University 2121 I Street NW Suite 601 Washington, DC 20052	NONE	PC	Project Support Global Women's Institute	22,250
The Giving Back Fund Inc 5757 W Century Blvd Suite 410 Los Angeles, CA 90045	NONE	PC	Project Support The Equality Institute	333,333
The Hopewell Fund 1201 CONNECTICUT AVE NW STE 300 Washington, DC 20036	NONE	PC	Project Support The Root Cause Project	100,000
Total				248,564,745

▶ **3a**

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
The Hopi Foundation PO Box 301 Kykotsmovi, AZ 86039	NONE	PC	General Support	350,000
The Hopi School PO Box 583 Kykotsmovi, AZ 86039	NONE	PC	General Support	25,000
The Land Institute 2440 East Water Well Road Salinas, KS 67401	NONE	PC	General Support	1,500,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
The Lesbian Gay Bisexual & Transgender Community 208 W 13 St New York, NY 10011	NONE	PC	Project Support T-FIRE Program	60,000
The Mentoring Center 672 13th Street Suite 200 Oakland, CA 94612	NONE	PC	Project Support The EMERGE Academy	225,000
The National Crittenton Foundation 921 SW Washington Street Suite 312 Portland, OR 97205	NONE	PC	General Support	900,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
The National Crittenton Foundation 921 SW Washington Street Suite 312 Portland, OR 97205	NONE	PC	Project Support The Lighthouse	330,000
The National Native American Boarding School 2525 E Franklin Ave Ste 150 Minneapolis, MN 55406	NONE	PC	General Support	125,000
The Nonhuman Rights Project 5195 NW 112th Terrace Coral Springs, FL 33076	NONE	PC	General Support	350,000
Total				248,564,745

▶ **3a**

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
The Oakland Public Education Fund PO Box 71005 Oakland, CA 94612	NONE	PC	Project Support The Radical Monarchs	220,000
The Representation Project PO Box 1750 Ross, CA 94957	NONE	PC	General Support	200,000
The Southern Documentary Fund PO Box 3622 Durham, NC 27702	NONE	PC	Project Support The Beautiful Project	100,000
Total				248,564,745

▶ **3a**

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
The White Earth Land Recovery Project 607 Main Avenue Callaway, MN 56521	NONE	PC	General Support	100,000
The Women's Foundation of California 300 Frank H Ogawa Plaza Suite 420 Oakland, CA 94612	NONE	PC	Project Support Alliance for Girls	90,000
The Young Men's Christian Association of Kingston 507 Broadway Kingston Kingston, NY 12401	NONE	PC	Project Support Kingston YMCA Farm	250,000
Total				248,564,745

▶ **3a**

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
The Zuni Youth Enrichment Project PO Box 447 Zuni, NM 87327	NONE	PC	General Support	75,000
Thousand Currents 1330 Broadway Suite 300 Oakland, CA 94612	NONE	PC	General Support	750,000
Thousand Currents 1330 Broadway Suite 300 Oakland, CA 94612	NONE	PC	Project Support BlackLivesMatter	500,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Thousand Currents 1330 Broadway Suite 300 Oakland, CA 94612	NONE	PC	Project Support Buen Vivir Finance Fellowship	260,000
Thousand Currents 1330 Broadway Suite 300 Oakland, CA 94612	NONE	PC	Project Support Girls Fund	641,800
Thunder Valley Community Development Corporation 290 Empowerment Drive Porcupine, SD 57772	NONE	PC	General Support	200,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Canada Foundation 400-163 W Hastings Street Vancouver V6B 1H5 CA	NONE	PC	Project Support indigeneyez	100,000
Tides Canada Foundation 400-163 W Hastings Street Vancouver V6B 1H5 CA	NONE	PC	Project Support Tides Indigenous communities re-granting	400,000
Tides Center PO Box 29198 San Francisco, CA 941290918	NONE	PC	Project Support Protecting Girls and Women from Attacks on Education	55,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Center PO Box 29198 San Francisco, CA 941290918	NONE	PC	Project Support Raising Voices	250,000
Tides Center PO Box 29198 San Francisco, CA 941290918	NONE	PC	Project Support AIDS-Free World	350,000
Tides Center PO Box 29198 San Francisco, CA 941290918	NONE	PC	Project Support Rights4Girls	75,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Center PO Box 29198 San Francisco, CA 941290918	NONE	PC	Project Support Northeast Sustainable Agriculture Working Group	50,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Elman Peace & Human Rights Center	100,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support The Cultural Conservancy	125,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Native Women's Society of the Great Plains, Reclaiming Our Sacredness	125,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Initiative for Strategic Litigation in Africa	175,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Karama	976,337
Total				248,564,745

▶ **3a**

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Amani Girls Home	320,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support O+ Festival	420,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support TMI Project, Changing the World, One Story at a Time	250,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support New Energy Economy	150,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Boxgirls Kenya	50,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Omega Institute	50,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Chicken & Egg Pictures	25,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Akwesasne Freedom School	85,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Indian Land Tenure Foundation	333,333
Total				248,564,745



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Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support American Indian Law Alliance	150,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Freedom Lodge	400,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Student Voice Inc	10,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support International Domestic Workers Federation	300,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Ujamaa Africa	60,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support WoMen Alliance Trust	150,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Native Action Network	20,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Na'ah Illahee Fund	75,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Tonatierra Community Development Institute	15,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support V-Day	1,500,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Alliance of Tribal Coalitions to End Violence	40,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Confederated Lower Chinook Tribes and Bands	25,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support European Women's Lobby	75,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support FRIDA-The Young Feminist Fund	300,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support WoteSawa Young Domestic Workers Organisation	115,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support The Rules	1,000,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Intertribal Friendship House	75,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Woodland Indian Art, Inc	20,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Wise Women Gathering Place, Inc	125,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Donor Advised Fund	2,020,745
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support DWADEWAYEHSTA GAYOGOONO (We are all learning Cayuga)	35,000
Total				248,564,745

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Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Purposeful Productions	1,102,827
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Solidarit Fminine pour la Paix et le Dveloppement Intgral	150,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Fonds pour les Femmes Congolaises	300,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Musawah	150,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Seven Dancers Coalition	40,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support NourishN	15,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support African American Policy Forum	800,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Association De Lutte Contre Les Violences Faites Aux Femmes, Antenne De L'Extreme-Nord	150,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Association pour la Promotion de l'Autonomie et de Droit de jeune fille/femme	30,000
Total				248,564,745

▶ 3a

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Fondo Centroamericano de Mujeres	600,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Pretty Bird Woman House	100,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Prospera International Network of Women's Funds	125,000
Total				248,564,745



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Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Strategic Initiative for Women in the Horn of Africa	289,824
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Purposeful Productions Girls Academy, Child Marriage and Migration	311,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Fondo Semillas	343,850
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Raising Voices	250,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Women Fund Tanzania	133,333
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support TruthDig	205,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Fondo Lunaria Mujer	100,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support AfricAid Tanzania	150,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Chhori	75,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Kingston Land Trust Inc	250,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Samarpan School	20,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Raksha Nepal	60,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support 'Aha Punana Leo	200,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Under 21/Covenant House New York	150,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Cosmosis	70,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support National Native American Hall of Fame	50,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Women's Initiative for Self-Empowerment	75,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Resource Center for Women and Girls	125,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Operation Restoration	150,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Tharthi Myay Foundation	327,264
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Innovations Human Trafficking Collaborative	125,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support S O U L Sisters Leadership Collective	52,500
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Coalition to Stop Violence Against Native Women	52,500
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Colors of Connection	57,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Equal Community Foundation	75,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Fondo de Mujeres Apthapi Jopueti	75,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Kenya Muslim Youth Alliance	15,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Masimanyane	310,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Centro Feminista de Estudos e Assessoria	16,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Water Protector Legal Collective	515,250
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

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Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Electoral Justice	500,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Tewa Women United	300,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Fondo de Mujeres del Sur	75,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Children's Rights and Violence Prevention Fund	558,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Jabala Action Research Organization	60,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Brave Heart Society	15,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Clean Clothes Campaign	1,180,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Cascadia Research Collective	100,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Wild Horse Butte Community Dev Corp Sacred Shawl Society DV/SA Shelter & Healing Center	175,000
Total ► 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Native Youth Leadership Alliance	80,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Collaborative Media Advocacy Platform	312,450
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support ARROW Fierce & Fearless Creating a counter-discourse to ethno-religious nationalisms	15,000
Total				248,564,745

▶ **3a**

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Arab Educational Institute	15,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support The Milky Way Project	75,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Sin Fronteras	15,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support The Nile Forum	320,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Embrace Dignity	385,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Hudson Mohawk Radio Network	30,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Ashe Cultural Arts Center	20,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Akwesasne Boys & Girls Club	150,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Changing Woman Initiative	50,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Association for Women's Rights in Development	125,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Lawyers Against Abuse	40,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Aangan Trust	200,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Euche Yuchi Language Project Inc	250,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Wise Entertainment The Life	400,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Trust for Indigenous Culture and Health	250,000
Total				248,564,745

▶ **3a**

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support SPIRET Foundation	25,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Media Matters for America	100,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Infinite Potential	150,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Worldwide Indigenous Science Network	450,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Sterling College	20,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Pipal Tree	28,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Center for Domestic Training and Development	50,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Alianza Nacional de Campesinas	20,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Chicas Rockeras South East Los Angeles	100,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Indigenous Vision	100,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support James & Grace Lee Boggs Center to Nurture Community Leadership	360,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Standing Rock Community Development Corporation	300,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support EveryBlackGirl, Inc	170,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support The Ladies of Hope Ministries	175,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support African Women's Development Fund	328,363
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Iniciativa Mesoamericana Defensoras	300,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support National Urban Indian Family Coalition	150,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support The Boys and Girls Club of Rosebud	100,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Gedakina Inc	300,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support NDN Collective Inc	400,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Black Love Convergence	10,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Center for the Arts, Port au Prince	10,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Sun Dancers Film	15,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Shared Crossing Testimonial Project	20,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support North Star Fund Hudson Valley Momentum	350,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Generations Indigenous Ways	35,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Hoffman Institute Teacher Enrichment and Development	50,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Humanitarian Aid in Bangladesh and Rakhine State, Myanmar Supporting Rohingya girls in crisis	150,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Bootstraps Film	300,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Native American Community Academy Foundation	750,000
Total				248,564,745

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Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support NACA Inspired Schools Network	875,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Indian Law Resource Center	125,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support First Nations Development Institute	900,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Bootstraps Basic Income Trial	200,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Be Precedential	32,500
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Taking Back Ourselves, Inc	20,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Asociacin Movimiento de Mujeres por Nuestros Derechos Humanos	50,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support One Heart Worldwide	100,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Restaurant Opportunities Centers United	10,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support I AM GIRL Barbados	125,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Gaza Emergency Response	250,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Tenelectrum Sell/Buy/Date	1,600,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Nobel Women's Initiative	300,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Haymarket Books	150,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support A Breeze of Hope	800,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Academy for the Love of Learning	1,050,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Make it Work Nevada	200,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support MATCH International Centre	250,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support IllumiNative	250,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Vheneka	150,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Girls Voices Initiative	75,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Native American Community Board	175,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support The Democracy Collaborative Foundation Inc	2,000,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support FRIDA, The Young Feminist Fund	216,180
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Associazione Iroko Onlus	250,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Mountaintop Waldorf School	100,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Reconsider	200,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Open Democracy	70,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support African Women's Development and Communication Network	450,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Tools & Tiaras Inc	130,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Global Indigenous Languages Caucus	150,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Georges Malaika Foundation Incorporated	5,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Seventh Generation Fund for Indigenous Peoples, Inc	1,725,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Lakota Waldorf School	400,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support World March of Women	250,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Global White Lion Protection Trust	300,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Coalition for the Abolition of Prostitution	200,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support International WOW Company	500,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Pine Street Family Health Center	6,400,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Future Perfect Project	345,400
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Worldwide Indigenous Science Network Re-granting	50,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Purposeful Productions With and for Girls Award	450,000
Total				248,564,745



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Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Stars Foundation	1,500
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Elman Peace & Human Rights Center	1,500
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support POWA	1,500
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support ADDAD	500
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Bay Area Women Against Rape	20,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Beautiful Hearts Against Sexual Violence	500
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

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Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Hamro Palo (Her Turn)	500
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support BRAVE	500
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Minnesota Indian Women's Sexual Assault Coalition	20,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	NONE	PC	Project Support Academy of Empowering Adolescent Girls, Promoting their Leadership & Collective Action	400,000
Touro University Nevada 874 American Pacific Highway Henderson, NV 89014	NONE	PC	Project Support Code Switch	100,000
Transgender Law Center PO Box 70976 Oakland, CA 946120976	NONE	PC	Project Support Black LGBTQIA Migrant Project	100,000
Total				248,564,745



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Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Trinity Faith Full Gospel Church 6600 HALLELUJAH BLVD Wendell, NC 27591	NONE	PC	Project Support Fannie Lou Hamer Institute of Advocacy & Social Action	100,000
Boston College 140 Commonwealth Avenue Chestnut Hill, MA 02467	NONE	PC	Project Support Policy Matters	299,928
Columbia University in the City of NY 630 West 168th Street Box 49 New York, NY 100323702	NONE	PC	Project Support Center for Justice Women Transcending	632,500
Total				248,564,745



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Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Try Together 10 Dorrance Street Suite 700 Providence, RI 02903	NONE	PC	General Support	52,500
Turnaround for Children 25 West 45th Street 6th Floor New York, NY 10036	NONE	PC	General Support	2,500,000
UC Hastings Foundation 200 McAllister Street San Francisco, CA 94102	NONE	PC	Project Support Center for Gender and Refugee Studies	350,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

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Name and address (home or business)				
a <i>Paid during the year</i>				
UC Hastings Foundation 200 McAllister Street San Francisco, CA 94102	NONE	PC	Project Support Center for WorkLife Law Pregnancy and Breastfeeding Discrimination	100,000
UltraViolet Education Fund PO Box 92592 Washington, DC 20090	NONE	PC	Project Support Ending Violence Against Girls and Women	250,000
Unchained At Last 208 Lenox Avenue 189 Westfield, NJ 07090	NONE	PC	General Support	40,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Under 21Covenant House New York 460 W 41st St New York, NY 10036	NONE	PC	Project Support Covenant House New Yorks Anti-Human Trafficking Program	150,000
Union Theological Seminary 3041 Broadway New York, NY 10027	NONE	PC	Project Support Kairos Center	150,000
Union Theological Seminary 3041 Broadway New York, NY 10027	NONE	PC	Project Support Poor People's Campaign	500,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
United for a Fair Economy 62 Summer Street Boston, MA 02110	NONE	PC	Project Support United in Artistic Activism for Economic Justice	15,000
United Indians of All Tribes Foundation PO Box 99100 Seattle, WA 98139	NONE	PC	General Support	200,000
United We Dream Network Inc 1900 L St NW Suite 900 Washington, DC 20036	NONE	PC	General Support	250,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
United Women of East Africa Support Team 4061 Fairmount Ave San Diego, CA 92105	NONE	PC	Project Support Me and My Image	60,000
University of Arkansas Treasurers Office PO Box 1404 Fayetteville, AR 72701	NONE	PC	Project Support University of Arkansas School of Law Indigenous Food and Agriculture Initiative	200,000
Urgent Action Fund for Women's Human Rights 660 13th St Ste 200 Oakland, CA 94612	NONE	PC	Project Support Emergency Fund for Women's Human Rights and LGBTQI Rights Activism in the United States	200,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Urgent Action Fund for Women's Human Rights 660 13th St Ste 200 Oakland, CA 94612	NONE	PC	General Support	1,100,000
V-Day4104 24th Street 4515 San Francisco, CA 94114	NONE	PC	General Support	1,500,000
Vera Institute of Justice 233 Broadway 12th Floor New York, NY 10279	NONE	PC	Project Support Center on Victimization and Safety	150,000
Total				248,564,745



3a

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Vera Institute of Justice 233 Broadway 12th Floor New York, NY 10279	NONE	PC	Project Support Ending Girls Incarceration	540,566
Vermont Network Against Domestic and Sexual Violen PO Box 405 Montpelier, VT 05601	NONE	PC	General Support	50,000
viBe Theater Experience 1000 Dean Suite 232 Brooklyn, NY 11238	NONE	PC	General Support	100,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Victim Offender Reconciliation Program 430 W 9TH AVE Denver, CO 80204	NONE	PC	Project Support Colorado Circles for Change	80,000
Villanova University Charles Widger School of Law 299 North Spring Mill Road Villanova, PA 19425	NONE	PC	Project Support Villanova Law Institute to Address Commercial Sexual Exploitation (CSE Institute)	200,000
Vision Maker Media 1800 N 33rd Street Lincoln, NE 685031409	NONE	PC	General Support	100,000
Total				248,564,745



3a

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Voice of Witness a NonProfit Public Benefit Corpor 849 Valencia Street San Francisco, CA 94110	NONE	PC	General Support	200,000
Waadookodaading Ojibwe Language Immersion Charter 8575 N Round Lake School Road Hayward, WI 54843	NONE	PC	General Support	125,000
Washington Area Women's Foundation 1331 H Street NW Suite 1000 Washington, DC 20005	NONE	PC	Project Support FRESHH, Inc The Griot Girls Hip Hop Theatre Ensemble for Girls	100,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Washington State Coalition Against Domestic Violen 1511 - 3rd Ave Suite 433 Seattle, WA 98101	NONE	PC	General Support	100,000
Washington State Coalition Against Domestic Violen 1511 - 3rd Ave Suite 433 Seattle, WA 98101	NONE	PC	Project Support Engaging the Mainstream Anti-Violence Movement (MEV Alumni Network)	200,000
Wellstone Action Fund 2446 University Ave W Suite 170 Saint Paul, MN 55114	NONE	PC	General Support	50,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
White Buffalo Calf Woman Society PO Box 227 Mission, SD 57555	NONE	PC	General Support	175,000
Wica AgliPO Box 1161 Mission, SD 57555	NONE	PC	General Support	25,000
Wiconi Wawokiya IncPO Box 49 Ft Thompson, SD 57339	NONE	PC	General Support	175,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Wild Earth Wilderness School 2307 Lucas Turnpike High Falls, NY 12440	NONE	PC	Project Support Wild Earth Land Acquisition & Improvement	250,000
Wild Earth Wilderness School 2307 Lucas Turnpike High Falls, NY 12440	NONE	PC	General Support	350,000
Willie Mae Rock Camp for Girls 87 Irving Place Brooklyn, NY 11238	NONE	PC	General Support	150,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
WINGS for Kids 476 Meeting Street Suite E Charleston, SC 29403	NONE	PC	General Support	200,000
Winrock International Institute for Agricultural D 2101 Riverfront Drive Little Rock, AR 72202	NONE	PC	Project Support The Wallace Center	81,399
Women Deliver 588 Broadway Suite 905 New York, NY 10012	NONE	PC	Project Support Women Deliver Adolescent Initiative	416,667
Total				248,564,745



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Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Women for Afghan Women 158-24 73rd Ave Fresh Meadows, NY 11366	NONE	PC	General Support	200,000
Women for Women International 2000 M St NW Suite 200 Washington, DC 20036	NONE	PC	General Support	350,000
Women LEAD1613 Harvard St NW 302 Washington, DC 20009	NONE	PC	General Support	60,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Women Make Movies Inc 115 W 29th Street Suite 1200 New York, NY 10001	NONE	PC	Project Support The Laura Flanders Show	250,000
Women of Color Network Inc 922 North 3rd Street Harrisburg, PA 17102	NONE	PC	General Support	125,000
Women Win Foundation Inc 1332 N Cedar Brook Rd Boulder, CO 80304	NONE	PC	Project Support Equip Adolescent Girls to Exercise Their Rights Through Sports	700,000
Total				248,564,745

▶ **3a**

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Women's Economic Agenda Project 925 Brockhurst St OAKLAND, CA 94608	NONE	PC	General Support	50,000
Women's Foundation of Minnesota 105 Fifth Avenue South - Suite 300 Minneapolis, MN 55401	NONE	PC	General Support	500,000
Women's Justice Now 150 W28th Street Suite 304 New York, NY 10001	NONE	PC	Project Support WorldWE Project	466,667
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Women's Link Worldwide 195 Plymouth Street Brooklyn, NY 11201	NONE	PC	General Support	250,000
Women's Media Center PO Box 70967 Washington, DC 200240967	NONE	PC	General Support	350,000
Women's Prison Association 110 2nd Ave New York, NY 10003	NONE	PC	General Support	150,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Women's Refugee Commission Inc 15 West 37th Street 9th Floor New York, NY 10018	NONE	PC	Project Support Gender Based Violence Program	250,000
Women's Sports Foundation 247 West 30th Street Suite 7R New York, NY 10001	NONE	PC	General Support	150,000
Worker Justice Center of New York 1187 Culver Road Rochester, NY 146095448	NONE	PC	General Support	250,000
Total ▶ 3a				248,564,745

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Worker Rights Consortium 5 Thomas Circle NW Fifth Floor Washington, DC 20005	NONE	PC	Project Support Economic and Gender Justice in the Global Apparel Supply Chain A WorkerDriven Solution	330,000
World Pulse Voices 411 NE 19th St Suite 1 Portland, OR 97232	NONE	PC	General Support	100,000
Young Women Empowered 2524 16th Ave S Suite 301 Seattle, WA 98144	NONE	PC	General Support	125,000
Total				248,564,745

▶ **3a**

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<i>a Paid during the year</i>				
Young Women United 309 Gold St SW Albuquerque, NM 87102	NONE	PC	General Support	200,000
Total ▶ 3a				248,564,745

TY 2018 Accounting Fees Schedule**Name:** NoVo Foundation**EIN:** 47-0824753

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
EISNERAMPER LLP - AUDIT FEES	59,000	14,750		44,250

TY 2018 Contractor Compensation Explanation**Name:** NoVo Foundation**EIN:** 47-0824753

Contractor	Explanation
THE RABEN GROUP LLC	THE RABEN GROUP MANAGES "MOVE TO END VIOLENCE", A DIRECT CHARITABLE ACTIVITY OF THE NOVO FOUNDATION.

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2018 Depreciation Schedule

Name: NoVo Foundation

EIN: 47-0824753

Depreciation Schedule

Description of Property	Date Acquired	Cost or Other Basis	Prior Years' Depreciation	Computation Method	Rate / Life (# of years)	Current Year's Depreciation Expense	Net Investment Income	Adjusted Net Income	Cost of Goods Sold Not Included
COMPUTER SOFTWARE	2006-01-01	52,799	52,799	SL	6				
FURNITURE/EQUIP	2006-01-01	117,294	117,294	SL	7				
LEASEHOLD IMPRVT	2007-01-01	2,187,252	2,187,252	SL	15				
LAND	2013-12-15	15,938,000		L					
BUILDING	2015-12-31	4,000,000	0						
FARM EQUIPMENT	2013-01-05	2,639,082	2,111,266	SL	5	527,816			
CONSTRUCTION-IN-PR		4,257,046	0						

TY 2018 Investments Corporate Stock Schedule**Name:** NoVo Foundation**EIN:** 47-0824753**Investments Corporation Stock Schedule**

Name of Stock	End of Year Book Value	End of Year Fair Market Value
1,210 SHS BERKSHIRE HATHAWAY		
CLASS A COMMON STOCK	370,260,000	370,260,000
243,626 SHS BERKSHIRE		
HATHAWAY CLASS B COMMON STOCK	49,743,557	49,743,557
MSILF GOVERNMENT PTF		
INSTITUTIONAL MUTUAL FUND	113,000,000	113,000,000

TY 2018 Investments - Other Schedule**Name:** NoVo Foundation**EIN:** 47-0824753**Investments Other Schedule 2**

Category/ Item	Listed at Cost or FMV	Book Value	End of Year Fair Market Value
MISSION-RELATED INVESTMENTS			
FARM VIEW PARTNERS LLC	FMV	441,632	441,632
THE NATURE OF HAIR LLC	FMV	1,000,000	1,000,000
RSF SOCIAL INVESTMENT FUND	FMV	650,000	650,000
EQUITY TRUST HUDSONVALLEY FARM	FMV	3,000,000	3,000,000
HAWTHORNE VALLEY ASSOCIATION	FMV	1,111,180	1,111,180
FUTURE PERFECT VENTURES, L.P.	FMV	75,199	75,199

**TY 2018 Land, Etc.
Schedule****Name:** NoVo Foundation**EIN:** 47-0824753

Category / Item	Cost / Other Basis	Accumulated Depreciation	Book Value	End of Year Fair Market Value
COMPUTER SOFTWARE	52,799	52,799		
FURNITURE/EQUIP	0	0	0	
LEASEHOLD IMPRVT	0	0	0	
LAND	17,395,875		17,395,875	
BUILDING	4,000,000	0	4,000,000	
FARM EQUIPMENT	0	0	0	
CONSTRUCTION-IN-PR	31,348,951	0	31,348,951	

TY 2018 Legal Fees Schedule**Name:** NoVo Foundation**EIN:** 47-0824753

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
DAVIS WRIGHT TREMAINE LLP	277,219	5,544		239,770
RISELEY AND MORIELLO, PLLC	20,825	417		20,409
PATTERSON BELKNAP WEBB &				
TYLER LLP	17,000	340		16,660
BLUE DOT ADVOCATES, PBC	6,831	137		6,695

TY 2018 Other Assets Schedule**Name:** NoVo Foundation**EIN:** 47-0824753**Other Assets Schedule**

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
PROGRAM-RELATED LOAN			
RECEIVABLE	0	6,816,266	6,816,266
PROGRAM-RELATED INVESTMENTS			
BUEN VIVIR FUND	0	325,000	325,000
SECURITY DEPOSITS	39,120	14,960	14,960
ACCRUED INTEREST	131,955	176,027	176,027
CASH HELD IN ESCROW	838,573	839,958	839,958

TY 2018 Other Expenses Schedule**Name:** NoVo Foundation**EIN:** 47-0824753**Other Expenses Schedule**

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
SUPPLIES	380,322	3,803		376,519
TELEPHONE/FACSIMILE	119,260	1,193		118,067
INSURANCE	38,638	386		38,252
MEMBERSHIP DUES	330,719			272,486
POSTAGE/MESSENGER	8,674	87		8,587
UTILITIES	27,683	277		27,406
REPAIRS AND MAINTENANCE	950,465	9,505		207,773
BANK FEES AND FILING FEES	32,537	269		26,662
TRAINING/SEMINARS	25,335	253		25,082
MISCELLAENOUS	46,896	469		46,427

TY 2018 Other Increases Schedule**Name:** NoVo Foundation**EIN:** 47-0824753

Description	Amount
UNREALIZED APPRECIATION IN THE FAIR	0
VALUE OF INVESTMENTS NET OF INCREASE IN	0
DEFERRED EXCISE TAX PAYABLE OF \$396,975	7,081,503

TY 2018 Other Liabilities Schedule**Name:** NoVo Foundation**EIN:** 47-0824753

Description	Beginning of Year - Book Value	End of Year - Book Value
DEFERRED EXCISE TAXES PAYABLE	8,002,587	8,399,562
RETAINAGE PAYABLE	0	2,322,170

TY 2018 Other Professional Fees Schedule**Name:** NoVo Foundation**EIN:** 47-0824753

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
PROGRAM CONSULTANTS	13,153,904			17,325,107
IT SUPPORT	70,459	705		69,754

TY 2018 Taxes Schedule**Name:** NoVo Foundation**EIN:** 47-0824753

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
FEDERAL EXCISE TAX ON NET				
INVESTMENT INCOME	1,915,931			
PROPERTY TAX	70,517			

Schedule B
(Form 990, 990-EZ,
or 990-PF)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors
▶ Attach to Form 990, 990-EZ, or 990-PF
▶ Go to www.irs.gov/Form990 for the latest information

OMB No 1545-0047
2018

Name of the organization
NoVo Foundation

Employer identification number
47-0824753

Organization type (check one)

Filers of:

Section:

Form 990 or 990-EZ

501(c)() (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹ 3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year. . . . ▶ \$ _____

Caution. An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization NoVo Foundation	Employer identification number 47-0824753
------------------------------------------------	-----------------------------------------------------

Part I **Contributors** (See instructions) Use duplicate copies of Part I if additional space is needed

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	WARREN BUFFETT 401 State Street Brooklyn, NY 11217	\$ 181,560,192	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> <small>(Complete Part II for noncash contributions)</small>
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> <small>(Complete Part II for noncash contributions)</small>
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> <small>(Complete Part II for noncash contributions)</small>
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> <small>(Complete Part II for noncash contributions)</small>
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> <small>(Complete Part II for noncash contributions)</small>
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> <small>(Complete Part II for noncash contributions)</small>
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> <small>(Complete Part II for noncash contributions)</small>
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> <small>(Complete Part II for noncash contributions)</small>
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> <small>(Complete Part II for noncash contributions)</small>

Name of organization NoVo Foundation	Employer identification number 47-0824753
------------------------------------------------	-----------------------------------------------------

Part II Noncash Property			
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(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
1	DONATED EQUITIES	\$ 181,560.192	2018-07-16
		\$	
		\$	
		\$	
		\$	
		\$	

Name of organization NoVo Foundation	Employer identification number 47-0824753
------------------------------------------------	-----------------------------------------------------

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____

(e) Transfer of gift Transferee's name, address, and ZIP 4	Relationship of transferor to transferee
_____	_____
_____	_____

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____

(e) Transfer of gift Transferee's name, address, and ZIP 4	Relationship of transferor to transferee
_____	_____
_____	_____

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____

(e) Transfer of gift Transferee's name, address, and ZIP 4	Relationship of transferor to transferee
_____	_____
_____	_____

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____

(e) Transfer of gift Transferee's name, address, and ZIP 4	Relationship of transferor to transferee
_____	_____
_____	_____