

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2020
Open to Public Inspection

A For the **2020** calendar year, or tax year beginning **07-01-2020**, and ending **06-30-2021**

B Check if applicable:
 Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization: **JOBSOHIO**
 Doing business as:
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite:
41 SOUTH HIGH STREET NO 1500
 City or town, state or province, country, and ZIP or foreign postal code:
COLUMBUS, OH 432156104

D Employer identification number:
45-2798687

E Telephone number:
(614) 224-6446

G Gross receipts \$ **296,203,025**

F Name and address of principal officer:
JP NAUSEEF
41 SOUTH HIGH STREET NO 1500
COLUMBUS, OH 432156104

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
 If "No," attach a list. (see instructions)
H(c) Group exemption number ▶

I Tax-exempt status: 501(c)(3) 501(c) (4) ◀ (insert no.) 4947(a)(1) or 527

J Website: ▶ **WWW.JOBSOHIO.COM**

K Form of organization: Corporation Trust Association Other ▶

L Year of formation: 2011 **M** State of legal domicile: **OH**

Part I Summary

1 Briefly describe the organization's mission or most significant activities:
TO PROMOTE ECONOMIC DEVELOPMENT, JOB CREATION, JOB RETENTION, JOB TRAINING, WORKFORCE DEVELOPMENT, AND THE RETENTION OF CURRENT AND RECRUITMENT OF NEW BUSINESS TO OHIO.

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a)	3	9
4 Number of independent voting members of the governing body (Part VI, line 1b)	4	8
5 Total number of individuals employed in calendar year 2020 (Part V, line 2a)	5	127
6 Total number of volunteers (estimate if necessary)	6	8
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
7b Net unrelated business taxable income from Form 990-T, line 39	7b	0

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	255,000,000	265,000,000
9 Program service revenue (Part VIII, line 2g)	10,346,721	14,877,085
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	17,345,236	16,323,578
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	9,949	2,362
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	282,701,906	296,203,025
13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	233,138,690	210,000,654
14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	16,447,472	18,955,221
16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 0		
17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	37,750,733	70,930,112
18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	287,336,895	299,885,987
19 Revenue less expenses. Subtract line 18 from line 12	-4,634,989	-3,682,962

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	907,156,307	999,054,270
21 Total liabilities (Part X, line 26)	116,509,812	223,811,288
22 Net assets or fund balances. Subtract line 21 from line 20	790,646,495	775,242,982

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer: _____ Date: **2022-05-16**

JP NAUSEEF PRESIDENT & CIO
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN P01222873
Firm's name ▶ DELOITTE TAX LLP			Firm's EIN ▶ 86-1065772	
Firm's address ▶ 111 MONUMENT CIRCLE SUITE 4200 INDIANAPOLIS, IN 462045108			Phone no. (317) 464-8600	

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

TO PROMOTE ECONOMIC DEVELOPMENT, JOB CREATION, JOB RETENTION, JOB TRAINING, WORKFORCE DEVELOPMENT, AND THE RETENTION OF CURRENT AND RECRUITMENT OF NEW BUSINESS TO OHIO.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 284,708,219 including grants of \$ 210,000,654) (Revenue \$ 14,879,447)
See Additional Data

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶ 284,708,219

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, and Yes/No response. Rows include questions 1 through 21, covering various organizational requirements and reporting obligations.

Part IV Checklist of Required Schedules (continued)

		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		No
b	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		No
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	Yes	
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance *(continued)*

2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	127		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			2b	Yes
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a	No
b If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i>			3b	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			4a	No
b If "Yes," enter the name of the foreign country: ▶ _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a	No
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b	No
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?			6a	No
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b	
7 Organizations that may receive deductible contributions under section 170(c).				
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			7a	No
b If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c	No
d If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e	No
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f	No
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			7g	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			7h	
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			8	
9 Sponsoring organizations maintaining donor advised funds.				
a Did the sponsoring organization make any taxable distributions under section 4966?			9a	
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b	
10 Section 501(c)(7) organizations. Enter:				
a Initiation fees and capital contributions included on Part VIII, line 12	10a			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11 Section 501(c)(12) organizations. Enter:				
a Gross income from members or shareholders	11a			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?				
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.				
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.			13a	
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c Enter the amount of reserves on hand	13c			
14a Did the organization receive any payments for indoor tanning services during the tax year?			14a	No
b If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i>			14b	
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.			15	No
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.			16	No

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a (Voting members), 1b (Independent members), 2 (Family/Business relationships), 3 (Delegation of control), 4 (Changes in governing documents), 5 (Asset diversion), 6 (Members/stockholders), 7a (Power to elect/appoint), 7b (Governance decisions), 8 (Meeting documentation), 8a (Governing body), 8b (Committees), 9 (Officer/director/trustee/employee not reached).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a (Local chapters), 10b (Policies/procedures), 11a (Copy of Form 990), 11b (Review process), 12a (Conflict of interest policy), 12b (Disclosure of interests), 12c (Monitoring compliance), 13 (Whistleblower policy), 14 (Document retention), 15 (Compensation review), 15a (CEO/Executive Director), 15b (Other officers), 16a (Joint venture investment), 16b (Joint venture policy).

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed
18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records:

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Table with 6 main columns: (A) Name and title, (B) Average hours per week, (C) Position, (D) Reportable compensation from the organization, (E) Reportable compensation from related organizations, (F) Estimated amount of other compensation.

Summary rows for Sub-Total, Total from continuation sheets, and Total (add lines 1b and 1c) with compensation values.

Section 2: Total number of individuals who received more than \$100,000 of reportable compensation from the organization. Includes questions 3, 4, and 5 regarding compensation reporting.

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

Table for independent contractors with columns: (A) Name and business address, (B) Description of services, (C) Compensation.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d	265,000,000				
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above	1f					
	g Noncash contributions included in lines 1a - 1f:\$	1g					
	h Total. Add lines 1a-1f			265,000,000			
Program Service Revenue	2a MANAGEMENT FEES	Business Code					
		900099	9,353,730	9,353,730			
	b LOAN INTEREST	900099	5,000,911	5,000,911			
	c LOAN FEES	900099	522,444	522,444			
	d						
	e						
	f All other program service revenue.						
g Total. Add lines 2a-2f.		14,877,085					
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		16,323,578			16,323,578	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6a Gross rents	(i) Real	(ii) Personal				
		6b Less: rental expenses					
		6c Rental income or (loss)					
		d Net rental income or (loss)					
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		7b Less: cost or other basis and sales expenses					
		7c Gain or (loss)					
		d Net gain or (loss)					
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18						
		8b Less: direct expenses					
		c Net income or (loss) from fundraising events					
	9a Gross income from gaming activities. See Part IV, line 19						
9b Less: direct expenses							
c Net income or (loss) from gaming activities							
10a Gross sales of inventory, less returns and allowances							
	10b Less: cost of goods sold						
	c Net income or (loss) from sales of inventory						
Miscellaneous Revenue		Business Code					
11a MISCELLANEOUS INCOME		900099	2,362	2,362			
b							
c							
d All other revenue							
e Total. Add lines 11a-11d			2,362				
12 Total revenue. See instructions			296,203,025	14,879,447	0	16,323,578	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	210,000,654	210,000,654		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	6,923,289	4,928,141	1,995,148	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	9,091,055	5,346,341	3,744,714	
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	500,447	321,077	179,370	
9 Other employee benefits	1,457,999	935,423	522,576	
10 Payroll taxes	982,431	630,308	352,123	
11 Fees for services (non-employees):				
a Management				
b Legal	670,036	608,416	61,620	
c Accounting	195,621		195,621	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	661,287		661,287	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	14,905,693	14,372,902	532,791	
12 Advertising and promotion	30,944,243	30,944,243		
13 Office expenses	454,423		454,423	
14 Information technology	4,354,829		4,354,829	
15 Royalties				
16 Occupancy	862,482		862,482	
17 Travel	200,511	200,511		
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	26	26		
19 Conferences, conventions, and meetings	764,559	722,695	41,864	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	850,392		850,392	
23 Insurance	263,313		263,313	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a NETWORK PARTNER SERVICE	14,180,666	14,180,666		
b RESEARCH AND MATERIALS	716,203	716,203		
c TRAINING	373,983	373,983		
d LOAN SERVICING FEES	199,666	199,666		
e All other expenses	332,179	226,964	105,215	
25 Total functional expenses. Add lines 1 through 24e	299,885,987	284,708,219	15,177,768	0
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing		1	
	2 Savings and temporary cash investments	39,490,597	2	179,722,899
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	2,777,626	4	4,710,451
	5 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	1,343,136	9	1,442,547
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 5,681,501		
	b Less: accumulated depreciation	10b 3,926,361	1,880,244	10c 1,755,140
	11 Investments—publicly traded securities	724,121,161	11	661,748,338
	12 Investments—other securities. See Part IV, line 11		12	4,601,350
	13 Investments—program-related. See Part IV, line 11	137,238,010	13	144,109,835
	14 Intangible assets		14	10,452
	15 Other assets. See Part IV, line 11	305,533	15	953,258
16 Total assets. Add lines 1 through 15 (must equal line 33)	907,156,307	16	999,054,270	
Liabilities	17 Accounts payable and accrued expenses	7,172,072	17	11,748,513
	18 Grants payable	109,337,740	18	212,062,775
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	116,509,812	26	223,811,288
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions		27	
	28 Net assets with donor restrictions		28	
	Organizations that do not follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds	0	29	0
	30 Paid-in or capital surplus, or land, building or equipment fund	0	30	0
	31 Retained earnings, endowment, accumulated income, or other funds	790,646,495	31	775,242,982
32 Total net assets or fund balances	790,646,495	32	775,242,982	
33 Total liabilities and net assets/fund balances	907,156,307	33	999,054,270	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	296,203,025
2	Total expenses (must equal Part IX, column (A), line 25)	2	299,885,987
3	Revenue less expenses. Subtract line 2 from line 1	3	-3,682,962
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	790,646,495
5	Net unrealized gains (losses) on investments	5	-11,720,551
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	775,242,982

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

		Yes	No
2a			No
2b	Yes		
2c	Yes		
3a			No
3b			

Additional Data

Software ID:

Software Version:

EIN: 45-2798687

Name: JOBSOHIO

Form 990 (2020)

Form 990, Part III, Line 4a:

JOBSOHIO'S PROGRAM OF ECONOMIC DEVELOPMENT FOCUSED ON JOB CREATION, JOB RETENTION, AND NEW CAPITAL INVESTMENT FROM EXISTING BUSINESS EXPANSION AND ATTRACTION OF NEW COMPANIES TO THE STATE OF OHIO, THE ECONOMIC DEVELOPMENT PROGRAM HAS INCREASED IN INTENSITY IN FISCAL YEAR 2021 AS JOBSOHIO PROMOTED NEW ECONOMIC DEVELOPMENT PROGRAMS WHILE CONTINUING TO LEVERAGE EXISTING PROGRAMS. JOBSOHIO RECEIVED A CONTRIBUTION OF \$265,000,000 DURING THE FISCAL YEAR ENDED JUNE 30, 2021 FROM JOBSOHIO BEVERAGE SYSTEM TO AID IN CARRYING OUT ITS JOB CREATION AND OTHER ECONOMIC DEVELOPMENT ACTIVITIES.

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JP NAUSEEF PRESIDENT & CIO	40.00 1.00	X		X				522,478	0	37,560
ROBERT C SMITH CHAIRMAN	1.00 1.00	X		X				0	0	0
DR JERRY SUE THORNTON BOARD MEMBER	1.00 0.00	X						0	0	0
GEN LESTER LYLES BOARD MEMBER	1.00 0.00	X						0	0	0
JOHN BISHOP SECRETARY-TREASURER (THRU 09/20)	1.00 0.00	X		X				0	0	0
PAUL KALMBACH BOARD MEMBER (BEG 11/20)	1.00 0.00	X						0	0	0
RICK PLATT BOARD MEMBER	1.00 0.00	X						0	0	0
SCOTT SULLIVAN BOARD MEMBER	1.00 0.00	X						0	0	0
TOM WILLIAMS BOARD MEMBER	1.00 0.00	X						0	0	0
WILLIAM BATCHELDER BOARD MEMBER	1.00 0.00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
BRIAN FAUST CHIEF FINANCIAL OFFICER-TREASURER	40.00 1.00			X				348,756	0	33,338
DONELL GRUBBS GENERAL COUNSEL-SECRETARY	40.00 1.00			X				278,628	0	21,840
DANA SAUCIER VP, HEAD OF ECONOMIC DEV.	40.00 0.00				X			428,698	0	14,566
AARON PITTS SENIOR MANAGING DIRECTOR (THRU 7/20)	40.00 0.00				X			343,327	0	37,558
KRISTI TANNER SENIOR MANAGING DIRECTOR	40.00 0.00				X			312,940	0	26,180
GLENN RICHARDSON MANAGING DIRECTOR	40.00 0.00				X			281,839	0	37,537
TED GRIFFITH MANAGING DIRECTOR	40.00 0.00				X			281,747	0	36,385
ANDREW DEYE VP, STRATEGY	40.00 0.00				X			293,354	0	24,527
KRISTINA CLOUSE SENIOR MANAGING DIRECTOR, TALENT	40.00 0.00				X			278,988	0	31,956
TERRENCE SLAYBAUGH VP, SITES AND INFRASTRUCTURE	40.00 0.00				X			257,490	0	34,463

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JULIE BATTLES SR MANAGING DIRECTOR, FIN. & ADMIN	40.00 0.00				X			208,104	0	31,319
MATTHEW CYBULSKI MANAGING DIRECTOR	40.00 0.00				X			216,157	0	17,688
RENAE SCOTT MANAGING DIRECTOR, MRKT & COMM	40.00 0.00				X			212,662	0	17,751
SEVERINA KRANER MANAGING DIRECTOR (THRU 7/20)	40.00 0.00				X			195,637	0	33,789
JASON DUNKLE MANAGING DIRECTOR	40.00 0.00				X			210,808	0	17,619
PHILLIP GREENBERG CHIEF OF STAFF	40.00 0.00				X			208,756	0	17,611
LORRAINE TERRY MANAGING DIRECTOR	40.00 0.00				X			186,003	0	30,896
JONATHAN BRIDGES MANAGING DIRECTOR	40.00 0.00				X			188,422	0	23,320
SHEILA AEKINS MANAGING DIRECTOR, HR	40.00 0.00				X			187,638	0	21,297
VALENTINA ISAKINA MANAGING DIRECTOR (THRU 07/20)	40.00 0.00				X			158,896	0	15,448

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MATTHEW WALDO DIRECTOR	40.00 0.00					X		160,060	0	31,168
CLAUDIA HERRINGTON SR DIRECTOR	40.00 0.00					X		158,454	0	31,085
TIMOTHY SWEENEY DIRECTOR	40.00 0.00					X		172,416	0	15,543
RON ROCK SENIOR DIRECTOR, INSURANCE	40.00 0.00					X		159,233	0	25,724
JOSEPH NEEDHAM DIRECTOR (THRU 09/20)	40.00 0.00					X		148,039	0	18,724

SCHEDULE D (Form 990) Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

OMB No. 1545-0047 2020 Open to Public Inspection

Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization: JOBSOHIO Employer identification number: 45-2798687

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4 for total number, aggregate value of contributions, grants, and end of year. Rows 5-6 for donor and grantee notification questions.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form for Part II containing questions 1-9 regarding conservation easements, including purpose, monitoring, and reporting requirements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form for Part III containing questions 1a-1b regarding reporting of art and historical treasures.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|--------|
| c Beginning balance | |
| d Additions during the year | |
| e Distributions during the year | |
| f Ending balance | |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶
 - c** Term endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|---------------|----|
| (i) Unrelated organizations | 3a(i) | |
| (ii) Related organizations | 3a(ii) | |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		1,237,381	938,599	298,782
d Equipment		823,413	696,522	126,891
e Other		3,620,707	2,291,240	1,329,467
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				1,755,140

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments—Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) ECONOMIC DEVELOPMENT LOANS	126,826,919	F
(2) ECONOMIC DEVELOPMENT EQUITY INVESTMENTS	17,282,916	F
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)	144,109,835	

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	284,482,474
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	-11,720,551	
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	-11,720,551
3	Subtract line 2e from line 1		3	296,203,025
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	0
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	296,203,025

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	299,885,987
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	0
3	Subtract line 2e from line 1		3	299,885,987
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	0
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	299,885,987

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation	
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Part XIII **Supplemental Information (continued)**

Return Reference	Explanation
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**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization
JOB SOHIO

Employer identification number
45-2798687

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- 1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- 3** Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
See Add'l Data					
3a Sub-total	0	3			1,415,845
b Total from continuation sheets to Part I	0	0			0
c Totals (add lines 3a and 3b)	0	3			1,415,845

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ▶ _____

3 Enter total number of other organizations or entities ▶ _____

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* . Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

990 Schedule F, Supplemental Information

Return Reference	Explanation
PART III ACCOUNTING METHOD:	

990 Schedule F, Supplemental Information

Return Reference	Explanation
PART I, LINE 3:	JOBSONIO RETAINS MARKET CONSULTANTS TO REPRESENT ITS INTERESTS IN OTHER COUNTRIES FOR FOREIGN DIRECT INVESTMENT IN OHIO. THE COUNTRIES ARE OHIO'S TOP MARKETS FOR BOTH CURRENT INTERNATIONAL INVESTMENT AND ACTIVE ECONOMIC DEVELOPMENT PROJECTS.

990 Schedule F, Supplemental Information

Return Reference	Explanation
PART I, LINE 3, COLUMN (F):	ACCOUNTING METHOD IS ACCRUAL. ALL AMOUNTS ARE FOR EXPENDITURES.

Additional Data

Software ID:

Software Version:

EIN: 45-2798687

Name: JOBSOHIO

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
EAST ASIA AND THE PACIFIC	0	1	PROGRAM SERVICES	ECONOMIC DEVELOPMENT	528,660
EUROPE (INCLUDING ICELAND & GREENLAND)	0	1	PROGRAM SERVICES	ECONOMIC DEVELOPMENT	792,645

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
NORTH AMERICA	0	1	PROGRAM SERVICES	ECONOMIC DEVELOPMENT	94,540

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization JOBSOHIO

Employer identification number 45-2798687

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance...
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC section (if applicable), (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation (book, FMV, appraisal, other), (g) Description of noncash assistance, (h) Purpose of grant or assistance. Rows 1-12.

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 8
3 Enter total number of other organizations listed in the line 1 table 309

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	JOB SOHIO GRANTEEES RECEIVE GRANT FUNDS ONLY ON A REIMBURSEMENT BASIS. GRANTEEES MUST SUBMIT A REQUEST FOR REIMBURSEMENT AND SUPPORTING DOCUMENTATION FOR REVIEW AND APPROVAL BY JOB SOHIO. GRANTEEES MUST MAINTAIN RECORDS SUPPORTING CLAIMED COSTS AND ALL REQUESTS FOR REIMBURSEMENT ARE SUBJECT TO AUDIT BY JOB SOHIO. REQUESTS FOR REIMBURSEMENT MUST BE CERTIFIED BY AUTHORIZED OFFICERS OF GRANTEE. DOCUMENTATION IN SUPPORT OF CLAIMED COSTS MUST INCLUDE AGREEMENTS, PAID INVOICES, VOUCHERS, PAID RECEIPTS, AND OTHER DOCUMENTATION AS NEEDED. PROGRAM DISBURSEMENTS ARE REVIEWED AT MULTIPLE LEVELS WITHIN JOB SOHIO. GRANTEEES ARE REQUIRED TO SUBMIT AN ANNUAL REPORT TO THE JOB SOHIO DIRECTOR OF COMPLIANCE. ALL SUCH REPORTS ARE REVIEWED BY THE DIRECTOR OF COMPLIANCE, WHO PREPARES A REPORT ON PROJECT PERFORMANCE. UNDERPERFORMING PROJECTS MAY BE THE SUBJECT OF ACTION AT THE RECOMMENDATION OF THE DIRECTOR OF COMPLIANCE BY THE JOB SOHIO COMPLIANCE TEAM, AND FINAL DETERMINATION BY THE JOB SOHIO PRESIDENT/CIO.
PART II:	THE STATEMENT OF FUNCTIONAL EXPENSES IS PREPARED ON THE ACCRUAL BASIS OF ACCOUNTING AND SCHEDULE I IS PREPARED ON THE CASH BASIS OF ACCOUNTING. ACCORDINGLY, A VARIANCE EXISTS BETWEEN THE AMOUNTS REPORTED FOR GRANT EXPENSE ON EACH SCHEDULE.

Additional Data

Software ID:
Software Version:
EIN: 45-2798687
Name: JOBSOHIO

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
2828 CLINTON INC 4544 HINCKLEY INDUSTRIAL PARKWAY CLEVELAND, OH 441096010	34-1644643		300,000				ECONOMIC DEVELOPMENT
5 B'S INC 1000 5BS DRIVE ZANESVILLE, OH 437017630	31-1260509		600,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
5500 BUILDING LLC 5500 SOUTH MARGINAL ROAD CLEVELAND, OH 44103	83-1533341		150,000				ECONOMIC DEVELOPMENT
A & P TOOL INC 801 INDUSTRIAL DRIVE HICKSVILLE, OH 435261174	34-1816209		600,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AAG GLASS LLC 950 KENT ROAD BATAVIA, OH 45103	83-1267351		112,660				ECONOMIC DEVELOPMENT
ACE HARDWARE CORPORATION 10 ENTERPRISE PARKWAY WEST JEFFERSON, OH 43162	36-0700810		100,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ACE PRODUCTS & CONSULTING LLC 6800 NORTH CHESTNUT STREET SUITE C RAVENNA, OH 44266	47-2427790		35,000				ECONOMIC DEVELOPMENT
ADDUP INC 55 BEATTIE PLACE SUITE 120 GREENVILLE, SC 29601	82-3980882		300,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ADVANTAGE TENT FITTINGS INC 11611 PLEASANT VALLEY ROAD CHILLICOTHE, OH 45601	31-1336286		20,000				ECONOMIC DEVELOPMENT
AJM PACKAGING CLAWBACK E-4111 ANDOVER ROAD BLOOMFIELD HILLS, IL 48302	38-1556263		-75,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALKERMES INC 265 OLINGER CIRCLE WILMINGTON, OH 451772484	23-2472830		1,500,000				ECONOMIC DEVELOPMENT
ALKON CORPORATION 728 GRAHAM DRIVE FREMONT, OH 434204073	34-1679064		600,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALTIVIA PETROCHEMICALS LLC 1019 FURNACE ROAD HAVERHILL, OH 45636	47-4927987		600,000				ECONOMIC DEVELOPMENT
AMERICAN NUTS INC 12950 SAN FERNANDO ROAD SYLMAR, CA 91342	82-4056199		300,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMG INDUSTRIES LLC 200 COMMERCE DRIVE MOUNT VERNON, OH 430504661	47-4578433		600,000				ECONOMIC DEVELOPMENT
APPALACHIAN WOOD FLOORS INC 838 CAMPBELL AVENUE PORTSMOUTH, OH 45662	31-1588140		600,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
APS-MATERIALS INC 4011 RIVERSIDE DRIVE HARRISON TOWNSHIP, OH 454052364	31-0868493		35,000				ECONOMIC DEVELOPMENT
ARLINGTON VALLEY FARMS LLC 5369 HUDSON DRIVE HUDSON, OH 44236	26-4690600		250,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ATHENS COUNTY PORT AUTHORITY 340 WEST STATE STREET ATHENS, OH 45701	31-1492675		482,000				ECONOMIC DEVELOPMENT
ATHENS MOLD AND MACHINE INC 180 MILL STREET ATHENS, OH 457012627	31-1145612		600,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AUTOTOOL INC 7875 CORPORATE BOULEVARD PLAIN CITY, OH 430648045	34-1789017		600,000				ECONOMIC DEVELOPMENT
BDG WRAP-TITE INC 6200 COCHRAN ROAD SOLON, OH 44139	20-1498559		225,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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BALLREICH SNACK FOOD COMPANY LLC 186 OHIO AVENUE TIFFIN, OH 448831746	83-3164081		25,000				ECONOMIC DEVELOPMENT
BANK STREET HOLDINGS 9005 BANK STREET VALLEY VIEW, OH 44125	82-1501811		-75,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BELCAN LLC 10200 ANDERSON WAY BLUE ASH, OH 452424718	31-1312684		1,432,656				ECONOMIC DEVELOPMENT
BELLETECH CORP 700 W LAKE AVENUE BELLEFONTAINE, OH 433119647	34-1478321		25,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BENDERSON PROPERTIES INC 7978 COOPER CREEK BOULEVARD SUITE 100 UNIVERSITY PARK, FL 34201	16-0834011		647,172				ECONOMIC DEVELOPMENT
BIG HEART PET BRANDS 1 STRAWBERRY LANE ORRVILLE, OH 446671241	47-5174203		750,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BLUE LABEL PACKAGING COMPANY 3750 LANCASTER NEW LEXINGTON ROAD NE LANCASTER, OH 431309314	31-0963794		600,000				ECONOMIC DEVELOPMENT
BOCCHI LABORATORIES OHIO LLC 9200 SMITHS MILL ROAD NEW ALBANY, OH 43054	47-1756027		600,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BRAKEFIRE INCORPORATED 10765 MEDALLION DRIVE EVENDALE, OH 45241	31-0620191		200,000				ECONOMIC DEVELOPMENT
BRANCH FINANCIAL INC 875 NORTH HIGH STREET 300 COLUMBUS, OH 43215	82-0628587		30,138				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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BRAUN INDUSTRIES INC 1170 PRODUCTION DRIVE VAN WERT, OH 458919391	31-0792103		600,000				ECONOMIC DEVELOPMENT
BREW BROTHERS TRUCKING LLC 165 NO NAME ROAD PIKETON, OH 45661	81-4361459		35,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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BRIGHTEDGE TECHNOLOGIES INC 1500 W 3RD STREET CLEVELAND, OH 44113	68-0659789		200,000				ECONOMIC DEVELOPMENT
BURROWS PAPER CORPORATION 101 COMMERCE DRIVE MT VERNON, OH 43050	15-0257610		225,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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CALLIBRITY SOLUTIONS LLC 4555 LAKE FOREST DRIVE SUITE 150 CINCINNATI, OH 45242	20-8677704		200,000				ECONOMIC DEVELOPMENT
CANDID CARE CO 213 PARK AVENUE SOUTH 2ND FLOOR NEW YORK, NY 10003	36-4867239		27,380				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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CANDLE-LITE COMPANY LLC 250 EASTERN AVENUE LEESBURG, OH 45135	46-3867345		130,000				ECONOMIC DEVELOPMENT
CANTON DROP FORGE INC 4575 SOUTHWAY ST SW CANTON, OH 447061933	34-0130090		80,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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CARGILL INC 2400 INDUSTRIAL DRIVE SIDNEY, OH 453658905	41-0177680		350,000				ECONOMIC DEVELOPMENT
CASE WESTERN RESERVE UNIVERSITY 10900 EUCLID AVENUE CLEVELAND, OH 441067006	34-1018992	501(C)(3)	5,000,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CAST NYLONS CO LTD 4300 HAMANN PARKWAY WILLOUGHBY, OH 440945626	34-1290571		125,000				ECONOMIC DEVELOPMENT
CERAMFAB INCORPORATED 900 E TAGGART ST EAST PALESTINE, OH 444132424	82-4672012		250,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHEWY INC 3280 LIGHTNER ROAD DAYTON, OH 45377	90-1020167		150,000				ECONOMIC DEVELOPMENT
CHUFFERS INC 553 NORTH BROADWAY STREET SPENCERVILLE, OH 45887	34-1969819		25,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CIRCLE M MEATS LLC 7365 OHIO 776 JACKSON, OH 45640	85-2209533		50,000				ECONOMIC DEVELOPMENT
CITY OF CLEVELAND 601 LAKESIDE AVENUE EAST ROOM 210 CLEVELAND, OH 441141015	34-6000646		159,366				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMPLETE FILTER MEDIA LLC 410 S EWING ST LANCASTER, OH 431309400	82-1056572		532,508				ECONOMIC DEVELOPMENT
CONAGRA FOODS PACKAGED FOODS LLC 901 STRYKER ST ARCHBOLD, OH 435021053	20-8883202		700,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CONSOLIDATED STORAGE SOLUTIONS INC 302 STATE STREET ZANESVILLE, OH 43701	26-2958880		500,000				ECONOMIC DEVELOPMENT
COTSWORKS LLC 749 MINER ROAD HIGHLAND HEIGHTS, OH 441432145	20-4055028		600,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COVERMYMEDS 8866 COMMONS BOULEVARD TWINSBURG, OH 44087	26-3446223		313,685				ECONOMIC DEVELOPMENT
COYNE GRAPHIC FINISHING INC 1301 NEWARK ROAD MOUNT VERNON, OH 430504730	31-0899736		25,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CRANE CONSUMABLES INC 155 WESTHEIMER DRIVE MIDDLETOWN, OH 45044	27-4356106		600,000				ECONOMIC DEVELOPMENT
CREDIT ADJUSTMENTS INC 330 FLORENCE STREET DEFIANCE, OH 43512	34-0941570		614,315				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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CROCS INC 7747 EAST DRY CREEK PARKWAY NIWOT, CO 80503	20-2164234		103,698				ECONOMIC DEVELOPMENT
CROZIER WELDING LLC 16867 OHIO 83 SOUTH COSHOCOTON, OH 43812	61-1692583		75,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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CURATION FOODS INC 12700 SOUTH DIXIE HIGHWAY BOWLING GREEN, OH 43402	77-0528042		350,000				ECONOMIC DEVELOPMENT
DAIDO METAL USA INC 1215 SOUTH GREENWOOD STREET BELLEFONTAINE, OH 433111628	36-3280906		25,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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DEFIANCE HARMON LLC 4427 TALMADGE ROAD SUITE A TOLEDO, OH 43623	83-2648721		452,000				ECONOMIC DEVELOPMENT
DIGERONIMO COMPANIES 5720 EAST SCHAAF ROAD INDEPENDENCE, OH 44131	82-3411495		66,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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DIVERSIFIED SYSTEMS INC 100 DORCHESTER SQUARE NORTH WESTERVILLE, OH 430817304	31-1383824		400,000				ECONOMIC DEVELOPMENT
DNK ARCHITECTS INC 2616 CENTRAL PARKWAY CINCINNATI, OH 45214	31-1408665		19,517				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DOLGENCORP LLC 2505 EASTPOINTE DRIVE ZANESVILLE, OH 437017761	61-0502302		150,000				ECONOMIC DEVELOPMENT
DOLLAR TREE DISTRIBUTION INC 500 VOLVO PARKWAY CHESAPEAKE, VA 23320	54-1737649		53,021				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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DYSINGER INCORPORATED 4316 WEBSTER STREET DAYTON, OH 45414	31-0940115		600,000				ECONOMIC DEVELOPMENT
EAGLE FAMILY FOODS GROUP LLC 4020 KINROSS LAKES PARKWAY RICHFIELD, OH 442869084	47-5369803		215,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ECCRINE SYSTEMS 1775 MENTOR AVENUE SUITE 300 CINCINNATI, OH 45212	47-2692010		-48,452				ECONOMIC DEVELOPMENT
ENERGIZER AUTO INC 2800 CONCORDE DRIVE DAYTON, OH 45377	36-2999270		130,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ENSEMBLE HP 1701 MERCY HEALTH PLACE CINCINNATI, OH 45237	38-4050738		53,092				ECONOMIC DEVELOPMENT
ERNST METAL TECHNOLOGIES LLC 2920 KREITZER ROAD MORaine, OH 454391644	20-3246696		400,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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EVANSTON INVESTMENTS LLC 200 EAST CHAPMAN ROAD LIMA, OH 45801	26-4715674		50,000				ECONOMIC DEVELOPMENT
EXSURCO MEDICAL INC 10804 GREEN ROAD WAKEMAN, OH 448899676	45-3836837		581,657				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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FAXON FIREARMS LLC 4348 LE SAINT CT WEST CHESTER, OH 45014	46-1588341		75,000				ECONOMIC DEVELOPMENT
FAXON MACHINING INC 11101 ADWOOD DRIVE CINCINNATI, OH 45240	31-1054769		830,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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FCA US LLC 4400 CHRYSLER DRIVE TOLEDO, OH 43608	27-0187277		553,500				ECONOMIC DEVELOPMENT
FEW AUTOMOTIVE GLASS APPLICATIONS INC 1720 ENTERPRISE PARKWAY WOOSTER, OH 44691	27-3929785		600,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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FIRE-DEX LLC 780 S PROGRESS DRIVE MEDINA, OH 442561368	20-8033614		50,000				ECONOMIC DEVELOPMENT
FIRST SOLAR INC 350 W WASHINGTON STREET SUITE 600 TEMPE, AZ 85281	20-4623678		101,866				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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FOLDED PAK INC 5885 STAPLETON DRIVE NORTH SUITE C 305 DENVER, CO 80216	01-0781438		-60,000				ECONOMIC DEVELOPMENT
FOR-TECH USA LLC 750 MAIN STREET PIQUA, OH 453563834	37-1878747		37,158				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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FORTNER UPHOLSTERING INC 2050 SOUTH HIGH STREET COLUMBUS, OH 43206	31-0789412		600,000				ECONOMIC DEVELOPMENT
FORTUITY CALLING LLC 750 MOUNT CARMEL MALL COLUMBUS, OH 432221553	82-1921127		300,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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FOUNDATION SOFTWARE 17999 FOLTZ INDUSTRIAL PARKWAY STRONGSVILLE, OH 44149	34-1474815		-750,000				ECONOMIC DEVELOPMENT
FULTON COUNTY PROCESSING LTD 7800 STATE ROUTE 109 DELTA, OH 435159335	34-1965647		500,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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FULTON INDUSTRIES INC 135 EAST LINFOOT STREET WAUSEON, OH 435671005	34-1266185		25,000				ECONOMIC DEVELOPMENT
GATEWAY LOGISTICS INC 95 GLENDALE MILFORD ROAD CINCINNATI, OH 45215	39-2059617		50,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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GBQ PARTNERS LLC 230 WEST STREET SUITE 700 COLUMBUS, OH 43215	20-2122306		100,000				ECONOMIC DEVELOPMENT
GENERAL ALUMINUM MFG COMPANY 5159 SOUTH PROSPECT STREET RAVENNA, OH 442669031	34-0641582		80,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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GENERAL DYNAMICS LAND SYSTEMS INC 38500 MOUND ROAD STERLING HEIGHTS, MI 48310	54-0582680		87,847				ECONOMIC DEVELOPMENT
GENERAL ELECTRIC COMPANY 1 NEUMANN WAY CINCINNATI, OH 45215	14-0689340		1,750,000				ECONOMIC DEVELOPMENT

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GLOBAL CLEVELAND 200 PUBLIC SQUARE SUITE 150 CLEVELAND, OH 44114	27-5245539	501(C)(3)	150,000				ECONOMIC DEVELOPMENT
GLOBAL COOLING INC 6000 POSTON ROAD ATHENS, OH 457019051	48-1299541		600,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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GOJO INDUSTRIES INC 1147 AKRON ROAD WOOSTER, OH 44691	34-0659953		2,500,000				ECONOMIC DEVELOPMENT
GRAPHIC VILLAGE LLC 4440 CREEK ROAD BLUE ASH, OH 45242	46-1560163		600,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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GREAT LAKES CHEESE CO INC 17825 GREAT LAKES PARKWAY HIRAM, OH 442349677	34-1015620		209,744				ECONOMIC DEVELOPMENT
GREENFIELD PRODUCTS INCORPORATED 1230 NORTH WASHINGTON STREET GREENFIELD, OH 451239783	31-0653828		600,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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GRIFFETH & SON TRUCKING INC 861 NORTH LISBON STREET CARROLLTON, OH 44615	34-1568276		600,000				ECONOMIC DEVELOPMENT
GTL LUMBER INC 1301 ADAMS LANE IRONTON, OH 45638	83-2472063		216,824				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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HAGERTY INSURANCE AGENCY LLC 121 RIVERS EDGE DRIVE SUITE 200 TRAVERSE CITY, MI 496841303	35-2380696		250,000				ECONOMIC DEVELOPMENT
HALTEC CORPORATION 32585 NORTH PRICE ROAD SALEM, OH 444609513	34-1488414		100,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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HAMILTON SAFE CO 7775 COOPER ROAD CINCINNATI, OH 45242	31-0729027		300,000				ECONOMIC DEVELOPMENT
HANON SYSTEMS USA LLC ONE VILLAGE CENTER DRIVE VAN BUREN TOWNSHIP, MI 481115711	61-1697358		51,200				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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HARDY DIAGNOSTICS 429 SOUTH PIONEER BOULEVARD SPRINGBORO, OH 450663002	77-0043660		50,000				ECONOMIC DEVELOPMENT
HEARTLAND ENGINEERED PRODUCTS LLC 355 INDUSTRIAL DRIVE HARRISON, OH 45030	27-2751869		50,000				ECONOMIC DEVELOPMENT

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HENNY PENNY CORPORATION 1219 US ROUTE 35 WEST EATON, OH 453208621	31-1179223		350,000				ECONOMIC DEVELOPMENT
HESS INDUSTRIES LTD 201 EAST 5TH STREET SUITE 121 MANSFIELD, OH 449021460	31-1653174		363,861				ECONOMIC DEVELOPMENT

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HIGH ROAD HOLDINGS LLC 6000 CREEK ROAD CINCINNATI, OH 45242	84-2767756		52,333				ECONOMIC DEVELOPMENT
HONDA DEVELOPMENT & MANUFACTURING OF AMERICA LLC 21001 STATE ROUTE 739 RAYMOND, OH 430679705	33-0054861		739,719				ECONOMIC DEVELOPMENT

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HP PELZER AUTOMOTIVE SYSTEMS INC 1175 CROOKS ROAD TROY, MI 480847136	38-3214772		230,000				ECONOMIC DEVELOPMENT
HUMTOWN ADDITIVE 120 INDUSTRY STREET LEETONIA, OH 444318707	34-1193031		500,000				ECONOMIC DEVELOPMENT

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HYDRAULIC MANIFOLDS USA LLC 264 MARSHALL HILL ROAD WEST MILFORD, NJ 074803511	81-4598385		75,000				ECONOMIC DEVELOPMENT
HYDROFRESH LTD 1571 GRESSEL DRIVE DELPHOS, OH 45833	82-3296382		500,000				ECONOMIC DEVELOPMENT

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IMMS LLC 10426 INDUSTRIAL DRIVE GARRETTSVILLE, OH 44231	84-4096096		40,000				ECONOMIC DEVELOPMENT
INDUSTRIAL RELIABILITY AND REPAIR LLC 370 DOUGLAS AVENUE CHILLICOTHE, OH 45601	20-3815844		25,000				ECONOMIC DEVELOPMENT

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INEOS PIGMENTS USA INC 6752 BAYMEADOW DRIVE GLEN BURNIE, MD 21060	13-3290300		54,235				ECONOMIC DEVELOPMENT
INGAGE PARTNERS INC 2943 RIVERSIDE DRIVE CINCINNATI, OH 45226	27-3889959		600,000				ECONOMIC DEVELOPMENT

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INTEGRATED STAIR SYSTEMS INC 144 PLYMOUTH STREET LEXINGTON, OH 449041124	91-1577949		200,000				ECONOMIC DEVELOPMENT
INTELLITEACH INC PEACHTREE CENTER 233 PEACHTREE STREET NE SUITE 1100 ATLANTA, GA 30303	02-0572651		150,000				ECONOMIC DEVELOPMENT

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INTERNATIONAL CUSHIONING COMPANY LLC 240 BOUNDARY ROAD MARLBORO, NJ 07746	22-3845948		232,974				ECONOMIC DEVELOPMENT
INVACARE CORPORATION 1 INVACARE WAY ELYRIA, OH 44036	95-2680965		166,048				ECONOMIC DEVELOPMENT

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IRONHAWK INDUSTRIAL DISTRIBUTION LLC 1090 EAST 222ND STREET EUCLID, OH 44117	27-4462942		120,065				ECONOMIC DEVELOPMENT
ITM MARKETING INC 331 MAIN STREET COSHOCTON, OH 438121929	35-1989444		600,000				ECONOMIC DEVELOPMENT

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JAC PRODUCTS INC 225 SOUTH INDUSTRIAL DRIVE SALINE, MI 48176	38-1888757		148,648				ECONOMIC DEVELOPMENT
JACKSON COUNTY ECONOMIC DEVELOPMENT PARTNERSHIP 920 VETERANS DRIVE SUITE A JACKSON, OH 45640	34-1604927	501(C)(3)	500,000				ECONOMIC DEVELOPMENT

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JBK GROUP INC 6001 TOWPATH DRIVE CLEVELAND, OH 44125	34-1873488		-100,000				ECONOMIC DEVELOPMENT
JOURNEY STEEL INC 7655 PRODUCTION DRIVE CINCINNATI, OH 45237	27-0722424		50,000				ECONOMIC DEVELOPMENT

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JRJP LLC 3764 RIDGE ROAD BROOKLYN, OH 44144	82-4207420		40,000				ECONOMIC DEVELOPMENT
JSW STEEL USA OHIO INC 1500 COMMERCIAL STREET MINGO JUNCTION, OH 439381096	81-3308222		1,768,173				ECONOMIC DEVELOPMENT

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KEMBA CREDIT UNION INC 8763 UNION CENTRE BOULEVARD WEST CHESTER, OH 450694897	31-6034125		700,000				ECONOMIC DEVELOPMENT
KENO KOZIE ASSOCIATES LTD 375 NORTH FRONT STREET COLUMBUS, OH 432152388	36-3621191		600,000				ECONOMIC DEVELOPMENT

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KIRCHHOFF AUTOMOTIVE WAVERLY INC 611 WEST 2ND STREET WAVERLY, OH 456909701	27-1251275		701,335				ECONOMIC DEVELOPMENT
KJBS LLC 52 NORTH DIAMOND STREET MANSFIELD, OH 449021324	26-3033679		25,000				ECONOMIC DEVELOPMENT

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KOCHER FOODS INTERNATIONAL INC 112 SECOND AVENUE BELLAIRE, OH 43906	47-1876052		50,000				ECONOMIC DEVELOPMENT
KYOCERA SGS PRECISION TOOLS INC 238 MARC DRIVE CUYAHOGA FALLS, OH 442232651	34-1437898		250,000				ECONOMIC DEVELOPMENT

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LAWRENCE ECONOMIC DEVELOPMENT CORPORATION 216 COLLINS AVENUE SOUTH POINT, OH 456808501	31-1075744	501(C)(3)	500,000				ECONOMIC DEVELOPMENT
LEWCO INC 706 LANE STREET SANDUSKY, OH 448703846	34-1006008		1,250,000				ECONOMIC DEVELOPMENT

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LIBERTY CASTING COMPANY LLC 550 SOUTH LIBERTY STREET DELAWARE, OH 43015	45-0508423		167,724				ECONOMIC DEVELOPMENT
LINKS UNLIMITED INC 1140 REGINA GRAETER WAY CINCINNATI, OH 45216	31-1471291		50,000				ECONOMIC DEVELOPMENT

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LION FIRST RESPONDER PPE INC 7200 POE AVENUE SUITE 400 DAYTON, OH 45414	47-1851866		178,144				ECONOMIC DEVELOPMENT
LONDON COMPUTER SYSTEMS INC 9140 WATERSTONE BOULEVARD CINCINNATI, OH 45249	31-1225519		600,000				ECONOMIC DEVELOPMENT

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LUBRIZOL ADVANCED MATERIALS INC 550 MOORE ROAD AVON LAKE, OH 440122313	13-4143915		50,000				ECONOMIC DEVELOPMENT
MADTREE BREWING LLC 5164 KENNEDY AVENUE CINCINNATI, OH 45213	45-1257111		600,000				ECONOMIC DEVELOPMENT

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MAGNA MACHINE CO 637 NORTHLAND BOULEVARD CINCINNATI, OH 45240	31-0559326		400,000				ECONOMIC DEVELOPMENT
MAGNA SEATING OF AMERICA INC 747 MILL PARK DR LANCASTER, OH 43130	38-2628294		1,500,000				ECONOMIC DEVELOPMENT

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MANIFEST SOLUTIONS CORP 2035 RIVERSIDE DRIVE UPPER ARLINGTON, OH 432214012	31-1422564		600,000				ECONOMIC DEVELOPMENT
MAR-BAL INC 787 RENAISSANCE PARKWAY PAINESVILLE, OH 44407	34-1059601		600,000				ECONOMIC DEVELOPMENT

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MARELLI NORTH AMERICA INC 2371 WOODSTREAM DRIVE BOWLING GREEN, OH 43402	62-1151687		500,000				ECONOMIC DEVELOPMENT
MARK-ALL ENTERPRISES LLC 888 WEST WATERLOO ROAD AKRON, OH 44314	34-1972762		50,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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MCBEE SUPPLY CORPORATION 5300 LAKESIDE AVENUE EAST CLEVELAND, OH 441143916	34-1014989		500,000				ECONOMIC DEVELOPMENT
MCDANIEL PRODUCTS INC 50 MANSFIELD INDUSTRIAL PARKWAY MANSFIELD, OH 449038999	26-3498215		481,964				ECONOMIC DEVELOPMENT

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MCKESSON CORPORATION NORTHEAST OF ROUTE 729 AND 435 INTERSECTION JEFFERSONVILLE, OH 43128	94-3207296		738,462				ECONOMIC DEVELOPMENT
MEDISYNC INC 25 MERCHANT ST SUITE 220 CINCINNATI, OH 45246	31-1474045		500,000				ECONOMIC DEVELOPMENT

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MENARD INC 14502 CO ROAD 15 HOLIDAY CITY, OH 43554	39-0989248		300,000				ECONOMIC DEVELOPMENT
MERIDIENNE INTERNATIONAL INC 125 LENA DRIVE AURORA, OH 442029202	22-2451241		75,000				ECONOMIC DEVELOPMENT

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MFM BUILDING PRODUCTS CORPORATION 525 ORANGE STREET PO BOX 340 COSHOCTON, OH 438122178	82-1565064		200,000				ECONOMIC DEVELOPMENT
MICROPYRETICS HEATERS INTERNATIONAL INC 750 REDNA TERRACE CINCINNATI, OH 45215	31-1338488		50,000				ECONOMIC DEVELOPMENT

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MI-DE-CON INC 3331 SOUTH 3RD STREET IRONTON, OH 45638	31-1653157		248,563				ECONOMIC DEVELOPMENT
MIKE-SELL'S POTATO CHIP CO 333 LEO STREET DAYTON, OH 454041007	31-0516359		25,000				ECONOMIC DEVELOPMENT

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MIMI FARMS INC 1101 RYE BEACH ROAD HURON, OH 448399789	81-5429950		600,000				ECONOMIC DEVELOPMENT
MINDSPARK INC 2525 MAIN STREET SUITE 201 SANTA MONICA, CA 90405	46-2863103		232,275				ECONOMIC DEVELOPMENT

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MORGAN STANLEY & CO LLC 1585 BROADWAY NEW YORK, NY 10036	20-8764829		385,964				ECONOMIC DEVELOPMENT
MRI SOFTWARE 28925 FOUNTAIN PARKWAY SOLON, OH 441394356	27-1499609		300,000				ECONOMIC DEVELOPMENT

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NATIONAL DOOR AND TRIM INC 1189 GRILL ROAD VAN WERT, OH 458919386	34-1269925		600,000				ECONOMIC DEVELOPMENT
NEATON AUTO PRODUCTS MANUFACTURING INC 975 SOUTH FRANKLIN STREET EATON, OH 453209421	31-1092812		150,000				ECONOMIC DEVELOPMENT

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NEHEMIAH MANUFACTURING COMPANY LLC 1907 SOUTH STREET CINCINNATI, OH 45204	38-4028278		300,000				ECONOMIC DEVELOPMENT
NESTLE PURINA PETCARE COMPANY 901 CHOUTEAU AVENUE SAINT LOUIS, MO 631021009	43-0470580		6,000,000				ECONOMIC DEVELOPMENT

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NESTLE USA INC 30003 BAINBRIDGE ROAD SOLON, OH 441392290	95-1572209		1,200,000				ECONOMIC DEVELOPMENT
NEW SIGNS OHIO LLC 5560 BELLEFONTAINE ROAD LIMA, OH 45804	81-4715411		50,000				ECONOMIC DEVELOPMENT

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NEXIENT LLC 8000 JARVIS AVENUE SUITE 200 NEWARK, CA 94560	27-0340105		270,415				ECONOMIC DEVELOPMENT
NEXTECH MATERIALS LTD 404 ENTERPRISE DRIVE LEWIS CENTER, OH 43035	31-1441978		650,000				ECONOMIC DEVELOPMENT

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NIPPON PAINT AUTOMOTIVE AMERICAS INC 11110 BEREA ROAD SUITE 1 CLEVELAND, OH 441022540	34-1675168		250,000				ECONOMIC DEVELOPMENT
NORTH JACKSON SPECIALTY STEEL LLC 2058 SOUTH BAILEY ROAD NORTH JACKSON, OH 44451	45-2717594		100,000				ECONOMIC DEVELOPMENT

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NORTH POINT LEASING CORP 6140 PARKLAND BOULEVARD MAYFIELD HEIGHTS, OH 44124	34-1603215		300,000				ECONOMIC DEVELOPMENT
NOSTRUM LABORATORIES INC 705 EAST MULBERRY BRYAN, OH 43506	20-5877688		92,305				ECONOMIC DEVELOPMENT

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NOTTINGHAM-SPIRK DESIGN ASSOCIATES INC 2200 OVERLOOK ROAD CLEVELAND, OH 441062326	34-1205930		1,362,623				ECONOMIC DEVELOPMENT
NSG GLASS NORTH AMERICA INC PEMBERVILLE ROAD LUCKEY, OH 43443	83-1622986		500,000				ECONOMIC DEVELOPMENT

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OCULII CORP 830 A SPACE DRIVE BEAVERCREEK, OH 45434	47-1842264		185,080				ECONOMIC DEVELOPMENT
OHIO ASSOCIATED ENTERPRISES LLC 72 CORWIN DRIVE PAINESVILLE, OH 44077	04-3689503		211,925				ECONOMIC DEVELOPMENT

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OHIO PACK LLC 231 COMMERCE BOULEVARD JOHNSTOWN, OH 43031	82-0878051		600,000				ECONOMIC DEVELOPMENT
OLIVE 99 EAST MAIN STREET COLUMBUS, OH 43215	46-4455633		402,375				ECONOMIC DEVELOPMENT

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OMEC SMART CARD LLC 8293 DOW CIRCLE STRONGSVILLE, OH 44136	84-2008607		550,000				ECONOMIC DEVELOPMENT
ONMAIN INC 300 COLLEGE PARK ROOM 405 DAYTON, OH 454691660	83-2877212		544,068				ECONOMIC DEVELOPMENT

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OPTION CARE ENTERPRISES INC 6279 HUDSON CROSSINGS PARKWAY HUDSON, OH 44236	68-0208702		500,000				ECONOMIC DEVELOPMENT
OREGON VILLAGE PRINT SHOPPE INC 29 NORTH JUNE STREET DAYTON, OH 45403	31-0913012		25,000				ECONOMIC DEVELOPMENT

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O'REILLY AUTO ENTERPRISES LLC 1888 CORNERSTONE PARKWAY TWINSBURG, OH 44087	86-0221312		200,000				ECONOMIC DEVELOPMENT
OWENS & MINOR DISTRIBUTION INC 2820 GLOBAL DRIVE GATEWAY 231 OBETZ, OH 43125	54-2094200		100,000				ECONOMIC DEVELOPMENT

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OWENS STATE COMMUNITY COLLEGE PO BOX 10000 TOLEDO, OH 436991947	34-1059164	501(C)(3)	402,116				ECONOMIC DEVELOPMENT
OWENS-BROCKWAY GLASS CONTAINER INC 1700 STATE STREET ZANESVILLE, OH 437013116	22-2784144		250,000				ECONOMIC DEVELOPMENT

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P GRAHAM DUNN INC 630 HENRY STREET DALTON, OH 446189280	34-1667697		600,000				ECONOMIC DEVELOPMENT
PACCAR INC 65 KENWORTH DRIVE CHILLICOTHE, OH 456018829	91-0351110		1,000,000				ECONOMIC DEVELOPMENT

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PASSMORE G&P LLC 300 INDUSTRIAL DRIVE CARROLLTON, OH 44615	85-1784819		25,000				ECONOMIC DEVELOPMENT
PATRICIA RAWLINSON DESIGNS LLC 85 VINE STREET GALLIPOLIS, OH 45631	26-1216494		50,000				ECONOMIC DEVELOPMENT

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PENGUIN CITY BREWING COMPANY LLC 530 MAHONING AVENUE SUITE A YOUNGSTOWN, OH 44502	82-2684125		50,000				ECONOMIC DEVELOPMENT
PERFECTION BAKERIES INC 1900 PROGRESS WAY SIDNEY, OH 453658961	35-0577170		35,000				ECONOMIC DEVELOPMENT

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PERRY PRO TECH INC 545 WEST MARKET STREET LIMA, OH 458011360	34-4473514		150,000				ECONOMIC DEVELOPMENT
PETMIN USA INC 1003 BRIDGE STREET ASHTABULA, OH 44004	32-0561106		9,000,000				ECONOMIC DEVELOPMENT

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PHOENIX TOLEDO INDUSTRIAL INVESTORS LLC 401 E KILBOURN AVENUE MILWAUKEE, WI 53202	84-2834508		577,680				ECONOMIC DEVELOPMENT
PLEASANT PRECISION INC 13840 US HIGHWAY 68 KENTON, OH 433269302	34-1210426		400,000				ECONOMIC DEVELOPMENT

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POLYTECH AMERICA LLC 128 BLACKS ROAD CHESHIRE, CT 06410	81-3802029		100,000				ECONOMIC DEVELOPMENT
PORT OF GREATER CINCINNATI DEVELOPMENT AUTHORITY 3 EAST 4TH STREET SUITE 300 CINCINNATI, OH 452023745	31-1752368		200,000				ECONOMIC DEVELOPMENT

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POSITROL INC 3890 VIRGINIA AVENUE CINCINNATI, OH 452273410	31-0854367		500,000				ECONOMIC DEVELOPMENT
POWERBUILT MATERIAL HANDLING SOLUTIONS LLC 2250 SOUTH MAIN STREET BELLEFONTAINE, OH 433118904	31-1697398		600,000				ECONOMIC DEVELOPMENT

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PREMIER DEVELOPMENT PARTNERS LLC 5301 GRANT AVENUE SUITE 100 CLEVELAND, OH 441251053	20-8115228		253,605				ECONOMIC DEVELOPMENT
PRENTKE ROMICH COMPANY 1022 HEYL ROAD WOOSTER, OH 446919744	34-1174227		75,000				ECONOMIC DEVELOPMENT

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PRODUCE PACKAGING INC 27853 CHARDON ROAD WILLOUGHBY HILLS, OH 44092	61-1403731		600,000				ECONOMIC DEVELOPMENT
PROOF PRODUCTS USA LLC 664 NORTH HAGUE AVENUE SUITE D COLUMBUS, OH 43204	82-1304226		50,000				ECONOMIC DEVELOPMENT

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PROTO PRECISION ADDITIVE LLC 4113 LEAP ROAD HILLIARD, OH 430261117	82-5076139		233,423				ECONOMIC DEVELOPMENT
PROVIA HOLDINGS INC 2150 STATE ROUTE 39 SUGARCREEK, OH 446819201	82-3358014		500,000				ECONOMIC DEVELOPMENT

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PTTGC AMERICA LLC 2800 POST OAK BOULEVARD SUITE 6000 6TH FL WILLIAM TOWER HOUSTON, TX 77056	47-4510612		-20,000,000				ECONOMIC DEVELOPMENT
QQE SUMMIT LLC 131 JANNEY ROAD DAYTON, OH 454041225	85-0997867		100,000				ECONOMIC DEVELOPMENT

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QUALITY ELECTRODYNAMICS LLC 6655 BETA DRIVE SUITE 100 MAYFIELD VILLAGE, OH 441432380	11-3751366		980,595				ECONOMIC DEVELOPMENT
QUALITY STEEL CORPORATION OF MS (QUALITY STEEL CORPORATION) 721 GRAHAM DRIVE FREMONT, OH 434204074	64-6016768		75,000				ECONOMIC DEVELOPMENT

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QUANTUM HEALTH INC 7450 HUNTINGTON PARK DRIVE COLUMBUS, OH 432355617	20-8423895		750,000				ECONOMIC DEVELOPMENT
QUEST DEFENSE SYSTEMS 11499 CHESTER ROAD SUITE 700 CINCINNATI, OH 452464000	31-1393419		75,000				ECONOMIC DEVELOPMENT

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QUICK LOADZ CONTAINER SYSTEM LLC 5850 INDUSTRIAL DRIVE ATHENS, OH 45701	46-2417625		200,000				ECONOMIC DEVELOPMENT
RBB SYSTEMS INC 1909 OLD MANSFIELD ROAD WOOSTER, OH 446919474	34-1353186		300,000				ECONOMIC DEVELOPMENT

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REALPATH GROUP LLC 9565 CINCINNATI COLUMBUS ROAD WEST CHESTER, OH 45069	85-3778356		400,000				ECONOMIC DEVELOPMENT
RELATECARE LLC 3615 SUPERIOR AVENUE SUITE 4406C CLEVELAND, OH 441144139	46-1590730		600,000				ECONOMIC DEVELOPMENT

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RELINK MEDICAL LLC 1755 ENTERPRISE PARKWAY TWINSBURG, OH 440872259	47-3802496		600,000				ECONOMIC DEVELOPMENT
REPLEX MIRROR COMPANY 11 MOUNT VERNON AVENUE MOUNT VERNON, OH 430504163	31-1332047		25,000				ECONOMIC DEVELOPMENT

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REVLOCAL LLC 4009 COLUMBUS ROAD 222 GRANVILLE, OH 43023	31-1581466		600,000				ECONOMIC DEVELOPMENT
RIFFLE MACHINE WORKS INC 5746 STATE ROUTE 159 CHILLICOTHE, OH 45601	34-1848737		600,000				ECONOMIC DEVELOPMENT

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RIMECO PRODUCTS INC 38198 WILLOUGHBY PARKWAY WILLOUGHBY, OH 440947580	34-1715965		600,000				ECONOMIC DEVELOPMENT
RIPLEY METALWORKS LTD 111 WATERWORKS ROAD RIPLEY, OH 45167	31-1462897		600,000				ECONOMIC DEVELOPMENT

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ROGERS INDUSTRIAL PRODUCTS INC 532 SOUTH MAIN STREET AKRON, OH 443111018	34-0897539		799,641				ECONOMIC DEVELOPMENT
ROOT HOLDINGS INC (ROOT INC) 80 EAST RICH STREET COLUMBUS, OH 43215	47-3049829		1,000,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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ROUTE 43 NORTH LLC 10020 AURORA HUDSON ROAD STREETSBORO, OH 44241	85-2762571		1,040,000				ECONOMIC DEVELOPMENT
RSR VENTURES LLC 1616 COUNTY ROAD 1 TIFFIN, OH 44883	82-3136388		50,000				ECONOMIC DEVELOPMENT

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RXQ COMPOUNDING LLC 2364 BLIZZARD LANE ALBANY, OH 45710	47-1235128		600,000				ECONOMIC DEVELOPMENT
S&P DATA OHIO LLC 1500 W 3RD STREET SUITE 400 CLEVELAND, OH 441131438	27-1123127		500,000				ECONOMIC DEVELOPMENT

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SAFEWAY PACKAGING INC 300 WHITE MOUNTAIN DRIVE NEW BREMEN, OH 458698621	46-3981791		500,000				ECONOMIC DEVELOPMENT
SAFRAN POWER USA LLC 8380 DARROW ROAD TWINSBURG, OH 440872329	46-1426922		108,949				ECONOMIC DEVELOPMENT

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SANDUSKY PACKAGING CORPORATION 2016 GEORGE STREET SANDUSKY, OH 448701741	34-0968517		25,000				ECONOMIC DEVELOPMENT
SAREPTA THERAPEUTICS 215 FIRST STREET CAMBRIDGE, MA 02142	93-0797222		7,240				ECONOMIC DEVELOPMENT

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SATCO INC 1601 EAST EL SEGUNDO BOULEVARD EL SEGUNDO, CA 902454334	95-2546613		100,000				ECONOMIC DEVELOPMENT
SAUNDERS MACHINE WORKS LLC 1554 FAIRVIEW ROAD ZANESVILLE, OH 43701	46-2283342		40,000				ECONOMIC DEVELOPMENT

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SCANNELL PROPERTIES #317 LLC 8801 RIVER CROSSING BOULEVARD SUITE 300 INDIANAPOLIS, IN 46240	82-3023919		500,000				ECONOMIC DEVELOPMENT
SCHAAD AND SONS INC 1325 STATE ROUTE 60 NE MCCONNELSVILLE, OH 43756	26-1506356		50,000				ECONOMIC DEVELOPMENT

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SCHLABACH WOOD DESIGN INC 52567 STATE ROUTE 651 BALTIMORE, OH 43894	31-1418092		200,000				ECONOMIC DEVELOPMENT
SEEFRIED DEVELOPMENT MANAGEMENT INC 3333 RIVERWOOD PARKWAY SE SUITE 200 200 ATLANTA, GA 30339	45-4081743		3,150,000				ECONOMIC DEVELOPMENT

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SELMAN & COMPANY LLC 1 AEC PARKWAY RICHMOND HEIGHTS, OH 441431500	34-4079588		600,000				ECONOMIC DEVELOPMENT
SNOWVILLE CREAMERY LLC 32623 STATE ROUTE 143 POMEROY, OH 457699695	20-1177715		47,783				ECONOMIC DEVELOPMENT

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SOLE CHOICE INC 830 MURRAY STREET PO BOX 89 PORTSMOUTH, OH 456624515	27-0543481		175,000				ECONOMIC DEVELOPMENT
SOLMET TECHNOLOGIES INC 2716 SHEPLER CHURCH AVENUE SW CANTON, OH 447064114	34-1499502		100,000				ECONOMIC DEVELOPMENT

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SOUTHGATE COMPANY LIMITED PARTNERSHIP 1499 WEST MAIN STREET NEWARK, OH 43058	31-1124927		1,110,565				ECONOMIC DEVELOPMENT
SP OFFICE LLC 1533 LAKE SHORE DRIVE COLUMBUS, OH 43204	85-1015806		1,350,000				ECONOMIC DEVELOPMENT

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SPANGLER CANDY COMPANY 400 NORTH PORTLAND STREET BRYAN, OH 435061200	34-4360680		275,000				ECONOMIC DEVELOPMENT
SPEEDWAY LLC 500 SPEEDWAY DRIVE ENON, OH 453231056	27-1287018		56,908				ECONOMIC DEVELOPMENT

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SPERRY & RICE LLC 1088 NORTH MAIN STREET KILLBUCK, OH 44637	81-1145148		45,250				ECONOMIC DEVELOPMENT
SPRAY PRODUCTS CORPORATION 1323 CONSHOHOCKEN ROAD PLYMOUTH MEETING, PA 19462	04-3590028		60,855				ECONOMIC DEVELOPMENT

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STAKES MANUFACTURING LLC 34440 VINE STREET EASTLAKE, OH 440955114	84-2268150		206,778				ECONOMIC DEVELOPMENT
STAMARK COMPANY LTD 2617 SR 39 PO BOX 240 WALNUT CREEK, OH 44687	27-1569711		50,000				ECONOMIC DEVELOPMENT

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STANDARD TECHNOLOGIES LLC 2641 HAYES AVENUE FREMONT, OH 434209715	20-2694811		600,000				ECONOMIC DEVELOPMENT
STANDARD AERO COMPONENT SERVICES 11550 MOSTELLER ROAD CINCINNATI, OH 45241	31-1813317		204,957				ECONOMIC DEVELOPMENT

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STARK COUNTY MINORITY BUSINESS ASSOCIATION 1225 GROSS AVENUE NE CANTON, OH 44705	46-4870260		20,833				ECONOMIC DEVELOPMENT
STEED HAMMOND PAUL INC 312 PLUM STREET 7TH FLOOR CINCINNATI, OH 45202	31-0997825		125,000				ECONOMIC DEVELOPMENT

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STEELIAL WELDING & METAL FABRICATION INC 44000 COVERED BRIDGE ROAD VINTON, OH 45686	31-1645116		200,000				ECONOMIC DEVELOPMENT
STEWART-MACDONALD MANUFACTURING COMPANY 21 NORTH SHAFER STREET ATHENS, OH 45701	31-0783143		600,000				ECONOMIC DEVELOPMENT

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STOLLE MACHINERY COMPANY LLC 4337 EXCEL STREET NORTHWEST CANTON, OH 447206995	77-0616243		100,000				ECONOMIC DEVELOPMENT
STUCHELL PRODUCTS LLC 12240 ROCKHILL AVENUE NE ALLIANCE, OH 446011064	20-2186395		30,000				ECONOMIC DEVELOPMENT

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SUPERIOR MARINE WAYS INC 5852 COUNTY ROAD 1 PO BOX 519 SOUTH POINT, OH 456807420	31-0999166		600,000				ECONOMIC DEVELOPMENT
SWAGELOK MANUFACTURING COMPANY LLC 29500 SOLON ROAD SOLON, OH 441393474	34-0688825		2,000,000				ECONOMIC DEVELOPMENT

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SWARTZ RACE CARS INC 527 FLOWER ISON ROAD MINFORD, OH 45653	31-1420884		40,000				ECONOMIC DEVELOPMENT
T&C RAIL HOLDINGS INC 824 WOODLAWN AVENUE BUCYRUS, OH 44820	47-4350524		600,000				ECONOMIC DEVELOPMENT

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TAIHO CORPORATION OF AMERICA 194 HERITAGE DRIVE TIFFIN, OH 448839503	36-3143159		600,000				ECONOMIC DEVELOPMENT
TEAM GREEN RECYCLING LLC 13226 COUNTY ROAD R NAPOLEON, OH 43545	47-2798900		25,000				ECONOMIC DEVELOPMENT

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TEAM INDUSTRIAL SERVICES INC 10540 CHESTER ROAD CINCINNATI, OH 45215	74-1776312		300,000				ECONOMIC DEVELOPMENT
TECH ELEVATOR INC 7100 EUCLID AVENUE SUITE 140 CLEVELAND, OH 441034036	47-4646314		209,690				ECONOMIC DEVELOPMENT

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TEST-FUCHS CORPORATION 6100 OAK TREE BOULEVARD SUITE 200 INDEPENDENCE, OH 44131	81-5387175		125,000				ECONOMIC DEVELOPMENT
THALER MACHINE COMPANY LLC 216 TALEQUAH TRAIL SPRINGBORO, OH 45066	84-4259995		75,000				ECONOMIC DEVELOPMENT

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THE CHEF'S GARDEN INC 9009 HURON AVERY ROAD HURON, OH 448392448	34-1866677		25,000				ECONOMIC DEVELOPMENT
THE CHILCOTE COMPANY 2160 SUPERIOR AVENUE CLEVELAND, OH 441142184	34-0142230		600,000				ECONOMIC DEVELOPMENT

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THE HAMILTON CASTER & MFG COMPANY 1637 DIXIE HIGHWAY HAMILTON, OH 45011	31-0308370		600,000				ECONOMIC DEVELOPMENT
THE LOUIS G FREEMAN COMPANY LLC 911 GRAHAM DRIVE FREMONT, OH 434204086	31-0287650		125,000				ECONOMIC DEVELOPMENT

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THE OHIO STATE UNIVERSITY 2130 NEIL AVENUE COLUMBUS, OH 432101296	31-6025986	STATE OF OHIO	3,000,000				ECONOMIC DEVELOPMENT
THE OHIO WIRE HARNESS LLC 225 LINCOLN AVENUE BELLEFONTAINE, OH 43311	81-2695838		50,000				ECONOMIC DEVELOPMENT

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THE SIMPLAY3 COMPANY 9450 ROSEMONT DRIVE STREETSBORO, OH 442414563	81-3092110		50,000				ECONOMIC DEVELOPMENT
THE WILLIAM POWELL COMPANY 3161 SPRING GROVE AVENUE CINCINNATI, OH 45225	31-0410580		400,000				ECONOMIC DEVELOPMENT

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THE WORTHINGTON STEEL COMPANY 6303 COUNTY ROAD 10 DELTA, OH 435159453	31-1585233		75,000				ECONOMIC DEVELOPMENT
THERMA-TRU CORP CLAWBACK 1750 INDIAN WOOD CIRCLE MAUMEE, OH 435374018	34-1923454		-150,000				ECONOMIC DEVELOPMENT

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TIGERPOLY MANUFACTURING INC 6231 ENTERPRISE PARKWAY GROVE CITY, OH 431239539	31-1205501		100,000				ECONOMIC DEVELOPMENT
TIGHTLINE REAL ESTATE HOLDINGS LLC 401 MILFORD PARKWAY MILFORD, OH 45150	85-3520068		200,000				ECONOMIC DEVELOPMENT

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TOPCO AMERICA LLC 10930 DEERFIELD ROAD BLUE ASH, OH 45242	47-1035156		200,000				ECONOMIC DEVELOPMENT
TOTAL QUALITY LOGISTICS LLC 4289 IVY POINTE BOULEVARD CINCINNATI, OH 45245	20-5152100		1,550,000				ECONOMIC DEVELOPMENT

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TRACTOR SUPPLY COMPANY 200 POWELL PLACE BRENTWOOD, TN 37027	13-3139732		1,500,000				ECONOMIC DEVELOPMENT
TRANSPORTATION RESEARCH CENTER INC 10820 STATE ROUTE 347 EAST LIBERTY, OH 43319	31-1228202		500,000				ECONOMIC DEVELOPMENT

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TREVES INC 615 NORTH CORPORATE DRIVE WEST FOSTORIA, OH 44830	68-0600078		600,000				ECONOMIC DEVELOPMENT
TTL ASSOCIATES INC 1915 NORTH 12TH STREET TOLEDO, OH 43604	11-3705112		50,000				ECONOMIC DEVELOPMENT

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UGN INC 18410 CROSSING DRIVE SUITE C TINLEY PARK, IL 60487	36-3435795		270,657				ECONOMIC DEVELOPMENT
UMD AUTOMATED SYSTEMS PO BOX 317 9855 SALEM ROAD FREDERICKTOWN, OH 43019	34-1832279		25,000				ECONOMIC DEVELOPMENT

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UNION METAL INDUSTRIES CORPORATION 1432 MAPLE AVENUE NORTH EAST CANTON, OH 447051720	36-4894629		100,000				ECONOMIC DEVELOPMENT
UNITED CANDLE COMPANY LLC 102 NORTH SUNDALE ROAD NORWICH, OH 43767	83-4185692		457,178				ECONOMIC DEVELOPMENT

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UNITED EQUITY INC 110 EAST NORTH STREET SPENCERVILLE, OH 45887	34-1403360		25,000				ECONOMIC DEVELOPMENT
UNIVERSITY HOSPITALS HEALTH SYSTEM INC 11100 EUCLID AVENUE MATHER PAVILION 1164 CLEVELAND, OH 44106	34-0714775	501(C)(3)	2,500,000				ECONOMIC DEVELOPMENT

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UNIVERSITY OF DAYTON RESEARCH 300 COLLEGE PARK ROOM 405 DAYTON, OH 45469	31-0536715	501(C)(3)	550,743				ECONOMIC DEVELOPMENT
UPDOX LLC 6555 LONGSHORE STREET SUITE 200 DUBLIN, OH 43017	26-2786046		150,000				ECONOMIC DEVELOPMENT

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UPSTART NETWORK INC 2950 SOUTH DELAWARE STREET SAN CARLOS, CA 94403	45-4660612		400,000				ECONOMIC DEVELOPMENT
USA FIRMWARE LLC 10060 BRECKSVILLE ROAD BRECKSVILLE, OH 44141	45-2752253		65,000				ECONOMIC DEVELOPMENT

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USA VINYL LLC 5795 GREEN POINTE DRIVE SOUTH GROVEPORT, OH 43125	20-8104524		150,000				ECONOMIC DEVELOPMENT
VALUED RELATIONSHIPS INC 1400 COMMERCE CENTER DRIVE A FRANKLIN, OH 45005	31-1274364		600,000				ECONOMIC DEVELOPMENT

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VAZQUEZ COMMERCIAL CONSTRUCTION LLC 394 WARDS CORNER ROAD SUITE 140 MIAMI TOWNSHIP, OH 45140	80-0455983		50,000				ECONOMIC DEVELOPMENT
VILLAGE OF RIPLEY PO BOX 219 RIPLEY, OH 451670219	31-6001082		48,000				ECONOMIC DEVELOPMENT

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VITATOE INDUSTRIES INC 100 CHAMBER DRIVE CHILLICOTHE, OH 456010224	31-1012711		400,000				ECONOMIC DEVELOPMENT
WALTCO LIFT CORP 1777 MILLER PARKWAY STREETSBORO, OH 44241	95-2121355		277,117				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WAUSEON MACHINE & MANUFACTURING INC 995 ENTERPRISE AVENUE WAUSEON, OH 43567	34-1483237		600,000				ECONOMIC DEVELOPMENT
WEBSTER INDUSTRIES 325 HALL STREET TIFFIN, OH 44883	34-1059179		-100,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WELLMAN SERVICES LLC 200 EAST PEARL STREET LIMA, OH 45801	27-1434287		25,000				ECONOMIC DEVELOPMENT
WEST OHIO TOOL CO 7311 WORLD CLASS DRIVE RUSSELLS POINT, OH 43348	34-1866533		50,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WILLOWTREE LLC 1835 BROADWAY STREET CHARLOTTESVILLE, VA 22902	26-0422372		46,455				ECONOMIC DEVELOPMENT
WURTH ELECTRONICS ICS INC 7496 WEBSTER STREET VANDALIA, OH 45414	27-2571914		100,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YOUNGSTOWN TOOL & DIE COMPANY INC 2572 SALT SPRINGS ROAD YOUNGSTOWN, OH 445091030	82-4786509		600,000				ECONOMIC DEVELOPMENT
YOUR BOTTLED WATER LLC 106 EAST 11TH STREET WELLSTON, OH 45692	26-2308491		50,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ZANE STATE COLLEGE 1555 NEWARK ROAD ZANESVILLE, OH 43701	31-0796550		189,000				ECONOMIC DEVELOPMENT
ZANESVILLE MUSKINGUM COUNTY PORT AUTHORITY 205 NORTH 5TH STREET ZANESVILLE, OH 43701	31-6400080		2,113,826				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ZOD LLC 25 CAMPBELL STREET ATHENS, OH 45701	74-3244395		25,000				ECONOMIC DEVELOPMENT

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization
JOB SOHIO

Employer identification number
45-2798687

Part I Questions Regarding Compensation

	Yes	No								
<p>1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</p> <table border="0"> <tr> <td><input type="checkbox"/> First-class or charter travel</td> <td><input type="checkbox"/> Housing allowance or residence for personal use</td> </tr> <tr> <td><input type="checkbox"/> Travel for companions</td> <td><input type="checkbox"/> Payments for business use of personal residence</td> </tr> <tr> <td><input type="checkbox"/> Tax idemnification and gross-up payments</td> <td><input checked="" type="checkbox"/> Health or social club dues or initiation fees</td> </tr> <tr> <td><input type="checkbox"/> Discretionary spending account</td> <td><input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)</td> </tr> </table>	<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use	<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence	<input type="checkbox"/> Tax idemnification and gross-up payments	<input checked="" type="checkbox"/> Health or social club dues or initiation fees	<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use									
<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence									
<input type="checkbox"/> Tax idemnification and gross-up payments	<input checked="" type="checkbox"/> Health or social club dues or initiation fees									
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)									
<p>b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain</p>	1b Yes									
<p>2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?</p>	2 Yes									
<p>3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.</p> <table border="0"> <tr> <td><input checked="" type="checkbox"/> Compensation committee</td> <td><input type="checkbox"/> Written employment contract</td> </tr> <tr> <td><input checked="" type="checkbox"/> Independent compensation consultant</td> <td><input checked="" type="checkbox"/> Compensation survey or study</td> </tr> <tr> <td><input type="checkbox"/> Form 990 of other organizations</td> <td><input checked="" type="checkbox"/> Approval by the board or compensation committee</td> </tr> </table>	<input checked="" type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract	<input checked="" type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study	<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee				
<input checked="" type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract									
<input checked="" type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study									
<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee									
<p>4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:</p> <p>a Receive a severance payment or change-of-control payment?</p> <p>b Participate in, or receive payment from, a supplemental nonqualified retirement plan?</p> <p>c Participate in, or receive payment from, an equity-based compensation arrangement?</p> <p>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.</p>	4a Yes									
	4b	No								
	4c	No								
<p>Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</p> <p>5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</p> <p>a The organization?</p> <p>b Any related organization?</p> <p>If "Yes," on line 5a or 5b, describe in Part III.</p>	5a	No								
	5b	No								
<p>6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</p> <p>a The organization?</p> <p>b Any related organization?</p> <p>If "Yes," on line 6a or 6b, describe in Part III.</p>	6a	No								
	6b	No								
<p>7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.</p>	7	No								
<p>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.</p>	8	No								
<p>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</p>	9									

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
See Additional Data Table							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 1A	HEALTH OR SOCIAL CLUB DUES - SOCIAL CLUB DUES WERE PAID FOR THE PRESIDENT & CIO. THESE DUES WERE NOT TREATED AS TAXABLE COMPENSATION.
PART I, LINE 4A	UNDER A VOLUNTARY TERMINATION AGREEMENT ENTERED INTO BY THE EMPLOYEE AND THE ORGANIZATION OR UPON A QUALIFYING TERMINATION DEFINED AS AN INVOLUNTARY SEPARATION FROM SERVICE OTHER THAN FOR CAUSE, AN EMPLOYEE MAY BE ENTITLED TO SEVERANCE PAY. THE TERMS AND CONDITIONS TO RECEIVE SEVERANCE PAYMENTS REQUIRE THE EMPLOYEE TO SIGN A RELEASE OF CLAIMS FORM THAT COVERS ALL SITUATIONS SURROUNDING THE EMPLOYEE'S EMPLOYMENT AND SEPARATION FROM THE ORGANIZATION. SEVERANCE PAYMENTS WERE MADE DURING THE YEAR TO THE FOLLOWING LISTED PERSON IN PART VII: VALENTINA ISAKINA - \$39,746

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees								
(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
21 MATTHEW WALDO DIRECTOR	(i)	146,690	13,085	285	6,591	24,577	191,228	0
	(ii)	0	0	0	0	0	0	0
1 CLAUDIA HERRINGTON SR DIRECTOR	(i)	144,322	13,849	283	6,524	24,561	189,539	0
	(ii)	0	0	0	0	0	0	0
2 TIMOTHY SWEENEY DIRECTOR	(i)	162,426	9,384	606	6,923	8,620	187,959	0
	(ii)	0	0	0	0	0	0	0
3 RON ROCK SENIOR DIRECTOR, INSURANCE	(i)	145,909	13,138	186	0	25,724	184,957	0
	(ii)	0	0	0	0	0	0	0
4 VALENTINA ISAKINA MANAGING DIRECTOR (THRU 07/20)	(i)	100,609	18,334	39,953	0	15,448	174,344	0
	(ii)	0	0	0	0	0	0	0
5 JOSEPH NEEDHAM DIRECTOR (THRU 09/20)	(i)	120,272	27,052	715	5,456	13,268	166,763	0
	(ii)	0	0	0	0	0	0	0

SCHEDULE O
(Form 990 or 990-EZ)**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

2020**Open to Public Inspection**

Department of the Treasury

Name of the organization
JOB SOHIO

Employer identification number

45-2798687

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 4	THE FOLLOWING SIGNIFICANT CHANGES WERE MADE TO THE ORGANIZATION'S ARTICLES OF INCORPORATION: - REMOVAL FROM THE ARTICLES OF INCORPORATION THE REQUIREMENT THAT ALL OFFICERS OF JOB SOHIO MUST BE DIRECTORS - PERMIT THE CHIEF INVESTMENT OFFICER TO USE THE TITLE OF CHIEF EXECUTIVE OFFICER - CHANGE THE NAME OF THE COMPENSATION COMMITTEE TO THE COMPENSATION AND WORKFORCE COMMITTEE, AND TO EXPAND THE COMMITTEE'S AUTHORITY AS STATED IN ITS CHARTER

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A	THE GOVERNING BODY IS APPOINTED BY THE GOVERNOR ACCORDING TO OHIO STATE LAW, CHAPTER 187, REVISED CODE.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	THE FORM 990 IS SUBMITTED TO THE CHIEF FINANCIAL OFFICER FOR HIS REVIEW. SUBSEQUENT TO HIS APPROVAL, IT IS SUBMITTED TO THE PRESIDENT AND CHIEF INVESTMENT OFFICER FOR REVIEW AND APPROVAL. COPIES OF THE FORM 990 ARE PROVIDED TO THE BOARD OF DIRECTORS FOR REVIEW PRIOR TO FILING THE RETURN. ADDITIONALLY, JOBSOHIO EMPLOYS DELOITTE TO REVIEW THE RETURN AND PROVIDE GUIDANCE IN IDENTIFYING ERRORS IN THE RETURN SUBMISSION AND FEEDBACK ON QUANTITATIVE AND QUALITATIVE RESPONSES.

990 Schedule O, Supplemental Information

Return Reference	Explanation
<p>FORM 990, PART VI, SECTION B, LINE 12C</p>	<p>JOB SOHIO'S CONFLICTS OF INTEREST POLICY IS INTENDED TO PROTECT THE CORPORATION'S INTEREST WHEN IT IS CONSIDERING A TRANSACTION OR ARRANGEMENT THAT MIGHT BENEFIT THE PRIVATE INTEREST OF A DIRECTOR OR OFFICER OR EMPLOYEE OF THE CORPORATION OR MIGHT DIRECTLY BENEFIT THAT INDIVIDUAL IN OTHER THAN A DE MINIMIS MANNER. THIS POLICY SUPPLEMENTS, BUT DOES NOT REPLACE, OHIO LAWS GOVERNING CONFLICTS OF INTEREST APPLICABLE TO THE CORPORATION. UNDER JOB SOHIO'S CONFLICTS OF INTEREST POLICY, DIRECTORS, OFFICERS AND EMPLOYEES OF THE CORPORATION ARE CONSIDERED TO BE INTERESTED INDIVIDUALS WHERE THEY HAVE, DIRECTLY OR INDIRECTLY, THROUGH BUSINESS, INVESTMENT, OR FAMILY: (A) A NON DE MINIMIS OWNERSHIP OR INVESTMENT INTEREST IN AN Y PERSON WITH WHICH THE CORPORATION HAS A TRANSACTION OR ARRANGEMENT; (B) A COMPENSATION ARRANGEMENT WITH THE CORPORATION OR ANY PERSON WITH WHICH THE CORPORATION HAS A TRANSACTION OR ARRANGEMENT; OR (C) A NON DE MINIMIS POTENTIAL OWNERSHIP OR INVESTMENT INTEREST IN, OR POTENTIAL COMPENSATION ARRANGEMENT WITH, ANY PERSON WITH WHICH THE CORPORATION IS NEGOTIATING A TRANSACTION OR ARRANGEMENT. COMPENSATION INCLUDES DIRECT OR INDIRECT REMUNERATION AS WELL AS MATERIAL GIFTS OR FAVORS. IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICTS OF INTEREST WITH RESPECT TO A SPECIFIC TRANSACTION OR ARRANGEMENT BETWEEN AN INTERESTED INDIVIDUAL AND THE CORPORATION, AN INTERESTED INDIVIDUAL MUST DISCLOSE THE EXISTENCE AND NATURE OF THE FINANCIAL INTEREST AND ALL MATERIAL FACTS TO THE DIRECTOR OF COMPLIANCE, BOARD, AND MEMBERS OF ANY COMMITTEES OR INDIVIDUALS WITH BOARD-DELEGATED POWERS THAT ARE CONSIDERING THE PROPOSED TRANSACTION OR ARRANGEMENT. AFTER DISCLOSURE OF THE FINANCIAL INTEREST AND ALL MATERIAL FACTS AND ANY DISCUSSION WITH THE INTERESTED INDIVIDUAL, THE INTERESTED INDIVIDUAL MUST LEAVE THE BOARD OR OTHER MEETING WHILE A DETERMINATION IS MADE AS TO WHETHER A CONFLICT OF INTEREST EXISTS. THE BOARD SHALL DECIDE IF A CONFLICT OF INTEREST EXISTS. IF THE BOARD DECIDES BY A MAJORITY VOTE OF THE DISINTERESTED DIRECTORS THAT A CONFLICT EXISTS, THE DISINTERESTED DIRECTORS MUST DETERMINE WHETHER THE CORPORATION CAN OBTAIN, WITH REASONABLE EFFORTS, A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT FROM A PERSON THAT WOULD NOT GIVE RISE TO A CONFLICT OF INTEREST. IF A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT IS NOT REASONABLY AVAILABLE UNDER CIRCUMSTANCES THAT WOULD NOT GIVE RISE TO A CONFLICT OF INTEREST, THE BOARD MUST DETERMINE BY A MAJORITY VOTE OF THE DISINTERESTED DIRECTORS WHETHER THE TRANSACTION OR ARRANGEMENT IS IN THE CORPORATION'S BEST INTEREST, FOR ITS OWN BENEFIT, AND WHETHER THE TRANSACTION OR ARRANGEMENT IS FAIR AND REASONABLE. IF THE BOARD HAS REASONABLE CAUSE TO BELIEVE THAT A DIRECTOR OR OFFICER HAS FAILED TO DISCLOSE AN ACTUAL OR POSSIBLE CONFLICT OF INTEREST, IT WILL INFORM THE INDIVIDUAL OF THE BASIS FOR SUCH BELIEF AND PROVIDE THE INDIVIDUAL WITH AN OPPORTUNITY TO EXPLAIN THE ALLEGED FAILURE TO DISCLOSE. IF, AFTER HEARING THE RESPONSE</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
<p>FORM 990, PART VI, SECTION B, LINE 12C</p>	<p>OF THE DIRECTOR OR OFFICER AND MAKING SUCH FURTHER INVESTIGATION AS MAY BE WARRANTED IN TH E CIRCUMSTANCES, THE BOARD DETERMINES THAT THE DIRECTOR OR OFFICER HAS IN FACT FAILED TO D ISCLOSE AN ACTUAL OR POSSIBLE CONFLICT OF INTEREST, IT MUST TAKE APPROPRIATE DISCIPLINARY AND CORRECTIVE ACTION, INCLUDING, WITHOUT LIMITATION, INITIATING AN ACTION FOR BREACH OF F IDUCIARY DUTY. THE MINUTES OF THE BOARD MEETINGS CONSIDERING POSSIBLE OR ACTUAL CONFLICTS OF INTEREST SHALL BE KEPT AND SHALL CONTAIN BOTH OF THE FOLLOWING: (A) THE NAMES OF THE IN DIVIDUALS WHO DISCLOSED OR OTHERWISE WERE FOUND TO HAVE A FINANCIAL INTEREST IN CONNECTION WITH AN ACTUAL OR POSSIBLE CONFLICT OF INTEREST, THE NATURE OF THE FINANCIAL INTEREST, AN Y ACTION TAKEN TO DETERMINE WHETHER A CONFLICT OF INTEREST WAS PRESENT, AND THE BOARD'S DE CISION AS TO WHETHER A CONFLICT OF INTEREST EXISTED; AND (B) THE NAMES OF THE INDIVIDUALS WHO WERE PRESENT FOR DISCUSSIONS AND VOTES RELATING TO THE TRANSACTION OR ARRANGEMENT, THE CONTENT OF THE DISCUSSION, INCLUDING ANY ALTERNATIVES TO THE PROPOSED TRANSACTION OR ARR ANGEMENT, AND A RECORD OF ANY VOTES TAKEN IN CONNECTION THEREWITH. IN ADDITION TO THE FORE GOING, ANY OFFICER OR EMPLOYEE OF THE CORPORATION WHOSE RESPONSIBILITY INCLUDES COMPENSATIO N MATTERS AND WHO RECEIVES COMPENSATION DIRECTLY OR INDIRECTLY FROM THE CORPORATION IS PRE CLUDED FROM VOTING OR PROVIDING INFORMATION TO ANY COMPENSATION COMMITTEE ON MATTERS PERTA INING TO THAT INDIVIDUAL'S COMPENSATION. DIRECTORS MAY NOT SOLICIT OR ACCEPT EMPLOYMENT WI TH ANY PERSON THAT RECEIVES OR HAS RECEIVED AN INCENTIVE OR OTHER ASSISTANCE AS A RESULT O F A DECISION THAT SUCH DIRECTOR PARTICIPATED IN AS A DIRECTOR OF THE CORPORATION. EACH DIR ECTOR, OFFICER AND EMPLOYEE IS REQUIRED TO ANNUALLY SIGN A STATEMENT AFFIRMING THAT SUCH I NDIVIDUAL: (A) HAS RECEIVED A COPY OF THE POLICY; (B) HAS READ AND UNDERSTANDS THE POLICY; (C) HAS AGREED TO COMPLY WITH THE POLICY; AND (D) UNDERSTANDS THE CORPORATION'S STATUTORY PURPOSE AND THAT IT IS A NONPROFIT CORPORATION. TO ENSURE THAT THE CORPORATION OPERATES I N A MANNER CONSISTENT WITH ITS STATUTORY AND CHARITABLE PURPOSES OR CONTRACTUAL OBLIGATION S AND THAT IT DOES NOT ENGAGE IN ACTIVITIES THAT COULD JEOPARDIZE THE STATUS OF THE CORPORA TION AS AN ORGANIZATION EXEMPT FROM FEDERAL INCOME TAX, PERIODIC REVIEWS OF ITS OPERATION S ARE PERFORMED. THE PERIODIC REVIEWS, AT A MINIMUM, DETERMINE ALL OF THE FOLLOWING: (A) W HETHER COMPENSATION ARRANGEMENTS AND BENEFITS ARE REASONABLE, BASED UPON COMPETENT SURVEY INFORMATION, AND ARE THE RESULT OF ARM'S LENGTH BARGAINING; (B) WHETHER THE CORPORATION'S OPERATIONS ARE CONSISTENT WITH THE ARTICLES, THIS CODE OF REGULATIONS AND CONTRACTUAL OBLI GATIONS, AND ARE PROPERLY DOCUMENTED; AND (C) WHETHER TRANSACTIONS ARE FAIR TO THE CORPORA TION, REFLECT REASONABLE INVESTMENT OR PAYMENTS FOR GOODS AND SERVICES, FURTHER THE CORPOR ATION'S STATUTORY AND CHARITABLE PURPOSES OR CONTRACTUAL OBLIGATIONS, AND DO NOT RESULT IN DIRECT PRIVATE BENEFIT TO DIR</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	<p>ECTORS, OFFICERS OR OTHER PERSONS, IN OTHER THAN A DE MINIMIS MANNER. A MAJORITY OF THE DISINTERESTED DIRECTORS MAY REMOVE ANY DIRECTOR FOR MISCONDUCT. MISCONDUCT INCLUDES ANY BEHAVIOR BY A DIRECTOR THAT INDICATES THE DIRECTOR HAS FAILED TO PERFORM HIS OR HER FIDUCIARY DUTIES TO THE CORPORATION; TO COMPLY WITH THE REQUIREMENTS OF THE ARTICLES, THIS CODE OF REGULATIONS, OR ANY CORPORATE CONFLICTS OF INTEREST OR ETHICAL POLICIES; TO MEET HIS OR HER OBLIGATIONS AS A DIRECTOR UNDER OHIO LAW; HAS BEEN CONVICTED OF A FELONY; OR HAS OTHERWISE ENGAGED, THROUGH ACT OR OMISSION, IN SIMILAR BEHAVIOR THAT A MAJORITY OF THE DISINTERESTED DIRECTORS DETERMINES WARRANTS REMOVAL FOR MISCONDUCT. A MAJORITY OF THE DISINTERESTED DIRECTORS HAVE SOLE AUTHORITY TO DETERMINE WHETHER A DIRECTOR SHOULD BE REMOVED FROM OFFICE ON THE BASIS OF MISCONDUCT. EFFECTIVE OCTOBER 1, 2013, JOBSOHIO'S BOARD OF DIRECTORS CREATED AN INDEPENDENT REVIEW PANEL TO, AMONG OTHER THINGS, ASSESS THE ADEQUACY OF JOBSOHIO'S REVIEW PROCESS REGARDING POTENTIAL CONFLICTS OF INTEREST. THE DIRECTOR OF COMPLIANCE HAS COMPILED A LIST OF FINANCIAL AND FIDUCIARY INTERESTS FROM THE FINANCIAL DISCLOSURE STATEMENTS THAT ALL JOBSOHIO BOARD OF DIRECTORS AND NUMEROUS JOBSOHIO STAFF MEMBERS MUST FILL OUT AND SUBMIT TO THE OHIO ETHICS COMMISSION. IN THE FALL OF 2013, JOBSOHIO BUILT INTO ITS CUSTOMER RELATIONSHIP MANAGEMENT SOFTWARE SYSTEM A ROBUST POTENTIAL CONFLICT IDENTIFICATION SYSTEM (PCIS) THAT AUTOMATICALLY SEARCHES FOR MATCHES OF DISCLOSED FINANCIAL AND FIDUCIARY INTERESTS OF BOARD MEMBERS AND EMPLOYEES WITH ANY COMPANY THAT SEEKS AN ECONOMIC DEVELOPMENT INCENTIVE FROM JOBSOHIO. AT THREE POINTS IN THE PROJECT DEVELOPMENT PROCESS, THE PCIS ALERTS JOBSOHIO'S GENERAL COUNSEL OF ANY POTENTIAL CONFLICTS AND REQUIRES THOSE POTENTIAL CONFLICTS OF INTEREST TO BE CLEARED OR MANAGED BEFORE THE PROJECT MAY PROCEED TO APPROVAL. IN TANDEM WITH THE AUTOMATED PCIS PROCESS AND TWICE A WEEK, THE DIRECTOR OF COMPLIANCE PERFORMS AN INDEPENDENT REVIEW OF THE AGENDAS FOR THE PROJECT TEAM MEETINGS TO CHECK FOR POTENTIAL CONFLICTS OF INTEREST IN ADVANCE OF THOSE MEETINGS.</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	<p>PURSUANT TO ARTICLE 5.1 (A) OF THE JOBSOHIO ARTICLES OF INCORPORATION, THE JOBSOHIO BOARD OF DIRECTORS (BOARD) IS TO APPROVE BY RESOLUTION THE COMPENSATION OF THE CHIEF INVESTMENT OFFICER. PURSUANT TO ARTICLE 5.1 (B) THEREOF, THE BOARD IS TO APPROVE A COMPENSATION PLAN FOR THE CORPORATION. UNDER ARTICLE 6.4 OF THE JOBSOHIO ARTICLES OF INCORPORATION, A COMPENSATION COMMITTEE (COMMITTEE) IS ELECTED BY THE BOARD. THE COMMITTEE IS RESPONSIBLE FOR REVIEWING ANY PLAN FOR THE COMPENSATION OF THE CORPORATION'S EMPLOYEES RECOMMENDED BY THE CHIEF INVESTMENT OFFICER AND FOR MAKING RECOMMENDATIONS REGARDING ANY SUCH PLAN OF COMPENSATION TO THE BOARD FOR THEIR ACTION. IN ADDITION, THE COMMITTEE IS TO REVIEW COMPENSATION ARRANGEMENTS WITH BOTH EMPLOYEES AND INDEPENDENT CONTRACTORS OF THE CORPORATION. DURING THE TAX YEAR THE COMPENSATION COMMITTEE RETAINED THE SERVICES OF A COMPENSATION CONSULTANT AND DEVELOPED AND REVIEWED A COMPENSATION PLAN FOR THE CORPORATION, EXCLUDING THE PRESIDENT/CHIEF INVESTMENT OFFICER. THE COMMITTEE WAS PROVIDED WITH AND CONSIDERED SUPPORTING DATA AND DOCUMENTATION, INCLUDING COMPARISONS, AND APPROVED THE COMPENSATION PLAN. THE COMMITTEE SEPARATELY REVIEWED AND APPROVED A PROPOSAL FOR THE COMPENSATION OF THE PRESIDENT/CHIEF INVESTMENT OFFICER. OFFICERS AND EMPLOYEES THAT WERE THE SUBJECT OF THE COMPENSATION DETERMINATIONS, INCLUDING THE PRESIDENT/CHIEF INVESTMENT OFFICER, WERE NOT PRESENT FOR THE DISCUSSION AND VOTING ON THEIR COMPENSATION. THE ACTIONS OF THE COMPENSATION COMMITTEE WERE CONTEMPORANEOUSLY DOCUMENTED IN COMMITTEE MINUTES. THE ACTIONS OF THE COMPENSATION COMMITTEE WERE FORWARDED TO THE BOARD OF DIRECTORS FOR APPROVAL OF THAT BODY.</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE CORPORATION'S ARTICLES OF INCORPORATION ARE FILED WITH THE OFFICE OF THE OHIO SECRETARY OF STATE AND ARE A MATTER OF PUBLIC RECORD AVAILABLE ONLINE. THE CORPORATION'S CONFLICT OF INTEREST POLICY AND AUDITED FINANCIAL STATEMENTS ARE FILED WITH THE OHIO DEVELOPMENT SERVICES AGENCY AND ARE PUBLIC RECORDS AVAILABLE TO THE GENERAL PUBLIC UPON REQUEST. THE FOLLOWING DOCUMENTS ARE AVAILABLE ON THE JOBSOHIO WEBSITE: ARTICLES OF INCORPORATION, CODE OF REGULATIONS, CONFLICTS OF INTEREST POLICY, STANDARDS OF CONDUCT POLICY, EMPLOYEE GIFT POLICY, ETHICAL ANNUAL CONDUCT PLEDGE, ANNUAL ETHICS TRAINING, ANNUAL AUDITED FINANCIAL STATEMENTS, QUARTERLY REVIEWED FINANCIAL STATEMENTS, AND IRS FORM 990.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART IX, LINE 24A:	NETWORK PARTNER SERVICE FEES ARE AMOUNTS PAID TO JOBSOHIO REGIONAL PARTNERS IN SUPPORT OF ACHIEVING THE MISSION TO PROMOTE ECONOMIC DEVELOPMENT IN THE STATE. THE SIX REGIONAL PARTNERS WITHIN THIS JOBSOHIO NETWORK FOCUS THEIR EFFORTS ON ECONOMIC DEVELOPMENT WITHIN THEIR AREA.

**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

2020

**Open to Public
Inspection**

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.**
▶ **Attach to Form 990.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Department of the Treasury
Internal Revenue Service

Name of the organization
JOBSOHIO

Employer identification number

45-2798687

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) JOB SOHIO GROWTH CAPITAL LLC 41 SOUTH HIGH STREET SUITE 1500 COLUMBUS, OH 43215 86-3628664	ECONOMIC DEVELOPMENT	OH	-108,889	53,486,211	JOB SOHIO

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) JOB SOHIO BEVERAGE SYSTEM 41 SOUTH HIGH STREET SUITE 1500 COLUMBUS, OH 43215 20-1255734	ECONOMIC DEVELOPMENT	OH	501(C)(3)	10	JOB SOHIO	Yes	

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		No
b Gift, grant, or capital contribution to related organization(s)		No
c Gift, grant, or capital contribution from related organization(s)	Yes	
d Loans or loan guarantees to or for related organization(s)		No
e Loans or loan guarantees by related organization(s)		No
f Dividends from related organization(s)		No
g Sale of assets to related organization(s)		No
h Purchase of assets from related organization(s)		No
i Exchange of assets with related organization(s)		No
j Lease of facilities, equipment, or other assets to related organization(s)	Yes	
k Lease of facilities, equipment, or other assets from related organization(s)		No
l Performance of services or membership or fundraising solicitations for related organization(s)	Yes	
m Performance of services or membership or fundraising solicitations by related organization(s)		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	Yes	
o Sharing of paid employees with related organization(s)	Yes	
p Reimbursement paid to related organization(s) for expenses		No
q Reimbursement paid by related organization(s) for expenses	Yes	
r Other transfer of cash or property to related organization(s)		No
s Other transfer of cash or property from related organization(s)		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) JOBSOHIO BEVERAGE SYSTEM	C	265,000,000	CASH
(2) JOBSOHIO BEVERAGE SYSTEM	L	8,403,203	REVENUE
(3) JOBSOHIO BEVERAGE SYSTEM	Q	950,919	COST

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R. (see instructions).

Return Reference	Explanation