

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service
Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

**Open to Public
Inspection**

Employer identification number

HOME SWEET HOME MINISTRIES, INC.

37-0692350

01. Form 990 governing body review (Part VI, line 11)

PDF COPIES OF A DRAFT OF THE RETURN ARE PROVIDED TO EACH BOARD MEMBER FOR THEIR REVIEW.

02. Conflict of interest policy compliance (Part VI, line 12c)

COVERED INDIVIDUALS COMPLETE A CONFLICT OF INTEREST QUESTIONNAIRE ON AN ANNUAL BASIS.

COMPLETED QUESTIONNAIRES ARE REVIEWED BY THE BOARD PRESIDENT.

03. CEO, executive director, top management comp (Part VI, line 15a)

THE PROCESS INCLUDES ALL OF THESE ELEMENTS: (1) REVIEW AND APPROVAL BY THE BOARD OF DIRECTORS OF THE ORGANIZATION; (2) USE OF STAFF EVALUATION DATA; (3) USE OF DATA AS TO COMPARABLE COMPENSATION; AND (4) CONTEMPORANEOUS DOCUMENTATION AND RECORDKEEPING.

1. REVIEW AND APPROVAL. THE COMPENSATION OF THE PERSON IS REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS, PROVIDED THAT PERSONS WITH CONFLICTS OF INTEREST WITH RESPECT TO THE COMPENSATION ARRANGEMENT AT ISSUE ARE NOT INVOLVED IN THIS REVIEW AND APPROVAL.

2. REVIEW EVALUATION DATA. THE BOARD WILL REVIEW EVALUATION DATA FROM STAFF MEMBERS REPORTING DIRECTLY TO THE CHIEF EXECUTIVE OFFICER. THE EVALUATION DATA FOR THE CFO WILL BE PROVIDED TO THE BOARD BY THE CHIEF EXECUTIVE OFFICER.

3. USE OF DATA AS TO COMPARABLE COMPENSATION. THE COMPENSATION OF THE PERSON IS REVIEWED AND APPROVED USING DATA AS TO COMPARABLE COMPENSATION FOR SIMILARLY QUALIFIED PERSONS IN FUNCTIONALLY COMPARABLE POSITIONS AT SIMILARLY SITUATED ORGANIZATIONS.

4. CONTEMPORANEOUS DOCUMENTATION AND RECORDKEEPING. THERE IS CONTEMPORANEOUS DOCUMENTATION

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AND RECORDKEEPING WITH RESPECT TO THE DELIBERATIONS AND DECISIONS REGARDING THE
COMPENSATION AND ARRANGEMENT.

04. Other officer or key employee compensation (Part VI, line 15b)

THE SAME PROCESS IS UTILIZED FOR BOTH CEO AND OTHER OFFICER OR KEY EMPLOYEE'S.

05. Governing documents, etc, available to public (Part VI, line 19)

DOCUMENTS ARE AVAILABLE UPON REQUEST.

06. General explanation attachment

SCHEDULE G, PART 1 LINE 2B, COLUMN (V)

AMOUNTS PAID TO RUSS REID COMPANY DURING THE YEAR:

PROFESSIONAL FUNDRAISING FEES: 50,715

PROFESSIONAL FEES: 12,685

SUPPLIES: 58,303

POSTAGE: 18,062

THE ORIGINAL CONTRACT WITH RUSS REID SPECIFIES THAT A MONTHLY RETAINER WILL BE CHARGED FOR
PROVIDING FUNDRAISING SERVICES. ALL OTHER COSTS INCURRED WILL BE PAID DIRECTLY (IE
SUPPLIES, POSTAGE, ETC.)