

Form 990
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047
2018
Open to Public Inspection

A For the 2019 calendar year, or tax year beginning 07-01-2018, and ending 06-30-2019
B Check if applicable: Address change, Name change, Initial return, Final return/terminated, Amended return, Application pending
C Name of organization: JOBSOHIO
Doing business as
Number and street (or P O box if mail is not delivered to street address): 41 SOUTH HIGH STREET NO 1500
Room/suite
City or town, state or province, country, and ZIP or foreign postal code: COLUMBUS, OH 432156104
D Employer identification number: 45-2798687
E Telephone number: (614) 224-6446
G Gross receipts \$ 366,264,700
F Name and address of principal officer: JP NAUSEEF, 41 SOUTH HIGH STREET NO 1500, COLUMBUS, OH 432156104
H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
If "No," attach a list (see instructions)
H(c) Group exemption number
I Tax-exempt status: 501(c)(3) 501(c) (4) (insert no) 4947(a)(1) or 527
J Website: WWW JOBSOHIO COM
K Form of organization: Corporation Trust Association Other
L Year of formation: 2011
M State of legal domicile: OH

Part I Summary

Table with 4 main sections: 1. Briefly describe the organization's mission or most significant activities. 2. Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 3. Number of voting members of the governing body. 4. Number of independent voting members of the governing body. 5. Total number of individuals employed in calendar year 2018. 6. Total number of volunteers. 7a. Total unrelated business revenue. 7b. Net unrelated business taxable income. Revenue section with columns for Prior Year and Current Year. Expenses section with columns for Prior Year and Current Year. Net Assets or Fund Balances section with columns for Beginning of Current Year and End of Year.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here
Signature of officer
Date: 2020-02-28
JP NAUSEEF PRESIDENT & CIO
Type or print name and title

Paid Preparer Use Only
Print/Type preparer's name
Preparer's signature
Date
Check if self-employed
PTIN: P01222873
Firm's name: DELOITTE TAX LLP
Firm's EIN: 86-1065772
Firm's address: 111 MONUMENT CIRCLE SUITE 4200, INDIANAPOLIS, IN 462045108
Phone no: (317) 464-8600

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission

TO PROMOTE ECONOMIC DEVELOPMENT, JOB CREATION, JOB RETENTION, JOB TRAINING, WORKFORCE DEVELOPMENT, AND THE RETENTION OF CURRENT AND RECRUITMENT OF NEW BUSINESS TO OHIO

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 152,612,850 including grants of \$ 112,393,413) (Revenue \$ 4,260,079)
See Additional Data

4b (Code) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶ 152,612,850

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1 through 22 regarding organizational requirements, such as political activities, lobbying, and financial reporting.

Part IV Checklist of Required Schedules (continued)

		Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26	No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a	No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b	No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	Yes
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	Yes
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	77
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes

2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		2a	103		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		2b		Yes	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a			No
b If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i>		3b			
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a			No
b If "Yes," enter the name of the foreign country ▶ _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)					
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a			No
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b			No
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c			
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		6a			No
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b			
7 Organizations that may receive deductible contributions under section 170(c).					
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		7a			No
b If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b			
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c			No
d If "Yes," indicate the number of Forms 8282 filed during the year		7d			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e			No
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f			No
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g			
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h			
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		8			
9a Did the sponsoring organization make any taxable distributions under section 4966?		9a			
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b			
10 Section 501(c)(7) organizations. Enter					
a Initiation fees and capital contributions included on Part VIII, line 12		10a			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		10b			
11 Section 501(c)(12) organizations. Enter					
a Gross income from members or shareholders		11a			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		11b			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a			
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year		12b			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.					
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O		13a			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		13b			
c Enter the amount of reserves on hand		13c			
14a Did the organization receive any payments for indoor tanning services during the tax year?		14a			No
b If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i>		14b			
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N		15			No
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O		16			No

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year (9); 1b Enter the number of voting members included in line 1a, above, who are independent (8); 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? (No); 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? (No); 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? (No); 5 Did the organization become aware during the year of a significant diversion of the organization's assets? (No); 6 Did the organization have members or stockholders? (No); 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? (Yes); 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? (No); 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a The governing body? (Yes); 8b Each committee with authority to act on behalf of the governing body? (Yes); 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O (No).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? (No); 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? (Yes); 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 (Yes); 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? (Yes); 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done (Yes); 13 Did the organization have a written whistleblower policy? (Yes); 14 Did the organization have a written document retention and destruction policy? (Yes); 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official (Yes); 15b Other officers or key employees of the organization (Yes); If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions); 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? (No); 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

Table with 2 columns: Question, Answer. Rows include: 17 List the States with which a copy of this Form 990 is required to be filed; 18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply: [X] Own website, [] Another's website, [X] Upon request, [] Other (explain in Schedule O); 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year; 20 State the name, address, and telephone number of the person who possesses the organization's books and records: BRIAN FAUST 41 S HIGH STREET SUITE 1500 COLUMBUS, OH 43215 (614) 224-6446

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										

1b Sub-Total			
1c Total from continuation sheets to Part VII, Section A			
1d Total (add lines 1b and 1c)	4,318,513	0	385,101

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 39

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
MCGANN MEDIA 61 JEFFERSON AVENUE COLUMBUS, OH 43215	CONSULTANT	4,273,538
TEAM NEO 737 BOLIVAR ROAD SUITE 2000 CLEVELAND, OH 44115	CONSULTANT	2,921,045
REDI CINCINNATI 3 EAST 4TH STREET SUITE 301 CINCINNATI, OH 45202	CONSULTANT	2,181,692
APPALACHIAN PARTNERSHIP FOR ECONOMIC GRO 35 PUBLIC SQUARE NELSONVILLE, OH 45764 COLUMBUS 2020	CONSULTANT	1,985,943
150 SOUTH FRONT STREET 200 COLUMBUS, OH 43215	CONSULTANT	1,808,804

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 34

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c				
	d Related organizations	1d	350,000,000			
	e Government grants (contributions)	1e				
	f All other contributions, gifts, grants, and similar amounts not included above	1f				
	g Noncash contributions included in lines 1a - 1f \$ _____					
	h Total. Add lines 1a-1f			350,000,000		
Program Service Revenue			Business Code			
	2a LOAN INTEREST		900099	2,729,348	2,729,348	
	b MANAGEMENT FEES		900099	1,147,079	1,147,079	
	c LOAN FEES		900099	374,957	374,957	
	d _____					
	e _____					
	f All other program service revenue					
g Total. Add lines 2a-2f			4,251,384			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			12,004,621		12,004,621
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
	6a Gross rents	(i) Real	(ii) Personal			
	b Less rental expenses					
	c Rental income or (loss)					
	d Net rental income or (loss)					
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
	b Less cost or other basis and sales expenses					
	c Gain or (loss)					
	d Net gain or (loss)					
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a				
	b Less direct expenses	b				
	c Net income or (loss) from fundraising events					
	9a Gross income from gaming activities See Part IV, line 19	a				
b Less direct expenses	b					
c Net income or (loss) from gaming activities						
10a Gross sales of inventory, less returns and allowances	a					
b Less cost of goods sold	b					
c Net income or (loss) from sales of inventory						
Miscellaneous Revenue	Business Code					
11a MISCELLANEOUS INCOME	900099		8,695	8,695		
b _____						
c _____						
d All other revenue						
e Total. Add lines 11a-11d			8,695			
12 Total revenue. See Instructions			366,264,700	4,260,079	0	12,004,621

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	112,393,413	112,393,413		
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	6,592,154	5,109,727	1,482,427	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	5,859,626	3,696,490	2,163,136	
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	392,508	277,592	114,916	
9 Other employee benefits	1,299,278	918,883	380,395	
10 Payroll taxes	796,080	563,008	233,072	
11 Fees for services (non-employees)				
a Management				
b Legal	226,138	182,290	43,848	
c Accounting	231,076		231,076	
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees	333,851		333,851	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	5,241,288	4,750,601	490,687	
12 Advertising and promotion	7,695,189	7,695,189		
13 Office expenses	397,628		397,628	
14 Information technology	2,105,381		2,105,381	
15 Royalties				
16 Occupancy	837,614		837,614	
17 Travel	1,293,865	1,293,865		
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	9,013	9,013		
19 Conferences, conventions, and meetings	1,063,351	1,019,921	43,430	
20 Interest	690		690	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	334,611		334,611	
23 Insurance	226,752		226,752	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a UBI TAX	41,593	0	41,593	
b NETWORK PARTNER SERVICE	13,679,725	13,679,725		
c RESEARCH AND MATERIALS	375,610	375,610		
d TRAINING	255,520	255,520		
e All other expenses	426,235	392,003	34,232	
25 Total functional expenses. Add lines 1 through 24e	162,108,189	152,612,850	9,495,339	0
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	0	1	
	2 Savings and temporary cash investments	70,974,000	2	65,185,836
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	1,883,702	4	2,893,821
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	995,961	9	940,332
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a 3,545,923		
	b Less accumulated depreciation	10b 2,629,386	1,080,154	10c 916,537
	11 Investments—publicly traded securities	460,682,175	11	713,884,577
	12 Investments—other securities See Part IV, line 11		12	
	13 Investments—program-related See Part IV, line 11	90,943,643	13	92,134,043
	14 Intangible assets		14	
	15 Other assets See Part IV, line 11	345,841	15	13,544
16 Total assets. Add lines 1 through 15 (must equal line 34)	626,905,476	16	875,968,690	
Liabilities	17 Accounts payable and accrued expenses	4,307,817	17	4,924,059
	18 Grants payable	52,924,306	18	87,871,067
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24) Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	57,232,123	26	92,795,126
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets		27	
	28 Temporarily restricted net assets		28	
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds	0	30	0
	31 Paid-in or capital surplus, or land, building or equipment fund	0	31	0
	32 Retained earnings, endowment, accumulated income, or other funds	569,673,353	32	783,173,564
33 Total net assets or fund balances	569,673,353	33	783,173,564	
34 Total liabilities and net assets/fund balances	626,905,476	34	875,968,690	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	366,264,700
2	Total expenses (must equal Part IX, column (A), line 25)	2	162,108,189
3	Revenue less expenses Subtract line 2 from line 1	3	204,156,511
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	569,673,353
5	Net unrealized gains (losses) on investments	5	9,343,700
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	783,173,564

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990 Cash Accrual Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		No
2b	Yes	
2c	Yes	
3a		No
3b		

Additional Data

Software ID:

Software Version:

EIN: 45-2798687

Name: JOBSOHIO

Form 990 (2018)

Form 990, Part III, Line 4a:

JOBSOHIO'S PROGRAM OF ECONOMIC DEVELOPMENT FOCUSED ON JOB CREATION, JOB RETENTION, AND NEW CAPITAL INVESTMENT FROM EXISTING BUSINESS EXPANSION AND ATTRACTION OF NEW COMPANIES TO THE STATE OF OHIO THE ECONOMIC DEVELOPMENT PROGRAM WILL INCREASE IN INTENSITY IN FISCAL YEAR 2020 AS JOBSOHIO PROMOTES NEW ECONOMIC DEVELOPMENT PROGRAMS WHILE CONTINUING TO LEVERAGE EXISTING PROGRAMS JOBSOHIO RECEIVED A CONTRIBUTION OF \$350,000,000 DURING THE FISCAL YEAR ENDED JUNE 30, 2019 FROM JOBSOHIO BEVERAGE SYSTEM TO AID IN CARRYING OUT ITS JOB CREATION AND OTHER ECONOMIC DEVELOPMENT ACTIVITIES

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ROBERT C SMITH CHAIRMAN (BEGIN 4/19)	1 00	X		X				0	0	0
JAMES BOLAND CHAIRMAN (THRU 4/19)	1 00	X		X				0	0	0
JP NAUSEEF PRESIDENT & CIO (BEGIN 3/19)	40 00	X		X				0	0	0
JOHN MINOR PRESIDENT & CIO (THRU 3/19)	40 00	X		X				621,323	0	29,472
LAWRENCE KIDD SECRETARY-TREAS	1 00 0 00	X		X				0	0	0
DR JERRY SUE THORNTON BOARD MEMBER (BEGIN 11/18)	1 00 0 00	X						0	0	0
JOHN BISHOP BOARD MEMBER	1 00 0 00	X						0	0	0
RICK PLATT BOARD MEMBER (BEGIN 3/19)	1 00 0 00	X						0	0	0
STEPHEN MARKOVICH BOARD MEMBER	1 00 0 00	X						0	0	0
TOM WILLIAMS BOARD MEMBER	1 00 0 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
WILLIAM BATCHELDER BOARD MEMBER	1 00 0 00	X						0	0	0
GARY HEMINGER BOARD MEMBER (THRU 10/18)	1 00 0 00	X						0	0	0
BARBARA SNYDER BOARD MEMBER (THRU 12/18)	1 00 0 00	X						0	0	0
BRIAN FAUST CHIEF FINANCIAL OFFICER (BEGIN 5/19)	40 00 1 00			X				0	0	0
KEVIN A GIANGOLA CHIEF FINANCIAL OFFICER (THRU 5/19)	40 00 1 00			X				240,487	0	18,674
AARON PITTS SENIOR MANAGING DIRECTOR	40 00 0 00				X			342,156	0	37,470
ANDREW DEYE MANAGING DIRECTOR	40 00 0 00				X			241,519	0	19,062
DANA SAUCIER VP, HEAD OF ECONOMIC DEV	40 00 0 00				X			353,100	0	13,850
DONELL GRUBBS GENERAL COUNSEL	40 00 0 00				X			238,163	0	19,834
GLENN RICHARDSON MANAGING DIRECTOR	40 00 0 00				X			275,984	0	37,404

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
KRISTI TANNER SENIOR MANAGING DIRECTOR	40 00 0 00				X			304,863	0	26,470
KRISTINA CLOUSE EXECUTIVE DIR OF OPERATIONS	40 00 0 00				X			253,998	0	36,664
TED GRIFFITH MANAGING DIRECTOR	40 00 0 00				X			277,826	0	36,223
VALENTINA ISAKINA MANAGING DIRECTOR	40 00 0 00				X			257,691	0	26,393
LEE CRUME DIRECTOR OF SALES	40 00 0 00					X		191,438	0	22,603
MATTHEW CYBULSKI SECTOR DIRECTOR	40 00 0 00					X		171,150	0	15,807
CHERYL HAY DIRECTOR, TALENT ACQUISITION	40 00 0 00					X		179,254	0	18,742
RENAE SCOTT DIRECTOR, MARKETING & COMM	40 00 0 00					X		195,574	0	17,196
JULIE BATTLES CONTROLLER	40 00 0 00					X		173,987	0	9,237

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements
▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047
2018
Open to Public Inspection

Name of the organization
JOBBOHIO

Employer identification number
45-2798687

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes <input type="checkbox"/> No	
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes <input type="checkbox"/> No	

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e g , recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year	
a Total number of conservation easements	2a	
b Total acreage restricted by conservation easements	2b	
c Number of conservation easements on a certified historic structure included in (a)	2c	
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table
- | | Amount |
|----------------------------------------|--------|
| c Beginning balance | |
| d Additions during the year | |
| e Distributions during the year | |
| f Ending balance | |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . Yes No
- b** If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶
 - c** Temporarily restricted endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by
- | | | |
|--------------------------------------------------------------------------------------------------------|-----|----|
| (i) unrelated organizations | Yes | No |
| (ii) related organizations | | |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		1,216,501	653,090	563,411
d Equipment		808,774	542,875	265,899
e Other		1,520,648	1,433,421	87,227
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) . . . ▶				916,537

Part VII Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12.) ▶		

Part VIII Investments—Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) ECONOMIC DEVELOPMENT LOANS	92,134,043	F
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13.) ▶	92,134,043	

Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15.) ▶	

Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
1. (1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25.) ▶	

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	375,608,400
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments	2a	9,343,700
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	9,343,700
3	Subtract line 2e from line 1	3	366,264,700
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)	5	366,264,700

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	162,108,189
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	162,108,189
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)	5	162,108,189

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation	
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Part XIII **Supplemental Information (continued)**

Return Reference	Explanation
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**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047
2018
Open to Public Inspection

Name of the organization
JOB SOHIO

Employer identification number
45-2798687

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States

3 Activities per Region (The following Part I, line 3 table can be duplicated if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
See Add'l Data					
3a Sub-total	0	3			1,565,116
b Total from continuation sheets to Part I					0
c Totals (add lines 3a and 3b)	0	3			1,565,116

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ▶ _____

3 Enter total number of other organizations or entities ▶ _____

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Part IV Foreign Forms

- 1 Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U S Owner (see Instructions for Forms 3520 and 3520-A, don't file with Form 990)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U S Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U S Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, don't file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

990 Schedule F, Supplemental Information

Return Reference	Explanation
PART I, LINE 3	JOB SOHIO RETAINS MARKET CONSULTANTS TO REPRESENT ITS INTERESTS IN OTHER COUNTRIES FOR FOREIGN DIRECT INVESTMENT IN OHIO THE COUNTRIES ARE OHIO'S TOP MARKETS FOR BOTH CURRENT INTERNATIONAL INVESTMENT AND ACTIVE ECONOMIC DEVELOPMENT PROJECTS PART I, LINE 3, COLUMN (F) ACCOUNTING METHOD IS ACCRUAL ALL AMOUNTS ARE FOR EXPENDITURES

Additional Data

Software ID:

Software Version:

EIN: 45-2798687

Name: JOBSOHIO

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
EUROPE (INCLUDING ICELAND & GREENLAND)	0	1	PROGRAM SERVICES	ECONOMIC DEVELOPMENT	1,007,161
EAST ASIA AND THE PACIFIC	0	1	PROGRAM SERVICES	ECONOMIC DEVELOPMENT	498,984

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
NORTH AMERICA	0	1	PROGRAM SERVICES	ECONOMIC DEVELOPMENT	58,971

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization JOBSOHIO

Employer identification number

45-2798687

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance...
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC section (if applicable), (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation (book, FMV, appraisal, other), (g) Description of noncash assistance, (h) Purpose of grant or assistance. Rows 1-12.

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 4
3 Enter total number of other organizations listed in the line 1 table 172

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22
Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2	JOB SOHIO GRANTEEES RECEIVE GRANT FUNDS ONLY ON A REIMBURSEMENT BASIS GRANTEEES MUST SUBMIT A REQUEST FOR REIMBURSEMENT AND SUPPORTING DOCUMENTATION FOR REVIEW AND APPROVAL BY JOB SOHIO GRANTEEES MUST MAINTAIN RECORDS SUPPORTING CLAIMED COSTS AND ALL REQUESTS FOR REIMBURSEMENT ARE SUBJECT TO AUDIT BY JOB SOHIO REQUESTS FOR REIMBURSEMENT MUST BE CERTIFIED BY AUTHORIZED OFFICERS OF GRANTEE DOCUMENTATION IN SUPPORT OF CLAIMED COSTS MUST INCLUDE AGREEMENTS, PAID INVOICES, VOUCHERS, PAID RECEIPTS, AND OTHER DOCUMENTATION AS NEEDED PROGRAM DISBURSEMENTS ARE REVIEWED AT MULTIPLE LEVELS WITHIN JOB SOHIO GRANTEEES ARE REQUIRED TO SUBMIT AN ANNUAL REPORT TO THE JOB SOHIO DIRECTOR OF COMPLIANCE ALL SUCH REPORTS ARE REVIEWED BY THE DIRECTOR OF COMPLIANCE, WHO PREPARES A REPORT ON PROJECT PERFORMANCE UNDERPERFORMING PROJECTS MAY BE THE SUBJECT OF ACTION AT THE RECOMMENDATION OF THE DIRECTOR OF COMPLIANCE BY THE JOB SOHIO COMPLIANCE TEAM, AND FINAL DETERMINATION BY THE JOB SOHIO PRESIDENT/CIO
PART II	THE STATEMENT OF FUNCTIONAL EXPENSES IS PREPARED ON THE ACCRUAL BASIS OF ACCOUNTING AND SCHEDULE I IS PREPARED ON THE CASH BASIS OF ACCOUNTING ACCORDINGLY, A VARIANCE EXISTS BETWEEN THE AMOUNTS REPORTED FOR GRANT EXPENSE ON EACH SCHEDULE

Additional Data

Software ID:
Software Version:
EIN: 45-2798687
Name: JOBSOHIO

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
2828 CLINTON INC 2828 CLINTON AVENUE CLEVELAND, OH 441132939	34-1644643		7,200				ECONOMIC DEVELOPMENT
4440 CREEK ROAD PROPERTIES LLC 4440 CREEK ROAD CINCINNATI, OH 45242	82-5280312		350,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
476 BRIDGE STREET LLC 15 RESERVOIR ROAD WHITE PLAINS, NY 10603	81-3568315		800,000				ECONOMIC DEVELOPMENT
777 LENA LLC 777 LENA DRIVE AURORA, OH 442028025	38-4031342		500,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
A & P TOOL INC 801 INDUSTRIAL DRIVE HICKSVILLE, OH 435261174	34-1816209		112,233				ECONOMIC DEVELOPMENT
ADVICS MANUFACTURING OHIO INC 1650 KINGSVIEW DRIVE LEBANON, OH 450368390	31-1229422		248,660				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AEROCONTROLEX GROUP INC 313 GILLETT STREET PAINESVILLE, OH 440772918	26-0379798		200,000				ECONOMIC DEVELOPMENT
AIR SOUTH COMMERCE CENTER PHASE II LLC POTH ROAD WHITEHALL, OH 43213	38-4013255		200,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AIRSTREAM INC 419 W PIKE STREET JACKSON CENTER, OH 453349728	93-0768561		600,000				ECONOMIC DEVELOPMENT
AK STEEL CORPORATION 9227 CENTRE POINTE DRIVE WEST CHESTER, OH 450694822	31-1267098		250,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALEX PRODUCTS INC 19911 COUNTY ROAD T RIDGEVILLE CORNERS, OH 43555	34-1117191		74,897				ECONOMIC DEVELOPMENT
ALKON CORPORATION 728 GRAHAM DRIVE FREMONT, OH 434204073	34-1679064		30,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALPLA INC 3320 FORT SHAWNEE INDUS DRIVE LIMA, OH 458061843	58-2611718		150,000				ECONOMIC DEVELOPMENT
ALTIVIA PETROCHEMICALS LLC 1019 FURNACE ROAD HAVERHILL, OH 45636	47-4927987		805,668				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AQUABLOK LTD 175 WOODLAND AVENUE SWANTON, OH 435581026	34-1904902		50,000				ECONOMIC DEVELOPMENT
ARCONIC 425 SIXTH AVENUE PITTSBURGH, PA 44105	25-0317820		200,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ASM INTERNATIONAL 9639 KINSMAN ROAD NOVELTY, OH 44073	34-0714532		475,000				ECONOMIC DEVELOPMENT
AUTOTOOL INC 7875 CORPORATE BOULEVARD PLAIN CITY, OH 430648045	34-1789017		53,137				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BANK STREET HOLDINGS LLC 4820 BRIAR ROAD CLEVELAND, OH 441355040	82-1501811		75,000				ECONOMIC DEVELOPMENT
BELLISIO FOODS INC 100 E BROADWAY STREET JACKSON, OH 456401347	59-3015985		1,000,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BENCHMARK EDUCATION COMPANY LLC 145 HUGUENOT STREET NEW ROCHELLE, NY 10801	13-3996703		50,000				ECONOMIC DEVELOPMENT
BENDIX COMMERCIAL VEHICLE SYSTEMS LLC 901 CLEVELAND STREET ELYRIA, OH 440354153	52-1843583		500,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BLECKMANN USA LLC 188 COMMERCE BOULEVARD JOHNSTOWN, OH 43031	37-1790634		50,000				ECONOMIC DEVELOPMENT
BRAUN INDUSTRIES INC 1170 PRODUCTION DRIVE VAN WERT, OH 458919391	31-0792103		55,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BRENNAN INDUSTRIES INC 6701 COCHRAN ROAD SOLON, OH 441393411	34-0859271		200,000				ECONOMIC DEVELOPMENT
BREWDOG COLUMBUS LLC 96 GENDER ROAD CANAL WINDCHESTER, OH 43110	47-4320975		-200,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CANDID CARE CO INC 213 PARK AVENUE SOUTH 2ND FLOOR NEW YORK, NY 10003	36-4867239		106,718				ECONOMIC DEVELOPMENT
CENTRAL MACHINERY COMPANY LLC 1339 E FAIRGROUND ROAD MARION, OH 433028873	34-1943090		63,011				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CERTAINTED CORPORATION 11519 US HIGHWAY 250 NORTH MILAN, OH 448469708	23-2510893		350,000				ECONOMIC DEVELOPMENT
CHERYL & CO 4465 INDUSTRIAL CENTER DRIVE OBETZ, OH 432074589	31-1006364		100,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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CHILLICOTHE KENWORTH INC 1331 DELANO ROAD CHILLICOTHE, OH 45601	47-5572204		27,170				ECONOMIC DEVELOPMENT
CINTAS CORPORATION NO 2 3219 ROHR ROAD GROVEPORT, OH 431259433	31-1703809		100,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CITY OF BEDFORD HEIGHTS 5661 PERKINS ROAD CLEVELAND, OH 441462558	34-6003691		302,350				ECONOMIC DEVELOPMENT
CITY OF CINCINNATI 805 CENTRAL AVENUE SUITE 700 CINCINNATI, OH 45202	31-6000064		570,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CITY OF CLEVELAND 601 LAKESIDE AVE EAST ROOM 210 CLEVELAND, OH 441141015	34-6000646		99,919				ECONOMIC DEVELOPMENT
CITY OF HURON 417 MAIN STREET HURON, OH 448391652	34-6400671		200,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CL PRODUCTS INTERNATIONAL LLC 250 EASTERN AVENUE PO BOX 385 LEESBURG, OH 451359783	46-3867345		100,000				ECONOMIC DEVELOPMENT
CLOPAY BUILDING PRODUCTS COMPANY INC 1400 WEST MARKET STREET TROY, OH 45373	11-2808682		180,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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CONTINENTAL STRUCTURAL PLASTICS INC 255 REX BOULEVARD AUBURN HILLS, MI 48326	52-2108862		400,000				ECONOMIC DEVELOPMENT
COVERMYMEDS LLC 8866 COMMONS BOULEVARD TWINSBURG, OH 44087	26-3446223		155,255				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CPG INTERNATIONAL LLC 5215 OLD ORCHARD ROAD SUITE 725 SKOKIE, IL 60077	20-2779385		55,000				ECONOMIC DEVELOPMENT
CRANE CONSUMABLES INC 155 WESTHEIMER DRIVE MIDDLETOWN, OH 45044	27-4356106		25,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CREATIVE PACKAGING LLC 1781 KEMPER COURT PO BOX 305 ZANESVILLE, OH 437014606	31-1682777		350,000				ECONOMIC DEVELOPMENT
CREDIT ADJUSTMENTS INC 330 FLORENCE STREET DEFIANCE, OH 43512	34-0941570		79,143				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CROWN EQUIPMENT CORPORATION 44 S WASHINGTON STREET NEW BREMEN, OH 458691288	34-4412691		1,500,000				ECONOMIC DEVELOPMENT
CUSTOM PRO LOGISTICS LLC 1707 RACE STREET CINCINNATI, OH 45202	46-2460862		250,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DAISY BRAND LLC 3600 NORTH GEYERS CHAPEL ROAD WOOSTER, OH 446919641	80-0595003		400,787				ECONOMIC DEVELOPMENT
DANA LIGHT AXLE MANUFACTURING LLC 3044 JEEP PARKWAY TOLEDO, OH 43657	26-1347098		250,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DANA LIMITED 3857 TECHNOLOGY DRIVE MAUMEE, OH 43537	26-1531856		3,000,000				ECONOMIC DEVELOPMENT
DAYTON SEWING COLLABORATIVE PO BOX 392 DAYTON, OH 45401	82-2325963		66,300				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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DECEUNINCK NORTH AMERICA LLC 351 N GARVER ROAD MONROE, OH 450501233	31-1745568		50,000				ECONOMIC DEVELOPMENT
DECKED LLC 120 N LEADVILLE AVENUE SUITE 4 KETCHUM, ID 83340	46-2633179		50,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DIGERONIMO DEVELOPMENT LLC 5720 EAST SCHAAF ROAD INDEPENDENCE, OH 44131	82-3411495		264,000				ECONOMIC DEVELOPMENT
DOLLAR TREE DISTRIBUTION INC 500 VOLVO PARKWAY CHESAPEAKE, VA 23320	54-1737649		34,360				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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E1 DIGITAL DIRECT INC 491 MCCLURG ROAD BOARDMAN, OH 445126404	47-4912935		70,000				ECONOMIC DEVELOPMENT
ECCRINE SYSTEMS INC 1775 MENTOR AVENUE SUITE 300 CINCINNATI, OH 452121100	47-2692010		48,452				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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ELYRIA COMMUNITY IMPROVEMENT CORPORATION 131 COURT STREET ELYRIA, OH 440355511	47-2250959	501(C)(3)	192,889				ECONOMIC DEVELOPMENT
E-MEK TECHNOLOGIES LLC 7410 WEBSTER STREET VANDALIA, OH 454145816	20-4904956		36,343				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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ENSEMBLE HP LLC 1701 MERCY HEALTH PLACE CINCINNATI, OH 45237	38-4050738		317,555				ECONOMIC DEVELOPMENT
EXSURCO MEDICAL INC 10804 GREEN ROAD WAKEMAN, OH 448899676	45-3836837		211,919				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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FACILITYSOURCE LLC 200 EAST CAMPUS VIEW BOULEVARD SUITE 301 COLUMBUS, OH 432354732	20-3319511		82,085				ECONOMIC DEVELOPMENT
FAT HEAD'S BREWING LP ENGEL LAKE DRIVE MIDDLEBURG HEIGHTS, OH 44130	27-1931373		50,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FAXON MACHINING INC 11101 ADWOOD DRIVE FOREST PARK, OH 45240	31-1054769		150,000				ECONOMIC DEVELOPMENT
FCA US LLC 1000 CHRYSLER DRIVE AUBURN HILLS, MI 483262766	27-0187277		196,402				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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FIRST SOLAR INC 28101 CEDAR PARK BOULEVARD PERRYSBURG, OH 435514871	20-4623678		651,448				ECONOMIC DEVELOPMENT
FORMLABS OHIO INC 27800 LEMOYNE ROAD SUITE J MILLBURY, OH 434479683	32-0536305		50,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FORTUITY HOLDING LLC 750 MOUNT CARMEL MALL COLUMBUS, OH 432221553	82-1921127		400,000				ECONOMIC DEVELOPMENT
FRANKLIN INTERNATIONAL INC 2020 BRUCK STREET COLUMBUS, OH 432072329	31-4183710		1,000,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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FULTON COUNTY PROCESSING LTD 7800 STATE ROUTE 109 DELTA, OH 435159335	34-1965647		75,000				ECONOMIC DEVELOPMENT
G&S METAL PRODUCTS CO INC 3330 EAST 79TH STREET CLEVELAND, OH 441271831	34-1145880		21,000				ECONOMIC DEVELOPMENT

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GEORGIA TSS INC (TOTAL SYSTEM SERVICES INC) 1500 BOLTONFIELD STREET COLUMBUS, OH 43228	58-1493818		200,000				ECONOMIC DEVELOPMENT
GEO-TECH POLYMERS LLC 423 HOPEWELL ROAD WAVERLY, OH 45690	80-0814251		100,000				ECONOMIC DEVELOPMENT

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GHD GREEN LLC PO BOX 42598 CINCINNATI, OH 45242	82-5505807		75,000				ECONOMIC DEVELOPMENT
HILLCREST EGG & CHEESE CO 2700 E 55TH STREET CLEVELAND, OH 44115	34-1136697		400,000				ECONOMIC DEVELOPMENT

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HOMESIDE FINANCIAL LLC 7775 WALTON PARKWAY 4TH FLOOR NEW ALBANY, OH 43054	46-3689142		300,000				ECONOMIC DEVELOPMENT
HONDA R&D AMERICAS INC 21001 STATE ROUTE 739 RAYMOND, OH 430679705	33-0054861		3,960,281				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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HONEYMOON PAPER PRODUCTS INC 7100 DIXIE HIGHWAY FAIRFIELD, OH 45014	31-0625744		48,776				ECONOMIC DEVELOPMENT
HUMBLE ROBINSON GROUP LLC 2615 CRYSTAL AVENUE FINDLAY, OH 45840	81-4058205		860,776				ECONOMIC DEVELOPMENT

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HYNES INDUSTRIES INC 3760 OAKWOOD AVENUE YOUNGSTOWN, OH 445153041	34-0871763		-50,000				ECONOMIC DEVELOPMENT
INOGEN INC 326 BOLLAY DRIVE GOLETA, CA 931175550	33-0989359		500,000				ECONOMIC DEVELOPMENT

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IRONUNITS LLC 200 PUBLIC SQUARE SUITE 3300 CLEVELAND, OH 441142315	34-1920747		10,895,137				ECONOMIC DEVELOPMENT
ITM MARKETING INC 331 MAIN STREET COSHOCTON, OH 438121929	35-1989444		285,000				ECONOMIC DEVELOPMENT

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JAC PRODUCTS INC 225 S INDUSTRIAL DRIVE SALINE, MI 48176	38-1888757		1,772,474				ECONOMIC DEVELOPMENT
JACKSON COUNTY ECONOMIC DEVELOPMENT PARTNERSHIP 920 VETERANS DRIVE SUITE A JACKSON, OH 45640	34-1604927	501(C)(3)	510,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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JEFFERIS REAL ESTATE LLC 62894 EASTVIEW COURT BARNESVILLE, OH 43713	34-1823010		2,741,727				ECONOMIC DEVELOPMENT
JOHNSON MEDTECH LLC 145 MILK STREET METHUEN, MA 01844	98-0208105		65,000				ECONOMIC DEVELOPMENT

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JPMORGAN CHASE BANK NATIONAL ASSOCIATION 1111 POLARIS PARKWAY COLUMBUS, OH 432402031	13-4994650		3,000,000				ECONOMIC DEVELOPMENT
JUST4CONSTRUCTIONCOM LLC 17999 FOLTZ PARKWAY STRONGSVILLE, OH 441495565	46-1185968		750,000				ECONOMIC DEVELOPMENT

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KENO KOZIE ASSOCIATES LTD ONE N FRANKLIN STREET SUITE 500 CHICAGO, IL 60606	36-3621191		40,000				ECONOMIC DEVELOPMENT
KEYSTONE TAILORED MANUFACTURING LLC 4600 TIEDEMAN ROAD BROOKLYN, OH 44144	47-3900155		-288,089				ECONOMIC DEVELOPMENT

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KOORSEN FIRE & SECURITY INC 727 MANOR PARK DRIVE COLUMBUS, OH 43228	35-1153549		50,000				ECONOMIC DEVELOPMENT
KRAFT FOODS GROUP INC THREE LAKES DRIVE NORTHFIELD, IL 600932753	36-3083135		-175,000				ECONOMIC DEVELOPMENT

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KURTZ BROS INC 5000 WARNER ROAD GARFIELD HEIGHTS, OH 44125	34-1152347		61,351				ECONOMIC DEVELOPMENT
LAWRENCE ECONOMIC DEVELOPMENT CORPORATION 216 COLLINS AVENUE SOUTH POINT, OH 456808501	31-1075744	501(C)(3)	724,114				ECONOMIC DEVELOPMENT

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MAC WHITE LLC 120 WEST MAIN STREET SUITE 200 VAN WERT, OH 45891	83-0892018		50,000				ECONOMIC DEVELOPMENT
MANE INC 2501 HENKLE DRIVE LEBANON, OH 450367794	31-1611663		100,000				ECONOMIC DEVELOPMENT

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MCDANIEL PRODUCTS INC 50 MANSFIELD INDUSTRIAL PARKWAY MANSFIELD, OH 449038999	26-3498215		75,000				ECONOMIC DEVELOPMENT
MCLANE OHIO INC 3200 MCLANE DRIVE FINDLAY, OH 45840	47-5030627		121,152				ECONOMIC DEVELOPMENT

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MEDPACE INC 5375 MEDPACE WAY CINCINNATI, OH 452271543	75-3033627		922,134				ECONOMIC DEVELOPMENT
METALX LLC 295 SOUTH COMMERCE DRIVE WATERLOO, IN 46793	45-3790057		250,000				ECONOMIC DEVELOPMENT

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MIDMARK CORPORATION 60 VISTA DRIVE VERSAILLES, OH 453809488	34-4269370		2,670,767				ECONOMIC DEVELOPMENT
MITEC POWERTRAIN INC 4000 FOSTORIA AVENUE FINDLAY, OH 458408733	42-1769575		200,000				ECONOMIC DEVELOPMENT

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MORGAN STANLEY & CO LLC 1585 BROADWAY NEW YORK, NY 10036	20-8764829		432,070				ECONOMIC DEVELOPMENT
MRI SOFTWARE LLC 28925 FOUNTAIN PARKWAY SOLON, OH 441394356	27-1499609		250,000				ECONOMIC DEVELOPMENT

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MSW RE 1 INC 6161 VENTNOR AVENUE VANDALIA, OH 454142651	82-3810794		200,000				ECONOMIC DEVELOPMENT
MULTI-COLOR CORPORATION 4053 CLOUGH WOODS DRIVE BATAVIA, OH 45103	31-1125853		300,000				ECONOMIC DEVELOPMENT

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MUNICIPAL LIGHT PLANT LLC 1400 DUBLIN ROAD COLUMBUS, OH 432151009	47-2373487		700,000				ECONOMIC DEVELOPMENT
NANOGATE JAY SYSTEMS LLC 150 EAST LONGVIEW AVENUE MANSFIELD, OH 449034206	81-4480790		1,000,000				ECONOMIC DEVELOPMENT

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NATIONAL DOOR AND TRIM INC 1189 GRILL ROAD VAN WERT, OH 458919386	34-1269925		91,078				ECONOMIC DEVELOPMENT
NAVARRE FACILITY LLC 4500 STERILITE STREET NE NAVARRE, OH 44662	47-2532936		850,000				ECONOMIC DEVELOPMENT

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NELSON PACKAGING COMPANY INC 1801 RESERVOIR ROAD LIMA, OH 45804	34-1846562		80,000				ECONOMIC DEVELOPMENT
NEW HORIZONS BAKING COMPANY INC 211 WOODLAWN AVENUE NORWALK, OH 448572276	31-1178698		100,000				ECONOMIC DEVELOPMENT

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NIPPON STEEL INTEGRATED CRANKSHAFT LLC 1815 EAST SANDUSKY STREET FOSTORIA, OH 44830	26-3444991		200,000				ECONOMIC DEVELOPMENT
NRP INVESTMENTS LLC 5309 TRANSPORTATION BOULEVARD CLEVELAND, OH 441255333	34-1899036		600,000				ECONOMIC DEVELOPMENT

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NSG GLASS NORTH AMERICA INC PEMBERVILLE ROAD LUCKEY, OH 43443	83-1622986		2,000,000				ECONOMIC DEVELOPMENT
OHIO AWNING GRANT LENDER INC 2658 SCRANTON ROAD CLEVELAND, OH 44113	47-5146583		300,000				ECONOMIC DEVELOPMENT

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PH GLATFELTER COMPANY 232 EAST 8TH STREET CHILLICOTHE, OH 456013364	23-0628360		500,000				ECONOMIC DEVELOPMENT
PAS TECHNOLOGIES INC 214 HOBART DRIVE HILLSBORO, OH 451339487	20-4772714		150,000				ECONOMIC DEVELOPMENT

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PEPPERIDGE FARM INC 3320 STATE ROUTE 103 E WILLARD, OH 448909614	06-0613103		47,315				ECONOMIC DEVELOPMENT
PHILLIPS MEAT PROCESSING LLC 2790 RIDGE ROAD ZANESVILLE, OH 43701	61-1394910		40,000				ECONOMIC DEVELOPMENT

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PLASTIC PACKAGING TECHNOLOGIES LLC 4041 ROBERTS ROAD COLUMBUS, OH 432289536	27-4037334		25,000				ECONOMIC DEVELOPMENT
PORT OF GREATER CINCINNATI DEVELOPMENT AUTHORITY 3 EAST 4TH STREET SUITE 300 CINCINNATI, OH 452023745	31-1752368		540,961				ECONOMIC DEVELOPMENT

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PRO-TEC COATING COMPANY LLC 5500 PRO-TEC PARKWAY LEIPSIC, OH 45856	25-1635459		3,000,000				ECONOMIC DEVELOPMENT
RAYCO MANUFACTURING LLC 4255 EAST LINCOLN WAY WOOSTER, OH 44691	82-2889106		77,630				ECONOMIC DEVELOPMENT

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RBB SYSTEMS INC 1909 OLD MANSFIELD ROAD WOOSTER, OH 44691	34-1353186		60,000				ECONOMIC DEVELOPMENT
RELATECARE LLC 3615 SUPERIOR AVENUE SUITE 4406C CLEVELAND, OH 44114	46-1590730		42,176				ECONOMIC DEVELOPMENT

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RIMECO PRODUCTS INC 38198 WILLOUGHBY PARKWAY WILLOUGHBY, OH 440947580	34-1715965		50,000				ECONOMIC DEVELOPMENT
RISE BRANDS INC 134 EAST LONG STREET COLUMBUS, OH 432152518	46-4760127		141,476				ECONOMIC DEVELOPMENT

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ROGERS INDUSTRIAL PRODUCTS INC 532 SOUTH MAIN STREET AKRON, OH 44311018	34-0897539		100,000				ECONOMIC DEVELOPMENT
RUDOLPH DEVELOPMENT LLC 2120 SMITHTOWN AVENUE RONKONKOMA, NY 11779	46-4521270		500,000				ECONOMIC DEVELOPMENT

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RXQ COMPOUNDING LLC 340 WEST STATE STREET ATHENS, OH 45701	47-1235128		100,000				ECONOMIC DEVELOPMENT
SAFRAN POWER USA LLC 8380 DARROW ROAD TWINSBURG, OH 440872329	46-1426922		25,000				ECONOMIC DEVELOPMENT

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SCIOTO VALLEY WOODWORKING INC 423 HOPEWELL ROAD WAVERLY, OH 45690	83-1892831		165,680				ECONOMIC DEVELOPMENT
SEARCH DISCOVERY INC 1250 OLD RIVER ROAD CLEVELAND, OH 44115	20-2057743		500,000				ECONOMIC DEVELOPMENT

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SEEFRIED DEVELOPMENT SERVICES INC 3333 RIVERWOOD PARKWAY SE SUITE 200 200 ATLANTA, GA 303396411	82-1661828		3,305,000				ECONOMIC DEVELOPMENT
SHIN-ETSU SILICONES OF AMERICA INC 963 EVANS AVENUE AKRON, OH 443051021	95-4015700		193,194				ECONOMIC DEVELOPMENT

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SILFEX INC 950 SOUTH FRANKLIN STREET EATON, OH 45320	20-5699765		59,375				ECONOMIC DEVELOPMENT
SJN DATA CENTER LLC 4620 WESLEY AVENUE CINCINNATI, OH 45212	47-2512296		400,000				ECONOMIC DEVELOPMENT

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SKY CLIMBER FABRICATING LLC 1600 PITTSBURGH DRIVE DELAWARE, OH 43015	81-2506619		-40,000				ECONOMIC DEVELOPMENT
SMITHERS INFORMATION LLC 425 WEST MARKET STREET AKRON, OH 443032044	27-3887724		50,000				ECONOMIC DEVELOPMENT

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SOFIDEL AMERICA CORP 25910 US 23 CIRCLEVILLE, OH 43113	37-1700146		500,000				ECONOMIC DEVELOPMENT
SOUTHSIDE REDEVELOPMENT LLC 2135 DANA AVENUE SUITE 200 CINCINNATI, OH 45207	26-0621636		14,281				ECONOMIC DEVELOPMENT

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ST BERNARD SOAP COMPANY 5177 SPRING GROVE AVENUE CINCINNATI, OH 452171050	98-0390818		900,000				ECONOMIC DEVELOPMENT
STEINER EOPTICS INC 3475 NEWMARK DRIVE MIAMI TOWNSHIP, OH 45342	31-1314876		25,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
STEWART-MACDONALD MANUFACTURING COMPANY 21 N SHAFER STREET ATHENS, OH 45701	31-0783143		400,000				ECONOMIC DEVELOPMENT
STOLLE MACHINERY COMPANY LLC 7425 WEBSTER STREET DAYTON, OH 45414	77-0616243		60,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
STONECROP TECHNOLOGIES LLC 3500 SOUTHWEST BOULEVARD GROVE CITY, OH 431232244	14-1831492		40,000				ECONOMIC DEVELOPMENT
TEIKOKU USA INC 27881 STATE ROUTE 7 MARIETTA, OH 45750	76-0356084		120,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TERREX HARRIS AVE LLC 3200 MADISON ROAD SUITE 2B CINCINNATI, OH 45209	47-1885117		198,000				ECONOMIC DEVELOPMENT
THE CLARENCE AND JUDITH LAPEDES FAMILY LLC 2444 MADISON ROAD SUITE 207 CINCINNATI, OH 452081219	31-1570785		68,696				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE GREAT LAKES CONSTRUCTION CO 2608 GREAT LAKES WAY HINCKLEY, OH 44233	34-0689355		96,500				ECONOMIC DEVELOPMENT
THE HUNTINGTON NATIONAL BANK 5555 CLEVELAND AVENUE COLUMBUS, OH 43231	31-0966785		1,500,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE OHIO MANUFACTURERS' ASSOCIATION 33 NORTH HIGH STREET 6TH FLOOR COLUMBUS, OH 43215	31-4270490		30,000				ECONOMIC DEVELOPMENT
THE WORNICK COMPANY 4700 CREEK ROAD BLUE ASH, OH 452422808	30-0225741		50,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THEKEN COMPANIES LLC 1800 TRIPLETT BOULEVARD AKRON, OH 443063311	90-0951383		268,529				ECONOMIC DEVELOPMENT
THERMA-TRU CORP 1750 INDIAN WOOD CIRCLE MAUMEE, OH 435374018	34-1923454		350,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TIFFIN METAL PRODUCTS CO 450 WALL STREET TIFFIN, OH 448831366	34-1302396		6,648				ECONOMIC DEVELOPMENT
TOPRE AMERICA CORPORATION 1100 REAPER AVENUE SPRINGFIELD, OH 455033501	98-0380782		500,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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TPAM INC 28175 HAGGERTY ROAD SUITE 151 NOVI, MI 48377	30-0869183		89,619				ECONOMIC DEVELOPMENT
TRAMEC SLOAN LLC 30 DAVIS STREET IOLA, KS 66749	80-0917230		-200,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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TRI-COUNTY RURAL WATER AND SEWER DISTRICT 20 ANDERSON LANE WATERFORD, OH 45786	31-1269601		-50,000				ECONOMIC DEVELOPMENT
TRUE INSPECTION SERVICES LLC 871 SOUTH MAIN STREET URBANA, OH 430782537	26-1737051		707,158				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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US BANK NATIONAL ASSOCIATION 800 NICOLLET MALL MINNEAPOLIS, MN 55402	31-0841368		150,000				ECONOMIC DEVELOPMENT
UNITED PARCEL SERVICE INC 5101 TRABUE ROAD COLUMBUS, OH 432289613	36-2407381		75,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF DAYTON RESEARCH INSTITUTE 300 COLLEGE PARK AVENUE DAYTON, OH 454691640	31-0536715	501(C)(3)	510,563				ECONOMIC DEVELOPMENT
UNVERFERTH MANU CO INC PO BOX 357 KALIDA, OH 45853	34-0936989		-50,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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V WERT 1 LLC 1180 KEAR ROAD VAN WERT, OH 45891	81-4145031		1,224,966				ECONOMIC DEVELOPMENT
VEE PAK OHIO LLC 9040 SMITHS MILL ROAD NEW ALBANY, OH 43054	90-0629281		100,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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VILLAGE OF EVENDALE 10500 READING ROAD EVENDALE, OH 452412574	31-6001691		400,000				ECONOMIC DEVELOPMENT
VILLAGE OF RIPLEY PO BOX 219 RIPLEY, OH 451670219	31-6001082		131,500				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VITATOE INDUSTRIES INC 100 CHAMBER DRIVE PO BOX 224 CHILLICOTHE, OH 456010224	31-1012711		25,000				ECONOMIC DEVELOPMENT
VOSS INDUSTRIES LLC 2168 W 25TH STREET CLEVELAND, OH 441134172	34-0891000		26,129				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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WASHINGTON COUNTY CAREER CENTER 21740 STATE ROUTE 676 MARIETTA, OH 45750	31-0735812		259,877				ECONOMIC DEVELOPMENT
WAYNE TRAIL TECHNOLOGIES INC 203 EAST PARK STREET FORT LORAMIE, OH 45845	34-0922427		100,000				ECONOMIC DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WF MANUFACTURING LTD 1785 WALL ROAD WADSWORTH, OH 44281	81-4549773		125,000				ECONOMIC DEVELOPMENT
ZIMMER SURGICAL INC 6001 ROYALTON ROAD BROADVIEW HEIGHTS, OH 44147	81-0550216		250,000				ECONOMIC DEVELOPMENT

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

OMB No 1545-0047

2018
Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
▶ **Attach to Form 990.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Name of the organization
JOB5OHIO

Employer identification number
45-2798687

Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items		
<input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Discretionary spending account		
<input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III		
<input checked="" type="checkbox"/> Compensation committee <input checked="" type="checkbox"/> Independent compensation consultant <input type="checkbox"/> Form 990 of other organizations		
<input type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization		
a Receive a severance payment or change-of-control payment?	4a	No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	No
c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	4c	No
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of		
a The organization?	5a	No
b Any related organization? If "Yes," on line 5a or 5b, describe in Part III	5b	No
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of		
a The organization?	6a	No
b Any related organization? If "Yes," on line 6a or 6b, describe in Part III	6b	No
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	No
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	No
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O
(Form 990 or 990-EZ)**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

2018
Open to Public Inspection

Department of the Treasury

Name of the organization

JOB SOHIO

Employer identification number

45-2798687

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A	THE GOVERNING BODY IS APPOINTED BY THE GOVERNOR ACCORDING TO OHIO STATE LAW, CHAPTER 187, REVISED CODE

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	THE FORM 990 IS SUBMITTED TO THE CHIEF FINANCIAL OFFICER FOR HIS REVIEW. SUBSEQUENT TO HIS APPROVAL, IT IS SUBMITTED TO THE PRESIDENT AND CHIEF INVESTMENT OFFICER FOR REVIEW AND APPROVAL. COPIES OF THE FORM 990 ARE PROVIDED TO THE BOARD OF DIRECTORS FOR REVIEW PRIOR TO FILING THE RETURN. ADDITIONALLY, JOBSOHIO EMPLOYS DELOITTE TO REVIEW THE RETURN AND PROVIDE GUIDANCE IN IDENTIFYING ERRORS IN THE RETURN SUBMISSION AND FEEDBACK ON QUANTITATIVE AND QUALITATIVE RESPONSES.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	<p>JOBSOHIO'S CONFLICTS OF INTEREST POLICY IS INTENDED TO PROTECT THE CORPORATION'S INTEREST WHEN IT IS CONSIDERING A TRANSACTION OR ARRANGEMENT THAT MIGHT BENEFIT THE PRIVATE INTEREST OF A DIRECTOR OR OFFICER OR EMPLOYEE OF THE CORPORATION OR MIGHT DIRECTLY BENEFIT THAT INDIVIDUAL IN OTHER THAN A DE MINIMIS MANNER. THIS POLICY SUPPLEMENTS, BUT DOES NOT REPLACE, OHIO LAWS GOVERNING CONFLICTS OF INTEREST APPLICABLE TO THE CORPORATION. UNDER JOBSOHIO'S CONFLICTS OF INTEREST POLICY, DIRECTORS, OFFICERS AND EMPLOYEES OF THE CORPORATION ARE CONSIDERED TO BE INTERESTED INDIVIDUALS WHERE THEY HAVE, DIRECTLY OR INDIRECTLY, THROUGH BUSINESS, INVESTMENT, OR FAMILY (A) A NON DE MINIMIS OWNERSHIP OR INVESTMENT INTEREST IN AN Y PERSON WITH WHICH THE CORPORATION HAS A TRANSACTION OR ARRANGEMENT, (B) A COMPENSATION ARRANGEMENT WITH THE CORPORATION OR ANY PERSON WITH WHICH THE CORPORATION HAS A TRANSACTION OR ARRANGEMENT, OR (C) A NON DE MINIMIS POTENTIAL OWNERSHIP OR INVESTMENT INTEREST IN, OR POTENTIAL COMPENSATION ARRANGEMENT WITH, ANY PERSON WITH WHICH THE CORPORATION IS NEGOTIATING A TRANSACTION OR ARRANGEMENT. COMPENSATION INCLUDES DIRECT OR INDIRECT REMUNERATION AS WELL AS MATERIAL GIFTS OR FAVORS IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICTS OF INTEREST WITH RESPECT TO A SPECIFIC TRANSACTION OR ARRANGEMENT BETWEEN AN INTERESTED INDIVIDUAL AND THE CORPORATION, AN INTERESTED INDIVIDUAL MUST DISCLOSE THE EXISTENCE AND NATURE OF THE FINANCIAL INTEREST AND ALL MATERIAL FACTS TO THE DIRECTOR OF COMPLIANCE, BOARD, AND MEMBERS OF ANY COMMITTEES OR INDIVIDUALS WITH BOARD-DELEGATED POWERS THAT ARE CONSIDERING THE PROPOSED TRANSACTION OR ARRANGEMENT. AFTER DISCLOSURE OF THE FINANCIAL INTEREST AND ALL MATERIAL FACTS AND ANY DISCUSSION WITH THE INTERESTED INDIVIDUAL, THE INTERESTED INDIVIDUAL MUST LEAVE THE BOARD OR OTHER MEETING WHILE A DETERMINATION IS MADE AS TO WHETHER A CONFLICT OF INTEREST EXISTS. THE BOARD SHALL DECIDE IF A CONFLICT OF INTEREST EXISTS. IF THE BOARD DECIDES BY A MAJORITY VOTE OF THE DISINTERESTED DIRECTORS THAT A CONFLICT EXISTS, THE DISINTERESTED DIRECTORS MUST DETERMINE WHETHER THE CORPORATION CAN OBTAIN, WITH REASONABLE EFFORTS, A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT FROM A PERSON THAT WOULD NOT GIVE RISE TO A CONFLICT OF INTEREST. IF A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT IS NOT REASONABLY AVAILABLE UNDER CIRCUMSTANCES THAT WOULD NOT GIVE RISE TO A CONFLICT OF INTEREST, THE BOARD MUST DETERMINE BY A MAJORITY VOTE OF THE DISINTERESTED DIRECTORS WHETHER THE TRANSACTION OR ARRANGEMENT IS IN THE CORPORATION'S BEST INTEREST, FOR ITS OWN BENEFIT, AND WHETHER THE TRANSACTION OR ARRANGEMENT IS FAIR AND REASONABLE. IF THE BOARD HAS REASONABLE CAUSE TO BELIEVE THAT A DIRECTOR OR OFFICER HAS FAILED TO DISCLOSE AN ACTUAL OR POSSIBLE CONFLICT OF INTEREST, IT WILL INFORM THE INDIVIDUAL OF THE BASIS FOR SUCH BELIEF AND PROVIDE THE INDIVIDUAL WITH AN OPPORTUNITY TO EXPLAIN THE ALLEGED FAILURE TO DISCLOSE. IF, AFTER HEARING THE RESPONSE</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	<p>OF THE DIRECTOR OR OFFICER AND MAKING SUCH FURTHER INVESTIGATION AS MAY BE WARRANTED IN TH E CIRCUMSTANCES, THE BOARD DETERMINES THAT THE DIRECTOR OR OFFICER HAS IN FACT FAILED TO D ISCLOSE AN ACTUAL OR POSSIBLE CONFLICT OF INTEREST, IT MUST TAKE APPROPRIATE DISCIPLINARY AND CORRECTIVE ACTION, INCLUDING, WITHOUT LIMITATION, INITIATING AN ACTION FOR BREACH OF F IDUCIARY DUTY THE MINUTES OF THE BOARD MEETINGS CONSIDERING POSSIBLE OR ACTUAL CONFLICTS OF INTEREST SHALL BE KEPT AND SHALL CONTAIN BOTH OF THE FOLLOWING (A) THE NAMES OF THE IN DIVIDUALS WHO DISCLOSED OR OTHERWISE WERE FOUND TO HAVE A FINANCIAL INTEREST IN CONNECTION WITH AN ACTUAL OR POSSIBLE CONFLICT OF INTEREST, THE NATURE OF THE FINANCIAL INTEREST, AN Y ACTION TAKEN TO DETERMINE WHETHER A CONFLICT OF INTEREST WAS PRESENT, AND THE BOARD'S DE CISION AS TO WHETHER A CONFLICT OF INTEREST EXISTED, AND (B) THE NAMES OF THE INDIVIDUALS WHO WERE PRESENT FOR DISCUSSIONS AND VOTES RELATING TO THE TRANSACTION OR ARRANGEMENT, THE CONTENT OF THE DISCUSSION, INCLUDING ANY ALTERNATIVES TO THE PROPOSED TRANSACTION OR ARR ANGEMENT, AND A RECORD OF ANY VOTES TAKEN IN CONNECTION THEREWITH IN ADDITION TO THE FOREG OING, ANY OFFICER OR EMPLOYEE OF THE CORPORATION WHOSE RESPONSIBILITY INCLUDES COMPENSATIO N MATTERS AND WHO RECEIVES COMPENSATION DIRECTLY OR INDIRECTLY FROM THE CORPORATION IS PRE CLUDED FROM VOTING OR PROVIDING INFORMATION TO ANY COMPENSATION COMMITTEE ON MATTERS PERTA INING TO THAT INDIVIDUAL'S COMPENSATION DIRECTORS MAY NOT SOLICIT OR ACCEPT EMPLOYMENT WI TH ANY PERSON THAT RECEIVES OR HAS RECEIVED AN INCENTIVE OR OTHER ASSISTANCE AS A RESULT O F A DECISION THAT SUCH DIRECTOR PARTICIPATED IN AS A DIRECTOR OF THE CORPORATION EACH DIR ECTOR, OFFICER AND EMPLOYEE IS REQUIRED TO ANNUALLY SIGN A STATEMENT AFFIRMING THAT SUCH I NDIVIDUAL (A) HAS RECEIVED A COPY OF THE POLICY, (B) HAS READ AND UNDERSTANDS THE POLICY, (C) HAS AGREED TO COMPLY WITH THE POLICY, AND (D) UNDERSTANDS THE CORPORATION'S STATUTORY PURPOSE AND THAT IT IS A NONPROFIT CORPORATION TO ENSURE THAT THE CORPORATION OPERATES I N A MANNER CONSISTENT WITH ITS STATUTORY AND CHARITABLE PURPOSES OR CONTRACTUAL OBLIGATION S AND THAT IT DOES NOT ENGAGE IN ACTIVITIES THAT COULD JEOPARDIZE THE STATUS OF THE CORPORA TION AS AN ORGANIZATION EXEMPT FROM FEDERAL INCOME TAX, PERIODIC REVIEWS OF ITS OPERATION S ARE PERFORMED THE PERIODIC REVIEWS, AT A MINIMUM, DETERMINE ALL OF THE FOLLOWING (A) W HETHER COMPENSATION ARRANGEMENTS AND BENEFITS ARE REASONABLE, BASED UPON COMPETENT SURVEY INFORMATION, AND ARE THE RESULT OF ARM'S LENGTH BARGAINING, (B) WHETHER THE CORPORATION'S OPERATIONS ARE CONSISTENT WITH THE ARTICLES, THIS CODE OF REGULATIONS AND CONTRACTUAL OBLI GATIONS, AND ARE PROPERLY DOCUMENTED, AND (C) WHETHER TRANSACTIONS ARE FAIR TO THE CORPORA TION, REFLECT REASONABLE INVESTMENT OR PAYMENTS FOR GOODS AND SERVICES, FURTHER THE CORPORA TION'S STATUTORY AND CHARITABLE PURPOSES OR CONTRACTUAL OBLIGATIONS, AND DO NOT RESULT IN DIRECT PRIVATE BENEFIT TO DIR</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	<p>ECTORS, OFFICERS OR OTHER PERSONS, IN OTHER THAN A DE MINIMIS MANNER A MAJORITY OF THE DISINTERESTED DIRECTORS MAY REMOVE ANY DIRECTOR FOR MISCONDUCT MISCONDUCT INCLUDES ANY BEHAVIOR BY A DIRECTOR THAT INDICATES THE DIRECTOR HAS FAILED TO PERFORM HIS OR HER FIDUCIARY DUTIES TO THE CORPORATION, TO COMPLY WITH THE REQUIREMENTS OF THE ARTICLES, THIS CODE OF REGULATIONS, OR ANY CORPORATE CONFLICTS OF INTEREST OR ETHICAL POLICIES, TO MEET HIS OR HER OBLIGATIONS AS A DIRECTOR UNDER OHIO LAW, HAS BEEN CONVICTED OF A FELONY, OR HAS OTHERWISE ENGAGED, THROUGH ACT OR OMISSION, IN SIMILAR BEHAVIOR THAT A MAJORITY OF THE DISINTERESTED DIRECTORS DETERMINES WARRANTS REMOVAL FOR MISCONDUCT A MAJORITY OF THE DISINTERESTED DIRECTORS HAVE SOLE AUTHORITY TO DETERMINE WHETHER A DIRECTOR SHOULD BE REMOVED FROM OFFICE ON THE BASIS OF MISCONDUCT EFFECTIVE OCTOBER 1, 2013, JOBSOHIO'S BOARD OF DIRECTORS CREATED AN INDEPENDENT REVIEW PANEL TO, AMONG OTHER THINGS, ASSESS THE ADEQUACY OF JOBSOHIO'S REVIEW PROCESS REGARDING POTENTIAL CONFLICTS OF INTEREST THE DIRECTOR OF COMPLIANCE HAS COMPILED A LIST OF FINANCIAL AND FIDUCIARY INTERESTS FROM THE FINANCIAL DISCLOSURE STATEMENTS THAT ALL JOBSOHIO BOARD OF DIRECTORS AND NUMEROUS JOBSOHIO STAFF MEMBERS MUST FILL OUT AND SUBMIT TO THE OHIO ETHICS COMMISSION IN THE FALL OF 2013, JOBSOHIO BUILT INTO ITS CUSTOMER RELATIONSHIP MANAGEMENT SOFTWARE SYSTEM A ROBUST POTENTIAL CONFLICT IDENTIFICATION SYSTEM (PCIS) THAT AUTOMATICALLY SEARCHES FOR MATCHES OF DISCLOSED FINANCIAL AND FIDUCIARY INTERESTS OF BOARD MEMBERS AND EMPLOYEES WITH ANY COMPANY THAT SEEKS AN ECONOMIC DEVELOPMENT INCENTIVE FROM JOBSOHIO AT THREE POINTS IN THE PROJECT DEVELOPMENT PROCESS, THE PCIS ALERTS JOBSOHIO'S GENERAL COUNSEL OF ANY POTENTIAL CONFLICTS AND REQUIRES THOSE POTENTIAL CONFLICTS OF INTEREST TO BE CLEARED OR MANAGED BEFORE THE PROJECT MAY PROCEED TO APPROVAL IN TANDEM WITH THE AUTOMATED PCIS PROCESS AND TWICE A WEEK, THE DIRECTOR OF COMPLIANCE PERFORMS AN INDEPENDENT REVIEW OF THE AGENDAS FOR THE PROJECT TEAM MEETINGS TO CHECK FOR POTENTIAL CONFLICTS OF INTEREST IN ADVANCE OF THOSE MEETINGS</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	PURSUANT TO ARTICLE 5 1 (A) OF THE JOBSOHIO ARTICLES OF INCORPORATION, THE JOBSOHIO BOARD OF DIRECTORS (BOARD) IS TO APPROVE BY RESOLUTION THE COMPENSATION OF THE CHIEF INVESTMENT OFFICER PURSUANT TO ARTICLE 5 1 (B) THEREOF, THE BOARD IS TO APPROVE A COMPENSATION PLAN FOR THE CORPORATION UNDER ARTICLE 6 4 OF THE JOBSOHIO ARTICLES OF INCORPORATION, A COMPENSATION COMMITTEE (COMMITTEE) IS ELECTED BY THE BOARD THE COMMITTEE IS RESPONSIBLE FOR REVIEWING ANY PLAN FOR THE COMPENSATION OF THE CORPORATION'S EMPLOYEES RECOMMENDED BY THE CHIEF INVESTMENT OFFICER AND FOR MAKING RECOMMENDATIONS REGARDING ANY SUCH PLAN OF COMPENSATION TO THE BOARD FOR THEIR ACTION IN ADDITION, THE COMMITTEE IS TO REVIEW COMPENSATION ARRANGEMENTS WITH BOTH EMPLOYEES AND INDEPENDENT CONTRACTORS OF THE CORPORATION DURING THE TAX YEAR THE COMPENSATION COMMITTEE RETAINED THE SERVICES OF A COMPENSATION CONSULTANT AND DEVELOPED AND REVIEWED A COMPENSATION PLAN FOR THE CORPORATION, EXCLUDING THE PRESIDENT/CHIEF INVESTMENT OFFICER THE COMMITTEE WAS PROVIDED WITH AND CONSIDERED SUPPORTING DATA AND DOCUMENTATION, INCLUDING COMPARISONS, AND APPROVED THE COMPENSATION PLAN THE COMMITTEE SEPARATELY REVIEWED AND APPROVED A PROPOSAL FOR THE COMPENSATION OF THE PRESIDENT/CHIEF INVESTMENT OFFICER OFFICERS AND EMPLOYEES THAT WERE THE SUBJECT OF THE COMPENSATION DETERMINATIONS, INCLUDING THE PRESIDENT/CHIEF INVESTMENT OFFICER, WERE NOT PRESENT FOR THE DISCUSSION AND VOTING ON THEIR COMPENSATION THE ACTIONS OF THE COMPENSATION COMMITTEE WERE CONTEMPORANEOUSLY DOCUMENTED IN COMMITTEE MINUTES THE ACTIONS OF THE COMPENSATION COMMITTEE WERE FORWARDED TO THE BOARD OF DIRECTORS FOR APPROVAL OF THAT BODY

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE CORPORATION'S ARTICLES OF INCORPORATION ARE FILED WITH THE OFFICE OF THE OHIO SECRETARY OF STATE AND ARE A MATTER OF PUBLIC RECORD AVAILABLE ONLINE THE CORPORATION'S CONFLICT OF INTEREST POLICY AND AUDITED FINANCIAL STATEMENTS ARE FILED WITH THE OHIO DEVELOPMENT SERVICES AGENCY AND ARE PUBLIC RECORDS AVAILABLE TO THE GENERAL PUBLIC UPON REQUEST THE FOLLOWING DOCUMENTS ARE AVAILABLE ON THE JOBSOHIO WEBSITE ARTICLES OF INCORPORATION, CODE OF REGULATIONS, CONFLICTS OF INTEREST POLICY, STANDARDS OF CONDUCT POLICY, EMPLOYEE GIFT POLICY, ETHICAL ANNUAL CONDUCT PLEDGE, ANNUAL ETHICS TRAINING, ANNUAL AUDITED FINANCIAL STATEMENTS, QUARTERLY REVIEWED FINANCIAL STATEMENTS, AND IRS FORM 990

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART IX, LINE 24B	NETWORK PARTNER SERVICE FEES ARE AMOUNTS PAID TO JOBSOHIO REGIONAL PARTNERS IN SUPPORT OF ACHIEVING THE MISSION TO PROMOTE ECONOMIC DEVELOPMENT IN THE STATE THE SIX REGIONAL PARTNERS WITHIN THIS JOBSOHIO NETWORK FOCUS THEIR EFFORTS ON ECONOMIC DEVELOPMENT WITHIN THEIR AREA

**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No 1545-0047

2018

**Open to Public
Inspection**

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.**
▶ **Attach to Form 990.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Department of the Treasury
Internal Revenue Service

Name of the organization
JOB SOHIO

Employer identification number

45-2798687

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) JOB SOHIO BEVERAGE SYSTEM 41 SOUTH HIGH STREET SUITE 1500 COLUMBUS, OH 43215 20-1255734	ECONOMIC DEVELOPMENT	OH	501(C)(3)	10	JOB SOHIO	Yes	

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		No
b	Gift, grant, or capital contribution to related organization(s)		No
c	Gift, grant, or capital contribution from related organization(s)	Yes	
d	Loans or loan guarantees to or for related organization(s)		No
e	Loans or loan guarantees by related organization(s)		No
f	Dividends from related organization(s)		No
g	Sale of assets to related organization(s)		No
h	Purchase of assets from related organization(s)		No
i	Exchange of assets with related organization(s)		No
j	Lease of facilities, equipment, or other assets to related organization(s)	Yes	
k	Lease of facilities, equipment, or other assets from related organization(s)		No
l	Performance of services or membership or fundraising solicitations for related organization(s)	Yes	
m	Performance of services or membership or fundraising solicitations by related organization(s)		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	Yes	
o	Sharing of paid employees with related organization(s)	Yes	
p	Reimbursement paid to related organization(s) for expenses		No
q	Reimbursement paid by related organization(s) for expenses	Yes	
r	Other transfer of cash or property to related organization(s)		No
s	Other transfer of cash or property from related organization(s)		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) JOBSOHIO BEVERAGE SYSTEM	C	350,000,000	CASH
(2) JOBSOHIO BEVERAGE SYSTEM	L	1,090,483	COST
(3) JOBSOHIO BEVERAGE SYSTEM	Q	445,380	COST

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation