

Form **990**  
Department of the Treasury  
Internal Revenue Service

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047  
**2019**  
Open to Public Inspection

**A For the 2019 calendar year, or tax year beginning 10-01-2019, and ending 09-30-2020**

**B** Check if applicable:  
 Address change  
 Name change  
 Initial return  
 Final return/terminated  
 Amended return  
 Application pending

**C** Name of organization  
MINNESOTA CHILD CARE RESOURCE AND REFERRAL NETWORK

Doing business as  
CHILD CARE AWARE OF MINNESOTA

Number and street (or P.O. box if mail is not delivered to street address) Room/suite  
10 RIVER PARK PLAZA NO 820

City or town, state or province, country, and ZIP or foreign postal code  
ST PAUL, MN 55107

**F** Name and address of principal officer:  
MIKE HUBER  
10 RIVER PARK PLAZA NO 820  
ST PAUL, MN 55107

**D** Employer identification number  
41-1730422

**E** Telephone number  
(651) 290-9704

**G** Gross receipts \$ 44,860,485

**H(a)** Is this a group return for subordinates?  Yes  No  
**H(b)** Are all subordinates included?  Yes  No  
If "No," attach a list. (see instructions)  
**H(c)** Group exemption number ▶

**I** Tax-exempt status:  501(c)(3)  501(c) ( ) (insert no.)  4947(a)(1) or  527

**J** Website: ▶ WWW.CHILDCAREAWAREMN.ORG

**K** Form of organization:  Corporation  Trust  Association  Other ▶

**L** Year of formation: 1992 **M** State of legal domicile: MN

**Part I Summary**

**1** Briefly describe the organization's mission or most significant activities:  
TO PROVIDE STATEWIDE LEADERSHIP IN SHAPING COLLABORATIONS THAT COLLECTIVELY BUILD A DIVERSE, HIGH QUALITY CHILD CARE SYSTEM ACCESSIBLE TO ALL MINNESOTA FAMILIES THROUGH PARTNERSHIP WITH AND IN SUPPORT OF LOCAL CHILD CARE RESOURCE AND REFERRAL SERVICES.

**2** Check this box  if the organization discontinued its operations or disposed of more than 25% of its net assets.

<b>3</b> Number of voting members of the governing body (Part VI, line 1a)	3	15
<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)	4	15
<b>5</b> Total number of individuals employed in calendar year 2019 (Part V, line 2a)	5	37
<b>6</b> Total number of volunteers (estimate if necessary)	6	0
<b>7a</b> Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
<b>b</b> Net unrelated business taxable income from Form 990-T, line 39	7b	0

	Prior Year	Current Year
<b>8</b> Contributions and grants (Part VIII, line 1h)	4,933,923	44,489,718
<b>9</b> Program service revenue (Part VIII, line 2g)	338,603	361,094
<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)	5,591	9,673
<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0	0
<b>12</b> Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	5,278,117	44,860,485

<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1–3)	1,421,725	40,899,334
<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)	0	0
<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	2,043,180	2,540,507
<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)	0	0
<b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ▶ 4,319		
<b>17</b> Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	1,836,122	1,655,304
<b>18</b> Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	5,301,027	45,095,145
<b>19</b> Revenue less expenses. Subtract line 18 from line 12	-22,910	-234,660

	Beginning of Current Year	End of Year
<b>20</b> Total assets (Part X, line 16)	4,291,125	4,159,197
<b>21</b> Total liabilities (Part X, line 26)	2,422,266	2,524,998
<b>22</b> Net assets or fund balances. Subtract line 21 from line 20	1,868,859	1,634,199

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Sign Here**  
Signature of officer: \*\*\*\*\*  
Date: 2021-01-22  
MIKE HUBER CHAIR  
Type or print name and title

**Paid Preparer Use Only**

Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
Firm's name ▶ MAHONEYULBRICHCHRISTIANSEN & RUSS PA		2021-01-22		P01919631
Firm's address ▶ 10 RIVER PARK PLAZA SUITE 800 SAINT PAUL, MN 55107			Firm's EIN ▶ 41-1647057	Phone no. (651) 227-6695

**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III

**1** Briefly describe the organization's mission:

CHILD CARE AWARE OF MINNESOTA WAS INCORPORATED IN 1992 TO PROVIDE TECHNICAL ASSISTANCE, TRAINING AND COORDINATION FOR THE CHILD CARE RESOURCE AND REFERRAL PROGRAMS THROUGHOUT MINNESOTA, TO COLLECT DATA REGARDING THE SUPPLY OF AND DEMAND FOR CHILD CARE, AND TO CREATE AND MANAGE STATEWIDE, CHILD CARE-FOCUSED PROJECTS.

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No

If "Yes," describe these new services on Schedule O.

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No

If "Yes," describe these changes on Schedule O.

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

**4a** (Code: ) (Expenses \$ 39,911,753 including grants of \$ 39,858,750 ) (Revenue \$ )  
See Additional Data

**4b** (Code: ) (Expenses \$ 1,771,373 including grants of \$ ) (Revenue \$ )  
See Additional Data

**4c** (Code: ) (Expenses \$ 1,427,236 including grants of \$ 1,028,084 ) (Revenue \$ )  
See Additional Data

See Additional Data Table

**4d** Other program services (Describe in Schedule O.)  
(Expenses \$ 1,524,540 including grants of \$ 12,500 ) (Revenue \$ 361,094 )

**4e Total program service expenses** ▶ 44,634,902

**Part IV Checklist of Required Schedules**

		Yes	No
<b>1</b>	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	Yes	
<b>2</b>	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	Yes	
<b>3</b>	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		No
<b>4</b>	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		No
<b>5</b>	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		No
<b>6</b>	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		No
<b>7</b>	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		No
<b>8</b>	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		No
<b>9</b>	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		No
<b>10</b>	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V		No
<b>11</b>	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
<b>11a</b>	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	Yes	
<b>11b</b>	Did the organization report an amount for investments—other securities—in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		No
<b>11c</b>	Did the organization report an amount for investments—program related—in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		No
<b>11d</b>	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		No
<b>11e</b>	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X		No
<b>11f</b>	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	Yes	
<b>12a</b>	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	Yes	
<b>12b</b>	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional		No
<b>13</b>	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		No
<b>14a</b>	Did the organization maintain an office, employees, or agents outside of the United States?		No
<b>14b</b>	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		No
<b>15</b>	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV		No
<b>16</b>	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		No
<b>17</b>	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)		No
<b>18</b>	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		No
<b>19</b>	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		No
<b>20a</b>	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		No
<b>20b</b>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
<b>21</b>	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	Yes	

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 22 through 38 regarding organizational reporting and compliance.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V [ ]

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 1a, 1b, and 1c regarding Form 1096 and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Main form area containing questions 2a through 16b, including sub-sections 7, 8, 9, 10, 11, and 13. Each question is followed by a grid for 'Yes/No' and a numerical input field.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a (15), 1b (15), 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed: MN
18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records: ANN MCCULLY 10 RIVER PARK PLAZA SUITE 820 ST PAUL, MN 55107 (651) 290-9704

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) MIKE HUBER BOARD CHAIR	1.00	X		X			0	0	0	
(2) PHYLLIS SLOAN BOARD VICE CHAIR	1.00	X		X			0	0	0	
(3) LANAY MILLER BOARD SECRETARY	1.00	X		X			0	0	0	
(4) MARLENE JEHNKE BOARD TREASURER	1.00	X		X			0	0	0	
(5) NEDRA ROBINSON BOARD MEMBER	1.00	X					0	0	0	
(6) JODI SCHNEIDER BOARD MEMBER	1.00	X					0	0	0	
(7) HANNAH RIDDLE DE ROJAS BOARD MEMBER	1.00	X					0	0	0	
(8) BECKY LITTLEWOLF BOARD MEMBER	1.00	X					0	0	0	
(9) MARIA STEEN BOARD MEMBER	1.00	X					0	0	0	
(10) LAUREL WILLS BOARD MEMBER	1.00	X					0	0	0	
(11) JODI WAMBEKE BOARD MEMBER	1.00	X					0	0	0	
(12) MARCIA SCHLATTMAN BOARD MEMBER	1.00	X					0	0	0	
(13) JOANN JOHNSON BOARD MEMBER	1.00	X					0	0	0	
(14) LIZ KUOPPALA BOARD MEMBER	1.00	X					0	0	0	
(15) MARY FLETCHER BOARD MEMBER	1.00	X					0	0	0	
(16) ANN MCCULLY EXECUTIVE DIRECTOR	40.00			X			99,595	0	16,202	

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			

<b>1b Sub-Total</b> . . . . .	▶			
<b>c Total from continuation sheets to Part VII, Section A</b> . . . . .	▶			
<b>d Total (add lines 1b and 1c)</b> . . . . .	▶	99,595	0	16,202

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 0

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> . . . . .		No
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> . . . . .		No
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> . . . . .		No

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0



**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	<b>1a</b> Federated campaigns . . . . .	<b>1a</b>			
	<b>b</b> Membership dues . . . . .	<b>1b</b>			
	<b>c</b> Fundraising events . . . . .	<b>1c</b>			
	<b>d</b> Related organizations . . . . .	<b>1d</b>			
	<b>e</b> Government grants (contributions)	<b>1e</b>	44,489,603		
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above	<b>1f</b>	115		
	<b>g</b> Noncash contributions included in lines 1a - 1f:\$	<b>1g</b>			
	<b>h Total.</b> Add lines 1a-1f . . . . .		44,489,718		

<b>Program Service Revenue</b>			(A)	(B)	(C)	(D)
		Business Code				
<b>2a</b> PROGRAM INCOME		624410	315,042	315,042		
<b>b</b> MISCELLANEOUS		900099	46,052	46,052		
<b>c</b>						
<b>d</b>						
<b>e</b>						
<b>f</b> All other program service revenue.						
<b>g Total.</b> Add lines 2a-2f. . . . .			361,094			

<b>Other Revenue</b>	<b>3</b> Investment income (including dividends, interest, and other similar amounts) . . . . .		9,673			9,673		
	<b>4</b> Income from investment of tax-exempt bond proceeds . . . . .							
	<b>5</b> Royalties . . . . .							
	<b>6a</b> Gross rents	<b>6a</b>	(i) Real					
			(ii) Personal					
			<b>b</b> Less: rental expenses	<b>6b</b>				
			<b>c</b> Rental income or (loss)	<b>6c</b>				
	<b>d</b> Net rental income or (loss) . . . . .							
	<b>7a</b> Gross amount from sales of assets other than inventory	<b>7a</b>	(i) Securities					
			(ii) Other					
			<b>b</b> Less: cost or other basis and sales expenses	<b>7b</b>				
			<b>c</b> Gain or (loss)	<b>7c</b>				
	<b>d</b> Net gain or (loss) . . . . .							
	<b>8a</b> Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18 . . . . .	<b>8a</b>						
			<b>b</b> Less: direct expenses . . . . .	<b>8b</b>				
	<b>c</b> Net income or (loss) from fundraising events . . . . .							
	<b>9a</b> Gross income from gaming activities. See Part IV, line 19 . . . . .	<b>9a</b>						
			<b>b</b> Less: direct expenses . . . . .	<b>9b</b>				
	<b>c</b> Net income or (loss) from gaming activities . . . . .							
	<b>10a</b> Gross sales of inventory, less returns and allowances . . . . .	<b>10a</b>						
<b>b</b> Less: cost of goods sold . . . . .			<b>10b</b>					
<b>c</b> Net income or (loss) from sales of inventory . . . . .								
<b>11a</b> Miscellaneous Revenue		Business Code						
<b>b</b>								
<b>c</b>								
<b>d</b> All other revenue . . . . .								
<b>e Total.</b> Add lines 11a-11d . . . . .								
<b>12 Total revenue.</b> See instructions . . . . .			44,860,485	361,094	0	9,673		

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

<b>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</b>	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . . . . .	17,533,300	17,533,300		
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . .	23,366,034	23,366,034		
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16. . . . .				
<b>4</b> Benefits paid to or for members . . . . .				
<b>5</b> Compensation of current officers, directors, trustees, and key employees . . . . .	131,579	65,790	64,473	1,316
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .				
<b>7</b> Other salaries and wages . . . . .	1,957,257	1,758,915	196,132	2,210
<b>8</b> Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) . . . . .	63,395	59,119	4,164	112
<b>9</b> Other employee benefits . . . . .	237,827	219,960	17,585	282
<b>10</b> Payroll taxes . . . . .	150,449	131,676	18,515	258
<b>11</b> Fees for services (non-employees):				
<b>a</b> Management . . . . .				
<b>b</b> Legal . . . . .				
<b>c</b> Accounting . . . . .	198,227	105,138	93,089	
<b>d</b> Lobbying . . . . .				
<b>e</b> Professional fundraising services. See Part IV, line 17				
<b>f</b> Investment management fees . . . . .				
<b>g</b> Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	645,734	622,365	23,369	
<b>12</b> Advertising and promotion . . . . .	134,974	130,523	4,451	
<b>13</b> Office expenses . . . . .	41,544	39,373	2,159	12
<b>14</b> Information technology . . . . .				
<b>15</b> Royalties . . . . .				
<b>16</b> Occupancy . . . . .	133,894	121,010	12,755	129
<b>17</b> Travel . . . . .	25,863	24,252	1,611	
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .				
<b>19</b> Conferences, conventions, and meetings . . . . .	231,022	229,707	1,315	
<b>20</b> Interest . . . . .				
<b>21</b> Payments to affiliates . . . . .				
<b>22</b> Depreciation, depletion, and amortization . . . . .	147,954	134,695	13,259	
<b>23</b> Insurance . . . . .	11,860	10,911	949	
<b>24</b> Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
<b>a</b> EQUIPMENT	45,644	43,551	2,093	
<b>b</b> DATABASE DEVELOPMENT	19,260	19,260		
<b>c</b> MISCELLANEOUS	13,578	13,573	5	
<b>d</b> LANGUAGE ACCESS PLAN	5,750	5,750		
<b>e</b> All other expenses				
<b>25</b> Total functional expenses. Add lines 1 through 24e	45,095,145	44,634,902	455,924	4,319
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash—non-interest-bearing . . . . .		<b>1</b>	
	<b>2</b> Savings and temporary cash investments . . . . .	3,167,149	<b>2</b>	2,351,225
	<b>3</b> Pledges and grants receivable, net . . . . .	673,171	<b>3</b>	1,481,115
	<b>4</b> Accounts receivable, net . . . . .	3,160	<b>4</b>	3,488
	<b>5</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . .		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) . . . . .		<b>6</b>	
	<b>7</b> Notes and loans receivable, net . . . . .		<b>7</b>	
	<b>8</b> Inventories for sale or use . . . . .		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges . . . . .	77,377	<b>9</b>	89,751
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	89,566		
	<b>b</b> Less: accumulated depreciation	58,070		
	<b>11</b> Investments—publicly traded securities . . . . .		<b>11</b>	
	<b>12</b> Investments—other securities. See Part IV, line 11 . . . . .		<b>12</b>	
	<b>13</b> Investments—program-related. See Part IV, line 11 . . . . .		<b>13</b>	
	<b>14</b> Intangible assets . . . . .	325,513	<b>14</b>	190,818
	<b>15</b> Other assets. See Part IV, line 11 . . . . .	0	<b>15</b>	11,304
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 34) . . . . .	4,291,125	<b>16</b>	4,159,197	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses . . . . .	234,483	<b>17</b>	365,723
	<b>18</b> Grants payable . . . . .	265,975	<b>18</b>	70,075
	<b>19</b> Deferred revenue . . . . .	1,921,808	<b>19</b>	2,089,200
	<b>20</b> Tax-exempt bond liabilities . . . . .		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D		<b>21</b>	
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . .		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		<b>25</b>	
	<b>26 Total liabilities.</b> Add lines 17 through 25 . . . . .	2,422,266	<b>26</b>	2,524,998
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.</b>			
	<b>27</b> Net assets without donor restrictions . . . . .	1,868,859	<b>27</b>	1,634,199
	<b>28</b> Net assets with donor restrictions . . . . .		<b>28</b>	
	<b>Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.</b>			
	<b>29</b> Capital stock or trust principal, or current funds . . . . .		<b>29</b>	
	<b>30</b> Paid-in or capital surplus, or land, building or equipment fund . . . . .		<b>30</b>	
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds		<b>31</b>	
<b>32</b> Total net assets or fund balances . . . . .	1,868,859	<b>32</b>	1,634,199	
<b>33</b> Total liabilities and net assets/fund balances . . . . .	4,291,125	<b>33</b>	4,159,197	

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	44,860,485
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	45,095,145
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	-234,660
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	<b>4</b>	1,868,859
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain in Schedule O)	<b>9</b>	0
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	<b>10</b>	1,634,199

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990:  Cash  Accrual  Other \_\_\_\_\_  
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?  
 If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  
 Separate basis  Consolidated basis  Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?  
 If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  
 Separate basis  Consolidated basis  Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
<b>2a</b>		No
<b>2b</b>	Yes	
<b>2c</b>	Yes	
<b>3a</b>	Yes	
<b>3b</b>	Yes	

## Additional Data

**Software ID:**

**Software Version:**

**EIN:** 41-1730422

**Name:** MINNESOTA CHILD CARE RESOURCE AND  
REFERRAL NETWORK

Form 990 (2019)

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### Form 990, Part III, Line 4a:

PEACETIME EMERGENCY CHILD CARE GRANTS THE PEACETIME EMERGENCY CHILD CARE GRANTS PROGRAM WAS IMPLEMENTED AT THE BEGINNING OF THE COVID-19 PEACETIME EMERGENCY, AS PART OF GOV. TIM WALZ AND LT. GOV. PEGGY FLANAGAN'S COVID-19 RESPONSE SUPPLEMENTAL BUDGET PROPOSAL IN MARCH 2020. IT RECOGNIZED THAT THE CHILD CARE SECTOR OPERATES UNDER VERY THIN FINANCIAL MARGINS, AND GRANTS WERE NEEDED TO ENSURE AVAILABILITY OF CHILD CARE FOR CHILDREN OF ESSENTIAL WORKERS. LICENSED FAMILY CHILD CARE, LICENSED CENTERS, AND NON-PROFIT CERTIFIED CENTERS (BEGINNING IN JUNE) WERE ELIGIBLE FOR THESE GRANTS. PROVIDERS WERE REQUIRED TO HAVE A LICENSE IN GOOD STANDING, PRIORITIZE SPACES FOR CHILDREN OF ESSENTIAL WORKERS, MAINTAIN SERVICE, FOLLOW PUBLIC HEALTH GUIDANCE FOR COVID-19, AND NOT REQUIRE FEES FROM FAMILIES NO LONGER ATTENDING. THE CHILD CARE AWARE OF MINNESOTA COORDINATING OFFICE WORKED CLOSELY WITH THE MINNESOTA DEPARTMENT OF HUMAN SERVICES AND THE GOVERNOR'S CHILDREN'S CABINET TO DESIGN AND IMPLEMENT THIS SCHOLARSHIP PROGRAM. CHILD CARE AWARE PROCESSED THE APPLICATIONS AND ALLOCATED THE FINAL SCHOLARSHIP AWARDS AND PAYMENTS WITH APPROVAL BY THE OTHER PARTNERS. THERE WERE THREE ROUNDS OF THE PEACETIME EMERGENCY GRANTS WITH FUNDS DISPERSED MONTHLY IN APRIL, MAY, AND JUNE. \* A TOTAL OF \$39,849,250 WAS DISTRIBUTED IN STATE FUNDS AND FEDERAL CARES ACT CHILD CARE DEVELOPMENT BLOCK GRANT FUNDS. (DURING OCTOBER 2020, CHILD CARE AWARE OF MINNESOTA DISTRIBUTED AN ADDITIONAL \$1,357,250 TO A SMALL NUMBER OF ELIGIBLE PROGRAMS WHO WERE INADVERTENTLY EXCLUDE FROM THE FIRST ROUND). \* WE RECEIVED AND PROCESSED 14,166 APPLICATIONS (FROM 6,184 UNIQUE PROGRAMS), AND AWARDED A TOTAL OF 5,403 GRANTS (TO 3,168 UNIQUE PROGRAMS). \* THE RANGE OF GRANTS WAS \$4,500 - \$21,000. THE AVERAGE GRANT WAS \$5,223 FOR FAMILY CHILD CARE, \$16,481 FOR CENTERS, AND \$21,000 FOR CERTIFIED CENTERS.

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## Form 990, Part III, Line 4b:

CHILD CARE AWARE SYSTEM SERVICES PROVIDE LEADERSHIP AND INFLUENCE ACROSS THE CHILD CARE AWARE SYSTEM TO CREATE AN INTEGRATED STATEWIDE STRUCTURE ORGANIZED FOR SERVICE DELIVERY. HELD STATEWIDE AND PROGRAM-SPECIFIC MEETINGS FOR CHILD CARE AWARE SYSTEM STAFF AND ATTENDED DISTRICT PLANNING MEETINGS TO HEAR QUESTIONS OR CONCERNS AND SHARE INFORMATION. AS THE COVID-19 PANDEMIC EMERGED, WE ORGANIZED WEEKLY MEETINGS WITH DISTRICT COORDINATORS TO PROVIDE A FORUM FOR DISCUSSION AND TO ADDRESS AND SUPPORT CHANGES TO SYSTEM WORK PLANS. OFFERED OPPORTUNITIES FOR PROFESSIONAL GROWTH AND DEVELOPMENT FOR OVER 100 SYSTEM STAFF AT THE BIENNIAL CHILD CARE AWARE INSTITUTE IN NOVEMBER, 2019 FEATURING THIRTEEN WORKSHOPS INCLUDING A FOCUS ON LEADERSHIP, SELF-CARE, AND EQUITY AND INCLUSION. THE CHILD CARE AWARE ACCESS AMBASSADORS EXECUTED SEVERAL ACTIVITIES WITH THE GOAL OF ADVANCING EQUITY THROUGHOUT THE SYSTEM, INCLUDING: GRANTS\* UPDATED THE SYSTEM'S GRANT MANUAL TO INCLUDE MORE CLARITY AROUND PURCHASING MULTICULTURAL ITEMS. \* HELD A WEBINAR TO TRAIN GRANT ADMINISTRATORS ON THE CHANGES RELATED TO MULTICULTURAL ITEMS. COACHING\* CREATED A PARENT AWARE COACH DISCRIMINATION POLICY/PROTECTION POLICY TO PREVENT DISCRIMINATION FROM PROVIDERS AGAINST COACHES. ENTIRE SYSTEM\* CONTINUED THE CULTURAL WEBINAR SERIES FOR STAFF, INCLUDING A FOCUS ON THE FOLLOWING COMMUNITIES: LGBTQ, OJIBWE, HISPANIC/LATINO, DAKOTA. \* ADDED SIX NEW ACCESS AMBASSADORS MEMBERS, INCREASING THE GROUP'S GEOGRAPHIC DIVERSITY. COORDINATE AND DELIVER A SYSTEM OF PROFESSIONAL DEVELOPMENT THAT RAISES THE LEVEL OF EXCELLENCE IN CHILD CARE AND EARLY LEARNING IN MINNESOTA\* OUR STATEWIDE SYSTEM DELIVERED OVER 2,100 PROFESSIONAL DEVELOPMENT SESSIONS REFLECTING 564 DISTINCT COURSES TO 17,984 UNIQUE INDIVIDUAL PARTICIPANTS. TOTAL ATTENDANCE AT THESE SESSIONS WAS 52,874. DURING THE COVID-19 PANDEMIC, FACE-TO-FACE COURSES WERE CANCELED AND SHIFTED TO ONLINE DELIVERY THROUGH THE END OF THE CONTRACT YEAR. \* WE CONTRACTED WITH SEVEN CDA LEARNING COMMUNITY COORDINATORS WHO PARTNERED WITH 13 COHORTS ONLINE OR FACE TO FACE TO HELP INDIVIDUALS OVERCOME BARRIERS TO THEIR PARTICIPATION, STAY CAUGHT UP ON MATERIAL, AND SUCCESSFULLY EARN THEIR CHILD DEVELOPMENT ASSOCIATE CREDENTIAL. \* A TOTAL OF FIVE LEARNING COMMUNITIES SUPPORTED 58 DIRECTORS TO ATTAIN THEIR DIRECTOR'S CREDENTIAL. \* CONTINUED OUR SERIES OF TOPICS FOR EARLY LEARNING LEADERS (T.E.L.L.) TALKS. THESE MONTHLY WEBINARS FACILITATE SOLUTIONS-FOCUSED DISCUSSIONS FOR CHILD CARE CENTER DIRECTORS. EACH WEBINAR TOPIC IS SELECTED BASED ON FEEDBACK FROM PARTICIPANTS AND INCLUDES A RELATED EXPERT FROM THE FIELD. THIS YEAR'S TOPICS INCLUDED: SCHOLARSHIPS & GRANTS FOR DIRECTORS, SERVICES FOR AUTISM SPECTRUM DISORDER (ASD) IN MINNESOTA, CENTER LICENSING INFORMATION, AND MENTAL HEALTH FOR FAMILIES AND EMPLOYEES. COORDINATE IMPLEMENTATION OF THE PARENT AWARE RATINGS PROGRAM\* AS OF SEPT. 30, 2020, THERE WERE 2,845 CHILD CARE PROGRAMS WITH A PARENT AWARE RATING. TWENTY-EIGHT PERCENT OF ALL ELIGIBLE PROGRAMS IN THE STATE (SCHOOL BASED, HEAD START, ECSE, AND ACCREDITED AND NON-ACCREDITED CHILD CARE) CURRENTLY HOLD A RATING.\* WORKED WITH COACH CHAMPIONS TO ENSURE BROAD COVERAGE OF THE 60 PARENT AWARE QUALITY COACHES AND TO GAIN INSIGHT ON THE RESOURCES AND SUPPORTS THAT COACHES NEED. THIS INCLUDED:\* ENGAGING COACHES IN A DISCUSSION ABOUT THE CURRENT PROFESSIONAL DEVELOPMENT TRAINING REQUIREMENTS FOR THE PARENT AWARE QUALITY COACH ENDORSEMENT.\* SUPPORT FOR COMMUNITIES OF PRACTICE, WHERE THE TOPICS INCLUDED GROUP COACHING, COACHING BETWEEN RATINGS, AND HOW TO SUPPORT QUALITY SPENDING OF PARENT AWARE GRANTS. \* HOLDING INFORMAL "OPEN SPACES" IN OCTOBER TO ALLOW COACHES TO SHARE THEIR THOUGHTS AND FEELINGS ABOUT RECENT EVENTS INVOLVING RACIAL INJUSTICE AND WHAT IMPACTS IT HAS HAD ON OUR OWN JOURNEYS AND OUR WORK WITH OTHERS.\* GATHERING INPUT ON POTENTIAL IMPROVEMENTS TO THE PROGRAM AND ITS IMPLEMENTATION AND MAKING RECOMMENDATIONS FOR CHANGE TO THE MINNESOTA DEPARTMENT OF HUMAN SERVICES.\* SURVEYED PROGRAMS PARTICIPATING IN THE PARENT AWARE COHORTS ABOUT THEIR EXPERIENCES, AND RECEIVED RESPONSES FROM 198 PARTICIPANTS REPRESENTING BOTH FAMILY CHILD CARE AND CENTER PROGRAMS. FINDINGS INCLUDE:\* 90% RECEIVED THE STAR RATING THEY SET AS THEIR GOAL.\* 91% AGREED OR STRONGLY AGREED THAT THEY HAD A POSITIVE OVERALL EXPERIENCE IN PARENT AWARE.\* PROGRAM PARTICIPATION REMAINED STEADY DESPITE THE PANDEMIC. WHILE WAIVERS FOR DELAYED COMPLETION OF THE JANUARY 2020 PARENT AWARE COHORT WERE OFFERED TO PARTICIPANTS, THERE WAS NOT A SIGNIFICANT DROP OFF IN PARTICIPATION, WITH MOST PROGRAMS CHOOSING TO COMPLETE THE RATING PROCESS. ENROLLMENT WAS ALSO STEADY FOR THE JULY 2020 COHORT. PROVIDE ALL FAMILIES WITH THE RESOURCES AND SUPPORT THEY NEED TO MAKE AN INFORMED CHILD CARE CHOICE\* PROVIDED MORE THAN 1,000 PARENTS WITH CHILD CARE REFERRALS AND INFORMATION ON QUALITY CARE THROUGH PHONE REFERRALS OR OUR CHAT FEATURE, AND HOSTED OVER 53,000 COMPLETED SEARCHES USING THE ONLINE SEARCH TOOL AT PARENTAWARE.ORG.\* RELEASED AN UPDATED PARENT TOOLKIT, "FINDING CHILD CARE: A GUIDE FOR FAMILIES," AVAILABLE ONLINE IN ENGLISH, SPANISH, HMONG, AND SOMALI. PRINTED COPIES ARE AVAILABLE IN SPANISH AND ENGLISH. WE ALSO COMPLETING AN OUTREACH BOOKLET AND INTERACTIVE WEBINAR FOR USE WITH INTERMEDIARY ORGANIZATIONS.\* PROVIDED ENHANCED SUPPORT TO FAMILIES LOOKING FOR CHILD CARE DURING THE PANDEMIC THROUGH OUR CHILD CARE INFORMATION SPECIALIST TEAM. WE PARTNERED WITH THE MINNESOTA DEPARTMENTS OF HUMAN SERVICES, EDUCATION, AS WELL AS THE GOVERNOR'S CHILDREN'S CABINET, TO ENSURE THAT FAMILIES KNEW THAT WE WERE A LEADING RESOURCE FOR THOSE WHO NEEDED CHILD CARE.\* INCREASED OUR OUTREACH WORK TO HEALTH CARE AND HOSPITAL SYSTEMS AS WELL AS BUSINESSES AND SCHOOLS IN AREAS THAT WERE HARDEST HIT BY COVID-19 CASES.

**Form 990, Part III, Line 4c:**

DIRECT FINANCIAL SUPPORTS HIGH-QUALITY CHILD CARE REQUIRES STRONG INVESTMENTS IN THE CERTIFICATION, EDUCATION, AND RETENTION OF THE FIELD. OUR SCHOLARSHIP AND GRANT PROGRAMS FOCUS ON RETAINING EARLY CHILDHOOD EDUCATORS AND SUPPORTING THEIR PROFESSIONAL DEVELOPMENT. .T.E.A.C.H. EARLY CHILDHOOD MINNESOTA IS A SCHOLARSHIP PROGRAM THAT HELPS EARLY CHILDHOOD AND SCHOOL-AGE CARE PROVIDERS INCREASE THEIR LEVELS OF EDUCATION, COMPENSATION, AND COMMITMENT TO THE FIELD BY EARNING COLLEGE CREDITS AND DEGREES. IN 2019-2020:\* WE AWARDED SCHOLARSHIPS TOTALING \$ 1,235,080 TO 178 EARLY CHILDHOOD EDUCATORS.\* OF THESE, 63 (35%) IDENTIFIED AS PEOPLE OF COLOR OR AMERICAN INDIAN. \* T.E.A.C.H. RECIPIENTS COMPLETED MORE THAN 2,731 CREDIT HOURS. RETAIN BONUSES REWARD EARLY CHILDHOOD EDUCATORS WHO HAVE DEMONSTRATED A COMMITMENT TO THE FIELD BY CONTINUING THEIR EDUCATION AND PROFESSIONAL DEVELOPMENT. RETAIN BONUSES CAN BE USED FOR PROGRAM SUPPLIES, TRAINING, OR PERSONAL EXPENSES. IN 2019-2020:\* WE AWARDED GRANTS TOTALING \$ 134,000 TO 57 EARLY CHILDHOOD EDUCATORS. \* OF THESE, 7 (12%) IDENTIFIED AS PEOPLE OF COLOR OR AMERICAN INDIAN. (THESE NUMBERS REFLECT ONLY ONE OF OUR TYPICAL TWO ROUNDS OF FUNDING. THE SPRING 2020 CENTER ROUND WAS DELAYED DUE TO THE COVID-19 PANDEMIC AND IS BEING COMPLETED IN THE FALL OF 2020.) CDA AWARDS HELP PROVIDERS PAY FOR THE REQUIRED TRAINING, APPLICATION, AND RENEWAL OF THE NATIONALLY RECOGNIZED CHILD DEVELOPMENT ASSOCIATE CREDENTIAL (CDA). APPLICATIONS ARE ACCEPTED AT ANY TIME. AWARDS ARE DISTRIBUTED ON A QUARTERLY BASIS. IN 2019-2020 WE AWARDED CDA TRAINING, ASSESSMENT OR RENEWAL SCHOLARSHIPS TOTALING \$29,735 TO 47 EARLY CHILDHOOD EDUCATORS. OF THESE, 15 (32%) IDENTIFIED AS PEOPLE OF COLOR OR AMERICAN INDIAN.

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**Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)**

**Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.**

(Code: ) (Expenses \$ 891,372 including grants of \$ ) (Revenue \$ 294,633 )

EAGER-TO-LEARN EAGER-TO-LEARN IS AN INNOVATIVE, COMMUNITY-BASED, E-LEARNING PROGRAM. ITS ONLINE COURSES ARE DESIGNED TO PROVIDE QUALITY, ACCESSIBLE, EDUCATIONAL OPPORTUNITIES FOR PEOPLE WHO CARE FOR CHILDREN. A LEADER IN THE FIELD, EAGER-TO-LEARN IS BUILT UPON SEVERAL DECADES OF RESEARCH SUPPORTING THE EFFECTIVENESS AND UNIVERSAL REACH OF THE ONLINE LEARNING MODEL. TRAINED PROFESSIONALS OFFER COURSES COVERING A WIDE RANGE OF TOPICS WHICH FOCUS ON CHILDREN FROM BIRTH TO AGE 12. ANYTIME LEARNING (ATL) COURSES ARE SELF-PACED, ONLINE COURSES DESIGNED TO GIVE STUDENTS THE FLEXIBILITY TO LEARN ON THEIR OWN TIME AND AT THEIR OWN SPEED. FROM JULY 1, 2019-JUNE 30, 2020: \* EAGER-TO-LEARN HELD 470 PROGRAMS FOR 12,215 UNIQUE REGISTRANTS. \* TOTAL ATTENDANCE FOR EAGER-TO-LEARN AND ANYTIME LEARNING COURSES WAS 32,762. \* EAGER-TO-LEARN AND ANYTIME LEARNING OFFERED OVER 30 COURSES IN LANGUAGES OTHER THAN ENGLISH. \* DURING THE COVID-19 PANDEMIC WHEN FACE-TO-FACE TRAINING WAS HALTED, EAGER-TO-LEARN SERVED AS THE PRIMARY DELIVERY SYSTEM TO DELIVER CHILD CARE AWARE TRAINING, FROM BOTH CHILD CARE AWARE STAFF AND CONTRACTED TRAINERS. \* IN TRANSITIONING STUDENTS FROM FACE-TO-FACE TO ONLINE LEARNING, EAGER-TO-LEARN OFFERED CUSTOMIZED ACCOMMODATIONS AND SUPPORT TO HELP MEET NEEDS OF EDUCATORS WHO WERE UNCOMFORTABLE WITH AN ONLINE LEARNING FORMAT. EXAMPLES INCLUDED HOLDING A LIVE ORIENTATION SESSION, USING VIDEO VIA ZOOM FOR CHATS TO ALLOW FOR VERBAL RESPONSES INSTEAD LIVE TEXT- BASED CHATS, AND INDIVIDUALIZED REGISTRATION SUPPORT AND ASSIGNMENT SUBMISSION.

(Code: ) (Expenses \$ 333,429 including grants of \$ ) (Revenue \$ 9,009 )

TRAINER SUPPORT CHILD CARE AWARE OF MINNESOTA ALSO HOLDS A CONTRACT FROM THE MINNESOTA DEPARTMENT OF HUMAN SERVICES FOR TRAINER AND RELATIONSHIP-BASED PROFESSIONAL DEVELOP SUPPORT SERVICES (TARSS) TO RECRUIT, TRAIN, AND RETAIN MINNESOTA'S EARLY CHILDHOOD EDUCATION TRAINERS, MENTORS AND COACHES. FROM JULY 1, 2019-JUNE 30, 2020: \* DELIVERED 11 "TRAINING OF TRAINER" SESSIONS TO EQUIP 167 TRAINERS WITH NEW CURRICULUM AND CONTENT FOR EARLY CHILDHOOD EDUCATORS STATEWIDE AND HELD 3 RELATIONSHIP BASED PROFESSIONAL DEVELOPMENT (RBPDP) CREDENTIAL COHORTS SERVING 42 STUDENTS. \* PROVIDED SUPPORT TO OVER 650 TRAINERS AND 180 RBPDP SPECIALISTS THROUGH PHONE CALLS, WEBINARS, AND A MONTHLY NEWSLETTER. \* OFFERED MENTORING AND OBSERVATION SERVICES TO 21 TRAINERS. BECAUSE OF RESTRICTIONS ON IN-PERSON TRAINING AS A RESULT OF THE COVID-19 PANDEMIC, WE INSTITUTED AN OBSERVATION AND MENTORING OPTION FOR ONLINE INSTRUCTORS, WHILE SOME TRAINERS CONTINUED TO WORK WITH THEIR MENTORS DURING THIS TIME. \* HELD A VIRTUAL TRAINER AND RBPDP SUMMIT FROM SEPTEMBER 17 - OCTOBER 14, 2020 WITH 130 TRAINERS, RBPDP SPECIALISTS, AND EARLY CHILDHOOD LEADERS ATTENDING.



**Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)**

**Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.**

(Code: ) (Expenses \$ 271,357 including grants of \$ ) (Revenue \$ )

PARENT AWARE RATING THE COORDINATING OFFICE RECEIVES FUNDING THROUGH A SEPARATE CONTRACT WITH THE MINNESOTA DEPARTMENT OF HUMAN SERVICES TO MANAGE THE PARENT AWARE RATING TEAM THAT PROVIDES FINAL REVIEW AND SCORING FOR THE QUALITY DOCUMENTATION PORTFOLIOS SUBMITTED BY PROVIDERS PURSUING A STAR RATING. THIS WORK INCLUDES RIGOROUS PROCESSES TO ENSURE RELIABILITY AND CONSISTENCY IN SCORING. THIS TEAM IS RESPONSIBLE FOR REVIEWING AND RECOMMENDING STAR RATING LEVELS TO THE MINNESOTA DEPARTMENT OF HUMAN SERVICES FOR ALL PARENT AWARE APPLICANTS, INCLUDING THOSE PURSUING A FULL RATING, AN ACCELERATED RATING, OR AN EXPEDITED RATING. STAFF REVIEW APPROXIMATELY 500 PROGRAMS DURING EACH 6-MONTH FULL-RATING COHORT AS WELL AS REVIEWING OVER 1,000 CURRENTLY ACCREDITED AND SCHOOL-BASED PRE-K PROGRAMS ON A REVOLVING BASIS.

(Code: ) (Expenses \$ 28,382 including grants of \$ 12,500 ) (Revenue \$ 57,452 )

OTHER PROJECTS\* CHILD CARE AWARE OF MINNESOTA RECEIVED A "MOVING THE NEEDLE ON COMPENSATION" TECHNICAL ASSISTANCE GRANT FROM THE T.E.A.C.H. NATIONAL CENTER TO FOCUS ON EARLY CHILDHOOD COMPENSATION STRATEGIES. WE SERVED AS THE LEAD ON THIS PROJECT, GUIDED BY AN ADVISORY TEAM OF 12 STAKEHOLDERS. THIS WORK INTERSECTS WITH THE "TRANSFORMING THE WORKFORCE BIRTH-8" EFFORTS, WITH THE GOAL OF CREATING A SPECIFIC COMPENSATION ACTION PLAN FOR MINNESOTA..\* CHILD CARE AWARE OF MINNESOTA RECEIVED A GRANT THROUGH A CONSORTIUM OF NATIONAL ORGANIZATIONS, INCLUDING CHILD CARE AWARE OF AMERICA, AND FUNDED BY THE ROBERT WOOD JOHNSON FOUNDATION, TO FOCUS ON "INCREASING EQUITABLE ACCESS TO HIGH QUALITY CHILD CARE" THROUGH SOCIAL MEDIA AND ADVOCACY EFFORTS. THIS WORK WAS DONE IN PARTNERSHIP WITH THE MINNESOTA ASSOCIATION FOR THE EDUCATION OF YOUNG CHILDREN, WHO SUPPORTED THE GRASSROOTS ADVOCACY EFFORTS. \* CHILD CARE AWARE OF MINNESOTA AND ITS STATE AND AGENCY PARTNERS WORKED TOGETHER TO DELIVER IMPORTANT CLEANING AND PPE SUPPLIES TO OVER 6,300 CHILD CARE PROVIDERS AND PROGRAMS STATEWIDE DURING THE COVID-19 PANDEMIC. DELIVERY SUPPLIES INCLUDED BLEACH AND SANITIZER, MASKS, GLOVES AND FACE SHIELDS, AND THERMOMETERS.

**SCHEDULE A**  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.  
▶ Attach to Form 990 or Form 990-EZ.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2019**

**Open to Public Inspection**

**Name of the organization**  
MINNESOTA CHILD CARE RESOURCE AND REFERRAL NETWORK

**Employer identification number**  
41-1730422

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2  A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ).)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state:
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8  A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9  An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
  - a  **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
  - b  **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
  - c  **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
  - d  **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
  - e  Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
  - f Enter the number of supported organizations . . . . . \_\_\_\_\_
  - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
<b>Total</b>						

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**  
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III.  
 If the organization failed to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .	3,952,508	3,998,830	4,111,339	4,933,923	44,489,718	61,486,318
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . .						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge..						
<b>4 Total.</b> Add lines 1 through 3	3,952,508	3,998,830	4,111,339	4,933,923	44,489,718	61,486,318
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . .						
<b>6 Public support.</b> Subtract line 5 from line 4.						61,486,318

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
<b>7</b> Amounts from line 4. . .	3,952,508	3,998,830	4,111,339	4,933,923	44,489,718	61,486,318
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . .	1,251	2,575	5,520	5,591	9,673	24,610
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on. . .						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . .						
<b>11 Total support.</b> Add lines 7 through 10						61,510,928
<b>12</b> Gross receipts from related activities, etc. (see instructions) . . . . .					<b>12</b>	2,524,342
<b>13 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . .						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f)) . . . . .	<b>14</b>	99.960 %
<b>15</b> Public support percentage for 2018 Schedule A, Part II, line 14 . . . . .	<b>15</b>	99.920 %

**16a 33 1/3% support test—2019.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . .

**b 33 1/3% support test—2018.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . .

**17a 10%-facts-and-circumstances test—2019.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . .

**b 10%-facts-and-circumstances test—2018.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . .

**18 Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . .

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶		(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
<b>1</b>	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
<b>2</b>	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
<b>3</b>	Gross receipts from activities that are not an unrelated trade or business under section 513 . . . . .						
<b>4</b>	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . .						
<b>5</b>	The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>6</b>	<b>Total.</b> Add lines 1 through 5						
<b>7a</b>	Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b>	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
<b>c</b>	Add lines 7a and 7b. . . . .						
<b>8</b>	<b>Public support.</b> (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶		(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
<b>9</b>	Amounts from line 6. . . . .						
<b>10a</b>	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . .						
<b>b</b>	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
<b>c</b>	Add lines 10a and 10b.						
<b>11</b>	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
<b>12</b>	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . .						
<b>13</b>	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.) . . . . .						

**14 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here.** . . . . .

**Section C. Computation of Public Support Percentage**

<b>15</b>	Public support percentage for 2019 (line 8, column (f) divided by line 13, column (f)) . . . . .	<b>15</b>	
<b>16</b>	Public support percentage from 2018 Schedule A, Part III, line 15 . . . . .	<b>16</b>	

**Section D. Computation of Investment Income Percentage**

<b>17</b>	Investment income percentage for <b>2019</b> (line 10c, column (f) divided by line 13, column (f)) . . . . .	<b>17</b>	
<b>18</b>	Investment income percentage from <b>2018</b> Schedule A, Part III, line 17 . . . . .	<b>18</b>	

**19a 33 1/3% support tests—2019.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . .

**b 33 1/3% support tests—2018.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . .

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . .

**Part IV Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

		Yes	No
<b>1</b>	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
	<b>1</b>		
<b>2</b>	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
	<b>2</b>		
<b>3a</b>	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
	<b>3a</b>		
<b>b</b>	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
	<b>3b</b>		
<b>c</b>	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
	<b>3c</b>		
<b>4a</b>	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
	<b>4a</b>		
<b>b</b>	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
	<b>4b</b>		
<b>c</b>	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
	<b>4c</b>		
<b>5a</b>	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
	<b>5a</b>		
<b>b</b>	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
	<b>5b</b>		
<b>c</b>	<b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
	<b>5c</b>		
<b>6</b>	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
	<b>6</b>		
<b>7</b>	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
	<b>7</b>		
<b>8</b>	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
	<b>8</b>		
<b>9a</b>	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
	<b>9a</b>		
<b>b</b>	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
	<b>9b</b>		
<b>c</b>	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
	<b>9c</b>		
<b>10a</b>	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
	<b>10a</b>		
<b>b</b>	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i>		
	<b>10b</b>		

**Part IV Supporting Organizations** (continued)

		Yes	No
<b>11</b>	Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b>	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
<b>b</b>	A family member of a person described in (a) above?		
<b>c</b>	A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

**Section B. Type I Supporting Organizations**

		Yes	No
<b>1</b>	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
<b>2</b>	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

**Section C. Type II Supporting Organizations**

		Yes	No
<b>1</b>	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

**Section D. All Type III Supporting Organizations**

		Yes	No
<b>1</b>	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>2</b>	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
<b>3</b>	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

**Section E. Type III Functionally-Integrated Supporting Organizations**

<b>1</b>	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year ( <b>see instructions</b> ):		
<b>a</b>	<input type="checkbox"/> The organization satisfied the Activities Test. Complete <b>line 2</b> below.		
<b>b</b>	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.		
<b>c</b>	<input type="checkbox"/> The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see instructions)		
<b>2</b>	Activities Test. <b>Answer (a) and (b) below.</b>		
<b>a</b>	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	Yes	No
<b>b</b>	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
<b>3</b>	Parent of Supported Organizations. <b>Answer (a) and (b) below.</b>		
<b>a</b>	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
<b>b</b>	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1**  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

<b>Section A - Adjusted Net Income</b>		(A) Prior Year	(B) Current Year (optional)
<b>1</b>	Net short-term capital gain	<b>1</b>	
<b>2</b>	Recoveries of prior-year distributions	<b>2</b>	
<b>3</b>	Other gross income (see instructions)	<b>3</b>	
<b>4</b>	Add lines 1 through 3	<b>4</b>	
<b>5</b>	Depreciation and depletion	<b>5</b>	
<b>6</b>	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	<b>6</b>	
<b>7</b>	Other expenses (see instructions)	<b>7</b>	
<b>8</b>	<b>Adjusted Net Income</b> (subtract lines 5, 6 and 7 from line 4)	<b>8</b>	
<b>Section B - Minimum Asset Amount</b>		(A) Prior Year	(B) Current Year (optional)
<b>1</b>	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	<b>1</b>	
<b>a</b>	Average monthly value of securities	<b>1a</b>	
<b>b</b>	Average monthly cash balances	<b>1b</b>	
<b>c</b>	Fair market value of other non-exempt-use assets	<b>1c</b>	
<b>d</b>	<b>Total</b> (add lines 1a, 1b, and 1c)	<b>1d</b>	
<b>e</b>	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI):		
<b>2</b>	Acquisition indebtedness applicable to non-exempt use assets	<b>2</b>	
<b>3</b>	Subtract line 2 from line 1d	<b>3</b>	
<b>4</b>	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	<b>4</b>	
<b>5</b>	Net value of non-exempt-use assets (subtract line 4 from line 3)	<b>5</b>	
<b>6</b>	Multiply line 5 by .035	<b>6</b>	
<b>7</b>	Recoveries of prior-year distributions	<b>7</b>	
<b>8</b>	<b>Minimum Asset Amount</b> (add line 7 to line 6)	<b>8</b>	
<b>Section C - Distributable Amount</b>			Current Year
<b>1</b>	Adjusted net income for prior year (from Section A, line 8, Column A)	<b>1</b>	
<b>2</b>	Enter 85% of line 1	<b>2</b>	
<b>3</b>	Minimum asset amount for prior year (from Section B, line 8, Column A)	<b>3</b>	
<b>4</b>	Enter greater of line 2 or line 3	<b>4</b>	
<b>5</b>	Income tax imposed in prior year	<b>5</b>	
<b>6</b>	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	<b>6</b>	
<b>7</b>	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

<b>Section D - Distributions</b>	<b>Current Year</b>
<b>1</b> Amounts paid to supported organizations to accomplish exempt purposes	
<b>2</b> Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
<b>3</b> Administrative expenses paid to accomplish exempt purposes of supported organizations	
<b>4</b> Amounts paid to acquire exempt-use assets	
<b>5</b> Qualified set-aside amounts (prior IRS approval required)	
<b>6</b> Other distributions (describe in <b>Part VI</b> ). See instructions	
<b>7 Total annual distributions.</b> Add lines 1 through 6.	
<b>8</b> Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions	
<b>9</b> Distributable amount for 2019 from Section C, line 6	
<b>10</b> Line 8 amount divided by Line 9 amount	

<b>Section E - Distribution Allocations</b> (see instructions)	<b>(i)</b> <b>Excess Distributions</b>	<b>(ii)</b> <b>Underdistributions</b> <b>Pre-2019</b>	<b>(iii)</b> <b>Distributable</b> <b>Amount for 2019</b>
<b>1</b> Distributable amount for 2019 from Section C, line 6			
<b>2</b> Underdistributions, if any, for years prior to 2019 (reasonable cause required-- explain in <b>Part VI</b> ). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2019:			
<b>a</b> From 2014. . . . .			
<b>b</b> From 2015. . . . .			
<b>c</b> From 2016. . . . .			
<b>d</b> From 2017. . . . .			
<b>e</b> From 2018. . . . .			
<b>f Total</b> of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
<b>h</b> Applied to 2019 distributable amount			
<b>i</b> Carryover from 2014 not applied (see instructions)			
<b>j</b> Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
<b>4</b> Distributions for 2019 from Section D, line 7:			
\$			
<b>a</b> Applied to underdistributions of prior years			
<b>b</b> Applied to 2019 distributable amount			
<b>c</b> Remainder. Subtract lines 4a and 4b from 4.			
<b>5</b> Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in <b>Part VI</b> . See instructions.			
<b>6</b> Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in <b>Part VI</b> . See instructions.			
<b>7 Excess distributions carryover to 2020.</b> Add lines 3j and 4c.			
<b>8</b> Breakdown of line 7:			
<b>a</b> Excess from 2015. . . . .			
<b>b</b> Excess from 2016. . . . .			
<b>c</b> Excess from 2017. . . . .			
<b>d</b> Excess from 2018. . . . .			
<b>e</b> Excess from 2019. . . . .			



## Additional Data

**Software ID:**

**Software Version:**

**EIN:** 41-1730422

**Name:** MINNESOTA CHILD CARE RESOURCE AND  
REFERRAL NETWORK

**Part VI** **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

**Facts And Circumstances Test**

SCHEDULE D (Form 990) Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

OMB No. 1545-0047 2019 Open to Public Inspection

Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization MINNESOTA CHILD CARE RESOURCE AND REFERRAL NETWORK

Employer identification number 41-1730422

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4 for total number, aggregate value of contributions, grants, and end of year.

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property... 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes...

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use, Protection of natural habitat, Preservation of open space, Preservation of an historically important land area, Preservation of a certified historic structure.

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Table with columns: Held at the End of the Year, 2a, 2b, 2c, 2d.

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year. 4 Number of states where property subject to conservation easement is located. 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year. 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year. 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. 1b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1. (ii) Assets included in Form 990, Part X. 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1. b Assets included in Form 990, Part X.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a**  Public exhibition
  - b**  Scholarly research
  - c**  Preservation for future generations
  - d**  Loan or exchange programs
  - e**  Other .....
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . .  **Yes**  **No**

**Part IV Escrow and Custodial Arrangements.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . . .  **Yes**  **No**
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- |  | Amount |
|--|--------|
| <b>c</b> Beginning balance . . . . .             |        |
| <b>d</b> Additions during the year . . . . .     |        |
| <b>e</b> Distributions during the year . . . . . |        |
| <b>f</b> Ending balance . . . . .                |        |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . .  **Yes**  **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . . .

**Part V Endowment Funds.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
<b>1a</b> Beginning of year balance . . . . .					
<b>b</b> Contributions . . . . .					
<b>c</b> Net investment earnings, gains, and losses					
<b>d</b> Grants or scholarships . . . . .					
<b>e</b> Other expenditures for facilities and programs . . . . .					
<b>f</b> Administrative expenses . . . . .					
<b>g</b> End of year balance . . . . .					

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment ▶ .....
  - b** Permanent endowment ▶ .....
  - c** Temporarily restricted endowment ▶ .....
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- |  | Yes           | No |
|--|---------------|----|
| <b>(i)</b> unrelated organizations . . . . .   | <b>3a(i)</b>  |    |
| <b>(ii)</b> related organizations . . . . .  | <b>3a(ii)</b> |    |
| <b>b</b> If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? . . . . . | <b>3b</b>     |    |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1a</b> Land . . . . .				
<b>b</b> Buildings . . . . .				
<b>c</b> Leasehold improvements				
<b>d</b> Equipment . . . . .		89,566	58,070	31,496
<b>e</b> Other . . . . .				
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				31,496

**Part VII Investments—Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives . . . . .		
(2) Closely-held equity interests . . . . .		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

**Part VIII Investments—Program Related.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

**Part IX Other Assets.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col.(B) line 15.)	

**Part X Other Liabilities.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col.(B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements . . . . .		<b>1</b>	44,860,485
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
<b>a</b>	Net unrealized gains (losses) on investments . . . . .	<b>2a</b>		
<b>b</b>	Donated services and use of facilities . . . . .	<b>2b</b>		
<b>c</b>	Recoveries of prior year grants . . . . .	<b>2c</b>		
<b>d</b>	Other (Describe in Part XIII.) . . . . .	<b>2d</b>		
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .		<b>2e</b>	0
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .		<b>3</b>	44,860,485
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b> :			
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>		
<b>b</b>	Other (Describe in Part XIII.) . . . . .	<b>4b</b>		
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .		<b>4c</b>	0
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.) . . . . .		<b>5</b>	44,860,485

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements . . . . .		<b>1</b>	45,095,145
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
<b>a</b>	Donated services and use of facilities . . . . .	<b>2a</b>		
<b>b</b>	Prior year adjustments . . . . .	<b>2b</b>		
<b>c</b>	Other losses . . . . .	<b>2c</b>		
<b>d</b>	Other (Describe in Part XIII.) . . . . .	<b>2d</b>		
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .		<b>2e</b>	0
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .		<b>3</b>	45,095,145
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line <b>1</b> :			
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>		
<b>b</b>	Other (Describe in Part XIII.) . . . . .	<b>4b</b>		
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .		<b>4c</b>	0
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.) . . . . .		<b>5</b>	45,095,145

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

**Part XIII** Supplemental Information *(continued)*

Return Reference	Explanation

## Additional Data

**Software ID:**

**Software Version:**

**EIN:** 41-1730422

**Name:** MINNESOTA CHILD CARE RESOURCE AND  
REFERRAL NETWORK

## Supplemental Information

Return Reference	Explanation
PART X, LINE 2:	THE ORGANIZATION IS EXEMPT FROM INCOME TAXES UNDER INTERNAL REVENUE CODE SECTION 501(C)(3) AND APPLICABLE MINNESOTA STATUTES, EXCEPT TO THE EXTENT IT HAS TAXABLE INCOME FROM BUSINESSES THAT ARE NOT RELATED TO ITS EXEMPT PURPOSE. MANAGEMENT BELIEVES THE ORGANIZATION DID NOT HAVE ANY UNRELATED BUSINESS INCOME. THE ORGANIZATION IS NOT CURRENTLY UNDER EXAMINATION BY ANY TAXING JURISDICTION. FEDERAL AND STATE TAX AUTHORITIES HAVE THE RIGHT TO EXAMINE THE CURRENT AND PRIOR THREE YEARS RETURNS. ANY INTEREST OR PENALTIES ASSOCIATED WITH TAX POSITIONS ARE REPORTED AS SUCH WITHIN THE MANAGEMENT AND GENERAL EXPENSES CATEGORY. THERE WERE NO SUCH INTEREST OR PENALTIES.

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization MINNESOTA CHILD CARE RESOURCE AND REFERRAL NETWORK

Employer identification number

41-1730422

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance...
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000.

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC section (if applicable), (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation, (g) Description of noncash assistance, (h) Purpose of grant or assistance. Rows 1-12.

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 0
3 Enter total number of other organizations listed in the line 1 table 470



**Part III Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) TEACH SCHOLARSHIP	282		1,040,584		
(2) PEACETME EMERGENCY	2570		22,325,450		
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

**Part IV Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	THESE STEPS ARE OUTLINED AS PART OF THE CONTRACT FOR THE T.E.A.C.H. EARLY CHILDHOOD PROGRAM.

## Additional Data

**Software ID:**

**Software Version:**

**EIN:** 41-1730422

**Name:** MINNESOTA CHILD CARE RESOURCE AND  
REFERRAL NETWORK

### Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
2ND HOME CHILDCARE LLC 2600 26TH AVE S 300 MINNEAPOLIS, MN 55406			54,750				PEACETIME EMERGENCY
A CHILD'S DELIGHT TOO INC 200 WESTERN AVE SUITE 2A FARIBAULT, MN 55021			31,000				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
A CHILD'S PLACE DAYCARE CENTER 11645 160TH ST MILACA, MN 56353			31,000				PEACETIME EMERGENCY
A PLUS UNIVERSAL CHILD CARE AND LEARNING CENTER 1208 SHAKOPEE TOWN SQUARE SHAKOPEE, MN 55379			54,750				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
A TO Z CHILDRENS ACADEMY 5821 TOWER ST S STE C ROCKFORD, MN 55373			15,500				PEACETIME EMERGENCY
LITTLE RED WAGON 901 S MAIN ST CAMBRIDGE, MN 55008			43,500				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
ABC LEARNING CENTER INC 2533 24TH AVE S MINNEAPOLIS, MN 55406			38,250				PEACETIME EMERGENCY
ACTIVE CHILD CARE CENTER INC 2000 PLYMOUTH AVE N MINNEAPOLIS, MN 55411			36,500				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
ALEXANDRIA AREA YMCA CENTER SOUTH 420 12TH AVE E ALEXANDRIA, MN 56308			15,500				PEACETIME EMERGENCY
ALL AGES & FACES ACADEMY 580 FULLER AVE SAINT PAUL, MN 55103			31,000				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
ALL PRO CHILDCARE LLC 503 HAWTHORNE ST SUITE 103 ALEXANDRIA, MN 56308			31,000				PEACETIME EMERGENCY
ALL SMILES DAYCARE CENTER 1355 S FRONTAGE RD STE 220 HASTINGS, MN 55033			15,500				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
ALPHABET JUNCTION CHILDCARE CENTER 5 INC 1335 10TH AVE E SHAKOPEE, MN 55379			62,000				PEACETIME EMERGENCY
AMAZING BEGINNINGS MONTESSORI & CHILD CARE 3105 65TH ST E INVER GROVE HEIGHTS, MN 55076			18,250				PEACETIME EMERGENCY



**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
AMERICAN MONTESSORI INC (THE) 13973 W PRESERVE BLVD BURNSVILLE, MN 55337			72,000				PEACETIME EMERGENCY
ANDERSON MIRANDA (MIRANDAS CHILD CARE) 1750 ST HWY 113 WAUBUN, MN 56589			5,500				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
ANGELS FUN AREA LLC 2800 1ST AVE S MINNEAPOLIS, MN 55408			46,500				PEACETIME EMERGENCY
ANGIES INFANT & TODDLER DAYCARE 617 E MAIN ST BELLE PLAINE, MN 56011			12,750				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
COMFORT ZONE 1665 ABELL ST SAINT PAUL, MN 55117			11,000				PEACETIME EMERGENCY
ANNA'S BANANAS DAYCARE INC 21220 CHIPPENDALE AVE FARMINGTON, MN 55024			85,750				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
ANNIES CHILDCARE & LEARNING CENTER 9630 OSTROWSKI WAY BRAINERD, MN 56401			77,500				PEACETIME EMERGENCY
APPLE ACADEMY LEARNING CENTER LLC WYOMING 26427 FOREST BLVD WYOMING, MN 55092			64,750				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
APPLE TREE LEARNING CENTER 409 1ST ST N VIRGINIA, MN 55792			18,250				PEACETIME EMERGENCY
ARTA CHILD CARE CENTER 3401 CHICAGO AVE S MINNEAPOLIS, MN 55407			12,750				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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ATREBLA EARLY LEARNING CENTER 2101 E 35TH ST MINNEAPOLIS, MN 55407			31,000				PEACETIME EMERGENCY
AUNTY'S CHILD CARE CENTER 4801 COOKE ST DULUTH, MN 55804			63,000				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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AYAH CHILD CARE CENTER INC 508 40TH AVE NE COLUMBIA HEIGHTS, MN 55421			12,750				PEACETIME EMERGENCY
AYEEYO CHILDCARE CENTER INC 1837 E LAKE ST MINNEAPOLIS, MN 55407			25,500				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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BABYS SPACE 2438 18TH AVE S MINNEAPOLIS, MN 55404			15,500				PEACETIME EMERGENCY
BENEDICTINE DEVELOPMENTAL PRESCHOOL 935 KENWOOD AVE DULUTH, MN 55811			15,500				PEACETIME EMERGENCY



**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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BERNIE'S MONTESSORI SCHOOL 115 2ND AVE S MINNEAPOLIS, MN 55401			38,250				PEACETIME EMERGENCY
BETHESDA ALL STARS CO BETHESDA LUTHERAN CHURCH 401 40TH AVE S MOORHEAD, MN 56560			25,500				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
BETHLEHEM LUTHERAN EARLY CHILDHOOD CENTER 4310 CTY RD 137 SAINT CLOUD, MN 56301			31,000				PEACETIME EMERGENCY
BIG ADVENTURES CHILDCARE CENTER 15079 22ND AVE NE LITTLE FALLS, MN 56345			31,000				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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BIG WOODS CHILD CARE CENTER 305 13TH ST S DELANO, MN 55328			21,000				PEACETIME EMERGENCY
BLOOMING KIDS CHILD CARE CENTER INC 1209 W ST GERMAIN ST SAINT CLOUD, MN 56301			31,000				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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BLUE SKY DAY CARE LLC 4915 HWY 52 N ROCHESTER, MN 55901			25,500				PEACETIME EMERGENCY
BOYS & GIRLS CLUB OF THE BEMIDJI AREA 1600 MINNESOTA AVE NW BEMIDJI, MN 56601			21,000				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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BRIDGE TO KNOWLEDGE MONTESSORI 11337 FLINTWOOD ST COON RAPIDS, MN 55448			35,250				PEACETIME EMERGENCY
BRIGHT CHILD CHILD DEVELOPMENT CENTER INC 110 6TH AVE N PRINCETON, MN 55371			52,000				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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BRIGHT MINDS CHILD CARE INC 950 E HENNEPIN AVE MINNEAPOLIS, MN 55414			46,500				PEACETIME EMERGENCY
BRIGHT START CHILD CARE CENTER INC 1197 UNIVERSITY AVE W STE 106 SAINT PAUL, MN 55104			21,000				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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BROADWAY CHILD CARE CENTER INC 121 BROADWAY ST NE MINNEAPOLIS, MN 55413			46,500				PEACETIME EMERGENCY
BUBBLING BROOK CHILD CARE 6221 RICE LAKE ROAD DULUTH, MN 55803			15,500				PEACETIME EMERGENCY

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BUILDING BLOCKS LEARNING CENTER 4402 HAINES RD STE 1 DULUTH, MN 55811			33,750				PEACETIME EMERGENCY
BURNSVILLE LEARNING CENTER INC 12190 COUNTY RD 11 BURNSVILLE, MN 55337			54,750				PEACETIME EMERGENCY



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BUTTERFLY HILL NATURE PRESCHOOL INC 2210 6TH AVE E ALEXANDRIA, MN 56308			11,750				PEACETIME EMERGENCY
CHILD 2450 RIVERSIDE AVE MINNEAPOLIS, MN 55454			11,750				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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CALVARY LUTHERAN PRESCHOOL 2508 WASHINGTON AVE SE BEMIDJI, MN 56601			14,500				PEACETIME EMERGENCY
CANOGA PARK CHILDCARE WEST 702 E SOUTHVIEW DR MARSHALL, MN 56258			72,000				PEACETIME EMERGENCY

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CARE CORNER DAY CARE LLC 265 ST ANDREWS DR MANKATO, MN 56001			54,750				PEACETIME EMERGENCY
CARISSA'S COUNTRY CHILD CARE 26653 RICE LAKE WAY DETROIT LAKES, MN 56501			14,500				PEACETIME EMERGENCY

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CATHEDRAL HILL MONTESSORI 329 DAYTON AVENUE SAINT PAUL, MN 55102			15,500				PEACETIME EMERGENCY
CEDAR CHILD CARE CENTER INC 3011 CEDAR AVE S MINNEAPOLIS, MN 55407			31,000				PEACETIME EMERGENCY

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CEDAR KIDS INC 2429 NORTH CEDAR AVENUE OWATONNA, MN 55060			21,000				PEACETIME EMERGENCY
CEDAR RIVERSIDE CHILD CARE CENTER LLC 404 CEDAR AVE S MINNEAPOLIS, MN 55454			46,500				PEACETIME EMERGENCY

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CHICAGO CHILD CARE CENTER INC 1910 CHICAGO AVE MINNEAPOLIS, MN 55404			36,500				PEACETIME EMERGENCY
CHILD CARE DEVELOPMENT CENTER 405 33RD AVE N SAINT CLOUD, MN 56303			31,000				PEACETIME EMERGENCY

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CHILDREN OF GRACE CHILDCARE EDUCATION CENTER 4010 9TH AVE W HIBBING, MN 55746			31,000				PEACETIME EMERGENCY
CHILDREN OF TOMORROW LEARNING CENTER WACONIA INC 410 E 10TH STREET WACONIA, MN 55386			96,750				PEACETIME EMERGENCY

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CHILDREN'S CENTER (THE) 605 JAMES AVE ALBERT LEA, MN 56007			42,000				PEACETIME EMERGENCY
CHILDREN'S CORNER LEARNING CENTER 120 W EVERETT FERGUS FALLS, MN 56537			56,500				PEACETIME EMERGENCY



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CHILDREN'S HOUSE 150 WIECKING CENTER MN STATE UNIVERSITY MANKATO MANKATO, MN 56001			46,500				PEACETIME EMERGENCY
CHILDRENS PLACE (THE) 3703 FAIRWAY PLACE NW ROCHESTER, MN 55901			31,000				PEACETIME EMERGENCY

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CHILD'S PLAY CENTER LLC 310 E 38TH ST STE 115 MINNEAPOLIS, MN 55409			25,500				PEACETIME EMERGENCY
CHILD'S PLAY OF ST CLOUD OF MN INC 1401 WEST ST GERMAIN ST SAINT CLOUD, MN 56301			62,000				PEACETIME EMERGENCY

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CHOO CHOO MONTESSORI LLC 2617 DULUTH ST MAPLEWOOD, MN 55109			15,500				PEACETIME EMERGENCY
CHRISTIES CREATIVE CARE & PRESCHOOL 2085 CARDINAL DR SHAKOPEE, MN 55379			15,500				PEACETIME EMERGENCY

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CITY CHILD CARE CENTER LLC 2628 NICOLLET AVE S MINNEAPOLIS, MN 55408			31,000				PEACETIME EMERGENCY
CIVIC LEAGUE DAY NURSERY 427 6TH AVE SW ROCHESTER, MN 55902			46,500				PEACETIME EMERGENCY

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COBBER KIDS 1306 3RD ST SOUTH MOORHEAD, MN 56560			15,500				PEACETIME EMERGENCY
COMMUNITY CHILD CARE CENTER 1250 FIFIELD AVE SAINT PAUL, MN 55108			25,500				PEACETIME EMERGENCY

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COMPASS CHILD CARE 2853 NORTHDAL BLVD NW COON RAPIDS, MN 55433			54,750				PEACETIME EMERGENCY
CONGDON CREEK PRESCHOOL 2310 E 4TH ST DULUTH, MN 55812			38,250				PEACETIME EMERGENCY

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COOK COUNTY CHILD CARE CENTER 105 W 5TH ST GRAND MARAIS, MN 55604			12,750				PEACETIME EMERGENCY
CORI'S KIDZ CHILDCARE INC 2280 STILLWATER AVE E MAPLEWOOD, MN 55119			15,500				PEACETIME EMERGENCY

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CORNERSTONE EARLY LEARNING CENTER 4790 ROSEMARY WAY N HUGO, MN 55038			15,500				PEACETIME EMERGENCY
KIDS BEE KIDZ 917 LAKEWOOD CT S MAPLEWOOD, MN 55119			11,000				PEACETIME EMERGENCY



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CRAYON BOX CHILD CARE (THE) 7751 E RIVER ROAD FRIDLEY, MN 55432			93,000				PEACETIME EMERGENCY
CREATION STATION 2101 TRINITY RD DULUTH, MN 55811			12,750				PEACETIME EMERGENCY

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CREATIVE EARLY LEARNING CENTER 8 W 60TH ST MINNEAPOLIS, MN 55419			49,250				PEACETIME EMERGENCY
CREATIVE KIDS ACADEMY ANOKA 1135 W HWY 10 ANOKA, MN 55303			126,750				PEACETIME EMERGENCY

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CREATIVE STARS ACADEMY 1835 19TH AVE NW ROCHESTER, MN 55901			46,500				PEACETIME EMERGENCY
CREATIVE WONDERS CHILDCARE CO 5985 CARMEN AVE INVER GROVE HEIGHTS, MN 55076			31,000				PEACETIME EMERGENCY

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CREME DE LA CREME CHANHASSEN 7750 GALPIN BLVD CHANHASSEN, MN 55317			21,000				PEACETIME EMERGENCY
CREME DE LA CREME MAPLE GROVE 13001 62ND PL N MAPLE GROVE, MN 55369			21,000				PEACETIME EMERGENCY

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CROSS VIEW EARLY CHILDHOOD CENTER 6645 MCCAULEY TRL EDINA, MN 55439			15,550				PEACETIME EMERGENCY
C'S DAYCARE 24679 C STREET RED LAKE, MN 56670			18,250				PEACETIME EMERGENCY

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CULTIVATE MANKATO 227 E MAIN STREET MANKATO, MN 56001			54,750				PEACETIME EMERGENCY
DAKOTA LEARNING CENTER INC 436 GATEWAY BLVD BURNSVILLE, MN 55337			36,500				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
DAWN OF DISCOVERY 19280 EVANS ST NW ELK RIVER, MN 55330			36,500				PEACETIME EMERGENCY
DEGAN CHILD CARE CENTER LLC 1545 E LAKE ST MINNEAPOLIS, MN 55407			31,000				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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DEI SPRING ACADEMY AND CHILD CARE 418 5TH AVE S COLD SPRING, MN 56320			15,500				PEACETIME EMERGENCY
DIAMOND DAYCARE INC 460 LEXINGTON PKWY N SAINT PAUL, MN 55104			31,000				PEACETIME EMERGENCY



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DISCOVERY KIDS 1400 MONTANA AVE BENSON, MN 56215			38,250				PEACETIME EMERGENCY
DIVERSITY CHILDCARE INC 3408 E LAKE ST MINNEAPOLIS, MN 55406			36,500				PEACETIME EMERGENCY

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EAGLE NEST CHILD CARE CENTER 604 MAIN ST E MAPLETON, MN 56065			11,750				PEACETIME EMERGENCY
EARLY CHILDHOOD DEVELOPMENT CENTER 2619 9TH AVE NW ROCHESTER, MN 55901			37,250				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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EARLY EXPLORERS CHILD CARE & PRESCHOOL INC 2935 13TH ST S MOORHEAD, MN 56560			36,500				PEACETIME EMERGENCY
EARLY STEPS LEARNING FOUNDATION 6122 42ND AVE N CRYSTAL, MN 55422			12,750				PEACETIME EMERGENCY

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<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
EARLY SUCCESS CENTER INC 357 ULYSSES ST NE MINNEAPOLIS, MN 55413			38,250				PEACETIME EMERGENCY
EARLY VENTURES LEARNING CENTER 201 S ORCHARD ST NORTHFIELD, MN 55057			15,500				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
EARLY YEARS ACADEMY INC CAMBRIDGE 1687 MAIN ST N PINE CITY, MN 55063			46,500				PEACETIME EMERGENCY
EBENEZER INTERGENERATIONAL DAY PROGRAM 13820 COMMUNITY DRIVE BURNSVILLE, MN 55337			45,500				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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EDEN PRAIRIE MONTESSORI SOUTH INC 8098 GLEN LANE EDEN PRAIRIE, MN 55344			15,500				PEACETIME EMERGENCY
EDGCUMBE MONTESSORI & DAY CARE 2149 EDGCUMBE RD SAINT PAUL, MN 55116			31,000				PEACETIME EMERGENCY

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EDINA DAYCARE LLC 3205 W 76TH ST SUITE 2 EDINA, MN 55435			46,500				PEACETIME EMERGENCY
EDUCARE KIDS MONTESSORI & CHILD CARE LLC 2525 WILLIAMS DR BURNSVILLE, MN 55337			15,500				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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EMANUEL LUTHERAN CHURCH 18169 COUNTY RD 50 SONSHINE HOUSE HAMBURG, MN 55339			5,500				PEACETIME EMERGENCY
ENDION SQUARE CHILDREN'S CENTER LLC 1823 EAST SUPERIOR STREET DULUTH, MN 55812			38,250				PEACETIME EMERGENCY



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ENDLESS JOURNEY CHILD CARE 7411 AIRPORT VIEW DR SW ROCHESTER, MN 55902			54,750				PEACETIME EMERGENCY
EPIC ENDEAVORS PRESCHOOL ACADEMY 20TH 9TH ST SE ROCHESTER, MN 55902			25,500				PEACETIME EMERGENCY

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ESCUELA MUNDIAL CHILD CARE CENTER INC 14180 COMMERCE AVE NE PRIOR LAKE, MN 55372			15,500				PEACETIME EMERGENCY
ESPECIALLY FOR CHILDREN INC 5015 W 70TH ST EDINA, MN 55439			36,500				PEACETIME EMERGENCY

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EUREKA KIDS INC 3675 9TH ST NW ROCHESTER, MN 55901			46,500				PEACETIME EMERGENCY
EVERBROOK ACADEMY 9620 TAMARACK RD WOODBURY, MN 55125			127,750				PEACETIME EMERGENCY

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EXCELLENT CHILD CARE CENTER INC 2740 MINNEHAHA AVE STE 156 MINNEAPOLIS, MN 55406			15,500				PEACETIME EMERGENCY
EXPANDING MINDS CHILDCARE LLC 2950 MORGAN AVE N MINNEAPOLIS, MN 55411			5,500				PEACETIME EMERGENCY

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FAHIYE CHILD CARE CENTER 519 JACKSON ST STE A SAINT PAUL, MN 55101			24,500				PEACETIME EMERGENCY
FAIRY TALE ACADEMY 13500 26TH AVE N PLYMOUTH, MN 55441			18,250				PEACETIME EMERGENCY

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FAMILIES TOGETHER 709 UNIVERSITY AVE W SAINT PAUL, MN 55104			12,750				PEACETIME EMERGENCY
FAMILY CIRCLE LEARNING CENTER 2830 18TH AVE NW ROCHESTER, MN 55901			46,500				PEACETIME EMERGENCY

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FAMILY FIRST CHOICE CHILD CARE INC 2500 W BROADWAY AVE MINNEAPOLIS, MN 55411			46,500				PEACETIME EMERGENCY
FARIBAULT CHILD CARE CENTER LLC 2700 CARDINAL AVE FARIBAULT, MN 55021			31,000				PEACETIME EMERGENCY

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FIRST DAYCARE CENTER LLC 1433 E FRANKLIN AVE MINNEAPOLIS, MN 55404			54,750				PEACETIME EMERGENCY
FIRST STEP PRESCHOOL & CHILDCARE LLC 555 RAILROAD DR ELK RIVER, MN 55330			31,000				PEACETIME EMERGENCY



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FIRST STEPS 3089 25TH ST NW ROCHESTER, MN 55901			49,250				PEACETIME EMERGENCY
FIRST STEPS EARLY LEARNING CENTER 414 MAIN ST LA CRESCENT, MN 55947			14,500				PEACETIME EMERGENCY

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FIRST YEARS ACADEMY 583 CHERRY DRIVE WACONIA, MN 55387			21,000				PEACETIME EMERGENCY
FIVE STAR ACADEMY INC 2700 SUMMER ST NE MINNEAPOLIS, MN 55413			46,500				PEACETIME EMERGENCY

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FOR THE LOVE OF CHILDCARE LLC 2362 132ND AVE NW COON RAPIDS, MN 55448			16,500				PEACETIME EMERGENCY
PLAYFUL SPROUTS DAYCARE LLC 13629 SUSAN CIR BECKER, MN 55308			5,500				PEACETIME EMERGENCY

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FUTURE LEADERS EARLY LEARNING CENTER INC 3641 CHICAGO AVE S MINNEAPOLIS, MN 55407			31,000				PEACETIME EMERGENCY
FUTURE SCHOLARS CHILDCARE INC 2652 CHICAGO AVE S MINNEAPOLIS, MN 55407			31,000				PEACETIME EMERGENCY

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GAETZ KIDDIE KOVE 1325 NORTHWAY DR SAINT CLOUD, MN 56303			31,000				PEACETIME EMERGENCY
GLENWOOD CHILDCARE CENTER LLC 1525 GLENWOOD AVE MINNEAPOLIS, MN 55405			46,500				PEACETIME EMERGENCY

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GOLDEN HEART CHILD CARE CENTER 1825 COMMERCE DR NORTH MANKATO, MN 56003			18,250				PEACETIME EMERGENCY
GOOD NEWS CHILDREN'S CENTER INC 2645 NORTH BROADWAY ROCHESTER, MN 55906			54,750				PEACETIME EMERGENCY

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GRACE GARDEN CHILDCARE 300 E ELM AVE WASECA, MN 56093			15,500				PEACETIME EMERGENCY
GRIN N GIGGLES 220 CHURCH AVE ALBANY, MN 56307			15,500				PEACETIME EMERGENCY

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GROW WITH US CHILDCARE CENTER 2005 2ND ST PRINCETON, MN 55371			46,500				PEACETIME EMERGENCY
TINY HANDS DAYCARE 100 JEFFERSON AVE SW FERTILE, MN 56540			5,500				PEACETIME EMERGENCY



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LITTLE WORLD OF LEARNING 2727 VIOLA CT SHAKOPEE, MN 55379			16,500				PEACETIME EMERGENCY
HAPPY CHILD CARE CENTER 2609 BLOOMINGTON AVE MINNEAPOLIS, MN 55407			31,000				PEACETIME EMERGENCY

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HAPPY TIME DAY CARE CENTER 203 N 25TH AVE W DULUTH, MN 55806			46,500				PEACETIME EMERGENCY
HARMONY KIDS LEARNING CENTER 720 MAIN AVE N HARMONY, MN 55939			15,500				PEACETIME EMERGENCY

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HASTINGS CHILD DEVELOPMENT CENTER 210 17TH ST W HASTINGS, MN 55033			63,000				PEACETIME EMERGENCY
HAZEL PARK LEARNING CENTER 1831 E MINNEHAHA AVE SAINT PAUL, MN 55119			11,750				PEACETIME EMERGENCY

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HEARTWOOD MONTESSORI SCHOOL NORTHEAST MINNEAPOLIS 229 13TH AVE NE MINNEAPOLIS, MN 55413			38,250				PEACETIME EMERGENCY
HEAVEN CHILDCARE INC 1510 E 122ND ST BURNSVILLE, MN 55337			46,500				PEACETIME EMERGENCY

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HERITAGE MONTESSORI SCHOOL 310 LK ST S BIG LAKE, MN 55309			15,500				PEACETIME EMERGENCY
HEY DIDDLE DIDDLE DAYCARE LLC 830 SUNRISE DR SAINT PETER, MN 56082			38,250				PEACETIME EMERGENCY

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HIBBING PARENT'S NURSERY SCHOOL 2810 DIANE LANE SUITE 2 HIBBING, MN 55746			25,500				PEACETIME EMERGENCY
HIGHLAND PARK MONTESSORI SCHOOL 1550 SUMMIT AVE SAINT PAUL, MN 55105			14,500				PEACETIME EMERGENCY

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HIGHLAND VILLAGE MONTESSORI SCHOOL 1882 FORD PKWY SAINT PAUL, MN 55116			24,500				PEACETIME EMERGENCY
HMOOB TOJ SIAB CHILDRENS HOUSE 240 PLATO BLVD E SAINT PAUL, MN 55107			25,500				PEACETIME EMERGENCY

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HOME AWAY FROM HOME 3315 NEWTON AVE N MINNEAPOLIS, MN 55412			11,000				PEACETIME EMERGENCY
HOOYO CHILD CARE CENTER 3600 NICOLLET AVE S MINNEAPOLIS, MN 55409			31,000				PEACETIME EMERGENCY



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HOPE ACADEMY CHILD CARE CENTER 605 FRANKLIN AVE NE SAINT CLOUD, MN 56304			31,000				PEACETIME EMERGENCY
HOPE DAY CARE LLC 2828 UNIVERISTY AVE SE SUITE 125 MINNEAPOLIS, MN 55414			54,750				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
I CARE CHILD CENTER 3659 CEDAR AVE S MINNEAPOLIS, MN 55407			15,500				PEACETIME EMERGENCY
IKRAM CHILD CARE LLC 3055 OLD HIGHWAY 8 STE 110 MINNEAPOLIS, MN 55418			25,500				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
IMAGINE THAT LEARNING CENTER 1 3142 VIKING BLVD NW OAK GROVE, MN 55011			31,000				PEACETIME EMERGENCY
IN HARMONY CHILD CARE 1201 HILTON RD STE A LITTLE FALLS, MN 56345			5,500				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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INTOWN CHILDCARE CENTER LLC 1 W LAKE ST STE 145 MINNEAPOLIS, MN 55408			31,000				PEACETIME EMERGENCY
INVEST EARLY PROJECT 300 W 3RD AVE KEEWATIN, MN 55753			62,000				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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IT STARTS WITH LUV CHILD CARE 2604 42ND AVE N MINNEAPOLIS, MN 55412			12,750				PEACETIME EMERGENCY
JAGUAR KID CONNECTION 250 2ND AVE BROOTEN, MN 56316			25,500				PEACETIME EMERGENCY

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JAMA CHILD CARE LLC 425 ETNA ST 35 SAINT PAUL, MN 55106			31,000				PEACETIME EMERGENCY
JARDIN EAST LONGFELLOW 3207 E LAKE ST MINNEAPOLIS, MN 55406			91,250				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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BRIGHT BEGINNINGS FAMILY CHILDCARE 28728 UNDERWOOD ROAD GRAND RAPIDS, MN 55744			11,000				PEACETIME EMERGENCY
JR'S ACADEMY LLC 120 BIRKDALE DR MANKATO, MN 56001			60,250				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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KATIE'S DAY CARE 1105 S HALVORSON ST REDWOOD FALLS, MN 56283			11,000				PEACETIME EMERGENCY
KICKSTART PRESCHOOL 1073 HWY 61 TWO HARBORS, MN 55616			15,500				PEACETIME EMERGENCY



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<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
KIDDIEGARTEN SCHOOL OF MAPLE GROVE 9495 GARLAND LANE N MAPLE GROVE, MN 55311			21,000				PEACETIME EMERGENCY
KIDDY KAROUSEL 3920 13TH AVE E HIBBING, MN 55746			21,000				PEACETIME EMERGENCY

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KIDS AND COMPANY CHILD CARE CENTER 850 S STREET ANOKA, MN 55303			25,500				PEACETIME EMERGENCY
KIDS CARE CENTER 1609 CHICAGO AVE MINNEAPOLIS, MN 55404			46,500				PEACETIME EMERGENCY

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KIDS CARE ZONE LIMITED 310 E 38TH ST STE 226 MINNEAPOLIS, MN 55409			31,000				PEACETIME EMERGENCY
KIDS CASTLE DAYCARE INC 102 THOMAS PARK DRIVE MONTICELLO, MN 55362			46,500				PEACETIME EMERGENCY

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KIDS CENTER ST PAUL LTD 1026 FRONT AVE SAINT PAUL, MN 55103			25,500				PEACETIME EMERGENCY
KIDS CHOICE LLC 3240 E RIVER RD NE ROCHESTER, MN 55906			54,750				PEACETIME EMERGENCY

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KIDS CLUBHOUSE CHILD CARE LIMITED 14980 GARRETT AVE APPLE VALLEY, MN 55124			18,250				PEACETIME EMERGENCY
KIDS COME 1ST 1818 GREENVIEW PL S W ROCHESTER, MN 55902			172,500				PEACETIME EMERGENCY

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KIDS CORE-WESTONKA SCHOOL AGE KIDS CORE 2451 FAIRVIEW LN MOUND, MN 55364			15,500				PEACETIME EMERGENCY
KID'S DEPOT 400 LAKE ST HUTCHINSON, MN 55350			31,000				PEACETIME EMERGENCY

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KIDS GARDEN DAYCARE 959 MINNEHAHA AVE SAINT PAUL, MN 55104			54,750				PEACETIME EMERGENCY
KIDS GROW MONTROSE 115 2ND ST S MONTROSE, MN 55363			25,500				PEACETIME EMERGENCY

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KID'S HAVEN CHILD CARE AND PRESCHOOL 302 12TH AVE S BUFFALO, MN 55313			63,000				PEACETIME EMERGENCY
KIDS KARE CENTER 11125 W PT DOUGLAS RD HASTINGS, MN 55033			21,000				PEACETIME EMERGENCY



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KIDS-R-IT INC 1118 JOHNSON AVE WORTHINGTON, MN 56187			36,500				PEACETIME EMERGENCY
KIDSTOP CLEARVIEW 7310 STATE HIGHWAY 24 CLEAR LAKE, MN 55319			105,000				PEACETIME EMERGENCY

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KIDZ JUNCTION INC 267 4TH AVE NW HUTCHINSON, MN 55350			43,750				PEACETIME EMERGENCY
KIDZ ZONE DAYCARE CENTER 27110 STATE HWY 18 GARRISON, MN 56450			12,750				PEACETIME EMERGENCY

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KINDER VILLAGE 504 LYNNHURST AVE E SAINT PAUL, MN 55104			25,500				PEACETIME EMERGENCY
KINDER CARE LEARNING CENTER 13033 VALLEY VIEW RD EDEN PRAIRIE, MN 55344			1,222,750				PEACETIME EMERGENCY

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KINGDOM KIDS 4400 55TH ST NW ROCHESTER, MN 55901			60,250				PEACETIME EMERGENCY
LOVE CHRISTIAN CHILDCARE 5590 BABCOCK TRAIL INVER GROVE HEIGHTS, MN 55077			18,250				PEACETIME EMERGENCY

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LA COLONIA LEARNING CENTER LLC 1264 CROSSWINDS WAY WACONIA, MN 55387			11,000				PEACETIME EMERGENCY
LA PETITE ACADEMY 9440 36TH AVE N NEW HOPE, MN 55427			18,250				PEACETIME EMERGENCY

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LADYBUG NO 2 LLC 859 VISTA BLVD WACONIA, MN 55387			126,000				PEACETIME EMERGENCY
LADYBUG NO 3 LLC 1610 LUSITANO ST SHAKOPEE, MN 55379			21,000				PEACETIME EMERGENCY

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LAKE AREA DISCOVERY CENTER AT TRINITY 115 N 4TH ST STILLWATER, MN 55082			29,000				PEACETIME EMERGENCY
LAKE HARRIET MONTESSORI SCHOOL 915 W 45TH ST MINNEAPOLIS, MN 55419			38,250				PEACETIME EMERGENCY

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LAKER PREP PRESCHOOL LLC 807 13TH AVE SE DETROIT LAKES, MN 56501			12,750				PEACETIME EMERGENCY
LAMBS CHRISTIAN DAY CARE AND PRESCHOOL 5939 OLIVER AVE SW COKATO, MN 55321			24,500				PEACETIME EMERGENCY



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LANGUAGE OF LOVE SPANISH IMMERSION LLC 323 BIRCH ST WACONIA, MN 55387			31,000				PEACETIME EMERGENCY
LASTING IMPRESSIONS CHILD CARE LEARNING CENTER 2515 WABASH AVE STE 200 SAINT PAUL, MN 55114			31,000				PEACETIME EMERGENCY

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LEARNING TO GROW ACADEMY 6716 GLEASON RD EDINA, MN 55439			12,750				PEACETIME EMERGENCY
LEARNING TREE CHILD DEVELOPMENT CENTER LLC 1168 MAIN STREET S SAUK CENTRE, MN 56378			46,500				PEACETIME EMERGENCY

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LEARNING TREE INC (THE) 340 W COMMERCIAL DRIVE ANNANDALE, MN 55302			15,500				PEACETIME EMERGENCY
LIBAN CHILD CARE CENTER INC 3504 SNELLING AVE MINNEAPOLIS, MN 55406			46,500				PEACETIME EMERGENCY

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LIGHTHOUSE EXPLORERS CHRISTIAN CHILD CENTER 3285 144TH ST W ROSEMOUNT, MN 55068			15,500				PEACETIME EMERGENCY
LIGHTHOUSE LEARNING ACADEMY LLC 19027 PROCTOR ROAD NW ELK RIVER, MN 55330			52,000				PEACETIME EMERGENCY

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LIL DIGGERS LLC 105 W RAILROAD ST LYND, MN 56157			5,500				PEACETIME EMERGENCY
LIL' EXPLORERS INC 705 HWY 55 BUFFALO, MN 55313			42,000				PEACETIME EMERGENCY

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LIL TYKES CHILDCARE LLC 15 121ST AVE NW COON RAPIDS, MN 55433			29,000				PEACETIME EMERGENCY
LINCOLN PARK CHILDREN & FAMILIES COLLABORATIVE 2424 W 5TH ST STE 108 DULUTH, MN 55806			5,500				PEACETIME EMERGENCY

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LISA'S LITTLE RASCALS LLC 817 OAK GROVE AVE LISAS LITTLE RASCALS DETROIT LAKES, MN 56501			16,500				PEACETIME EMERGENCY
LISTOS PRESCHOOL & CHILDCARE 1503 SECOND AVE NE ROCHESTER, MN 55906			46,500				PEACETIME EMERGENCY

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LIT'L SPROUTS CHILDCARE CENTER OF ST FRANCIS 23256 ST FRANCIS BLVD NW SAINT FRANCIS, MN 55070			46,500				PEACETIME EMERGENCY
LITTLE BEGINNINGS LEARNING CENTER 12140 120TH ST S HASTINGS, MN 55033			43,750				PEACETIME EMERGENCY



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LITTLE BLESSINGS OF ANOKA EARLY CHILDHOOD LEARNING CENTER 440 PIERCE ST STE 201 ANOKA, MN 55303			33,750				PEACETIME EMERGENCY
LITTLE EAGLES DAYCARE 316 W 4TH ST MADISON, MN 56256			31,000				PEACETIME EMERGENCY

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LITTLE GIANTS 425 S GROVE BLUE EARTH, MN 56013			15,500				PEACETIME EMERGENCY
LITTLE HEARTS PRESCHOOL & CHILDCARE 410 N ARLINGTON AVE DULUTH, MN 55811			44,500				PEACETIME EMERGENCY

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LITTLE HUSKIES DAY CENTER & PRESCHOOL & PAWS' SCHOOL AGE PROGRAM INC 111 TORGERSON LANE JACKSON, MN 56143			31,000				PEACETIME EMERGENCY
LITTLE LAMBS FAMILY DAYCARE 10 17TH AVE NW GLENWOOD, MN 56334			5,500				PEACETIME EMERGENCY

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LITTLE LEARNERS ACADEMY LLC 1405 BROADWAY ST STE B ALEXANDRIA, MN 56308			46,500				PEACETIME EMERGENCY
LITTLE LEARNERS CHILD CARE 50 CHESTNUT ST E ANNANDALE, MN 55302			36,500				PEACETIME EMERGENCY

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<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
LITTLE LEARNERS' ENRICHMENT CENTER 714 W COLLEGE ST DULUTH, MN 55811			12,750				PEACETIME EMERGENCY
LITTLE LEARNERS LLC 201 9TH ST W STE 3 ADA, MN 56510			25,500				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
LITTLE LEARNING ACADEMY 7600 HUMBOLDT AVE N BROOKLYN PARK, MN 55444			15,500				PEACETIME EMERGENCY
LITTLE MUNCHKINS INC 5280 MAIN ST MAPLE PLAIN, MN 55359			15,500				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
LITTLE PUZZLERS CHILD CARE CENTER INC 1805 QUARRY RD SAINT CLOUD, MN 56301			31,000				PEACETIME EMERGENCY
LITTLE RASCALS LEARNING CENTER INC 1924 N FRANKLIN NEW ULM, MN 56073			18,250				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
LITTLE SANDBOX CHILDCARE AND LEARNING CENTER LLC 22903 AMBASSADOR BLVD NW SAINT FRANCIS, MN 55070			12,750				PEACETIME EMERGENCY
LITTLE SPROUTS LEARNING CENTER 908 N 2ND ST WARREN, MN 56762			25,500				PEACETIME EMERGENCY



**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
LITTLE STANGS LEARNING CENTER 205 MAIN ST N BUFFALO LAKE, MN 55314			15,500				PEACETIME EMERGENCY
LITTLE STARS EARLY LEARNING CENTER LLC 300 MADISON AVE ATTN COLLETTE L STERNITZKE MANKATO, MN 56001			36,500				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
LITTLE STARS INC 3424 E LAKE ST MINNEAPOLIS, MN 55406			15,500				PEACETIME EMERGENCY
LITTLE VICTORIES 5595 MEMORIAL AVE OAK PARK HEIGHTS, MN 55082			18,250				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
LOVELY CHILD CARE CENTER LLC 1520 24TH AVE N SAINT CLOUD, MN 56303			36,500				PEACETIME EMERGENCY
LOVING ARMS CHILD CARE CENTER 1101 SW WILLMAR AVE WILLMAR, MN 56201			46,500				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
LOYOLA PRESCHOOL 145 GOOD COUNSEL DR MANKATO, MN 56001			44,500				PEACETIME EMERGENCY
LUCKY CHILD CARE CENTER LLC 525 LOWRY AVE NE MINNEAPOLIS, MN 55418			31,000				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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M& K PLAYLAND DAYCARE 2733 US HWY 59 WAUBUN, MN 56589			4,500				PEACETIME EMERGENCY
MADINA ACADEMY LLC 4025 UNIVERSITY AVE NE COLUMBIA HEIGHTS, MN 55421			31,000				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
MAGICAL MINDS CHILDCARE & LEARNING CENTER 6740 STILLWATER BLVD STILLWATER, MN 55082			15,500				PEACETIME EMERGENCY
MAHNOMEN CHILD CARE LEARNING CENTER 2254 COLLEGE RD MAHNOMEN, MN 56557			5,500				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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MAIN SQUARE MONTESSORI 123 W 4TH ST WINONA, MN 55987			12,750				PEACETIME EMERGENCY
MAKO CHILDCARE CENTER INC 2538 25TH AVE S MINNEAPOLIS, MN 55406			31,000				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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MAPLE TREE MONASTERY CHLDCARE CENTER (THE) 2625 BENET RD MAPLEWOOD, MN 55109			14,500				PEACETIME EMERGENCY
MEADOW PARK PRESCHOOL & CHILD CARE CEN 971 16TH ST SE ROCHESTER, MN 55904			38,250				PEACETIME EMERGENCY



**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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MEMORIES & MILESTONES ACADEMY 1501 1ST STREET NE NEW PRAGUE, MN 56071			31,000				PEACETIME EMERGENCY
METRO LEARNING CENTER INC 2833 13TH AVE S STE 200 MINNEAPOLIS, MN 55407			15,500				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
METROKIDS 810 7TH ST S MINNEAPOLIS, MN 55415			46,500				PEACETIME EMERGENCY
MI FAMILIA CHILDCARE 2855 47TH ST E INVER GROVE HEIGHTS, MN 55076			46,500				PEACETIME EMERGENCY

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MI FAMILIA RIVER HEIGHTS 6070 CAHILL AVE INVER GROVE HEIGHTS, MN 55076			38,250				PEACETIME EMERGENCY
MIDWEST CHILD DEVELOPMENT CENTER LLC 1514 ENGLEWOOD AVE SAINT PAUL, MN 55104			74,750				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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MILESTONES DAYCARE LLC 422 PINE MILL CT VIRGINIA, MN 55792			15,500				PEACETIME EMERGENCY
SMALL WORLD LEARNING CENTER 13961 MAPLE KNOLL WAY MAPLE GROVE, MN 55369			36,500				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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MINIAPPLE INTL MONTESSORI SCHOOL INC 1125 5TH ST SE MINNEAPOLIS, MN 55414			54,750				PEACETIME EMERGENCY
MINNESOTA BEST CHILDCARE CENTER 3018 17TH AVE S MINNEAPOLIS, MN 55407			18,250				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
MINNESOTA CHILD CARE CENTER 312 W LAKE ST STE 2935 MINNEAPOLIS, MN 55408			54,750				PEACETIME EMERGENCY
MINNESOTA MONTESSORI ACCELERATED LEARNING CENTER INC 3150 EAGLE CREEK BLVD SHAKOPEE, MN 55379			36,500				PEACETIME EMERGENCY

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MIS AMIGOS PRESCHOOL 1194 RANDOLPH AVE SAINT PAUL, MN 55105			15,500				PEACETIME EMERGENCY
MISS MARIE'S LEARNING CENTER 14510 PENNOCK AVE APPLE VALLEY, MN 55124			15,500				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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MISSISSIPPI VALLEY MONTESSORI SCHOOL 1575 CHARLTON ST WEST ST PAUL, MN 55118			11,750				PEACETIME EMERGENCY
MONTESSORI CHILDREN'S HOUSE 2400 DIVISION STREET SOUTH NORTHFIELD, MN 55057			12,750				PEACETIME EMERGENCY



**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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MONTESSORI RENAISSANCE ACADEMY 1333 5TH AVE S ANOKA, MN 55303			17,250				PEACETIME EMERGENCY
MONTESSORI SCHOOL OF BRAINERD 315 N 6TH ST BRAINERD, MN 56401			24,500				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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MONTESSORI SCHOOL OF MELROSE 207 E 5TH ST N MELROSE, MN 56352			12,750				PEACETIME EMERGENCY
MORRIS AREA CHILD CARE CENTER 1001 1/2 SCOTTS AVE MORRIS, MN 56267			15,500				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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MOTHER GOOSE INN 5300 EDINA INDUSTRIAL BLVD 200 EDINA, MN 55439			12,750				PEACETIME EMERGENCY
MOTHER NATURES LEARNING CENTER LLC 1355 S FRONTAGE RD STE 220 HASTINGS, MN 55033			46,500				PEACETIME EMERGENCY

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MOTHERLY LOVE DAYCARE INC 1304 E LAKE ST STE 100 MINNEAPOLIS, MN 55407			15,500				PEACETIME EMERGENCY
MUSTANG MUNCHKINS 210 OAK STREET MORA, MN 55051			28,250				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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MUSTARD SEED KIDS 1010 LAKE YANKTON AVE BALATON, MN 56115			15,500				PEACETIME EMERGENCY
NE CHILD DEVELOPMENT CENTER 1700 SECOND ST NE MINNEAPOLIS, MN 55413			54,750				PEACETIME EMERGENCY

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NEW CREATIONS CHILD CARE & LEARNING CENTER 877 JEFFERSON AVE W SAINT PAUL, MN 55102			15,500				PEACETIME EMERGENCY
NEW DISCOVERIES CHILD CARE CENTER 602 OAK ST BRAINERD, MN 56401			25,500				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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NEW HORIZON ACADEMY CORPORATE OFFICE 8000 E FISH LAKE RD MAPLE GROVE, MN 55311			2,176,000				PEACETIME EMERGENCY
NEXT BEST THING TO MOM 390 OPPORTUNITY BLVD N CAMBRIDGE, MN 55008			31,000				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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NICOLLET EARLY EDUCATION CENTER 1 PINE ST NICOLLET, MN 56074			15,500				PEACETIME EMERGENCY
NISSE TREEHOUSE LLC 114 ALPINE AVE EAST MABEL, MN 55954			12,750				PEACETIME EMERGENCY



**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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NOAH'S ARK CHILD CARE 223 1ST ST NE MADELIA, MN 56062			15,500				PEACETIME EMERGENCY
NOAH'S ARK CHILD DEVELOPMENT CENTER 1021 HENNEPIN AVE MINNEAPOLIS, MN 55403			15,500				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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NOKOMIS DAYCARE CENTER INC 4010 BLOOMINGTON AVE MINNEAPOLIS, MN 55407			31,000				PEACETIME EMERGENCY
NUNA CHILDCARE CENTER INC 312 W LAKE ST STE 2933 MINNEAPOLIS, MN 55408			62,000				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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NUR FAMILY CHILD CARE 1291 HILLWIND RD NE MINNEAPOLIS, MN 55432			11,000				PEACETIME EMERGENCY
OBSERVATION HILL CHILDREN'S CENTER 826 W 3RD ST DULUTH, MN 55806			46,500				PEACETIME EMERGENCY

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OPEN ARMS EARLY EDUCATION & CHILD CARE CENTER 3355 HIAWATHA AVE S MINNEAPOLIS, MN 55406			42,000				PEACETIME EMERGENCY
OPEN HANDS CHILDCARE CENTER 1619 EASTWOOD RD ROCHESTER, MN 55904			12,750				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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ORIGINAL CHILD CARE CENTER INC (THE) 2733 PARK AVE S MINNEAPOLIS, MN 55407			30,000				PEACETIME EMERGENCY
ORONO DISCOVERY CENTER- ISD #278 5050 INDEPENDENCE STREET MAPLE PLAIN, MN 55359			15,500				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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OTIS FAMILY DAYCARE 4244 MAKANA ROAD CLOQUET, MN 55720			16,500				PEACETIME EMERGENCY
OUR LITTLE WORLD DAYCARE 121 BIRKDALE DR MANKATO, MN 56001			21,000				PEACETIME EMERGENCY

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OUR REDEEMER OROMO EVANGELICAL CHURCH CHILD CARE 4000 28TH AVE S ATTN LYDIA NEGADE MINNEAPOLIS, MN 55406			5,500				PEACETIME EMERGENCY
PARENTING RESOURCE CENTER 707 4TH ST NW ATTN SUE WOLF AUSTIN, MN 55912			5,500				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
PARENTS CHOICE FOR KIDS 3150 WEST PARK DR BURNSVILLE, MN 55306			46,500				PEACETIME EMERGENCY
PEACE OF MIND DAYCARE INC 9025 TAMARACK RD WOODBURY, MN 55125			21,000				PEACETIME EMERGENCY



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PEACEFUL HEIGHTS MONTESSORI SCHOOL & DAY CARE 375 E MARIE AVE WEST ST PAUL, MN 55118			15,500				PEACETIME EMERGENCY
PEMBERTON ACADEMIC LEARNING SERVICES INC 143 4TH ST PEMBERTON, MN 56078			15,500				PEACETIME EMERGENCY

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PERFECT BALANCE CHILD CARE LLC 3616 12TH AVE S MINNEAPOLIS, MN 55407			18,250				PEACETIME EMERGENCY
PINE CHILDRENS EARLY LEARNING CENTER LLC 900 4TH ST SE PINE CITY, MN 55063			11,750				PEACETIME EMERGENCY

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PLAYHOUSE CHILD CARE CENTER (MONT) 109 SANDBERG ROAD MONTICELLO, MN 55362			107,500				PEACETIME EMERGENCY
PLAYWORKS 2200 TRAIL OF DREAMS PRIOR LAKE, MN 55372			43,750				PEACETIME EMERGENCY

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PLYMOUTH ACADEMY 911 PLYMOUTH AVE MINNEAPOLIS, MN 55411			18,250				PEACETIME EMERGENCY
PRECIOUS CARE DAYCARE 3503 1ST AVE W HIBBING, MN 55746			11,000				PEACETIME EMERGENCY

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PRECIOUS LITTLE BLESSINGS 1304 FIR AVE N GLENCOE, MN 55336			15,500				PEACETIME EMERGENCY
PRESCHOOL PLACE 1141 CARDINAL ST CHASKA, MN 55318			15,500				PEACETIME EMERGENCY

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PRIMROSE SCHOOL OF APPLE VALLEY 15455 EMBRY PATH APPLE VALLEY, MN 55124			42,000				PEACETIME EMERGENCY
PRIMROSE SCHOOL OF MAPLE GROVE 6975 WEDGEWOOD RD MAPLE GROVE, MN 55311			21,000				PEACETIME EMERGENCY

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PRIMROSE SCHOOL OF SAVAGE 7459 SOUTH PARK DR SAVAGE, MN 55378			21,000				PEACETIME EMERGENCY
PRIMROSE SCHOOL OF ST LOUIS PARK 8955 W 36TH ST ST LOUIS PARK, MN 55426			42,000				PEACETIME EMERGENCY

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PRIMROSE SCHOOL OF WOODBURY TALL GIRAFFE INC 10350 CITY WALK DR WOODBURY, MN 55129			20,000				PEACETIME EMERGENCY
QUAD CITY KIDS DAYCARE INC 816 16TH AVE S VIRGINIA, MN 55792			46,500				PEACETIME EMERGENCY



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QUALITY KID CARE CENTER INC 3212 22ND ST NW ROCHESTER, MN 55901			46,500				PEACETIME EMERGENCY
QUALITY LEARNING CENTER INC 3212 22ND ST NW ROCHESTER, MN 55901			18,250				PEACETIME EMERGENCY

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RAINBOW CHILD DEVELOPMENT CENTER 605 COMO AVE SAINT PAUL, MN 55103			46,500				PEACETIME EMERGENCY
RAINBOW DISCOVERY CENTER 617 E MAIN ST BELLE PLAINE, MN 56011			12,750				PEACETIME EMERGENCY

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RAYITO DE SOL SPANISH IMMERSION 1601 NICOLLET AVE MINNEAPOLIS, MN 55403			54,750				PEACETIME EMERGENCY
RCLS EARLY CHILDHOOD DEVELOPMENT CENTER 2619 9TH AVE NW ROCHESTER, MN 55901			31,000				PEACETIME EMERGENCY

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READY TO GROW READY TO LEARN 200 BURNSVILLE PKWY W BURNSVILLE, MN 55337			54,750				PEACETIME EMERGENCY
RED COTTAGE MONTESSORI SCHOOL 5225 US 61 COTTAGE 3 RED WING, MN 55066			14,500				PEACETIME EMERGENCY

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REDEEMER RESIDENCE ELIM CHILDRENS CENTER 625 W 31ST STREET MINNEAPOLIS, MN 55408			13,500				PEACETIME EMERGENCY
RENAISSANCE SCHOOLS - WHISPERING PINES 601 4TH AVE TWO HARBORS, MN 55616			5,500				PEACETIME EMERGENCY

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RISE N SHINE CHILDCARE CENTER INC 4749 HIAWATHA AVE S MINNEAPOLIS, MN 55406			46,500				PEACETIME EMERGENCY
RIVER VALLEY MONTESSORI & CHILD CARE 110 PRAIRIE ST NORTH SHAKOPEE, MN 55379			60,250				PEACETIME EMERGENCY

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ROBIN'S NEST-DAYCARE 655 PLEASANT DR HASTINGS, MN 55033			46,500				PEACETIME EMERGENCY
ROCHESTER YMCA EARLY CHILDHOOD LEARNING CENTER 2364 VALLEYHIGH DR NW ROCHESTER, MN 55901			49,250				PEACETIME EMERGENCY

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ROCKIN ROUND THE CLOCK II 115 SE 11TH ST GRAND RAPIDS, MN 55744			15,500				PEACETIME EMERGENCY
ROOM FOR GROWING 11125 LAKE BLVD CHISAGO CITY, MN 55013			18,250				PEACETIME EMERGENCY



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SACRED HEART CHILD CARE CENTER 117 4TH ST NW EAST GRAND FORKS, MN 56721			24,500				PEACETIME EMERGENCY
SACRED HEART PARISH SCHOOL 4612 40 1/2 AVE N ROBBINSDALE, MN 55422			4,500				PEACETIME EMERGENCY

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SACRED HEART PARISH SCHOOL CHILD CARE 2 4038 HUBBARD AVE N ROBBINSDALE, MN 554222224			4,500				PEACETIME EMERGENCY
SAHRA'S CHILD CARE LLC 1609 SOUTHCROSS DRIVE W BURNSVILLE, MN 55306			12,750				PEACETIME EMERGENCY

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SAINT AMBROSE OF WOODBURY EARLY CHILDHOOD EDUCATION CENTER 4125 WOODBURY DRIVE WOODBURY, MN 55129			36,500				PEACETIME EMERGENCY
SAINT PETER COMMUNITY CHILDCARE CENTER INC 600 SOUTH 5TH ST SUITE 125 SAINT PETER, MN 56082			36,500				PEACETIME EMERGENCY

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SAM & ABES CHILD CARE LEARNING & DEVELOPMENT CENTER 622 SUNRISE DR SAINT PETER, MN 56082			88,000				PEACETIME EMERGENCY
SANDCASTLE CHILD CARE CENTER I 486 VIEW ST SAINT PAUL, MN 55102			21,000				PEACETIME EMERGENCY

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SANDCASTLE CHILD CARE CENTER II 749 JUNO AVE SAINT PAUL, MN 55102			31,000				PEACETIME EMERGENCY
SCHOOL READINESS LEARNING ACADEMY INC 1221 7TH AVE N MINNEAPOLIS, MN 55411			25,500				PEACETIME EMERGENCY

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SEEDS TO SEEDLINGS CHILD DEVELOPMENT CENTER 6249 HEMLOCK LANE MAPLE GROVE, MN 55369			18,250				PEACETIME EMERGENCY
SHARING & CARING CHILDCARE 1229 E LAKE ST STE 104 MINNEAPOLIS, MN 55407			31,000				PEACETIME EMERGENCY

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SHEPHERDS INN CHRISTIAN DAYCARE INC 11800 196TH AVE NW ELK RIVER, MN 55330			16,500				PEACETIME EMERGENCY
SMALL WORLD EARLY LEARNING CENTER 309 MAIN AVE N RED LAKE FALLS, MN 56750			12,750				PEACETIME EMERGENCY

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SMALL WORLD LEARNING CENTER JAIN ENTERPRISES INC 10210 LANCASTER LANE MAPLE GROVE, MN 55369			18,250				PEACETIME EMERGENCY
SMART START CHILDCARE & LEARNING CENTER 14480 60TH ST N STILLWATER, MN 55082			54,750				PEACETIME EMERGENCY



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SMILES CHILD CARE LLC 4324 LYNDAL AVE N MINNEAPOLIS, MN 55412			21,000				PEACETIME EMERGENCY
SOLAR ACADEMY INC 1274 MARION RD SE ROCHESTER, MN 55904			54,750				PEACETIME EMERGENCY

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SOUTH METRO MONTESSORI SCHOOL 10970 185TH ST W LAKEVILLE, MN 55044			12,750				PEACETIME EMERGENCY
SOUTHSIDE CHILD DEVELOPMENT CENTER LLC 3400 DUPONT AVE S MINNEAPOLIS, MN 55408			46,500				PEACETIME EMERGENCY

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SOUTHWEST MINNESOTA STATE UNIVERSITY CHILD DAY CARE CENTER 1502 BIRCH ST MARSHALL, MN 56258			12,750				PEACETIME EMERGENCY
ST CLOUD MONTESSORI 2410 1ST ST N SAINT CLOUD, MN 56303			14,500				PEACETIME EMERGENCY

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ST CROIX KIDS EARLY CHILDHOOD CENTER 111 E ORLEANS ST STILLWATER, MN 55082			38,250				PEACETIME EMERGENCY
ST ELIZABETH ANN SETON RAINBOW PRESCHOOL 1615 11TH AVE S SAINT CLOUD, MN 56301			11,750				PEACETIME EMERGENCY

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ST JAMES COMMUNITY CHILD CARE 500 3RD AVE S SAINT JAMES, MN 56081			31,000				PEACETIME EMERGENCY
ST JAMES LUTHERAN EARLY EDUCATION CENTER 3650 WILLIAMS DR BURNSVILLE, MN 55337			31,000				PEACETIME EMERGENCY

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ST JOHN EARLY CHILDHOOD LEARNING CENTER 34719 COUNTY HIGHWAY 24 REDWOOD FALLS, MN 56283			17,250				PEACETIME EMERGENCY
ST JOHN LUTHERAN DAY CARE 137 HOUK ST GOOD THUNDER, MN 56037			15,500				PEACETIME EMERGENCY

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ST MICHAELS LAKESIDE EARLY LEARNING 4628 PITT ST DULUTH, MN 55804			54,750				PEACETIME EMERGENCY
ST OLAF WEE LEARNING CENTER 306 2ND ST NW AUSTIN, MN 55912			15,500				PEACETIME EMERGENCY

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ST PAUL EASTSIDE YMCA EARLY CHILDHOOD LEARNING CENTER 875 ARCADE ST SAINT PAUL, MN 55106			18,250				PEACETIME EMERGENCY
ST PAUL LEARNING CENTER INC 1922 UNIVERSITY AVE W SAINT PAUL, MN 55104			31,000				PEACETIME EMERGENCY



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ST PAUL MADINA ACADEMY 115 WABASHA ST S SAINT PAUL, MN 55107			46,500				PEACETIME EMERGENCY
ST PAUL'S DAY CARE 110 E 4TH ST N TRUMAN, MN 56088			5,500				PEACETIME EMERGENCY

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ST JOHN'S CHILD CARE CENTER 4842 NICOLLET AVE S MINNEAPOLIS, MN 55419			52,750				PEACETIME EMERGENCY
STAR CHILD DEVELOPMENT CENTER LLC 1915 W BROADWAY AVE MINNEAPOLIS, MN 55411			31,000				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
STAR LEARNING CENTER INC 1512 SOUTHCROSS DR BURNSVILLE, MN 55306			54,750				PEACETIME EMERGENCY
STAY N PLAY CHILD CARE INC 1707 TECHNOLOGY DR NE WILLMAR, MN 56201			67,500				PEACETIME EMERGENCY

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<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
STEP BY STEP MONTESSORI 8455 W BROADWAY AVE BROOKLYN PARK, MN 55455			262,000				PEACETIME EMERGENCY
STEPPING STONES CHILDCARE & PRESCHOOL LLC 550 S 4TH ST MARSHALL, MN 56258			31,000				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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STEPPING STONES CHILDCARE LEARNING CENTER INC 810 NW 7TH ST BRAINERD, MN 56401			54,750				PEACETIME EMERGENCY
STEPPING STONES EARLY LEARNING CENTER 11253 EAGLE VIEW BLVD WOODBURY, MN 55129			42,000				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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SUCCESS CHILD CARE INC 946 UNIVERSITY AVE W SAINT PAUL, MN 55104			300,000				PEACETIME EMERGENCY
SUMMIT EARLY LEARNING CENTER 1015 OLSON MEMORIAL HWY MINNEAPOLIS, MN 55405			54,750				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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SUNFLOWER MONTESSORI & DAYCARE 7561 142ND ST APPLE VALLEY, MN 55124			36,500				PEACETIME EMERGENCY
SUNRISE CHILD CARE CENTER 3416 NICOLLET AVE MINNEAPOLIS, MN 55408			46,500				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
SUNRISE INTERNATIONAL MONTESSORI LEARNING CENTER AND CHILD CARE 2521 HORIZON DR BURNSVILLE, MN 55337			12,750				PEACETIME EMERGENCY
SUNSHINE CARE CENTER MN INC 3418 E 25TH ST MINNEAPOLIS, MN 55406			31,000				PEACETIME EMERGENCY



**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
SUNSHINE PRESCHOOL 759 E CTY RD B MAPLEWOOD, MN 55117			7,250				PEACETIME EMERGENCY
SUNSHINE STATION CHILDCARE AND PRESCHOOL 8956 WALNUT ST ROCKFORD, MN 55373			46,500				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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SUNSHINE TREE 1650 7TH AVE NE OWATONNA, MN 55060			15,500				PEACETIME EMERGENCY
TAYLOR CHILDCARE CENTER INC 2511 TAYLOR ST NE MINNEAPOLIS, MN 55418			21,000				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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TAYO DAYCARE INC 312 W LAKE ST STE 2931 MINNEAPOLIS, MN 55408			46,500				PEACETIME EMERGENCY
TEENY BUBBLES CHILDCARE & LEARNING CENTER LLP 17140 HWY 371 BRainerd, MN 56401			18,250				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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TENDER CHILD CARE LLC 15 WINIFRED ST W SAINT PAUL, MN 55107			31,000				PEACETIME EMERGENCY
TENDERCARE LEARNING CENTER LLC 8040 OLD CEDAR AVE 3 BLOOMINGTON, MN 55425			15,500				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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THE CHILDREN'S SCHOOL 3121 GROVELAND SCHOOL RD WAYZATA, MN 55391			12,750				PEACETIME EMERGENCY
THE CLUBHOUSE CHILDCARE CENTER LLC 205 4TH ST MCINTOSH, MN 56556			46,500				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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THE GARDNER SCHOOL OF MINNEAPOLIS 4455 W 77TH ST EDINA, MN 55435			60,000				PEACETIME EMERGENCY
THE LITTLE KINGDOM OF HEAVEN LLC 3829 4TH AVE S MINNEAPOLIS, MN 55409			16,500				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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THE NURTURED NEST 4936 HWY 75 SOUTH MOORHEAD, MN 56560			46,500				PEACETIME EMERGENCY
THRIVE CHILD CARE AND FAMILY RESOURCE CENTER 400 5 AVE SW ROCHESTER, MN 55902			46,500				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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TINY ADVENTURES 908 MAPLE ST BRainerd, MN 56401			38,250				PEACETIME EMERGENCY
TINY TOTS & LITTLE TYKES 60 E MARIE AVE STE 100 WEST ST PAUL, MN 55118			18,250				PEACETIME EMERGENCY



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TLC CHILDCARE 1051 FOREST ST SAINT PAUL, MN 55106			12,750				PEACETIME EMERGENCY
TODAY'S LIFE EDEN PRAIRIE 12901 ROBERTS DR EDEN PRAIRIE, MN 55346			49,250				PEACETIME EMERGENCY

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TODDLER TOWN CHILD CARE CENTER INC 5377 266TH ST WYOMING, MN 55092			45,500				PEACETIME EMERGENCY
TORAH TOTS 2800 JOPPA AVE S ST LOUIS PARK, MN 55416			18,250				PEACETIME EMERGENCY

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TOWERLIGHT CHILD CARE 3601 WOODDALE AVE S ST LOUIS PARK, MN 55416			21,000				PEACETIME EMERGENCY
TRACY KID'S WORLD 310 PINE STREET TRACY, MN 56175			17,250				PEACETIME EMERGENCY

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TRINITY CHILDREN'S CENTER 1420 S 6TH ST BRainerd, MN 56401			15,500				PEACETIME EMERGENCY
TRINITY LUTHERAN CHURCH PRESCHOOL 210 S 7TH ST MOORHEAD, MN 56560			15,500				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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TRINITY LUTHERAN PRESCHOOL 610 - 2ND AVE SE LONG PRAIRIE, MN 56347			12,750				PEACETIME EMERGENCY
TRUCKS N TRACKS 15 STEVEN CT SAINT CLOUD, MN 56303			11,000				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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TRUMAN PUBLIC SCHOOLS CHILD CARE 401 E 1ST ST S TRUMAN, MN 56008			11,000				PEACETIME EMERGENCY
TWIN CITIES CHILD CARE CENTER INC 1925 PORTLAND AVE SO MINNEAPOLIS, MN 55404			54,750				PEACETIME EMERGENCY

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UNDER THE RAINBOW EARLY EDUCATION 555 TECHNOLOGY DR RED WING, MN 55066			36,500				PEACETIME EMERGENCY
UNIQUE EARLY LEARNING CENTER LLC 719 DALE STREET SAINT PAUL, MN 55103			15,500				PEACETIME EMERGENCY

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UNIVERSITY NURSERY SCHOOL HARBOR VIEW 1115 NORTH LAKE AVE DULUTH, MN 55806			24,500				PEACETIME EMERGENCY
URBAN LEARNING CENTER INC 2505 5TH AVE S MINNEAPOLIS, MN 55404			31,000				PEACETIME EMERGENCY



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VIRGINIA DROP IN DAY CARE 1325 9TH ST S VIRGINIA, MN 55792			46,500				PEACETIME EMERGENCY
WE CARE CHILD CARE CENTER 3553 PENN AVE N MINNEAPOLIS, MN 55412			25,500				PEACETIME EMERGENCY

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WE CARE DAY CARE INC 1200 4TH AVE WORTHINGTON, MN 56187			31,000				PEACETIME EMERGENCY
WE LOVE KIDS 5408 CHICAGO AVE S MINNEAPOLIS, MN 55417			46,500				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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WEE CARE DAYCARELEARNING CENTER 935 4TH ST S CANNON FALLS, MN 55009			15,500				PEACETIME EMERGENCY
WEE PALS CHILD CARE CENTER 560 DUNNELL DR OWATONNA, MN 55060			18,250				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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WESTWOOD EARLY CHILDHOOD CENTER 9001 CEDAR LAKE RD S ST LOUIS PARK, MN 55426			18,250				PEACETIME EMERGENCY
WHITTIER CHILDCARE LTD 2815 NICOLLET AVE S MINNEAPOLIS, MN 55408			37,250				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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WOODPARK MONTESSORI 1080 146TH ST E BURNSVILLE, MN 55337			18,250				PEACETIME EMERGENCY
WORLD AROUND US CHILD DEVELOPMENT CENTER 5065 STEWART AVE WHITE BEAR LAKE, MN 55110			15,500				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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YANYO CHILDCARE CENTER INC 1721 OLD HUDSON RD SAINT PAUL, MN 55106			31,000				PEACETIME EMERGENCY
YMCA BEFORE & AFTER SCHOOL PROGRAM 1000 LAKELAND DR SE WILLMAR, MN 56201			36,500				PEACETIME EMERGENCY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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YMCA ELLEN HOPKINS SCHOOL AGE LEARN CTR 2020 11TH ST S MOORHEAD, MN 56560			63,000				PEACETIME EMERGENCY
YMCA OF THE GREATER TWIN CITIES 651 NICOLLET MALL 500 MINNEAPOLIS, MN 55402			127,750				PEACETIME EMERGENCY

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YWCA EARLY CHILDHOOD CENTER-SPIRIT VALLEY SITE 411 N 57TH AVE W DULUTH, MN 55807			15,500				PEACETIME EMERGENCY
YWCA MINNEAPOLIS CHILDRENS CENTER 1130 NICOLLET MALL MINNEAPOLIS, MN 55403			54,750				PEACETIME EMERGENCY



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PUMPKIN PATCH DAYCARE AND LEARNING CENTER INC 14001 BURNHAVEN DR BURNSVILLE, MN 55337			93,000				PEACETIME EMERGENCY
ZUHUR CHILDCARE CENTER INC 3424 WOODDALE AVE S ST LOUIS PARK, MN 55416			15,500				PEACETIME EMERGENCY



**Part IV Business Transactions Involving Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) HANNAH RIDDLE DE ROJAS	BOARD MEMBER	6,278	TAUGHT CLASSES FOR EAGER-TO-LEARN		No
(2) MIKE HUBER	BOARD MEMBER	350	WEBINAR HONORARIUM		No

**Part V Supplemental Information**

Provide additional information for responses to questions on Schedule L (see instructions).

Return Reference	Explanation

**SCHEDULE O**  
(Form 990 or 990-EZ)**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2019****Open to Public Inspection**

Department of the Treasury

Name of the organization

MINNESOTA CHILD CARE RESOURCE AND REFERRAL NETWORK

Employer identification number

41-1730422

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	A DRAFT OF THE 2018 FORM 990 WAS PRESENTED TO THE FULL BOARD OF DIRECTORS ALONG WITH THE ANNUAL AUDIT AT THE JANUARY, 2020 ANNUAL MEETING. WE WILL FOLLOW THE SAME PROCEDURE FOR THE 2019 FORM 990.

**990 Schedule O, Supplemental Information**

<b>Return Reference</b>	<b>Explanation</b>
FORM 990, PART VI, SECTION B, LINE 12C	BOARD MEMBERS RECEIVE AND SIGN A NEW COPY OF THE CONFLICT OF INTEREST STATEMENT EACH YEAR AT THE BOARD'S ANNUAL MEETING IN JANUARY. MEMBERS ARE REMINDED THAT THEY HAVE A RESPONSIBILITY TO DISCLOSE TO THE BOARD (AND ANY COMMITTEE ON WHICH THEY SERVE) THE MATERIAL FACTS OF ANY PROPOSED ACTION OR TRANSACTION OF THE NETWORK IN WHICH SUCH DIRECTOR HAS ANY CONFLICTS, THAT THEY SHOULD DO SO PRIOR TO THE CONSIDERATION OF SUCH ITEMS. BOARD MEMBERS WHO HAVE DECLARED A CONFLICT OF INTEREST DO NOT PARTICIPATE IN THE DELIBERATION OR DECISION REGARDING THE MATTER UNDER CONSIDERATION. ALL BOARD MEMBERS AND OFFICERS ARE OBLIGATED TO NOTIFY THE BOARD IF THEY BELIEVE THAT AN INDIVIDUAL DIRECTOR OR OFFICER HAS FAILED TO DISCLOSE A CONFLICT OF INTEREST.

**990 Schedule O, Supplemental Information**

<b>Return Reference</b>	<b>Explanation</b>
FORM 990, PART VI, SECTION B, LINE 15	<p>THE EXECUTIVE DIRECTOR'S ANNUAL REVIEW IS PERFORMED AT THE JULY BOARD MEETING BY THE BOARD OF DIRECTORS. THE REVIEW INCLUDES A DISCUSSION OF THE E.D. SALARY, BASED ON THE ORGANIZATION-WIDE SALARY STRUCTURE, THE MOST CURRENT MN COUNCIL OF NONPROFITS SALARY SURVEY RESULTS FOR SIMILAR SIZED NONPROFITS, AND THE BUDGET CLIMATE FOR THE COMING YEAR. GENERAL PERFORMANCE RECOMMENDATIONS ARE CAPTURED IN THE BOARD MINUTES, AND THE SALARY INCREASE FORMS ARE KEPT IN THE PERSONNEL FILES OF THE EXECUTIVE DIRECTOR. IN 2019 - 2020, CCA COMPLETED A COMPENSATION ANALYSIS WITH THE SUPPORT FROM THEIR CONTRACTED ACCOUNTANTS (CLA). THE COMPENSATION ANALYSIS USED BENCHMARK DATA FOR 27 OF THEIR POSITIONS. CLA REVIEWED CCA'S JOB DESCRIPTIONS, GATHERED LABOR MARKET DATA, AND USED TARGETED SURVEY DATA TO PROVIDE A COMPREHENSIVE ANALYSIS OF POSITIONS AND SALARIES. BASED ON THIS ANALYSIS, CLA PROVIDED CCA WITH A WAGE COMPARABILITY ANALYSIS WORKBOOK FOR THEIR POSITIONS THAT INCLUDED BASE AND INCENTIVE SALARY RATES, A PROPOSED SALARY RANGE AND STRUCTURE, AND SEVERAL RECOMMENDATIONS IN ORDER TO HELP ENSURE CONSISTENCY IN PAY PRACTICES.</p>

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	ANNUAL AUDIT/FINANCIAL STATEMENTS AND 990 ARE POSTED ON OUR WEBSITE. CONFLICT OF INTEREST POLICY IS AVAILABLE UPON REQUEST.

**990 Schedule O, Supplemental Information**

<b>Return Reference</b>	<b>Explanation</b>
FORM 990, PAGE 12, PART XI, LINE 2C	THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.