

Form **990-PF**
 Department of the Treasury
 Internal Revenue Service

Return of Private Foundation
or Section 4947(a)(1) Trust Treated as Private Foundation

▶ **Do not enter social security numbers on this form as it may be made public.**
 ▶ **Go to www.irs.gov/Form990PF for instructions and the latest information.**

OMB No. 1545-0047
2021
Open to Public Inspection

For calendar year 2021, or tax year beginning 01-01-2021, and ending 12-31-2021

Name of foundation Harley-Davidson Foundation Inc		A Employer identification number 39-1769946	
% GERALYN FALLON			
Number and street (or P.O. box number if mail is not delivered to street address) 3700 West Juneau Avenue	Room/suite	B Telephone number (see instructions) (414) 343-4680	
City or town, state or province, country, and ZIP or foreign postal code Milwaukee, WI 53208		C If exemption application is pending, check here <input type="checkbox"/>	
G Check all that apply: <input type="checkbox"/> Initial return <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Address change <input type="checkbox"/> Name change		D 1. Foreign organizations, check here..... <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation ... <input type="checkbox"/>	
H Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here <input type="checkbox"/>	
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) ▶ \$ <u>55,020,299</u>		F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here <input type="checkbox"/>	
J Accounting method: <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____ <i>(Part I, column (d) must be on cash basis.)</i>			

Part I Analysis of Revenue and Expenses <i>(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)</i>		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)	10,058,590			
	2 Check <input type="checkbox"/> if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments	286,243	192,385		
	4 Dividends and interest from securities	696,195	703,500		
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	1,633,500			
	b Gross sales price for all assets on line 6a	5,964,568			
	7 Capital gain net income (from Part IV, line 2)		1,634,365		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less: Cost of goods sold					
c Gross profit or (loss) (attach schedule)					
11 Other income (attach schedule)	522	0	0		
12 Total. Add lines 1 through 11	12,675,050	2,530,250	0		
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc.	0			
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits				
	16a Legal fees (attach schedule)				
	b Accounting fees (attach schedule)	8,925	4,463	0	4,462
	c Other professional fees (attach schedule)	122,768	122,768	0	0
	17 Interest				
	18 Taxes (attach schedule) (see instructions)	11,025	14,341	0	0
	19 Depreciation (attach schedule) and depletion				
	20 Occupancy				
	21 Travel, conferences, and meetings				
	22 Printing and publications				
	23 Other expenses (attach schedule)				
	24 Total operating and administrative expenses. Add lines 13 through 23	142,718	141,572	0	4,462
	25 Contributions, gifts, grants paid	1,995,764			1,995,764
26 Total expenses and disbursements. Add lines 24 and 25	2,138,482	141,572	0	2,000,226	
27 Subtract line 26 from line 12:					
a Excess of revenue over expenses and disbursements	10,536,568				
b Net investment income (if negative, enter -0-)		2,388,678			
c Adjusted net income (if negative, enter -0-)			0		

Part II Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash—non-interest-bearing			
	2 Savings and temporary cash investments	1,999,646	6,564,093	6,564,093
	3 Accounts receivable ▶ _____ Less: allowance for doubtful accounts ▶ _____			
	4 Pledges receivable ▶ _____ Less: allowance for doubtful accounts ▶ _____			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7 Other notes and loans receivable (attach schedule) ▶ _____ Less: allowance for doubtful accounts ▶ _____			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges			
	10a Investments—U.S. and state government obligations (attach schedule)			
	b Investments—corporate stock (attach schedule)	21,800,660 <input type="checkbox"/>	26,174,070	34,933,897
	c Investments—corporate bonds (attach schedule)	11,942,987 <input type="checkbox"/>	13,412,261	13,522,309
	11 Investments—land, buildings, and equipment: basis ▶ _____ Less: accumulated depreciation (attach schedule) ▶ _____			
	12 Investments—mortgage loans			
	13 Investments—other (attach schedule)			
	14 Land, buildings, and equipment: basis ▶ _____ Less: accumulated depreciation (attach schedule) ▶ _____			
15 Other assets (describe ▶ _____)				
16 Total assets (to be completed by all filers—see the instructions. Also, see page 1, item I)	35,743,293	46,150,424	55,020,299	
Liabilities	17 Accounts payable and accrued expenses			
	18 Grants payable			
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable (attach schedule)			
	22 Other liabilities (describe ▶ _____)			
	23 Total liabilities (add lines 17 through 22)	0	0	
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here ▶ <input type="checkbox"/> and complete lines 24, 25, 29 and 30.			
	24 Net assets without donor restrictions			
	25 Net assets with donor restrictions			
	Foundations that do not follow FASB ASC 958, check here ▶ <input checked="" type="checkbox"/> and complete lines 26 through 30.			
	26 Capital stock, trust principal, or current funds	35,743,293	46,150,424	
	27 Paid-in or capital surplus, or land, bldg., and equipment fund			
	28 Retained earnings, accumulated income, endowment, or other funds			
29 Total net assets or fund balances (see instructions)	35,743,293	46,150,424		
30 Total liabilities and net assets/fund balances (see instructions) .	35,743,293	46,150,424		

Part III Analysis of Changes in Net Assets or Fund Balances		
1 Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	35,743,293
2 Enter amount from Part I, line 27a	2	10,536,568
3 Other increases not included in line 2 (itemize) ▶ _____	3	
4 Add lines 1, 2, and 3	4	46,279,861
5 Decreases not included in line 2 (itemize) ▶ _____ <input type="checkbox"/>	5	129,437
6 Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29 .	6	46,150,424

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a PUBLICLY TRADED SECURITIES			
b CAPITAL GAIN DIVIDENDS	P		
c			
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 5,025,499		4,329,574	695,925
b			938,440
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
a			695,925
b			
c			
d			
e			

2 Capital gain net income or (net capital loss)	{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }	2 1,634,365
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8	}	3

Part V Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

Table with 11 rows for excise tax calculations. Includes fields for exempt foundations, tax under section 511, subtitle A tax, tax based on investment income, credits/payments, and total credits. Total amount owed is 0.

Part VI-A Statements Regarding Activities

Table with 10 rows for activity statements. Columns include question number, Yes, and No. Questions cover political activities, tax on political expenditures, and foundation requirements.

Part VI-A Statements Regarding Activities (continued)

Table with 3 columns: Question, Yes, No. Rows 11-14 regarding controlled entities, distributions, public inspection requirements, and books in care.

Located at 3700 WEST JUNEAU AVENUE Milwaukee WI ZIP+4 53208

15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —check here and enter the amount of tax-exempt interest received or accrued during the year 15

Table with 3 columns: Question, Yes, No. Row 16 regarding interest in foreign countries.

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

Table with 3 columns: Question, Yes, No. Rows 1a-4b regarding Form 4720 exceptions and requirements.

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required *(continued)*

5a	During the year did the foundation pay or incur any amount to:		Yes	No
	(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?.	5a(1)		No
	(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?.	5a(2)		No
	(3) Provide a grant to an individual for travel, study, or other similar purposes?.	5a(3)		No
	(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions.	5a(4)		No
	(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?.	5a(5)		No
b	If any answer is "Yes" to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions.	5b		
c	Organizations relying on a current notice regarding disaster assistance check <input type="checkbox"/>			
d	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?. <i>If "Yes," attach the statement required by Regulations section 53.4945-5(d).</i>	5d		
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	6a		No
b	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? <i>If "Yes" to 6b, file Form 8870.</i>	6b		No
7a	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	7a		No
b	If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?.	7b		
8	Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment during the year?.	8		No

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation. See instructions

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
See Additional Data Table				

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances

Total number of other employees paid over \$50,000.

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".		
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
Baird Investment Management Services 777 East Investment Management Serv MILWAUKEE, WI 532025391	Invest Mgmt Services	122,768
Total number of others receiving over \$50,000 for professional services. ▶		

Part VIII-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1	
2	
3	
4	

Part VIII-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1	
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3 ▶	

Part IX Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities.	1a	44,633,916
b	Average of monthly cash balances.	1b	4,281,870
c	Fair market value of all other assets (see instructions).	1c	0
d	Total (add lines 1a, b, and c).	1d	48,915,786
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	
2	Acquisition indebtedness applicable to line 1 assets.	2	0
3	Subtract line 2 from line 1d.	3	48,915,786
4	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions).	4	733,737
5	Net value of noncharitable-use assets. Subtract line 4 from line 3.	5	48,182,049
6	Minimum investment return. Enter 5% (0.05) of line 5.	6	2,409,102

Part X Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here and do not complete this part.)

1	Minimum investment return from Part IX, line 6.	1	2,409,102
2a	Tax on investment income for 2021 from Part V, line 5.	2a	33,203
b	Income tax for 2021. (This does not include the tax from Part V.).	2b	
c	Add lines 2a and 2b.	2c	33,203
3	Distributable amount before adjustments. Subtract line 2c from line 1.	3	2,375,899
4	Recoveries of amounts treated as qualifying distributions.	4	522
5	Add lines 3 and 4.	5	2,376,421
6	Deduction from distributable amount (see instructions).	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1.	7	2,376,421

Part XI Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26.	1a	2,000,226
b	Program-related investments—total from Part VIII-B.	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes.	2	0
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required).	3a	0
b	Cash distribution test (attach the required schedule).	3b	0
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part XII, line 4.	4	2,000,226

Part XII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2020	(c) 2020	(d) 2021
1 Distributable amount for 2021 from Part X, line 7				2,376,421
2 Undistributed income, if any, as of the end of 2021:				
a Enter amount for 2020 only.			0	
b Total for prior years: 2019, 2018, 2017		0		
3 Excess distributions carryover, if any, to 2021:				
a From 2016.	2,216,494			
b From 2017.	2,101,100			
c From 2018.	1,688,531			
d From 2019.	1,810,397			
e From 2020.	879,644			
f Total of lines 3a through e.	8,696,166			
4 Qualifying distributions for 2021 from Part XI, line 4: ▶ \$ <u>2,000,226</u>				
a Applied to 2020, but not more than line 2a			0	
b Applied to undistributed income of prior years (Election required—see instructions).				
c Treated as distributions out of corpus (Election required—see instructions).				
d Applied to 2021 distributable amount.				2,000,226
e Remaining amount distributed out of corpus				0
5 Excess distributions carryover applied to 2021. (If an amount appears in column (d), the same amount must be shown in column (a).)	376,195			376,195
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	8,319,971			
b Prior years' undistributed income. Subtract line 4b from line 2b.		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.				
d Subtract line 6c from line 6b. Taxable amount—see instructions.		0		
e Undistributed income for 2019. Subtract line 4a from line 2a. Taxable amount—see instructions.			0	
f Undistributed income for 2021. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2022.				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions).				
8 Excess distributions carryover from 2016 not applied on line 5 or line 7 (see instructions).	1,840,299			
9 Excess distributions carryover to 2022. Subtract lines 7 and 8 from line 6a.	6,479,672			
10 Analysis of line 9:				
a Excess from 2017.	2,101,100			
b Excess from 2018.	1,688,531			
c Excess from 2019.	1,810,397			
d Excess from 2020.	879,644			
e Excess from 2021.				

Part XIII Private Operating Foundations (see instructions and Part VI-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2021, enter the date of the ruling

1b Check box to indicate whether the organization is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part IX for each year listed

	Tax year				(e) Total
	(a) 2021	(b) 2020	(c) 2019	(d) 2018	
b 85% (0.85) of line 2a					
c Qualifying distributions from Part XI, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test—enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part IX, line 6 for each year listed					
c "Support" alternative test—enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii).					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XIV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions

a The name, address, and telephone number or email address of the person to whom applications should be addressed:

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Part XIV **Supplementary Information** (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i> See Additional Data Table				
Total ▶ 3a				1,995,764
b <i>Approved for future payment</i>				
Total ▶ 3b				

Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

Part XVI

1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

Table with 3 columns: Question, Yes, No. Rows include 1a(1) Cash, 1a(2) Other assets, 1b(1) Sales of assets, 1b(2) Purchases of assets, 1b(3) Rental of facilities, 1b(4) Reimbursement arrangements, 1b(5) Loans or loan guarantees, 1b(6) Performance of services, and 1c Sharing of facilities.

a Transfers from the reporting foundation to a noncharitable exempt organization of:

- (1) Cash
(2) Other assets.

b Other transactions:

- (1) Sales of assets to a noncharitable exempt organization.
(2) Purchases of assets from a noncharitable exempt organization.
(3) Rental of facilities, equipment, or other assets.
(4) Reimbursement arrangements.
(5) Loans or loan guarantees.
(6) Performance of services or membership or fundraising solicitations.

c Sharing of facilities, equipment, mailing lists, other assets, or paid employees.

d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation.

Schedule table with 4 columns: (a) Line No., (b) Amount involved, (c) Name of noncharitable exempt organization, (d) Description of transfers, transactions, and sharing arrangements.

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? [] Yes [x] No

b If "Yes," complete the following schedule.

Schedule table with 3 columns: (a) Name of organization, (b) Type of organization, (c) Description of relationship.

Sign Here Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge. Signature: ***** Date: 2022-07-15 Title: *****

May the IRS discuss this return with the preparer shown below? See instructions. [x] Yes [] No

Paid Preparer Use Only section containing fields for Preparer's name (Jacob Cook), Signature, Date, Firm's name (BDO USA LLP), Firm's address (ONE ERDMAN PLACE SUITE 404 MADISON, WI 53717), and PTIN (P01240455).

Form 990PF Part VII Line 1 - List all officers, directors, trustees, foundation managers and their compensation

(a) Name and address	Title, and average hours per week (b) devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	Expense account, (e) other allowances
Julie Anding 3700 West Juneau Avenue Milwaukee, WI 53208	President/Director 2.0	0	0	0
Rachel Schneider 3700 West Juneau Avenue Milwaukee, WI 53208	VP/CFO/Director 2.0	0	0	0
J Darrell Thomas 3700 West Juneau Avenue Milwaukee, WI 53208	Vice President/Treasurer 0.1	0	0	0
Paul Krause 3700 West Juneau Avenue Milwaukee, WI 53208	Secretary 0.1	0	0	0
Adraea Brown 3700 West Juneau Avenue Milwaukee, WI 53208	Asst. Secretary as of 04/21 0.1	0	0	0

Form 990PF Part XIV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
4-H Clubs of York County 2401 Pleasant Valley Rd Ste 101 York, PA 17402	NONE	PC	Program Support	440
All In Milwaukee 135 W Wells St Ste 100 Milwaukee, WI 53203	NONE	PC	Program Support	6,250
Alpha Kappa Alpha Educational Advancement Fdn 5656 Stony Island Ave Chicago, IL 60637	NONE	PC	Program Support	1,930
Total ▶ 3a				1,995,764

Form 990PF Part XIV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Auburn University 317 S College St Auburn, AL 36849	NONE	PC	Program Support	300
Big Brothers Big Sisters of Milwaukee 788 N Jefferson St Ste 600 Milwaukee, WI 53202	NONE	PC	Program Support	5,255
Bishop Noll Institute 1519 Hoffman St Hammond, IN 46327	NONE	PC	Program Support	1,500
Total ▶ 3a				1,995,764

Form 990PF Part XIV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Boys & Girls Club of Greater Milwaukee 2558 N 6th St Milwaukee, WI 53212	NONE	PC	Program Support	225,000
Boys Scouts of America - Potawatomi Area Council 804 Bluemound Rd Waukesha, WI 53188	NONE	PC	Program Support	291
Carroll University 100 N East Ave Waukesha, WI 53186	NONE	PC	Program Support	23,000
Total ▶ 3a				1,995,764

Form 990PF Part XIV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Children's Advocacy Center of Collin County 2205 Los Rios Blvd Plano, TX 75074	NONE	PC	Program Support	25,000
Children's Wisconsin Foundation MS 3050 PO Box 1997 Milwaukee, WI 53201	NONE	PC	Program Support	200,000
Delaware Valley Golden Retriever Rescue 60 Vera Cruz Rd Reinholds, PA 17569	NONE	PC	Program Support	930
Total ▶ 3a				1,995,764

Form 990PF Part XIV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Divine Savior Holy Angels 4257 N 200th St Milwaukee, WI 53222	NONE	PC	Program Support	200
Doodles Ranch & Sanctuary N86W15190 Menomonee River Pkwy Menomonee Falls, WI 53051	NONE	PC	Program Support	285
Eagle School 5454 Gunflint Trl Madison, WI 53711	NONE	PC	Program Support	2,500
Total ▶ 3a				1,995,764

Form 990PF Part XIV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Fielding Graduate University 2020 De La Vina St Santa Barbara, CA 93105	NONE	PC	Program Support	6,000
FOOD Pantry of Waukesha County 1301 Sentry Dr Waukesha, WI 53186	NONE	PC	Program Support	50
Happy Endings No Kill Cat Shelter Inc 5349 W Forest Home Ave Milwaukee, WI 53220	NONE	PC	Program Support	905
Total			▶ 3a	1,995,764

Form 990PF Part XIV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Humane Animal Welfare Society Of Waukesha Cty 701 Northview Rd Waukesha, WI 53188	NONE	PC	Program Support	50
Hunger Task Force of Milwaukee Inc 201 S Hawley Ct Milwaukee, WI 53214	NONE	PC	Program Support	540,000
Just One More Ministry 180 N Lydell Ave Glendale, WI 53212	NONE	PC	Program Support	50
Total ▶ 3a				1,995,764

Form 990PF Part XIV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Labor Community At Work Inc 633 S Hawley Rd Milwaukee, WI 53214	NONE	PC	Program Support	10,000
Listen First Project 515 S Mangum St 5164 Durham, NC 27701	NONE	PC	Program Support	50,000
Marquette University High School 3401 W Wisconsin Ave Milwaukee, WI 53208	NONE	PC	Program Support	250
Total ▶ 3a				1,995,764

Form 990PF Part XIV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Menomonee Falls High School PO Box 642 Menomonee Falls, WI 53052	NONE	PC	Program Support	20,000
Milwaukee Montessori School 345 N 95th St Milwaukee, WI 53226	NONE	PC	Program Support	1,200
Milwaukee Repertory Theater 108 E Wells St Milwaukee, WI 53202	NONE	PC	Program Support	11,000
Total ▶ 3a				1,995,764

Form 990PF Part XIV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Milwaukee Urban League 435 W North Ave Milwaukee, WI 53212	NONE	PC	Program Support	30,000
Montana State University Foundation 1501 S 11th Ave Bozeman, MT 59715	NONE	PC	Program Support	1,550
Montessori School of Waukesha 2600 Summit Ave Waukesha, WI 53188	NONE	PC	Program Support	1,110
Total ▶ 3a				1,995,764

Form 990PF Part XIV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Mount Calvary Lutheran School 1941 Madison St Waukesha, WI 53188	NONE	PC	Program Support	3,500
MSOE 1025 N Broadway Milwaukee, WI 53202	NONE	PC	Program Support	250
National Ski Patrol Central Division W52 N744 Windsor Dr Cedarburg, WI 53012	NONE	PC	Program Support	663
Total ▶ 3a				1,995,764

Form 990PF Part XIV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
National Ski Patrol Central Division Reg Unit C00 6141 N Santa Monica Blvd Whitefish Bay, WI 53217	NONE	PC	Program Support	1,344
Nativity Jesuit Academy 1515 S 29th St Milwaukee, WI 53215	NONE	PC	Program Support	700
Near West Side Partners Inc 624 N 24th St Milwaukee, WI 53233	NONE	PC	Program Support	416,100
Total ▶ 3a				1,995,764

Form 990PF Part XIV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Next Door 2545 N 29th St Milwaukee, WI 53210	NONE	PC	Program Support	40,000
North Lake School District N75W31283 Hwy VV North Lake, WI 53064	NONE	PC	Program Support	5,000
North Texas Food Bank 3676 Mapleshade Ln Plano, TX 75075	NONE	PC	Program Support	15,000
Total ▶ 3a				1,995,764

Form 990PF Part XIV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Pewaukee High School Booster Club 510 Lake St Pewaukee, WI 53072	NONE	PC	Program Support	1,000
Raising The Bar Inc 8306 N 106th St Milwaukee, WI 53224	NONE	PC	Program Support	70
Rally for Aly Inc 7030 Maple Terrace Wauwatosa, WI 53213	NONE	PC	Program Support	205
Total ▶ 3a				1,995,764

Form 990PF Part XIV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Ripon College 300 W Seward St Ripon, WI 54971	NONE	PC	Program Support	1,100
River Valley High School 660 Varsity Blvd Spring Green, WI 53588	NONE	PC	Program Support	6,700
River Wranglers PO Box 1612 Dayton, NV 89403	NONE	PC	Program Support	390
Total ▶ 3a				1,995,764

Form 990PF Part XIV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Saint Eugene School 7600 N Port Washington Rd Fox Point, WI 53217	NONE	PC	Program Support	250
Saint Monica Parish School 5635 N Santa Monica Blvd Whitefish Bay, WI 53217	NONE	PC	Program Support	350
Saturday Softball League 4185 S Nicholson Ave Milwaukee, WI 53235	NONE	PC	Program Support	120
Total ▶ 3a				1,995,764

Form 990PF Part XIV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Scholarship America PO Box 240 St Peter, MN 56082	NONE	PC	Program Support	3,960
Scholarship America Inc PO Box 772514 Detroit, MI 482772514	NONE	PC	Program Support	72,110
Section School W318S8430 County Hwy EE Mukwonago, WI 53149	NONE	PC	Program Support	100
Total ▶ 3a				1,995,764

Form 990PF Part XIV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Sojourner Family Peace Center 619 W Walnut St Milwaukee, WI 53212	NONE	PC	Program Support	5,000
Sparrow Place PO Box 577 New Freedom, PA 17349	NONE	PC	Program Support	186
St Robert School 2200 E Capital Dr Shorewood, WI 53211	NONE	PC	Program Support	250
Total ▶ 3a				1,995,764

Form 990PF Part XIV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
St Thomas More High School 2601 E Morgan Ave Milwaukee, WI 53207	NONE	PC	Program Support	2,200
The King Baudouin Foundation US 10 Rockefeller Plz 16th Flr New York, NY 10020	NONE	PC	Program Support	1,501
The Resource Foundation 244 Fifth Ave Ste 1428 New York, NY 10001	NONE	PC	Program Support	6,800
Total ▶ 3a				1,995,764

Form 990PF Part XIV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tomahawk Main Street Inc 223 W Wisconsin Ave Tomahawk, WI 54487	NONE	PC	Program Support	213
United Way of Greater Milwaukee & Waukesha County 225 W Vine St Milwaukee, WI 53212	NONE	PC	Program Support	183,056
United Way Worldwide PO Box 418607 Boston, MA 022418607	NONE	PC	Program Support	50,000
Total ▶ 3a				1,995,764

Form 990PF Part XIV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
University of Wisconsin Foundation 1848 University Ave Madison, WI 53726	NONE	PC	Program Support	100
Urban Ecology Center 1500 E Park Pl Milwaukee, WI 53211	NONE	PC	Program Support	5,000
UW Whitewater Foundation 800 W Main St Whitewater, WI 53190	NONE	PC	Program Support	7,500
Total ▶ 3a				1,995,764

TY 2021 Accounting Fees Schedule**Name:** Harley-Davidson Foundation Inc**EIN:** 39-1769946

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
ACCOUNTING FEES	8,925	4,463	0	4,462

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2021 Depreciation Schedule

Name: Harley-Davidson Foundation Inc

EIN: 39-1769946

TY 2021 Investments Corporate Bonds Schedule**Name:** Harley-Davidson Foundation Inc**EIN:** 39-1769946**Investments Corporate Bonds Schedule**

Name of Bond	End of Year Book Value	End of Year Fair Market Value
SEE ATTACHMENT	13,412,261	13,522,309

TY 2021 Investments Corporate Stock Schedule**Name:** Harley-Davidson Foundation Inc**EIN:** 39-1769946**Investments Corporation Stock Schedule**

Name of Stock	End of Year Book Value	End of Year Fair Market Value
SEE ATTACHMENT	26,174,070	34,933,897

TY 2021 Other Decreases Schedule**Name:** Harley-Davidson Foundation Inc**EIN:** 39-1769946

Description	Amount
MARKET VALUE ADJUSTMENT	129,437

TY 2021 Other Income Schedule**Name:** Harley-Davidson Foundation Inc**EIN:** 39-1769946**Other Income Schedule**

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
Baird 2584 - Grant refund	522	0	0

TY 2021 Other Professional Fees Schedule**Name:** Harley-Davidson Foundation Inc**EIN:** 39-1769946

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
INVST MGMT FEES - BAIRD 9013	6,073	6,073	0	0
INVST MGMT FEES - BAIRD 3839	11,808	11,808	0	0
INVST MGMT FEES - BAIRD 0617	25,727	25,727	0	0
INVST MGMT FEES - BAIRD 2566	69,573	69,573	0	0
INVST MGMT FEES - BAIRD 2409	9,587	9,587	0	0

TY 2021 Taxes Schedule**Name:** Harley-Davidson Foundation Inc**EIN:** 39-1769946**Taxes Schedule**

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
FOREIGN TAXES - BAIRD 3839	1,025	1,025	0	0
FEDERAL EXCISE TAX PAYMENTS	10,000	0	0	0
FOREIGN TAXES - BAIRD 2566	0	13,316	0	0

Schedule B
(Form 990)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors
▶ **Attach to Form 990, 990-EZ, or 990-PF.**
▶ **Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047
2021

Name of the organization
Harley-Davidson Foundation Inc

Employer identification number
39-1769946

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)() (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization Harley-Davidson Foundation Inc	Employer identification number 39-1769946
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Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Harley-Davidson Motor Company 3700 W Juneau Ave Milwaukee, WI 53208	\$ 10,015,000	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <small>(Complete Part II for noncash contributions.)</small>
2	Milwaukee Bucks Foundation 1543 N 2nd St 6th Flr Milwaukee, WI 53212	\$ 43,590	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <small>(Complete Part II for noncash contributions.)</small>
.	 	\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <small>(Complete Part II for noncash contributions.)</small>
.	 	\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <small>(Complete Part II for noncash contributions.)</small>
.	 	\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <small>(Complete Part II for noncash contributions.)</small>
.	 	\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <small>(Complete Part II for noncash contributions.)</small>

Name of organization
Harley-Davidson Foundation Inc

Employer identification number
39-1769946

Part II Noncash Property

(a) No. from Part I	(b) Description of noncash property given <small>(see instructions). Use duplicate copies of Part II if additional space is needed.</small>	(c) FMV (or estimate) <small>(See instructions)</small>	(d) Date received
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____

Name of organization
Harley-Davidson Foundation Inc

Employer identification number
39-1769946

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____ _____	_____ _____	_____ _____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____ _____		_____ _____	

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____ _____	_____ _____	_____ _____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____ _____		_____ _____	

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____ _____	_____ _____	_____ _____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____ _____		_____ _____	

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____ _____	_____ _____	_____ _____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____ _____		_____ _____	