DLN: 93493319292812 OMB No. 1545-0047 **Return of Organization Exempt From Income Tax** Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public. Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Treasury Internal Revenue Service For the 2021 calendar year, or tax year beginning 01-01-2021 , and ending 12-31-2021 D Employer identification number B Check if applicable: THE LINUX FOUNDATION □ Address change 46-0503801 ■ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Room/suite 548 MARKET ST PMB 57274 ☐ Amended return  $\square$  Application pending (415) 723-9709 City or town, state or province, country, and ZIP or foreign postal code SAN FRANCISCO, CA  $\,$  941045401  $\,$ **G** Gross receipts \$ 139,974,266 Name and address of principal officer: **H(a)** Is this a group return for JAMES ZEMLIN subordinates? □Yes **☑**No 548 MARKET ST PMB 57274 H(b) Are all subordinates SAN FRANCISCO, CA 941045401 ☐ Yes ☐No included? Tax-exempt status: ☐ 501(c)(3) **☑** 501(c)(6) **◄** (insert no.) 4947(a)(1) or ☐ 527 If "No," attach a list. See instructions. **H(c)** Group exemption number ▶ Website: ► LINUXFOUNDATION.ORG L Year of formation: 2003 M State of legal domicile: OR **K** Form of organization: lacktriangle Corporation lacktriangle Trust lacktriangle Association lacktriangle Other lacktriangleSummary 1 Briefly describe the organization's mission or most significant activities: THE LINUX FOUNDATION SUPPORTS THE CREATION OF SUSTAINABLE OPEN SOURCE ECOSYSTEMS BY PROVIDING FINANCIAL AND INTELLECTUAL RESOURCES, INFRASTRUCTURE, EVENTS, TRAINING, AND SUPPORTING PROGRAMS TO PROGRESS OPEN INNOVATION WORKING TOGETHER WITH ITS MEMBERS AND COMMUNITIES OFOPEN SOURCE ENGINEERS, THE LINUX FOUNDATION AND ITS PROJECTS Activities & Governance FORM THEMOST AMBITIOUS AND SUCCESSFUL INVESTMENT IN THE CREATION OF SHAREDTECHNOLOGY. Check this box 🕨 🔲 if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) . . . 3 Number of independent voting members of the governing body (Part VI, line 1b) 4 24 5 261 Total number of individuals employed in calendar year 2021 (Part V, line 2a) 6 0 Total number of volunteers (estimate if necessary) . 7 a 2,642 Total unrelated business revenue from Part VIII, column (C), line 12 7b Net unrelated business taxable income from Form 990-T, Part I, line 11 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g) . 105,955,154 139,476,668

## Ravenue 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 470,593 494.956 3,453 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 2,642 106,429,200 139,974,266 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . 0 **14** Benefits paid to or for members (Part IX, column (A), line 4) . . . 0 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 49,386,990 59,791,694 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 46,163,848 53,949,059 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 95.550.838 113,740,753 Revenue less expenses. Subtract line 18 from line 12 . 10,878,362 26,233,513 Net Assets or Fund Balances Beginning of Current Year **End of Year** 108,874,172 142,044,874 20 Total assets (Part X, line 16) . 36,685,862 43,564,615 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 . 72,188,310 98,480,259 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign

Preparer's signature

May the IRS discuss this return with the preparer shown above? (see instructions) For Paperwork Reduction Act Notice, see the separate instructions.

Firm's address ▶ 3 CENTERPOINTE DRIVE SUITE 300

► HOFFMAN STEWART & SCHMIDT PC

LAKE OSWEGO, OR 970358663

JIM ZEMLIN EXECUTIVE DIRECTOR Type or print name and title Print/Type preparer's name

Firm's name

Here

Paid

Preparer Use Only

> Cat. No. 11282Y Form 990 (2021)

☑ Yes ☐ No

P00075883

Check  $\square$  if

self-employed

Firm's EIN ▶ 93-0743240

Phone no. (503) 220-5900

If "Yes," describe these new services on Schedule O.  3 Did the organization cease conducting, or make significant changes in how it conducts, any program	Page 2
Briefly describe the organization's mission:  HE LINUX FOUNDATION SUPPORTS THE CREATION OF SUSTAINABLE OPEN SOURCE ECOSYSTEMS BY PROVIDING FINANCIAL AND IN ESOURCES, INFRASTRUCTURE, EVENTS, TRAINING, AND SUPPORTING PROGRAMS TO PROGRESS OPEN INNOVATION. (SEE CONTING CHEDULE O). WORKING TOGETHER WITH ITS MEMBERS AND COMMUNITIES OF OPEN SOURCE ENGINEERS, THE LINUX FOUNDATION ROJECTS FORM THE MOST AMBITIOUS AND SUCCESSFUL INVESTMENT IN THE CREATION OF SHARED TECHNOLOGY.  Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	
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the prior Form 990 or 990-EZ?	UATION ON
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	)
c (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$	)
Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )	

Form	Form 990 (2021)										
Par	t IV Checklist of Required Schedules										
	- · · · · · · · · · · · · · · · · · · ·		Yes	No							
	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No							
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		No							
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 🥦	3		No							
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4									
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III .	5	Yes								
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No							
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No							
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No							
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No							
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10		No							
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X, as applicable.										
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D,</i> Part VI.	11a	Yes								
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 2	11b		No							
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No							
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No							
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🥦	11e	Yes								
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes								
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No							
Ь	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	421	Yes								
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No							
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	11.5							
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes								
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No							
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	16		No							
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	17		No							
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No							
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No							
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Form	990 (2021)			Page <b>4</b>				
Pai	Checklist of Required Schedules (continued)							
		$\square$	Yes	No				
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No				
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes					
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No				
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b						
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c						
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d						
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a						
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b						
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No				
27								
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):							
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No				
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No				
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No				
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule $M$	29		No				
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No				
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No				
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No				
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Yes					
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes					
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No				
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b						
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36						
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No				
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes					
Pa	Statements Regarding Other IRS Filings and Tax Compliance							
	Check if Schedule O contains a response or note to any line in this Part V	• ;		<u> </u>				
			Yes	No				

**1**a

1b

1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable .

 ${\bf b}$   $\,$  Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable  $\,$  .

 ${f c}$  Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming 

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0

**1**c

Yes Form **990** (2021)

	tV Statements Regarding Other IRS Filings and Tax Compliance (continued)			Page 3					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.	2b	Yes						
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes						
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes						
b	If "Yes," enter the name of the foreign country: ►JA								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No					
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6</b> b							
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a							
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	<b>7</b> c							
d	If "Yes," indicate the number of Forms 8282 filed during the year								
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No					
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?								
-	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g							
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?								
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the								
	sponsoring organization have excess business holdings at any time during the year?	8							
9	Sponsoring organizations maintaining donor advised funds.								
	Did the sponsoring organization make any taxable distributions under section 4966?	9a							
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
10	Section 501(c)(7) organizations. Enter:								
	Initiation fees and capital contributions included on Part VIII, line 12								
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b								
11	Section 501(c)(12) organizations. Enter:								
	Gross income from members or shareholders								
D	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)								
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?	13a							
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans								
c	Enter the amount of reserves on hand								
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No					
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		No					
16	If "Yes," see the instructions and file Form 4720, Schedule N.  Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  If "Yes," complete Form 4720, Schedule O.	16		No					
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.	17							

Form 990 (2021) Page 6 Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. **✓** Check if Schedule O contains a response or note to any line in this Part VI . . . . . Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 1h 24 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Nο Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 No of officers, directors or trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . 4 Νo Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 Nο 6 Yes 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more 7a Yes Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or Νo Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Yes Each committee with authority to act on behalf of the governing body? . . . . . . 8b Yes Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . . . . . . . . . 9 No Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Nο b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, 10b and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the Yes 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. . . . **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 . . . 12a Yes b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to 12b Nο Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on **12**c Nο 13 Did the organization have a written whistleblower policy? . . . . . 13 Yes Did the organization have a written document retention and destruction policy? . . . . . . 14 Yes 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official . . . . . . 15a Yes 15b Yes If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . 16a No . . . . . . . b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed▶ Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website 🗹 Upon request 🔲 Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records: ▶STEPHANIE WIGLE 548 MARKET ST PMB 57274 SAN FRANCISCO, CA 941045401 (415) 723-9709

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<ul> <li>List all of the organization's former office of reportable compensation from the organization</li> </ul>						pensat	ed e	employees who rece	ived more than \$10	0,000
<ul> <li>List all of the organization's former dire organization, more than \$10,000 of reportab</li> </ul>	le compensatio	n from t	he or							9
See the instructions for the order in which to	list the person	s above								
Check this box if neither the organization	n nor any relate	ed organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee.	
<b>(A)</b> Name and title	(B) Average hours per week (list any hours	than o	ne b	ox, u n of	t cho unles ficer	and a	on	Reportable Report compensation from the organization (W-2/1099- (W-2/1	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the organization and
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		(W-Z/1099- MISC/1099-NEC)	related organizations
See Additional Data Table										
	1			_	_		$\vdash$			

LEVY PREMIUM FOODSERVICE LP

980 NORTH MICHIGAN AVENUE SUITE 50 CHICAGO, IL 60611

compensation from the organization ▶ 29

Form	1 990 (2021)													Page 8
Par	rt VII Section A. Officers, Direct	tors, Trustees	s, Key	Empl	loye	₃es,	, and	Hig	hest Comr	ensat	ed Employees	(con	tinued)	
	<b>(A)</b> Name and title	(B) Average hours per week (list any hours for related	than o	one bo	ox, u an off tor/ti	ot che unles fficer truste	<u> </u>	rson a	(D) Reporta compens from to	table sation the zation	(E) Reportable compensatior from related organizations (W-2/1099-	5	Estima amount o compen from organizat	ated of other sation the
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	MISC/109				relat organiza	ted
See /	Additional Data Table					$\vdash$		$\top$			+	$\top$		
					'									
		<u> </u>	-		<u>  '</u>	<u> </u>	-	+				$\dashv$		
			-	-	<u></u>	<del> </del>	_	+	<del> </del>		+	+		
									+	+				
		<u> </u>												
					<u> </u>							$\Box$		
		<u> </u>	-	-	<u> </u>	<u> </u>		+	<u> </u>		<del> </del>	$\dashv$		
1b 5	Sub-Total		<u> </u>		<u>.</u>	<u></u> '	<u> </u>			$\overline{}$		$\dashv$		
сТ	Total from continuation sheets to Pa Total (add lines 1b and 1c)	Part VII, Section					<b>▶</b>	_	7,41	8,285		0		1,930,717
2	Total number of individuals (including of reportable compensation from the	g but not limited	to thos			bove	e) who	rec	eived more	than \$1	100,000			
3	Did the organization list any <b>former</b>	officer director	or trust	too k		mpl	lovee	or h	ighest comr	rensater	d employee on	_	Yes	No
	line 1a? If "Yes," complete Schedule	J for such individ	idual .	•	•	•		-				3		No
4	For any individual listed on line 1a, is organization and related organization individual	ns greater than \$	\$150,000	0? <i>If</i>	"Yes,	s," co	complet				n the	4	Yes	
5	Did any person listed on line 1a receivervices rendered to the organization									n or ind	lividual for	5	. 🕇 🔠	No
Se	ection B. Independent Contract	tors			_	_		_						
1	Complete this table for your five high from the organization. Report compe	ensation for the c									on's tax year.	nper		
		(A) and business addre	ess		_	_		_			(B) cription of services		Comper	nsation
	CORTE BALBOA								CO	ONSULTIN	1G		2	2,502,665
PLEAS	SANTON, CA 94566 TING PLAY LLC									ONSULTIN	NG.			2,025,926
5303 :	SPECTRUM DRIVE SUITE D SERICK, MD 21703													,025,
PSI SE	SERVICES LLC								СО	ONSULTIN	√G		1	,319,683
	N BRAND BLVD 10TH FLOOR IDALE, CA 91203									ONSULTIN			ļ	,301,189
1700 !	S LAMAR SUITE 338									JNOUL 121.	10		-	,301,100
AUSTI	IN, TX 78704									ONGLU TV			1	065.000

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

1,065,298

CONSULTING

		(2021)	- 6 5							Page <b>9</b>
Part	VIII				resno	onse or note to any	line in this Part VIII			$\square$
		Check II Sched	aure	o contains a	respe	or note to unity	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
s, Grants Amounts	1a b c	Federated campaig Membership dues Fundraising events		. 1	.a .b		ı	revenue		312 - 314
Contributions, Gifts, Grants and Other Similar Amounts	d e f	Related organization Government grants ( All other contributions and similar amounts is above	contri s, gift	ibutions) 1	.e					
Contribut and Othe	g h	Noncash contributions lines 1a - 1f:\$  Total. Add lines 1a		_ 1	.g	•				
	22	PROJECT AND EVENT	FEES	6		Business Code	89,091,005	89,091,005		
EI e						541900	23,160,691	23,160,691		
Program Service Revenue		TRAINING INCOME  MEMBERSHIP DUES				541900 900099	19,121,234	19,121,234		
ervice	٨	PROGRAM SUPPORT	INCO	ME		-	7,876,965	7,876,965		
gram S		OTHER INCOME				900099	226,773	226,773		
ď	f	All other program	serv	ice revenue.						
	g	Total. Add lines 2	2a-2	f	<b>&gt;</b>	139,476,668	_			
	5	Investment income similar amounts) . Income from invest	•			•	<u> </u>	5		494,956
	5	Royalties	_	(2) Decil			•			
				(i) Real		(ii) Personal	-			
		Gross rents Less: rental	6a				-			
		expenses	6b				_			
	С	Rental income or (loss)	6с							
	٠	Net rental income	or (							
	7a	Gross amount from sales of assets other	7a	(i) Securit	ies	(ii) Other				
	ь	than inventory  Less: cost or other basis and	7b							
	c	sales expenses  Gain or (loss)	7с				_			
an			ındrai	ising events of		•				
Other Revenue	     t	contributions reported See Part IV, line 18 Less: direct expen	•		8a 8b					
ther	(	: Net income or (los	s) fr	om fundraisii	ng ev	ents •	<del>-</del> 			
	9a	Gross income from See Part IV, line 19	gami •	ing activities.	9a					
		Less: direct expen Net income or (los			9b ctivit	ies •				
		aGross sales of inve	entor	y, less	10a					
		Less: cost of good  Net income or (los			<b>10</b> b					
		Miscellaneo				Business Code 54180	0 2,642	2	2,642	
	ŀ	,								
		I All -al								
		All other revenue Total. Add lines 1				•				
	12	<b>! Total revenue.</b> S	ee ir	structions .			130 074 366		2.612	404.055
						<u> </u>	139,974,266	139,476,668	2,642	494,956

ori	m 990 (2021)				Page <b>10</b>
Р	art IX Statement of Functional Expenses				
	Section 501(c)(3) and 501(c)(4) organizations must c	omplete all columns.	All other organizati	ons must complete col	umn (A).
	Check if Schedule O contains a response or note to an	y line in this Part IX			🗹
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		·		<u> </u>
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members				_
5	Compensation of current officers, directors, trustees, and key employees	6,232,326			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	'Other salaries and wages	41,551,433			
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	4,255,265			
9	Other employee benefits	5,099,733			
10	Payroll taxes	2,652,937			
11	Fees for services (non-employees):				
	a Management				
ı	b Legal	1,007,832			_
•	c Accounting	168,061			_
	d Lobbying				_
•	e Professional fundraising services. See Part IV, line 17				
1	f Investment management fees				
•	g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	25,260,749			
12	Advertising and promotion	4,096,031			
13	Office expenses	7,719,606			
14	Information technology				_
15	Royalties				
16	Occupancy				
17	Travel	840,700			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	12,318,311			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e				

# expenses on Schedule O.) b C d 2,537,769 e All other expenses 113,740,753 25 Total functional expenses. Add lines 1 through 24e **26 Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).

Form 990 (2021)

2

3

Liabilities

Fund Balances

ō 29

Assets 30

27

28

31

32

33

108,854,642

6,127,584

11,652,126

2,936,416

587,135

96,073

142,044,874

16,633,917

18.798.944

8,131,754

43.564.615

98,480,259

98,480,259

142,044,874

Form 990 (2021)

11,790,898

(B) End of year

Beginning of year

78,881,203

8,478,155

9,298,168

2,167,960

558,107

131,009

108,874,172

16,650,686

13.685.289

6,349,887

36.685.862

72,188,310

72,188,310

108,874,172

9,359,570

1

2

3

4

5

6 7

8

9

10c

11

12 13

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Page **11** 

Cash-non-interest-bearing . . . . . Savings and temporary cash investments . Pledges and grants receivable, net . . .

Check if Schedule O contains a response or note to any line in this Part IX . . . . . .

Accounts receivable, net trustee, key employee, creator or founder, substantial contributor, or 35%

Loans and other receivables from any current or former officer, director, controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). Notes and loans receivable, net . . . .

Assets Inventories for sale or use . . . . Prepaid expenses and deferred charges .

10a

10b

10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D

Less: accumulated depreciation

11 Investments—publicly traded securities .

4.196,909

3,609,774

12 Investments—other securities. See Part IV, line 11 . . . 13 Investments—program-related. See Part IV, line 11 . 14 Intangible assets . Other assets. See Part IV, line 11 . . . Total assets. Add lines 1 through 15 (must equal line 33) .

15 16 17 Accounts payable and accrued expenses . 18 Grants payable . 19 Deferred revenue . . .

20 Tax-exempt bond liabilities . . . 21 Escrow or custodial account liability. Complete Part IV of Schedule D

Loans and other payables to any current or former officer, director, trustee, key

employee, creator or founder, substantial contributor, or 35% controlled entity 

22 Secured mortgages and notes payable to unrelated third parties . . .

Unsecured notes and loans payable to unrelated third parties .

23 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24).

Complete Part X of Schedule D Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds .

Total liabilities and net assets/fund balances .

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

26

complete lines 27, 28, 32, and 33.

Organizations that follow FASB ASC 958, check here <a> \square</a> and

Net assets without donor restrictions

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Organizations that do not follow FASB ASC 958, check here ightharpoonup and

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

☐ Both consolidated and separate basis

☐ Both consolidated and separate basis

2b

2c

3a

3h

Yes

Yes

Nο

Form 990 (2021)

Separate basis

consolidated basis, or both:

Audit Act and OMB Circular A-133?

☐ Separate basis

Consolidated basis

**b** Were the organization's financial statements audited by an independent accountant?

Consolidated basis

#### Additional Data

Software ID:

Software Version:

**EIN:** 46-0503801

Name: THE LINUX FOUNDATION

Form 990 (2021)

Form 990, Part III, Line 4a:

THE THREE LARGEST PROGRAM SERVICES IN 2021 WERE PROJECT AND EVENTS, TRAINING AND MEMBERSHIP, PROJECT AND EVENTS PROGRAM FACILITATED EVENTS FOR OVER 90K+ ATTENDEES AND 3K+ SPEAKERS FROM 15K+ ORGANIZATIONS ACROSS 192 COUNTRIES PARTICIPATED IN 157 EVENTS EITHER PHYSICALLY OR VIRTUALLY AND ADDED 124 NEW PROJECTS TO THE FOUNDATION IN 2021. OUT TRAINING PROGRAM SURPASSED 2 MILLION TRAINEES ON OUR ELEARNING PLATFORMS. WITH A 30% INCREASE IN REVENUE, 30 NEW COURSES, 40 MAJOR UPDATES, AND 50,000 CERTIFICATES ISSUED.

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

	for related			_	· -	—— <u>'</u>		(W- 2/1099-	(W- 2/1099-	organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	MISC)	(Ŵ- 2/1099- MISC)	related organizations
JAMES ZEMLIN EXECUTIVE DIRECTOR	40.00	х		x				954,874	0	266,671
ANDRE FUETSCH DIRECTOR	1.00	х						0	0	0
CHRIS MASON DIRECTOR	1.00	х						0	0	0
CHRIS PRICE DIRECTOR	1.00	х						0	0	0
CHRIS WRIGHT DIRECTOR	1.00	х						0	0	0
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CHILD THICE
DIRECTOR
CHRIS WRIGHT
DIRECTOR
DANIEL PARK

DIRECTOR

DAVID MARR

........ DIRECTOR

DIRK HOHNDEL

SECRETARY

DIRECTOR

DIRECTOR

EILEEN EVANS

ERICA BRESCIA

and Independent Contractors

(A) (E) (B) (C) (D) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation and a director/trustee) organizations any hours organization from the

and Independent Contractors

CHAIR

PEIXIN HOU

DIRECTOR

RYO KAWAI

DIRECTOR

DIRECTOR

TIM BIRD

DIRECTOR

VICE CHAIR

SARAH NOVOTNY

WIM COEKAERTS

.......

	any nours	and	a dir	ecto	זייינר	ustee)	<i>!</i>	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
FRANK FANZILLI TREASURER	1.00	Х		х				0	0	0
HISAO MUNAKATA DIRECTOR	1.00	х						0	0	0
KEIICHI SEKI DIRECTOR	1.00	х						0	0	0
MELISSA EVERS	1.00	x						0	0	0

0

0

0

0

0

0

KEIICHI SEKI	1.00	_			0	
DIRECTOR		^			0	
MELISSA EVERS	1.00	~			0	
DIRECTOR		^			0	
NITHYA RUFF	1.00		,			

1.00

1.00

1.00

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(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation compensation week (list person is both an officer from the from related any hours and a director/trustee) organization organizations from the

<b>,</b>	arry riours	1	u un	CCCC	71 / CI ·	usice)	, ,	(14 2 (4 2 2 2	(14/ 2/4 200	110111 the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer		Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
XIN LIU DIRECTOR	1.00	Х						0	0	0
ERIC JOHNSON DIRECTOR	1.00	х						0	0	0
MICHAEL CHENG DIRECTOR	1.00	Х						0	0	0
HIROMI WADA DIRECTOR	1.00	Х						0	0	0
KEN KOMIYAMA	1.00	X						0	0	0

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64,824

1,044,094

57,603

70,099

36,957

0

0

0

0

0

449,373

645,997

523,507

608,970

524,294

40.00

40.00

40.00

40.00

40.00

. . . . . . . . . . . . . . . . . .

. . . . . . . . . . . . . . . . . . .

. . . . . . . . . . . . . . . . . .

DIRECTOR

......

STEPHANIE WIGLE HADDOW

CHIEF FINANCIAL OFFICER

..........

LINUS TORVALDS

ANGELA BROWN

SHUBRA KAR

CLYDE SEEPERSAD

SVP AND GM OF EVENTS

CTO AND GM OF PRODUCTS

GENERAL MANAGER, TRAINING

**FELLOW** 

and Independent Contractors

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the

	Familia Had							(14, 2/4,000	(14/ 2/1000	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
MICHAEL DOLAN SVP AND GM OF PROJECTS	40.00				х			424,790	0	44,034
PRIYANKA SHARMA CNCF - GENERAL MANAGER	40.00				Х			458,240	0	57,999
CHRIS ANISZCZYK	40.00					Х		773,998	0	57,887

528,612

484,132

534,595

506,903

61,142

39,771

64,812

64,824

0

0

PRIYANKA SHARMA	40.00				450.40	
CNCF - GENERAL MANAGER			Х		458,240	
CHRIS ANISZCZYK	40.00					
VP STRATEGIC AND DEVELOPER	•••••			Х	773,998	
ARPIT JOSHIPURA	40.00					

40.00

40.00

40.00

......

. . . . . . . . . . . . . . . . .

and Independent Contractors

GM, NETWORKING AND ORCHEST

EXECUTIVE DIRECTOR, AGL

EXECUTIVE DIRECTOR, FINOS

CHIEF REVENUE OFFICER

GABRIELE COLUMBRO

MICHAEL WOSTER

DANIEL CAUCHY

SCHEDULE C

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

DLN: 93493319292812

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

(Form 990)

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

Inspection

		501(c)(3)) organizations: Complete Parts	s I-A and C below.	Do not complete Part I-B.	
	Section 527 organizations: Comple	ete Part I-A only. on Form 990, Part IV, Line 4, or Form 9	90-F7 Part VI lin	a 47 (Lohbying Activities	c) then
		at have filed Form 5768 (election under s			
		at have NOT filed Form 5े768 (election ur			
	e organization answered "Yes" o xy Tax) (see separate instructior	on Form 990, Part IV, Line 5 (Proxy Ta	ห) (see separate ii	nstructions) or Form 990	-EZ, Part V, line 35c
	Section 501(c)(4), (5), or (6) organi				
Nar	me of the organization			Employer iden	tification number
THE	E LINUX FOUNDATION			46-0503801	
Par	t I-A Complete if the orga	nization is exempt under section	on 501(c) or is		zation.
1	Provide a description of the orga	nization's direct and indirect political car		<del>-</del>	
	"political campaign activities."	ditures. See instructions		<b>&gt;</b>	<b>.</b>
2 3		paign activities. See instructions			\$
		nization is exempt under section			
1		ax incurred by the organization under se		•	\$
2	,	ax incurred by organization managers u			\$ \$
3	•	ction 4955 tax, did it file Form 4720 for t			Yes No
4a	Was a correction made?				☐ Yes ☐ No
b	If "Yes," describe in Part IV.				_ 165 NO
Par		nization is exempt under section	n 501(c), exce	pt section 501(c)(3)	
1	Enter the amount directly expend	ded by the filing organization for section	527 exempt funct	ion activities 🕨	\$
2		ganization's funds contributed to other o	_		\$
3	Total exempt function expenditu	res. Add lines 1 and 2. Enter here and o	n Form 1120-POL,	line 17b▶	\$
4	Did the filing organization file <b>Fo</b>	rm 1120-POL for this year?			Yes No
5		employer identification number (EIN) of			
		r each organization listed, enter the amo I that were promptly and directly deliver			
	fund or a political action committ	tee (PAC). If additional space is needed,	provide information	on in Part IV.	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
	` ,			filing organization's	contributions received
				funds. If none, enter -0	and promptly and directly delivered to a
					separate political
					organization. If none, enter -0
					Cittor C I
1					
2					
3					
4					
5					
6					
For P	Paperwork Reduction Act Notice, see	the instructions for Form 990.	. Cat.	No. 50084S <b>Sc</b>	hedule C (Form 990) 2021

Part IV

Return Reference

**Supplemental Information** 

instructions), and Part II-B, line 1. Also, complete this part for any additional information.

#### Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)). (a) For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity. Yes | No **Amount** During the year, did the filing organization attempt to influence foreign, national, state or local legislation. 1 including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? ....... Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? ..... Grants to other organizations for lobbying purposes? ..... Direct contact with legislators, their staffs, government officials, or a legislative body? ..... Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? ...... Other activities? Total. Add lines 1c through 1i Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? .... 2a If "Yes," enter the amount of any tax incurred under section 4912 ...... If "Yes," enter the amount of any tax incurred by organization managers under section 4912 ...... If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? ..... Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 Yes 1 Did the organization make only in-house lobbying expenditures of \$2,000 or less? ..... 2 Yes 2 Did the organization agree to carry over lobbying and political expenditures from the prior year? ..... No Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year Carryover from last year ..... 2b Total ..... 2c Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues . 3 3 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 Taxable amount of lobbying and political expenditures. See Instructions ...... 5

Provide the descriptions required for Part I-A, line 1: Part I-B, line 4: Part I-C, line 5: Part II-A (affiliated group list): Part II-A, lines 1 and 2 (see

Explanation

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D** 

As Filed Data -

DLN: 93493319292812

OMB No. 1545-0047

**Supplemental Financial Statements** ▶ Complete if the organization answered "Yes," on Form 990,

Open to Public

Schedule D (Form 990) 2021

Cat. No. 52283D

Department of the Treasury Internal Revenue Service

(Form 990)

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

	me of the organization E LINUX FOUNDATION			Employer identification number
1111	: LINUX FOUNDATION			46-0503801
Pa	art I Organizations Maintaining Donor Advi	sed Funds or Other Similar F	unds or	Accounts.
	Complete if the organization answered "Ye			
		(a) Donor advised funds		(b) Funds and other accounts
•	Total number at end of year			
2	Aggregate value of contributions to (during year)			
1	Aggregate value of grants from (during year)			
ļ	Aggregate value at end of year			
i	Did the organization inform all donors and donor adviso organization's property, subject to the organization's ex			
5	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?	or donor advisor, or for any other p	ourpose co	e used only for Inferring impermissible I Yes I No
Pa	rt II Conservation Easements.			
	Complete if the organization answered "Ye			
-	Purpose(s) of conservation easements held by the organ			
	Preservation of land for public use (e.g., recreation	n or education) 🔲 Preservati	ion of an h	istorically important land area
	Protection of natural habitat	☐ Preservati	ion of a ce	rtified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year.	qualified conservation contribution i	in the form	of a conservation  Held at the End of the Year
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easements		🗀	2b
С	Number of conservation easements on a certified histori		⊢	2c
d	Number of conservation easements included in (c) acquistructure listed in the National Register	` '	<u> </u>	2d
:	Number of conservation easements modified, transferre tax year ▶	d, released, extinguished, or termin	nated by th	ne organization during the
ı	Number of states where property subject to conservation	n easement is located <b>&gt;</b>		
	Does the organization have a written policy regarding th		andling of	· violations
	and enforcement of the conservation easements it holds		iarraning or	☐ Yes ☐ No
•	Staff and volunteer hours devoted to monitoring, inspect	ting, handling of violations, and enf	orcing con	servation easements during the year
,	Amount of expenses incurred in monitoring, inspecting,  ▶ \$	handling of violations, and enforcing	g conserva	ation easements during the year
3	Does each conservation easement reported on line $2(d)$ and section $170(h)(4)(B)(ii)$ ?			D(h)(4)(B)(i) ☐ <b>Y</b> es ☐ <b>No</b>
)	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	footnote to the organization's finan-		se statement, and
aı	rt III Organizations Maintaining Collections Complete if the organization answered "Ye	of Art, Historical Treasures,		r Similar Assets.
.a	If the organization elected, as permitted under FASB AS historical treasures, or other similar assets held for pub Part XIII, the text of the footnote to its financial statem	C 958, not to report in its revenue s ic exhibition, education, or research	statement	
b	If the organization elected, as permitted under FASB AS historical treasures, or other similar assets held for pub following amounts relating to these items:			
(	(i) Revenue included on Form 990, Part VIII, line 1			▶\$
	ii)Assets included in Form 990, Part X			
2	If the organization received or held works of art, historic following amounts required to be reported under FASB	cal treasures, or other similar assets		
а	Revenue included on Form 990, Part VIII, line 1	<del>-</del>		<b>&gt;</b> \$
b	Assets included in Form 990, Part X			▶\$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Par	t III	Organizations M	aintaining Col	lections o	of Art, H	istori	cal T	reası	ıres, o	r Other	Similar A	ssets (cont	nued)	
3		g the organization's acq s (check all that apply):		n, and other	records,	check	any of	the fo	llowing t	that are a	significant	use of its col	ection	
а		Public exhibition				d		Loan	or exch	ange prog	grams			
b		Scholarly research				е		Othe	r					
С		Preservation for future	e generations											
4	Provi Part	ide a description of the XIII.	organization's col	lections and	l explain h	now the	ey furth	ner the	e organiz	zation's e	xempt purp	ose in		
5		ng the year, did the org ts to be sold to raise fur										☐ Yes		lo
Pa	rt IV	Escrow and Cust Complete if the ord X, line 21.			" on Fori	m 990	, Part	IV, li	ne 9, o	r reporte	ed an amo			
1a		e organization an agent ded on Form 990, Part I										☐ Yes		lo
b	TF "∨	es," explain the arrange	ement in Part VIII	and comple	ate the fol	llowing	table:					Amount		_
c		nning balance		•		_				1c		-inounc		_
d	-	tions during the year .								1d				_
e		ibutions during the year								1e				_
f		ng balance								1f				
2-		-									- Lilitura			_
2a		he organization include									•		<u></u> г	10
	rt V	es," explain the arrange		. Check here	e ir the ex	pianati	ion nas	been	provide	d in Part	XIII	. ⊔		
Fα	rt V	Complete if the or		vered "Yes	" on Fori	m 990	, Part	IV. li	ne 10.					
			<b>9</b>	(a) Currer			rior yea			ears back	(d) Three ye	ears back (e)	Four yea	rs back
<b>1</b> a	Beginr	ning of year balance .												
b	Contri	butions												
C	Net in	vestment earnings, gair	ns, and losses											
d	Grants	s or scholarships	•											
е		expenditures for facilition	es											
f	Admin	istrative expenses .												
g	End of	year balance												
2 a		ide the estimated perce d designated or quasi-e	ndowment >	ent year end		(line 1	g, colu	mn (a	)) held a	is:				
h	Perm	nanent endowment <b>&gt;</b>			****									
c		endowment >												
·		percentages on lines 2a	 , 2b, and 2c shou	ld equal 100	0%.									
3а		here endowment funds		'		on that	t are h	eld an	d admin	istered fo	r the			
	_	nization by:										<u> </u>	Yes	No
		Inrelated organizations					•					3a(i)		
b		Related organizations es" on 3a(ii), are the rel					 مانيام D	•				3a(ii) . 3b		
4		ribe in Part XIII the inte	=					•						<u> </u>
	rt VI													
		Complete if the or			" on Fori	m 990	, Part	IV, li	ne 11a	. See Fo	rm 990, Pa	art X, line 1	0.	
	Descr	iption of property	(a) Cost or oth (investme		(b) Cost	or other	basis (	other)	(c) Acc	cumulated o	depreciation	( <b>d)</b> B	ook valu	e
1a	Land													
		ngs												
		hold improvements												
		ment					3,93	30,009			3,349,303			580,706
								56,900			260,471			6,429

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

587,135

	Complete if the organization answered "Yes" on Form 990,			(c) Method		
	<ul><li>(a) Description of security or category (including name of security)</li></ul>	(b) Book value		or end-of-y		
<b>1)</b> Financia	al derivatives	value				
	held equity interests					
١)						
C)						
))						
)						
)						
i)						
1)						
1)						
		•				
art VIII	<b>Investments - Program Related.</b> Complete if the organization answered 'Yes' on Form 990,	Part IV, I	ine 11c. See Fo	orm 990, P	art X, li	ne 13.
	(a) Description of investment	1	(b) Book value			of valuation: ear market value
L)					1	
2)						
3)						
)						
)						
)						
<b>'</b> )						
)						
9)						
9) 10) otal. (Colum	nn (b) must equal Form 990, Part X, col.(B) line 13.)	•				
D)  LO)  Dtal. (Column		Part IV, lii	ne 11d. See For	m 990, Part	X, line 1	15.
D) LO) Dotal. (Column Part IX	Other Assets.	Part IV, lii	ne 11d. See For	m 990, Part	X, line 1	l.5. <b>(b)</b> Book value
otal. (Column	Other Assets.  Complete if the organization answered 'Yes' on Form 990, F	Part IV, lii	ne 11d. See For	m 990, Part	X, line 1	
otal. (Column Part IX	Other Assets.  Complete if the organization answered 'Yes' on Form 990, F	► Part IV, lii	ne 11d. See For	m 990, Part	X, line 1	
otal. (Columnart IX	Other Assets.  Complete if the organization answered 'Yes' on Form 990, F	Part IV, lii	ne 11d. See For	m 990, Part	X, line 1	
otal. (Column L)	Other Assets.  Complete if the organization answered 'Yes' on Form 990, F	Part IV, lii	ne 11d. See For	m 990, Part	X, line 1	
2) 2) 2) 2) 3) 3)	Other Assets.  Complete if the organization answered 'Yes' on Form 990, F	Part IV, lii	ne 11d. See For	m 990, Part	X, line 1	
2) Dotal. (Column Part IX  2) 3) 4) 5)	Other Assets.  Complete if the organization answered 'Yes' on Form 990, F	Part IV, lii	ne 11d. See For	m 990, Part	X, line 1	
2) Dotal. (Column Part IX  1) 2) 3) 4) 5)	Other Assets.  Complete if the organization answered 'Yes' on Form 990, F	Part IV, lii	ne 11d. See For	m 990, Part	X, line 1	
2) Dotal. (Column Part IX  2) 3) 3) 7)	Other Assets.  Complete if the organization answered 'Yes' on Form 990, F	rat IV, lii	ne 11d. See For	m 990, Part	X, line 1	
2) LO) Part IX L) L) S) S) S) S) S)	Other Assets.  Complete if the organization answered 'Yes' on Form 990, F	Part IV, lii	ne 11d. See For	m 990, Part	X, line 1	
2)  Dotal. (Column Part IX  1)  2)  3)  4)  5)  6)  7)	Other Assets. Complete if the organization answered 'Yes' on Form 990, F  (a) Description					
2) LO) Part IX L) 2) 3) 4) 5) 7) Botal. (Column	Other Assets.  Complete if the organization answered 'Yes' on Form 990, F  (a) Description  (b) must equal Form 990, Part X, col.(B) line 15.)  Other Liabilities.				•	(b) Book value
2)  Dotal. (Column Part IX  2)  3)  4)  5)  Column Part X  Part X	Other Assets. Complete if the organization answered 'Yes' on Form 990, F  (a) Description  (b) must equal Form 990, Part X, col.(B) line 15.)			See Form 9	▶ 1990, Par	t X, line 25.
tal. (Column (	Other Assets.  Complete if the organization answered 'Yes' on Form 990, F  (a) Description  Imm (b) must equal Form 990, Part X, col.(B) line 15.)  Other Liabilities.  Complete if the organization answered 'Yes' on Form 990, F  (a) Description of liability  income taxes			• • • • • • • • • • • • • • • • • • •	▶ 990, Par (b) Boo	t X, line 25.
tal. (Column Part X	Other Assets.  Complete if the organization answered 'Yes' on Form 990, F  (a) Description  Imm (b) must equal Form 990, Part X, col.(B) line 15.)  Other Liabilities.  Complete if the organization answered 'Yes' on Form 990, F  (a) Description of liability			• • • • • • • • • • • • • • • • • • •	▶ 1990, Par	t X, line 25.
tal. (Column Part IX	Other Assets.  Complete if the organization answered 'Yes' on Form 990, F  (a) Description  Imm (b) must equal Form 990, Part X, col.(B) line 15.)  Other Liabilities.  Complete if the organization answered 'Yes' on Form 990, F  (a) Description of liability  income taxes			• • • • • • • • • • • • • • • • • • •	▶ 990, Par (b) Boo	t X, line 25.
tal. (Column land)  art IX  art IX  b)  c)  c)  c)  c)  c)  c)  c)  c)  c)	Other Assets.  Complete if the organization answered 'Yes' on Form 990, F  (a) Description  Imm (b) must equal Form 990, Part X, col.(B) line 15.)  Other Liabilities.  Complete if the organization answered 'Yes' on Form 990, F  (a) Description of liability  income taxes			• • • • • • • • • • • • • • • • • • •	▶ 990, Par (b) Boo	t X, line 25.
tal. (Column land)  art IX  )  i)  i)  i)  i)  o)  otal. (Column land)  part X  ) Federal  ) DEFERRI	Other Assets.  Complete if the organization answered 'Yes' on Form 990, F  (a) Description  Imm (b) must equal Form 990, Part X, col.(B) line 15.)  Other Liabilities.  Complete if the organization answered 'Yes' on Form 990, F  (a) Description of liability  income taxes			• • • • • • • • • • • • • • • • • • •	▶ 990, Par (b) Boo	t X, line 25.
Distal. (Column Part IX  Distal. (Column Part IX  Distal. (Column Part X  Dist	Other Assets.  Complete if the organization answered 'Yes' on Form 990, F  (a) Description  Imm (b) must equal Form 990, Part X, col.(B) line 15.)  Other Liabilities.  Complete if the organization answered 'Yes' on Form 990, F  (a) Description of liability  income taxes			• • • • • • • • • • • • • • • • • • •	▶ 990, Par (b) Boo	t X, line 25.
2)  Dotal. (Column  Part IX  1)  5)  6)  Column  Colum	Other Assets.  Complete if the organization answered 'Yes' on Form 990, F  (a) Description  Imm (b) must equal Form 990, Part X, col.(B) line 15.)  Other Liabilities.  Complete if the organization answered 'Yes' on Form 990, F  (a) Description of liability  income taxes			• • • • • • • • • • • • • • • • • • •	▶ 990, Par (b) Boo	t X, line 25.
ptal. (Column Part IX 2) 3) 3) 5) 5) 6) 7) 10 10 10 10 10 10 10 10 10 10 10 10 10	Other Assets.  Complete if the organization answered 'Yes' on Form 990, F  (a) Description  Imm (b) must equal Form 990, Part X, col.(B) line 15.)  Other Liabilities.  Complete if the organization answered 'Yes' on Form 990, F  (a) Description of liability  income taxes			• • • • • • • • • • • • • • • • • • •	▶ 990, Par (b) Boo	t X, line 25.
9) 10) otal. (Colum Part IX  1) 2) 3) 4) 5) 6) 7) 8) 9) 10) otal. (Colu Part X  .	Other Assets.  Complete if the organization answered 'Yes' on Form 990, F  (a) Description  Imm (b) must equal Form 990, Part X, col.(B) line 15.)  Other Liabilities.  Complete if the organization answered 'Yes' on Form 990, F  (a) Description of liability  income taxes			• • • • • • • • • • • • • • • • • • •	▶ 990, Par (b) Boo	t X, line 25.

Schedule D (Form 990) 2021

Page 4

	Complete if the organi	zation answered 'Yes' on Form 990, Part	: IV, li	ne 12a.		<u></u>
1	Total revenue, gains, and other su	upport per audited financial statements			1	
2	Amounts included on line 1 but no	ot on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on in	nvestments	2a			
b	Donated services and use of facility	ties	2b			
c	Recoveries of prior year grants .		2c			
d	Other (Describe in Part XIII.) .		2d			
е	Add lines 2a through 2d				2e	
3	Subtract line <b>2e</b> from line <b>1</b> .				3	
4	Amounts included on Form 990, P	art VIII, line 12, but not on line 1:				
а	Investment expenses not included	on Form 990, Part VIII, line 7b .	4a			
b	Other (Describe in Part XIII.) $\ .$		4b			
С	Add lines 4a and 4b				4c	
5	Total revenue. Add lines 3 and 4c	. (This must equal Form 990, Part I, line 12.)			5	
Par		penses per Audited Financial Statem		• •	Retur	n
1	•	zation answered 'Yes' on Form 990, Part dited financial statements			1	
2	Amounts included on line 1 but no				<u> </u>	
a	Donated services and use of facility	, ,	2a	1		
b	Prior year adjustments		2b		1	
c	Other losses		2c		1	
d	Other (Describe in Part XIII.)		2d		-	
e	Add lines 2a through 2d		Zu		2e	
3	Subtract line <b>2e</b> from line <b>1</b>		•		3	
4	Amounts included on Form 990, P				<u> </u>	
a	· ·	on Form 990, Part VIII, line 7b	4a	1		
b	Other (Describe in Part XIII.)	, , , , , , , , , , , , , , , , , , ,	4b		1	
c	Add lines <b>4a</b> and <b>4b</b>				4 <sub>C</sub>	
5		c. (This must equal Form 990, Part I, line 18.			5	
	t XIII Supplemental Info		<i>,</i> .			
	• • • • • • • • • • • • • • • • • • • •	art II, lines 3, 5, and 9; Part III, lines 1a and	4· Parl	- IV lines 1h and 2h: Part	· V line	4: Part Y line 2: Part
		2d and 4b. Also complete this part to provide			, , , ,,,,	- 17 Fare X, line 27 Fare
	Return Reference		Ex	olanation		
See A	Additional Data Table					

Page <b>5</b>		chedule D (Form 990) 2020
	ormation (continued)	Part XIII Supplemental Info
	Explanation	Return Reference

Schedule D (Form 990) 2021

### **Additional Data**

Software ID: Software Version:

**EIN:** 46-0503801

Name: THE LINUX FOUNDATION

PART X, LINE 2:

**Supplemental Information** 

Return Reference

Explanation MANAGEMENT BELIEVES THE LINUX FOUNDATION DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS.

efile GRAPHIC print - De	O NOT PROCESS	As Filed Data	-	DLN	93493319292812
SCHEDULE F (Form 990)	Statement of	Activities (	Outside the Un	ited States	OMB No. 1545-0047
(1 01111 000)	► Complete if the organ		res" to Form 990, Part IV, l	ine 14b, 15, or 16.	2021
	► Go to wany in		o Form 990. nstructions and the latest in	aformation	Open to Public
Department of the Treasury Internal Revenue Service	P GO to WWW.ms	s.gov/10/11/990 for 1	nstructions and the latest h	normation.	Inspection
Name of the organization				Employer ider	ntification number
THE LINUX FOUNDATION				46-0503801	
Part I General Infor	mation on Activitie	s Outside the l	Inited States, Comple	ete if the organization a	inswered "Yes" on
Form 990, Part			, , , , , , , , , , , , , , , , , , ,	o. ga <u>-</u> aa	
1 For grantmakers. Do	es the organization m	aintain records to	substantiate the amoun	t of its grants and	
other assistance, the g	rantees' eligibility for	the grants or assis	stance, and the selection	criteria used	
to award the grants or	assistance?				☐ Yes ☐ No
2 For grantmakers. Desoutside the United State		ganization's proce	dures for monitoring the	use of its grants and ot	her assistance
<b>3</b> Activites per Region. (Th	e following Part I, line 3	3 table can be dupli	cated if additional space is	needed.)	
(a) Region	<b>(b)</b> Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) See Add'l Data			regiony		
( 2)					
(3)					
(4)					
( 5)					
3a Sub-total b Total from continuation sl	heets to	1 35			14,149,186
Part I c Totals (add lines 3a and	2h)	0 0			0 14,149,186
For Panerwork Reduction Act N				No. 50082W Schedu	le F (Form 990) 2021

( 3)												
(4)												
2 Enter total number	2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-											

exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . . . . . . . . . . . 

Schedule F (Form 990) 2021

Schedule F (Form 990) 2021							Page <b>3</b>
				<b>ed States.</b> Complete it	f the organization ar	swered "Yes" on Form	990, Part IV, line 16.
Part III can be d	luplicated if addi	<u>tional space is ne</u>	eeded.			T	
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
( 10)							
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( 12)							
( 13)							
( 14)							
(15)							

( 14)				
( 15)				
( 16)				
( 17)				
( 18)				

Sche	dule F (Form 990) 2021		Page <b>4</b>
Par	t IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (structions for Form 926)	see	<b>☑</b> No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)		
		Yes	<b>✓</b> No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)		
		. Yes	<b>☑</b> No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified elect fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 862)	· _	<b>✓</b> No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnersh (see Instructions for Form 8865)	•	
		Yes	<b>✓</b> No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," to		
	organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Forr 5713; don't file with Form 990).		<b>✓</b> No

Schedule F (	Form 990) 2021	Page <b>5</b>
Part V	Supplemental Information  Provide the information required by Part I, line 2 (monitoring of funds); Part I, line amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); and Part III, column (c) (estimated number of recipients), as applicable any additional information. See instructions.	method); Part III (accounting
990 Sche	dule F, Supplemental Information	
	Return Reference	Explanation
PART III AC	COUNTING METHOD:	

#### **Additional Data**

#### Software ID: Software Version:

**EIN:** 46-0503801

Name: THE LINUX FOUNDATION

TECHNICAL AND BUSINESS ENVIRONMENT IN THE COMPUTER INDUSTRY.;LISTTOTAL 0

Form 990 Schedule F Part I - Activities Outside The United States
---

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region	
EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, CAMBODIA,	1	12	PROGRAM SERVICES	SUPPORTING THE TECHNICAL AND BUSINESS ENVIRONMENT IN THE COMPUTER INDUSTRY.	3,863,684	
CANADA	_	11	PROGRAM SERVICES	SUPPORTING THE	4.091.676	

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region agents in fundraising, program describe specific type of reaion services, grants to service(s) in region region recipients located in the reaion) EUROPE (INCLUDING ICELAND 12 PROGRAM SERVICES 5,390,158 SUPPORTING THE & GREENLAND) - ALBANIA, TECHNICAL AND ANDORRA, AUSTRIA, BELGIUM BUSINESS ENVIRONMENT IN THE COMPUTER INDUSTRY. 0 PROGRAM SERVICES EVENTS AND 375,921 CENTRAL AMERICA AND THE CARIBBEAN - ANTIGUA & CONFERENCES BARBUDA, ARUBA, BAHAMAS,

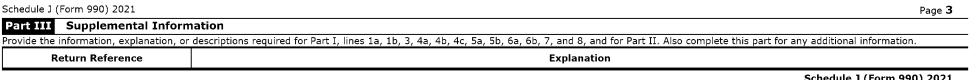
Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region agents in fundraising, program describe specific type of region services, grants to service(s) in region region recipients located in the region) 0 PROGRAM SERVICES EVENTS AND 280,402 SUB-SAHARAN AFRICA -ANGOLA, BENIN, BOTSWANA, CONFERENCES BURKINA FASO. SOUTH AMERICA -0 PROGRAM SERVICES IEVENTS AND 147,345 ARGENTINA, BOLIVIA, BRAZIL. CONFERENCES CHILE, COLUMBIA, ECUADOR,

efil	le GRAPHIC pr	int - DO NOT PROCESS As F	iled Dat	a -	DLN: 93	49331	9292	812
	nedule J	Comp	ensat	ion Information	10	ИВ No.	1545-0	0047
`	m 990) tment of the Treasury	► Complete if the organizat	Compensa tion answ ▶ Attach	rustees, Key Employees, and High ated Employees vered "Yes" on Form 990, Part IV, to Form 990. instructions and the latest inform	line 23.	<b>2</b> 0		
-	al Revenue Service	To to <u>invinisigory rorr</u>	101	moti detions and the latest morni			ectio	
	me of the organiza				Employer identifica	tion nu	ımber	
	LINOX TOONDATIO	•			46-0503801			
Pa	rt I Questio	ons Regarding Compensation						
<b>1</b> a		opiate box(es) if the organization provi ection A, line 1a. Complete Part III to p					Yes	No
	☐ First-class	s or charter travel		Housing allowance or residence for p	ersonal use			
	☐ Travel for	companions		Payments for business use of person				
	☐ Tax idemr	nification and gross-up payments		Health or social club dues or initiatio	n fees			
	☐ Discretion	ary spending account		Personal services (e.g., maid, chauff	eur, chef)			No No No No
b		xes on Line 1a are checked, did the org or provision of all of the expenses desc				1b		
2		ation require substantiation prior to rei				2		
	directors, truste	es, officers, including the CEO/Executive	ve Directo	r, regarding the items checked on Line	e 1a?			
3	organization's C	if any, of the following the filing organi EO/Executive Director. Check all that a d organization to establish compensati	apply. Do r	not check any boxes for methods				
	<b>✓</b> Compensa	ation committee	<b>✓</b>	Written employment contract				
	'	ent compensation consultant	<b>✓</b>	Compensation survey or study				
	☐ Form 990	of other organizations	<b>✓</b>	Approval by the board or compensat	ion committee			
4	During the year, related organiza	, did any person listed on Form 990, Pa tion:	art VII, Se	ction A, line 1a, with respect to the fil	ing organization or a			
а	Receive a sever	ance payment or change-of-control pay	vment?.			4a		No
b		r receive payment from, a supplement				4b		
c	Participate in, o	r receive payment from, an equity-base	ed comper	nsation arrangement?		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons and provi	de the app	olicable amounts for each item in Part	III.			
		), 501(c)(4), and 501(c)(29) organ		•				
5	•	ed on Form 990, Part VII, Section A, lir ontingent on the revenues of:	ne 1a, did	the organization pay or accrue any				
а	The organization	1?				5a		
b	, -	anization?				5b		
6		ed on Form 990, Part VII, Section A, lir ontingent on the net earnings of:	ne 1a, did	the organization pay or accrue any				
а	The organization	1?				6a		
b	,	anization?				6b		
	If "Yes," on line	6a or 6b, describe in Part III.						
7		ed on Form 990, Part VII, Section A, lir escribed in lines 5 and 6? If "Yes," desc				7		
8	subject to the in	nts reported on Form 990, Part VII, pa iitial contract exception described in Re	egulations	section 53.4958-4(a)(3)? If "Yes," de	scribe 	8		
9	53.4958-6(c)? .			<u> </u>	Regulations section 	9		
For F	Paperwork Redu	ction Act Notice, see the Instruction	ons for Fo	orm 990. Cat. No. 50	0053T Schedule J	(Form	990)	2021

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

(A) Name and Title	(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			and other	( <b>D)</b> Nontaxable benefits	columns	(F) Compensation in
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table	<u>'</u>			1			



(A) Name and Title

(i) Base Compensation

**Software ID:** 

**Software Version:** 

(ii)

**EIN:** 46-0503801

Name: THE LINUX FOUNDATION

(iii)

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC (D) Nontaxable

		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	penents	(6)(1)-(0)	reported as deferred on prior Form 990
1LINUS TORVALDS FELLOW	(i)	450,000	0	195,997	1,012,452	31,642	1,690,091	0
	(ii)	0	0	0	0	0	0	0
1JAMES ZEMLIN EXECUTIVE DIRECTOR	(i)	350,000	413,525	191,349	235,029	31,642	1,221,545	0
	(ii)	0	0	0	0	0	0	0
2CHRIS ANISZCZYK VP STRATEGIC AND	(i)	400,000	375,000	-1,002	38,457	19,430	831,885	0
DEVELOPER	(ii)	0	0	0	0	0	0	0
3SHUBRA KAR CTO AND GM OF	(i)	325,000	262,500	21,470	38,457	31,642	679,069	0
PRODUCTS	(ii)	0	0	0	0	0	0	0
4GABRIELE COLUMBRO EXECUTIVE DIRECTOR,	(i)	403,000	135,000	-3,405	38,445	26,367	599,407	0
FINOS	(ii)	0	0	0	0	0	0	0
<b>5</b> ARPIT JOSHIPURA GM, NETWORKING AND	(i)	400,000	125,000	3,612	29,500	31,642	589,754	0
ORCHEST	(ii)	0	0	0	0	0	0	0
<b>6</b> ANGELA BROWN SVP AND GM OF EVENTS	(i)	316,667	200,000	6,840	38,457	19,146	581,110	0
	(ii)	0	0	0	0	0	0	0
7MICHAEL WOSTER CHIEF REVENUE OFFICER	(i)	245,833	256,649	4,421	38,457	26,367	571,727	0
	(ii)	0	0	0	0	0	0	0
<b>8</b> CLYDE SEEPERSAD GENERAL MANAGER,	(i)	291,667	225,000	7,627	36,957	0	561,251	0
TRAINING	(ii)	0	0	0	0	0	0	0
9DANIEL CAUCHY EXECUTIVE DIRECTOR, AGL	(i)	375,000	100,000	9,132	38,500	1,271	523,903	0
	(ii)	0	0	0	0	0	0	0
<b>10</b> PRIYANKA SHARMA CNCF - GENERAL MANAGER	(i)	370,679	87,705	-144	38,267	19,732	516,239	0
	(ii)	0	0	0	0	0	0	0
11 STEPHANIE WIGLE	(i)	316,667	135,000	-2,294	38,457	26,367	514,197	0
HADDOW CHIEF FINANCIAL OFFICER	(ii)	0	0	0	0	0	0	0
12MICHAEL DOLAN SVP AND GM OF PROJECTS	(i)	275,000	150,000	-210	17,667	26,367	468,824	0
	(ii)	0	0	0	0	0	0	0

(C) Retirement and

other deferred

(E) Total of columns

(B)(i)-(D)

benefits

(F) Compensation in

column (B)

efile GRAPH	IIC print -	DO NOT PROCESS	As Filed Data -		DL	N: 93493319292812
SCHEDULE O (Form 990)  Department of the Treasury Internal Revenue Service  Supplemental Information to Form 990 or 990-E  Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.  Attach to Form 990 or 990-EZ.  Go to <a href="https://www.irs.qov/Form990">www.irs.qov/Form990</a> for the latest information.						OMB No. 1545-0047  2021  Open to Public Inspection
Name of the org	ATION	lowental Informatio			46-0503801	ntification number
Return Reference	e 0, Supp	lemental Informatio		Explanation		
FORM 990, PART VI, SECTION A, LINE 6	THE LINU	X FOUNDATION HAS TH	IREE CLASSES OF M	EMBERSHIP: PLATINUM, GO	LD, AND SILVE	R.

**Explanation** Return Reference

FORM 990. VOTING AS A CLASS. PLATINUM MEMBERS ELECT UP TO 20 DIRECTORS. GOLD MEMBERS ELECT UP TO 3 DIRECTORS. AND SILVER MEMBER ELECT 1 DIRECTOR.

PART VI. SECTION A. LINE 7A

990 Schedule O, Supplemental Information

Return Explanation
Reference

FORM 990, THE FINANCE COMMITTEE REVIEWS AND APPROVES THE FORM 990. A COPY OF THE FORM 990 IS AVAILAB PART VI, LE TO ALL BOARD MEMBERS FOR REVIEW PRIOR TO FILING.

SECTION B, LINE 11B

Return Explanation
Reference

FORM 990,	THE BOARD COMPENSATION COMMITTEE REVIEWS AND APPROVES THE EXECUTIVE DIRECTOR'S COMPENSATIO
PART VI,	N AND CERTAIN KEY EMPLOYEES BASED ON PERFORMANCE AND COMPARABLE MARKET SALARIES.
SECTION B,	
LINE 15	

Return Explanation
Reference

LINE 19

FORM 990, PART VI, SECTION C.

990 Schedule O, Supplemental Information

D - 4.....

Reference	Explanation
FORM 990,	CERTIFICATION CONTRACTORS 1,789,965. SOFTWARE DEVELOPMENT CONSULTANTS 4,630,277. THIRD PAR
PART IX,	TY CONTENT CONSULTANTS 1,318,590. PLATFORM DEVELOPMENT 3,481,555. MARKETING SERVICE 1,284,
LINE 11G	023. OTHER FEES 12,756,339

Evalensties

Return Explanation
Reference

FORM 990, PART XI, LINE 9:

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**SCHEDULE R** 

(Form 990)

Department of the Treasury

Internal Revenue Service

As Filed Data -

## **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization **Employer identification number** THE LINUX FOUNDATION 46-0503801 Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (b) (c) (d) (e) (f) Legal domicile (state Direct controlling Name, address, and EIN (if applicable) of disregarded entity Total income End-of-year assets Primary activity or foreign country) entity (1) LINUX FOUNDATION JAPAN LLC SUPPORTING AND 19,482 36,571 THE LINUX FOUNDATION JΑ 3-30 KIOI-CHO CHIYODA-KU ADVANCING LSB IN JAPAN TOKYO 46-0503801 (2) LINUX FOUNDATION ASIA LLC SUPPORTING AND СН 0 0 THE LINUX FOUNDATION 548 MARKET ST PMB 57274 ADVANCING LSB IN ASIA SAN FRANCISCO, CA 941045401 38-4027839

**Part II Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

related tax-exempt organizations during the tax year.							
(a)  Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512( (13) controll- entity?	
						Yes	No
(1)THE LINUX KERNEL ORGANIZATION 548 MARKET ST PMB 57274	DISTRIBUTES THE LINUX KERNEL AND RELATED OPEN SOURCE PROJECTS.	CA	501(C)(3)	PF	THE LINUX FOUNDATION	Yes	
SAN FRANCISCO, CA 941045401 74-3183459							
(2)LF SUMMITS INC 548 MARKET ST PMB 57274 SAN FRANCISCO, CA 941045401	HOSTS AN ANNUAL EVENT FOR THE OPEN SOURCE COMMUNITY.	CA	501(C)(4)		THE LINUX FOUNDATION	Yes	
81-0852571							
(3)LF CHARITIES INC 548 MARKET ST PMB 57274	SUPPORTING ORGANIZATION	DE	501(C)(3)	LINE 12A, I	THE LINUX FOUNDATION	Yes	
SAN FRANCISCO, CA 941045401 84-1730246							
(4)LINUX FOUNDATION EUROPE AVENUE DES ARTS 56 1000 BRUXELLES BE 98-1665203	SUPPORTING AND ADVANCING LSB IN EUROPE	BE	501(C)(6)		THE LINUX FOUNDATION	Yes	

(a) Name, address, and EIN of related organization		<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	Legal Direct omicile controlling tate or entity oreign	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	Share of total income	(g) Share of end-of- year assets	(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	managing partner? 1		(k) Percentage ownership	
					,			Yes	No		Yes	No		
				1	I .								1	
art IV Identification of Related Org because it had one or more rela	anizations Tax	<b>able as a</b> s	<b>Corporati</b> s a corpor	i <b>on or Trus</b> ation or tru	t. Complete ist during the	if the org tax year	janization a	answered	"Yes" o	n Form 990,	Part IV	, line 34	1	
because it had one or more rela  (a)  Name, address, and EIN of related organization	ited organization	able as a s s treated a (b) y activity	s a corpor	(c) Legal domicile tate or foreign	st during the	tax year	ganization a  (e) Type of entity (C corp, S corp or trust)	(f) Share of	total Sh	n Form 990,  (g) are of end-of- year assets	Part IV  (h  Percer  owner	) tage	(i) Section 5 (13) con-	512 ntrol
because it had one or more rela  (a)  Name, address, and EIN of	ited organization	s treated a (b) y activity	s a corpor	(c) Legal domicile	st during the  Oriect co	tax year  d) ontrolling tity  (	(e) Type of entity (C corp, S corp	(f) Share of	total Sh	(g) are of end-of- year	(h Percer	) tage ship	(i) Section 5 (13) con	512 ntrol
(a) Name, address, and EIN of related organization	ted organization Primar	s treated a (b) y activity	s a corpor	(c) Legal domicile sate or foreign country)	st during the Oirect or en	tax year  d) ontrolling tity  (	(e) Type of entity (C corp, S corp	(f) Share of	total Sh	(g) are of end-of- year	<b>(h</b> Percer owner	) tage ship	(i) Section 5 (13) con entit Yes	512 ntrol ty?
because it had one or more rela  (a)  Name, address, and EIN of related organization  OLF LABS INC  MARKET ST PMB 57274  N FRANCISCO, CA 941045401	red organization Primar	s treated a (b) y activity  TRAINING.	s a corpor	(c) Legal domicile sate or foreign country)	st during the  Oriect co	tax year  d) ontrolling tity  ()  JX TION	(e) Type of entity (C corp, S corp or trust)	(f) Share of	total Sh	(g) are of end-of- year	<b>(h</b> Percer owner	) tage ship 0 %	(i) Section 5 (13) con entit Yes	512 ntrol ty?
because it had one or more rela  (a)  Name, address, and EIN of related organization  DLF LABS INC  3 MARKET ST PMB 57274 N FRANCISCO, CA 941045401 -3890278 DLF GOVERNANCE NETWORKS INC  B MARKET ST PMB 57274 N FRANCISCO, CA 941045401	TECHNICAL SUPPORT OF THE GOVERN	s treated a (b) y activity  TRAINING.	s a corpor	ration or tru  (c)  Legal domicile cate or foreign country)  DE	st during the  ()  Direct or en  THE LINU FOUNDA	tax year  d) ontrolling tity  ()  JX TION	(e) Type of entity (C corp, S corp or trust)	(f) Share of	total Sh	(g) are of end-of- year	(h Percer owner 100.00	) tage ship 0 %	(i) Section 5 (13) con entit Yes Yes	512 ntrol ty?
because it had one or more rela  (a)  Name, address, and EIN of related organization  DLF LABS INC  3 MARKET ST PMB 57274 N FRANCISCO, CA 941045401 -3890278 DLF GOVERNANCE NETWORKS INC  B MARKET ST PMB 57274 N FRANCISCO, CA 941045401	TECHNICAL SUPPORT OF THE GOVERN	s treated a (b) y activity  TRAINING.	s a corpor	ration or tru  (c)  Legal domicile cate or foreign country)  DE	st during the  ()  Direct or en  THE LINU FOUNDA	tax year  d) ontrolling tity  ()  JX TION	(e) Type of entity (C corp, S corp or trust)	(f) Share of	total Sh	(g) are of end-of- year	(h Percer owner 100.00	) tage ship 0 %	(i) Section 5 (13) con entit Yes Yes	512 ntrol ty?
because it had one or more rela  (a)  Name, address, and EIN of related organization  PLF LABS INC  B MARKET ST PMB 57274 N FRANCISCO, CA 941045401 -3890278 PLF GOVERNANCE NETWORKS INC  B MARKET ST PMB 57274 N FRANCISCO, CA 941045401	TECHNICAL SUPPORT OF THE GOVERN	s treated a (b) y activity  TRAINING.	s a corpor	ration or tru  (c)  Legal domicile cate or foreign country)  DE	st during the  ()  Direct or en  THE LINU FOUNDA	tax year  d) ontrolling tity  ()  JX TION	(e) Type of entity (C corp, S corp or trust)	(f) Share of	total Sh	(g) are of end-of- year	(h Percer owner 100.00	) tage ship 0 %	(i) Section 5 (13) con entit Yes Yes	512 ntrol ty?
because it had one or more rela  (a)  Name, address, and EIN of related organization  ILF LABS INC  MARKET ST PMB 57274 N FRANCISCO, CA 941045401 3890278  LF GOVERNANCE NETWORKS INC MARKET ST PMB 57274 N FRANCISCO, CA 941045401	TECHNICAL SUPPORT OF THE GOVERN	s treated a (b) y activity  TRAINING.	s a corpor	ration or tru  (c)  Legal domicile cate or foreign country)  DE	st during the  ()  Direct or en  THE LINU FOUNDA	tax year  d) ontrolling tity  ()  JX TION	(e) Type of entity (C corp, S corp or trust)	(f) Share of	total Sh	(g) are of end-of- year	(h Percer owner 100.00	) tage ship 0 %	(i) Section 5 (13) con entit Yes Yes	512 ntrol ty?
because it had one or more rela  (a)  Name, address, and EIN of related organization  DLF LABS INC  3 MARKET ST PMB 57274 N FRANCISCO, CA 941045401 -3890278 DLF GOVERNANCE NETWORKS INC  B MARKET ST PMB 57274 N FRANCISCO, CA 941045401	TECHNICAL  SUPPORT OF THE GOVERN	s treated a (b) y activity  TRAINING.	s a corpor	ration or tru  (c)  Legal domicile cate or foreign country)  DE	st during the  ()  Direct or en  THE LINU FOUNDA	tax year  d) ontrolling tity  ()  JX TION	(e) Type of entity (C corp, S corp or trust)	(f) Share of	total Sh	(g) are of end-of- year	(h Percer owner 100.00	) tage ship 0 %	(i) Section 5 (13) con entit Yes Yes	512 ntrol ty?

Schedule R (Fo	orm 990) 2021		Pa	ge <b>3</b>
Part V T	ransactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. C	omplete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
<b>1</b> During the	tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt	of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		No
<b>b</b> Gift, gra	ant, or capital contribution to related organization(s)	<b>1</b> b		No
<b>c</b> Gift, gra	ant, or capital contribution from related organization(s)	1c		No
<b>d</b> Loans o	r loan guarantees to or for related organization(s)	<b>1</b> d		No
<b>e</b> Loans o	r loan guarantees by related organization(s)	1e		No
<b>f</b> Dividend	ds from related organization(s)	1f		No
g Sale of	assets to related organization(s)	<b>1</b> g		No
<b>h</b> Purchas	se of assets from related organization(s)	1h		No
	e of assets with related organization(s)	<b>1</b> i		No
<b>j</b> Lease of	facilities, equipment, or other assets to related organization(s)	1j		No
<b>k</b> Lease o	f facilities, equipment, or other assets from related organization(s)	1k		No
I Performa	ance of services or membership or fundraising solicitations for related organization(s)	11		No
<b>m</b> Perform	ance of services or membership or fundraising solicitations by related organization(s)	1m		No
n Sharing	of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o Sharing	of paid employees with related organization(s)	10	Yes	
<b>p</b> Reimbu	rsement paid to related organization(s) for expenses	<b>1</b> p	Yes	
<b>q</b> Reimbu	rsement paid by related organization(s) for expenses	<b>1</b> q		No
r Other tr	ansfer of cash or property to related organization(s)	1r		No
<b>s</b> Other tr	ransfer of cash or property from related organization(s)	1s		No
2 If the ar	nswer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			
	(a) Name of related organization  (b) Transaction type (a-s)  (c) Amount involved Method of determining an	mount in	nvolved	1
(1)LF SUMMITS				

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

was not a related organization. See instructions regarding				erships.									
(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	organi	e) partners ction (c)(3) zations?	(f) Share of total income	(g) Share of end-of-year assets	sets		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	managing partner?		(k) Percentage ownership
			,	Yes	No			Yes	No		Yes	No	
													_
	•	•	•			•				Sche	edule R (	Form 99	90) 2021

chedule R (Fo	Page	5						
Part VII	Supplemental Info	tal Information						
	Provide additional infor	mation for responses to questions on Schedule R. See instructions.						
Return Reference		Explanation						