Department of the

Treasury

DLN: 93493313021281

OMB No. 1545-0047

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

		nue Service					
			alendar year, or tax year be C Name of organization	ginning 01-01-2020 , and ending 12	2-31-2020	D.F	L
		pplicable: change	NATIONAL STABILIZATION AGRI SHEET METAL INDUSTRY TRUST				dentification number
□ Na				FOND		23-731500	3
☐ Ini			Doing business as				
		n/terminated d return		if mail is not delivered to street address) Room	n/suite	E Telephone no	ımber
		on pending	3190 EVID/LEW DVDK DDI/LE NO		.,	(703) 739-	7250
				country, and ZIP or foreign postal code			
			FALLS CHURCH, VA 22042			G Gross receip	ts \$ 810,483,753
			F Name and address of prince SCOTT PARKS	cipal officer:	H(a)	Is this a group return	
			3180 FAIRVIEW PARK DRIVE	NO 150		subordinates?	□Yes 🗹 No
			FALLS CHURCH, VA 22042			Are all subordinates included?	☐ Yes ☐No
I Ta:	x-exer	npt status:	501(c)(3) 501(c)(9)) \blacktriangleleft (insert no.) \square 4947(a)(1) or \square 52		If "No," attach a list.	•
J W	ebsit	e:► WV	VW.SASMI.ORG		H(c)	Group exemption nu	mber 🟲
					I Voar o	of formation: 1973	State of legal domicile: VA
K Forr	n of o	rganization	: Corporation 🗹 Trust 🗆 A	Association ☐ Other ►	L rear o	i ioimadon. 1973	State of legal doffliche. VA
Pa	art I	Sum	mary				
		Briefly de	scribe the organization's missio	n or most significant activities:			
				EMENTAL UNEMPLOYMENT AND UNDERE 1ENTS, AND RETIREE HEALTH CARE REIN			
ey.				NG OF SHEET METAL WORKERS AND EMP			
200	<u> </u>	PLAN DOC	CUMENTS.				
Ĕ	-						
9	-						
Activities & Governance				discontinued its operations or disposed of			
δ	l		<u> </u>	rning body (Part VI, line 1a)			3 8
Æ			•	s of the governing body (Part VI, line 1b)			4 4
Ę			. ,	calendar year 2020 (Part V, line 2a) .			5 7,285
⋖			·	necessary)			6 0
	l			Part VIII, column (C), line 12			7a 0
	b	Net unre	lated business taxable income t	from Form 990-T, line 39	<u> </u>		7b 0
						Prior Year	Current Year
<u>G</u>	l		tions and grants (Part VIII, line			0	
Ravenue		-	·	2g)		70,770,016	
Š.	l		, , ,	(a), lines 3, 4, and 7d)		24,132,554	
	I			es 5, 6d, 8c, 9c, 10c, and 11e)	,	67,954 94,970,524	
				must equal Part VIII, column (A), line 12)	34,370,324	129,394,633
			· ·	X, column (A), lines 1–3)		22.026.114	71,423,512
			•	., column (A), line 4)	, <u> </u>	33,836,114 1,488,077	
Expenses	l			olumn (A), line 11e)	" <u> </u>	1,488,077	1,468,507
€	Ι.		- , ,	,			
ă	l		raising expenses (Part IX, column(nenses (Part IX, column (A), lin	es 11a-11d, 11f-24e)		4,434,698	5,263,200
	l			equal Part IX, column (A), line 25)		39,758,889	
	l	-	less expenses. Subtract line 18			55,211,635	
× 0:		Revenue	Tess expenses. Subtract file 10		Begi	nning of Current Year	
Net Assets or Fund Balances							
Bak	20	Total ass	ets (Part X, line 16)			1,099,083,445	1,246,689,739
₹ 2	21	Total liab	ilities (Part X, line 26)			1,232,973	2,831,484
z:	22	Net asse	ts or fund balances. Subtract li	ne 21 from line 20		1,097,850,472	1,243,858,255
Pa			ature Block				
				amined this return, including accompany ete. Declaration of preparer (other than a			
any k							
		I \ *****	*			2021-11-09	
Sign		Signat	ure of officer			Date	
Here		L SCOTT	PARKS TRUSTEE				
			or print name and title				
			Print/Type preparer's name	Preparer's signature	Date	PTIN	
Paid	t				2021-11-0	9 Check L if P008 self-employed	344633
Pre		er 📴	Firm's name	ONALS LLP		Firm's EIN ▶ 32-004	3599
Use		H	Firm's address ▶ 4 WESTBROOK COP	RPORATE CTR 700		Phone no. (312) 368	
		, I,				Filone IIO. (312) 368	0500
			WESTCHESTER, IL			1	
May t	he IR	S discuss	this return with the preparer s	hown above? (see instructions)			☑ Yes ☐ No

Form	990 (2020)				Page 2
Pa	statement	of Program Service Acc	omplishments		
	Check if Schee	dule O contains a response or	note to any line in this Part III		🗆
1	Briefly describe the o	rganization's mission:			
HEAL	TH BENEFIT FUND				
2	•		gram services during the year which w	ere not listed on	
					☐ Yes 🗹 No
_	•	se new services on Schedule			
3	_	<u>-</u> .	gnificant changes in how it conducts, a	ny program	
	services?				🗌 Yes 🗹 No
	•	se changes on Schedule O.			
4	Section 501(c)(3) and		plishments for each of its three larges required to report the amount of gran ervice reported.		
4a	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
	See Additional Data				
	_				
4b	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
					_
	-				
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
		, , ,			,
<u></u>	Other present service	cos (Dossribo in Cabadula O)			
4d	(Expenses \$	ces (Describe in Schedule O.) including	grants of \$) (Revenue \$)
	Total program serv		j.α	πονοπαε φ	J

15

17

19

Checklist of Required Schedules

12a

12b

13

14a

14b

15

16

17

18

19

20a

20b

21

Yes

No

Nο

Nο

No

Nο

Nο

Nο

Nο

Nο

Nο

Nο

Form **990** (2020)

	Checking of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 🕏	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	125	V	

Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII.

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

b Was the organization included in consolidated, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV .

_	990 (2020)			Pag
'ar	Checklist of Required Schedules (continued)		Yes	N.
	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	res	No No
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
1	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
1	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
1	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L,</i> Part III	27		Ne
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		N-
ı	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		N-
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		N ₁
	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		N
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		N
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		N
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		N-
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		N
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
1	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		N-
	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		N
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
l	Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V		Yes	ᆜ

1a

1b

1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable .

 ${f b}$ Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

 ${f c}$ Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

89

0

1c

Yes

Par	tV Statements Regarding Other IRS Filings and Tax Compliance (continued)			rage 3
	Enter the number of employees reported on Form W-3, Transmittal of Wage and			
	Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:	4a		No
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
Б	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	1/1-		No
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i> .	14a 14b		No
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess	170		
	parachute payment(s) during the year?	15		No
0	If "Yes," complete Form 4720, Schedule O.	16		No

01111	330 (2023)			rage
Pai	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	"No" respo	onse to	lines V
Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	8		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b	4		
2		r 2		No
3		\vdash		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or mo	<u> </u>		
	members of the governing body?	7a 7b		No
	persons other than the governing body?			No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year I the following:	yy		
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Reve	nue Code	e.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates and branches to ensure their operations are consistent with the organization's exempt purposes?	, 10 b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing th form?	e 11 a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participati in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt	on 🔚		
	status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website 🗹 Upon request 🗆 Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records: •KENNETH COLOMBO ADMINISTRATOR 3180 FAIRVIEW PARK DRIVE STE 150 FALLS CHURCH, VA 22042 (703) 73	9-7250		

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount

- of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's current key employees, if any. See instructions for definition of "key employee." • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See instructions for the order in which to list the persons above. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

Check this box if neither the organization no	r any related or	ganizat	ion c	omp	ens	ated a	ny c	urrent officer, dire	ctor, or trustee.		
(A) Name and title	(B) Average hours per week (list any hours for related	(ne bo	ox, u n of or/t	t che inles ficer rust	s pers and a ee)	on	(D) Reportable compensation from the organization (W-2/1099-	(E) Reportable compensation from related organizations (W-2/1099-	(F) Estimated amount of other compensation from the organization and	
	organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations	
(1) SCOTT PARKS TRUSTEE	4.00 48.00	×						0	123,800	68,786	
(2) JOHN DANIEL TRUSTEE	4.00	Х						0	170,097	87,509	
(3) DWAYNE STEPHENS TRUSTEE	4.00	Х						0	103,799	0	
(4) ANTHONY CASTRELLO TRUSTEE	4.00	Х						0	87,207	46,655	
(5) HANK MEYERS TRUSTEE	4.00	Х						0	0	0	
(6) DAN MONAHAN TRUSTEE	4.00	Х						0	0	0	
(7) JIM BIGHAM TRUSTEE	4.00	Х						0	0	0	
(8) HANK ARTLIP TRUSTEE	4.00	Х						0	0	0	
(9) KENNETH COLOMBO ADMINISTRATOR	40.00				х			193,800	0	81,189	
(10) NICHOLAS DEVORE SENIOR IT DEVELOPER	40.00					Х		111,547	0	51,587	
										Form 900 (2020)	
										Form 990 (2020)	

Form 990 (2020)			_											Page 8	
Part VII Section A. Officers, Direct (A) Name and title	(B) Average hours per week (list any hours	Position than o	on (do	(C) lo not lox, u an off	t) ot che unles	neck mo	ore son	Repo compo fro	mpenson (D) cortable pensation om the inization	n	(E) Reportable compensation from related organization	in d	(F Estima amount of compen from	ated of other sation	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	· ·		Highest compensated employee	Former	(W-2	2/1099- ISC)		(W-2/1099 MISC)		organization a related organizations		
1b Sub-Total	art VII, Section	Α			_	*			305,347		484,9	03		335,726	
Total number of individuals (including of reportable compensation from the compensa			e liste	ed al	00∨€	e) who	rece	eived mo	re than	\$10	0,000				
3 Did the organization list any former of line 1a? If "Yes," complete Schedule J						loyee, d		ghest co	mpensa!	ted (employee on	3	Yes	No No	
4 For any individual listed on line 1a, is organization and related organizations individual											the	4	Yes	100	
5 Did any person listed on line 1a receiv services rendered to the organization?									ition or i	indiv •	ridual for	5		No	
Section B. Independent Contractor Complete this table for your five higher from the organization. Report compen	est compensate											mpens	ation		
•	(A) and business addre				<u> </u>				D)escri	(B) ption of services MANAGER		(C Compe		
1251 AVENUE OF THE AMERICAS NEW YORK, NY 10020 GRAYSTONE CONSULTING									TNIVESTA	4ENIT	MANAGER			526,685	
800 E 96TH STREET SUITE 400 INDIANAPOLIS, IN 46240														· 	
ARISTOTLE CAPITAL MANAGEMENT 11100 SANTA MONICA BLVD SUITE 450 LOS ANGELES, CA 90025									INVEST	1ENT	MANAGER			351,491	
ZIEGLER CAPITAL MANAGEMENT 20 N CLARK STREET CHICAGO, IL 60602									INVEST	1ENT	MANAGER			275,130	
BANK OF NEW YORK MELLON 225 LIBERTY STREET NEW YORK, NY 10286									INVEST	1ENT	MANAGER			274,716	
2 Total number of independent contractors compensation from the organization ▶ 1		not lim	ited t	:o th	ose	listed	abov	/e) who r	received	mo	re than \$100,0		Form 99	·• (2020)	

		(2020)								Page 9
Par	: VII				resno	nse or note to any	line in this Part VIII			П
		CHECK II SCHE	uuie	o contains a	езро	inse of flote to any	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Membership dues Fundraising events Related organizati Government grants (All other contribution and similar amounts above Noncash contribution	ons contr s, gif	· 1 · 1 fibutions) 1 tts, grants, noluded 1						
ntribu	y	lines 1a - 1f:\$	3 11101	1	g					
Cont	h	Total. Add lines 1	a-1f			•				
						Business Code	66.074.040	65 074 040		
സ	2	a EMPLOYER CONTRIB	UTIO	NS		900099	66,871,919	66,871,919		
enri e	L									
Program Service Revenue	"	,								
vice	١ ،									
Š	۱,	1								
ram										
Prog	٩									
	f	All other program	serv	ice revenue.						
	⊢	Total. Add lines 2				66,871,919	_		1	
	3	Investment income similar amounts) .	(inc	cluding divider	nds, ir •	nterest, and other	16,243,393	3		16,243,393
		Income from invest	tmer	nt of tax-exem	pt bo	ond proceeds	•			
	5	Royalties	_	(i) Real	•	(ii) Personal	•			
				(I) Real		(II) Personal	-			
	1	Gross rents	6a				_			
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6с							
	١,	d Net rental income	e or	(loss)		· · · •	1			
				(i) Securit	es	(ii) Other				
	78	Gross amount from sales of assets other than inventory	7a	727,36	4,259					
	b	Less: cost or other basis and sales expenses	7b	680,88	8,914					
		Gain or (loss)	7c		5,345					
	1	d Net gain or (loss) a Gross income from fu				· · · •	46,475,34	1		46,475,345
Other Revenue		(not including \$ contributions reporte See Part IV, line 18	d on	of line 1c).	8a					
er F	1	b Less: direct expen c Net income or (los			8b	ents				
oth		o recombonie or (192	,,,,,,,	om ramaraisii			1			
	9a	Gross income from See Part IV, line 19	gam •	ing activities.	9a					
		b Less: direct expen	ses		9b					
	١ ١	c Net income or (los	ss) fr	rom gaming a	ctiviti	es >	_			
		a Gross sales of invertering and allower	ance	s	10a					
	1	b Less: cost of good			10b					
	F	C Net income or (los Miscellaneo			ovente	Business Code				
	11	1aREIMBURSED AD	MIN	EXPENSES		90009	9 4,183	4,182	2	
		b								
	'	c								
	1	d All other revenue								
		e Total. Add lines 1				•	4,18	2		
	12	2 Total revenue. S	ee ir	nstructions .	•	• • • •	129,594,839	9 66,876,101		0 62,718,738
										Form 990 (2020)

	Ctatamant of Europhianal Europa				Page 10
P	art IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must co	omplete all columns.	All other organizati	ons must complete col	umn (A).
	Check if Schedule O contains a response or note to an				. ìí. 🗆
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members	71,423,512			
5	Compensation of current officers, directors, trustees, and key employees	274,989			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	761,298			
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	149,547			
9	Other employee benefits	210,091			
10	Payroll taxes	72,582			
11	Fees for services (non-employees):				
	Management				
	Legal	82,096			
	Accounting	117,644			
	Lobbying	,			
	Professional fundraising services. See Part IV, line 17				
	- · · · · · · · · · · · · · · · · · · ·	3,559,888			
	Investment management fees				
	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	923,965			
12	Advertising and promotion	9,315			
	Office expenses	120,275			
14	Information technology	156,758			
15	Royalties				
16	Occupancy	159,648			
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings	2,339			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	6,539			
23	Insurance	89,182			
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e				
	expenses on Schedule O.) a BANK FEES	28,284			
	d BAIN FEES	20,204			
	b PCORI FEES	7,267			
	c				
	d				
	e All other expenses				
	Total functional expenses. Add lines 1 through 24e	78,155,219			
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined	,			
	educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720).				

Form 990 (2020)

18

19

31

32

33

Grants payable .

Deferred revenue . .

Total net assets or fund balances

Total liabilities and net assets/fund balances

9,316,230

18

19

1.097.850.472

1,097,850,472

1,099,083,445

31

32

33

1,243,858,255

1,243,858,255

1,246,689,739

Form 990 (2020)

Check if Schedule	O contai	ns a res	ponse or	note to	any l	ine in	this	Part IX	
									Т

	Beginning of year		End of year
1 Cash-non-interest-bearing	173,366	1	2,2
2 Savings and temporary cash investments	70,093,832	2	69,748,6

3 Pledges and grants receivable, net . 8.277.820 Accounts receivable, net 4 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). 6 7 Notes and loans receivable, net . . . 8 Inventories for sale or use .

Assets Prepaid expenses and deferred charges . 86,163 9 25,923 10a Land, buildings, and equipment: cost or other 10a 908,006 basis. Complete Part VI of Schedule D 10b 824,628 12,737 10c 83,378 b Less: accumulated depreciation 11 587,058,965 11 693,478,860 Investments—publicly traded securities . 433.380.562 474.034.389 12 Investments—other securities. See Part IV, line 11 . 12 13 13 Investments—program-related. See Part IV, line 11 14 14 Intangible assets . 15 15 Other assets. See Part IV, line 11 . . . 1,099,083,445 16 16 Total assets. Add lines 1 through 15 (must equal line 33) . 1,246,689,739 17 Accounts payable and accrued expenses 1,232,973 17 2,831,484

20 Tax-exempt bond liabilities . 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D Liabilities 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 24 Unsecured notes and loans payable to unrelated third parties 25 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D 1.232.973 2.831.484 26 Total liabilities. Add lines 17 through 25 . . 26 Organizations that follow FASB ASC 958, check here ▶

complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions 27

Fund Balances 28 28 Net assets with donor restrictions

Organizations that do not follow FASB ASC 958, check here > 🗹 and complete lines 29 through 33. 0 29

ō 29 0 Capital stock or trust principal, or current funds Assets 0 30 30 0 Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

☐ Both consolidated and separate basis

Yes

Nο

Form 990 (2020)

2c

3a

3h

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Consolidated basis

consolidated basis, or both:

Separate basis

Audit Act and OMB Circular A-133?

Additional Data

Form 990 (2020)

Software ID:

Software Version: **EIN:** 23-7315003

Name: NATIONAL STABILIZATION AGREEMENT OF THE SHEET METAL INDUSTRY TRUST FUND

Form 990, Part III, Line 4a:

TO PROVIDE HEALTH & WELFARE, SUPPLEMENTAL UNEMPLOYMENT AND UNDEREMPLOYMENT BENEFITS, SPECIAL TRAVEL, SEVERANCE, BENEVOLENT RELIEF, RETIREE HEALTH PREMIUM REIMBURSEMENTS, AND RETIREE HEALTH CARE REIMBURSEMENT ACCOUNT BENEFITS FOR PURPOSE OF STABILIZING THE ECONOMIC WELL BEING OF SHEET METAL WORKERS AND EMPLOYEES MEETING THE REQUIREMENTS SPECIFIED IN THE PLAN DOCUMENTS.

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

As Filed Data -

DLN: 93493313021281

OMB No. 1545-0047

(Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements ▶ Complete if the organization answered "Yes," on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

NATIONAL STABILIZATION AGREEMENT OF THE			loyer identification number
SHEET METAL INDUSTRY TRUST FUND		23-7	315003
	iing Donor Advised Funds or Oth ion answered "Yes" on Form 990, Pa		ounts.
	(a) Donor a	dvised funds	(b) Funds and other accounts
Total number at end of year			
Aggregate value of contributions to (during year)		
Aggregate value of grants from (durin	ng year)		
Aggregate value at end of year			
organization's property, subject to th	rs and donor advisors in writing that the and organization's exclusive legal control?		☐ Yes ☐ N
charitable purposes and not for the b	ees, donors, and donor advisors in writin penefit of the donor or donor advisor, or t	for any other purpose conferr	
art II Conservation Easement	ts. ion answered "Yes" on Form 990, Pa	art IV line 7	
	ts held by the organization (check all tha		
	, , ,	¬ · · · · · ·	cally important land area
_	use (e.g., recreation or education) L		, ,
☐ Protection of natural habitat	L	☐ Preservation of a certified	nistoric structure
☐ Preservation of open space			
Complete lines 2a through 2d if the c easement on the last day of the tax	organization held a qualified conservatior year.	n contribution in the form of a	conservation Held at the End of the Year
Total number of conservation easeme	ents	2a	
,	tion easements		
Number of conservation easements o	on a certified historic structure included in	n (a) 2 c	
structure listed in the National Regist			
Number of conservation easements r tax year ►	modified, transferred, released, extinguis —	hed, or terminated by the org	anization during the
Number of states where property sul	bject to conservation easement is located	! ▶	-
	n policy regarding the periodic monitoring n easements it holds?		tions,
Staff and volunteer hours devoted to	o monitoring, inspecting, handling of viola	ations, and enforcing conserva	ation easements during the year
•	vitoring inspecting handling of violations		
Amount of expenses incurred in mon \$ \bigseleft\{ \text{\congress}	morning, inspecting, handling or violations	, and enforcing conservation	easements during the year
Amount of expenses incurred in mon \$\black \$ Does each conservation easement re	eported on line 2(d) above satisfy the req	uirements of section 170(h)(4	, , , , , , , , , , , , , , , , , , ,
Amount of expenses incurred in mon \$ \bigs Does each conservation easement re and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organi	eported on line 2(d) above satisfy the req 	uirements of section 170(h)(4	4)(B)(i) Yes No tement, and
Amount of expenses incurred in mon \$ \bigseleft\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	eported on line 2(d) above satisfy the requirements of the footnote to the organiservation easements in able, the text of the footnote to the organiservation easements. Sing Collections of Art, Historical ion answered "Yes" on Form 990, Page 1990, Page	uirements of section 170(h)(4 	Yes No No tement, and that describes
Amount of expenses incurred in mon \$ \begin{align*} \$ & & & & & & & & & & & & & & & & & &	eported on line 2(d) above satisfy the requirements in able, the text of the footnote to the organiservation easements. Sing Collections of Art, Historical ion answered "Yes" on Form 990, Patted under FASB ASC 958, not to report in assets held for public exhibition, education its financial statements that describes the	nuirements of section 170(h)(4) in its revenue and expense standard statements Treasures, or Other Signart IV, line 8. In its revenue statement and lon, or research in furtherance ese items.	Yes No tement, and that describes milar Assets. palance sheet works of art, of public service, provide, in
Amount of expenses incurred in mon \$ \begin{align*} \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	eported on line 2(d) above satisfy the requirements of the footnote to the organiservation easements in able, the text of the footnote to the organiservation easements. Sing Collections of Art, Historical ion answered "Yes" on Form 990, Paitted under FASB ASC 958, not to report assets held for public exhibition, education its financial statements that describes the ted under FASB ASC 958, to report in its assets held for public exhibition, education assets held for public exhibition, education	nuirements of section 170(h)(4)	Yes No tement, and that describes milar Assets. palance sheet works of art, of public service, provide, in nce sheet works of art,
Amount of expenses incurred in mon \$ Does each conservation easement re and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organi balance sheet, and include, if applica the organization's accounting for con rt III Organizations Maintain Complete if the organizati If the organization elected, as permit historical treasures, or other similar Part XIII, the text of the footnote to If the organization elected, as permit historical treasures, or other similar following amounts relating to these if	eported on line 2(d) above satisfy the requirements of the footnote to the organiservation easements in able, the text of the footnote to the organiservation easements. Sing Collections of Art, Historical ion answered "Yes" on Form 990, Paitted under FASB ASC 958, not to report assets held for public exhibition, education its financial statements that describes the ted under FASB ASC 958, to report in its assets held for public exhibition, education assets held for public exhibition, education	nuirements of section 170(h)(4)	Yes No tement, and that describes milar Assets. palance sheet works of art, of public service, provide, in nce sheet works of art, of public service, provide the
Amount of expenses incurred in mon \$	eported on line 2(d) above satisfy the requirements of the footnote to the organiser vation easements in able, the text of the footnote to the organiser vation easements. Sing Collections of Art, Historical ion answered "Yes" on Form 990, Patted under FASB ASC 958, not to report in assets held for public exhibition, education its financial statements that describes the ted under FASB ASC 958, to report in its assets held for public exhibition, education its financial statements that describes the ted under FASB ASC 958, to report in its assets held for public exhibition, education its financial statements.	nits revenue and expense statization's financial statements Treasures, or Other Sirert IV, line 8. nits revenue statement and lon, or research in furtherance ese items. servenue statement and balation, or research in furtherance	tement, and that describes milar Assets. palance sheet works of art, of public service, provide, in of public service, provide the
Amount of expenses incurred in mone \$ Does each conservation easement re and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organibalance sheet, and include, if application accounting for content of the organization's accounting for content of the organization accounting for complete if the organization of the organization of the organization and the organization are part XIII, the text of the footnote to the organization elected, as permit historical treasures, or other similar following amounts relating to these in the organization of the second of the second of the organization form 990, Part X If the organization received or held with the organization recei	ization reports conservation easements in able, the text of the footnote to the organiservation easements. Ing Collections of Art, Historical ion answered "Yes" on Form 990, Patted under FASB ASC 958, not to report i assets held for public exhibition, education its financial statements that describes the tted under FASB ASC 958, to report in its assets held for public exhibition, education its financial statements that describes the ted under FASB ASC 958, to report in its assets held for public exhibition, education its financial statements.	n its revenue and expense stanization's financial statements Treasures, or Other Sirer IV, line 8. In its revenue statement and lon, or research in furtherance ese items. Is revenue statement and balation, or research in furtherance on, or research in furtherance or research in furtheran	Yes No tement, and that describes nilar Assets. palance sheet works of art, of public service, provide, in nice sheet works of art, of public service, provide the
Amount of expenses incurred in mon \$ Does each conservation easement re and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organibalance sheet, and include, if application organization's accounting for content of the organization's accounting for content of the organization of the footnote to the organization elected, as permit historical treasures, or other similar part XIII, the text of the footnote to the organization elected, as permit historical treasures, or other similar following amounts relating to these in the organization of the second of the organization received or held we following amounts required to be reported.	eported on line 2(d) above satisfy the requirements of the footnote to the organiservation easements in the line of the footnote to the organiservation easements. Ing Collections of Art, Historical ion answered "Yes" on Form 990, Patted under FASB ASC 958, not to report it assets held for public exhibition, education its financial statements that describes that ted under FASB ASC 958, to report in its assets held for public exhibition, education is the statements of the statements. It VIII, line 1	n its revenue and expense stanization's financial statements Treasures, or Other Sirart IV, line 8. In its revenue statement and lon, or research in furtherance ese items. Is revenue statement and bala on, or research in furtherance on, or research in furtherance or similar assets for financial galaxy.	tement, and that describes milar Assets. palance sheet works of art, of public service, provide, in of public service, provide the

Par	rt IIII Organizations Maintaining	Collections of Art, His	storical	Treas	ures, or Othe	r Similar Ass	sets (contil	nued)	
3	Using the organization's acquisition, acce items (check all that apply):	ssion, and other records, ch	neck any o	of the fo	ollowing that are	a significant us	se of its colle	ection	
а	Public exhibition		d 🗌	Loar	or exchange pr	ograms			
b	Scholarly research		e 🗆	Othe	er				
c	Preservation for future generations								
4	Provide a description of the organization's	s collections and explain how	w they fu	ther th	e organization's	exempt purpos	e in		
5	During the year, did the organization soli assets to be sold to raise funds rather that						☐ Yes	□ N	lo
Pa	rt IV Escrow and Custodial Arrai Complete if the organization a X, line 21.		990, Pa	t IV, I	ine 9, or repor	ted an amour		990,	Part
1a							☐ Yes	□ N	lo
b	If "Yes," explain the arrangement in Part	XIII and complete the follo	wing table	a:		An	nount		_
c	, ,	'	-		1c				_
d									_
е									_
f									_
2a						liability?	Yes	□ N	– lo
b	If "Yes," explain the arrangement in Part	XIII. Check here if the expl	anation h	as beer	n provided in Par	XIII			
Pa	art V Endowment Funds.								
	Complete if the organization a								
	Danimain a of commission	(a) Current year	(b) Prior y	ear	(c) Two years bac	k (d) Three year	rs back (e) F	our yea	rs back
	Beginning of year balance								
	Contributions								
	Net investment earnings, gains, and losses	·							
	Grants or scholarships								
е	Other expenditures for facilities and programs								
f	Administrative expenses								
g	End of year balance								
2_	Provide the estimated percentage of the observations Board designated or quasi-endowment	,	ne 1g, co	umn (a	a)) held as:				
a									
b									
С	Term endowment ► The percentages on lines 2a, 2b, and 2c s	should agust 100%							
3a	· · · · · · · · · · · · · · · · · · ·	'	that are	held ar	nd administered	for the			
Ju	organization by:	55C55ION OF the organization	i tilat al-c	neid di	ia administered	or the		Yes	No
	(i) Unrelated organizations						3a(i)		
	(ii) Related organizations						3a(ii)		
	If "Yes" on 3a(ii), are the related organiza	•					3b		
4	Describe in Part XIII the intended uses of		nent funds						
Pa	rt VI Land, Buildings, and Equip	ment.	000 D-	± T) (: 11- C F	000 P	E V - 15		
	Complete if the organization a Description of property (a) Cost of	or other basis (b) Cost or						ok valu	Δ
		estment)	Carci basis	(ociter)	(c) Accumulated	. depreciation	(4) 50	ok valu	•
4 -	Land								
	Land								
	Buildings				-				
	Leasehold improvements				1				
	Equipment			717,943	+	711,745			6,198
е	Other			190,063	· [112,883			77,180

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

83,378

Part VII		Farmer 0000 B 1 517 11		C F-	Name 37 11		
	Complete if the organization answered "Yes" on F (a) Description of security or category	Form 990, Part IV, lin b) Book value	e 11b.	(c) Metho	d of valua	tion:	
(1) Einer:	(including name of security)			Cost or end-of-			lue
	held equity interests						
(3) Other (A) HEDGE F	UND AND LIMITED PARTNERSHIPS	285,170,448			F		
(B) COMMON	N AND COLLECTIVE FUNDS	188,863,941			F		
(D)							
(E)							
(F)							
(G)							
(H)							
(I)							
	n (b) must equal Form 990, Part X, col. (B) line 12.)	474,034,389					
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on F		0.110	Soo Form 000	Dart V li	no 13	1
	(a) Description of investment	5111 556, Fare 1V, III		(b) Book value	(c) M	ethod (of valuation: f-year market
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
	n (b) must equal Form 990, Part X, col.(B) line 13.)		•				
Part IX	Other Assets. Complete if the organization answered 'Yes' on Fe	orm 990, Part IV, line	e 11d.	See Form 990, Par	t X, line 1	15.	
(1)	(a) Description	n				(b) E	Book value
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
	mn (b) must equal Form 990, Part X, col.(B) line 15.)				•		
Part X	Other Liabilities. Complete if the organization answered 'Yes' on Fe	orm 990 Part IV line	110	or 11f See Form	990 Par	+ X li	ne 25
1.	(a) Descripti	ion of liability		7 1111000 101111	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		b) Book value
(1) Federal	income taxes						
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
	n (b) must equal Form 990, Part X, col.(B) line 25.) or uncertain tax positions. In Part XIII, provide the text o	of the footnote to the ora	anizati	► on's financial state	ments tha	it repo	rts the
	's liability for uncertain tax positions under FIN 48 (ASC 7						_

Other (Describe in Part XIII.)

Add lines 4a and 4b .

2

b

5

1 2

d

3

4

Part XII

Schedule D (Form 990) 2020

Page 4

94,568,163 126,030,769

74,591,149

-	Carlet (Describe III Tare All.)					
	Add lines 2a through 2d				2e	
3	Subtract line 2e from line 1				3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Amounts included on line 1 but not on Form 990, Part VIII, line 12: Net unrealized gains (losses) on investments

Investment expenses not included on Form 990, Part VIII, line 7b .

Total expenses and losses per audited financial statements

Amounts included on line 1 but not on Form 990, Part IX, line 25:

Amounts included on Form 990, Part IX, line 25, but not on line 1:

Donated services and use of facilities

Prior year adjustments

Other (Describe in Part XIII.) .

Add lines 2a through 2d . .

Subtract line 2e from line 1 .

Donated services and use of facilities

4a 3,559,888

94,568,163

4,182

2e

3

2a

2b

2c

24

4b

2a 2b

2c

2d

4c 3,564,070 129,594,839 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. 74,591,149

Schedule D (Form 990) 2020

а	Investment expenses not included	d on Form 990, Part VIII, line 7b	4a	3,559,888		
b	Other (Describe in Part XIII.) $oldsymbol{.}$		4b	4,182		
C	Add lines 4a and 4b				4c	3,564,0
5	Total expenses. Add lines 3 and 4	c. (This must equal Form 990, Part I, line 18.) .		5	78,155,2
Pai	t XIII Supplemental Info	rmation		•		
		art II, lines 3, 5, and 9; Part III, lines 1a and 4 2d and 4b. Also complete this part to provide			V, line	4; Part X, line 2; Part
	Return Reference		Ext	lanation		

Χ See Additional Data Table

chedule D (Form 990) 2020	Page 5
Part XIII Supplemental Inform	nation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2020

Additional Data

Software ID: Software Version:

EIN: 23-7315003

Name: NATIONAL STABILIZATION AGREEMENT OF THE SHEET METAL INDUSTRY TRUST FUND

Supplemental Information

PART X, LINE 2:

Return Reference

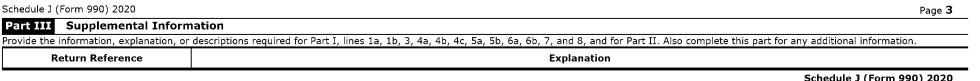
Explanation
ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA REQUIRE THE PLAN TO EVALUATE TAX POSITIONS TAKEN BY THE PLAN AND RECOGNIZE A TAX LIABILITY IF THE PLAN HAS TAKEN AN UNCERTAIN POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON EXAMINAT
ION BY TAX AUTHORITIES. THE PLAN IS SUBJECT TO ROUTINE AUDITS BY TAXING AUTHORITIES; HOWEV ER, THERE ARE CURRENTLY NO AUDITS FOR ANY TAX PERIODS IN PROGRESS.

upplemental Information										
Return Reference	Explanation									
PART XI, LINE 4B - OTHER ADJUSTMENTS:	REIMBURSED ADMIN EXPENSES 4,182.									

upplemental Information										
Return Reference	Explanation									
PART XII, LINE 4B - OTHER ADJUSTMENTS:	REIMBURSED ADMIN EXPENSES 4,182.									

efil	e GRAPHIC pi	rint - DO NOT PROCESS	As Filed Dat	a -	DLN: 93	49331	L3021	281
Schedule J		С	ompensat	ion Information	0	MB No.	1545-0	0047
(Forr	n 990)	For certain Offic		2020				
-	tment of the Treasury	► Go to <u>www.irs.g</u>		n to Form 990. instructions and the latest infori	mation.	Open (
	al Revenue Service ne of the organiz	ation			Employer identifica		ectio Imber	
NAT		ION AGREEMENT OF THE			23-7315003			
Pa	rt I Questi	ons Regarding Compens	ation					
							Yes	No
1a				f the following to or for a person liste by relevant information regarding the				
		s or charter travel		Housing allowance or residence for	•			
	_	companions	님	Payments for business use of perso				
	_	nification and gross-up paymen	ts 📙	Health or social club dues or initiati				
	☐ Discretion	nary spending account	Ш	Personal services (e.g., maid, chau	ffeur, chef)			
b				follow a written policy regarding pay ve? If "No," complete Part III to expl		1b		
2				or allowing expenses incurred by all	1-3	2		
	airectors, truste	ees, officers, including the CEO/	Executive Directo	r, regarding the items checked on Lii	ne Ia?			
3	organization's C	CEO/Executive Director. Check a	III that apply. Do	ed to establish the compensation of t not check any boxes for methods CEO/Executive Director, but explain				
	☐ Compens	ation committee		Written employment contract				
		lent compensation consultant		Compensation survey or study				
		of other organizations	\checkmark	Approval by the board or compensa	ation committee			
4	During the year related organiza		990, Part VII, Se	ection A, line 1a, with respect to the f	iling organization or a			
а	Receive a sever	rance payment or change-of-co	ntrol payment? .			4a		No
b		· ·		lified retirement plan?		4b		No
С			•	nsation arrangement?		4c		No
	If "Yes" to any	of lines 4a-c, list the persons ar	nd provide the app	plicable amounts for each item in Par	t III.			
	Only 501(c)(3	3), 501(c)(4), and 501(c)(29) organizations	must complete lines 5-9.				
5		ed on Form 990, Part VII, Secti contingent on the revenues of:	on A, line 1a, did	the organization pay or accrue any				
а		n?				5a		
b		anization?				5b		
6		ed on Form 990, Part VII, Secti contingent on the net earnings o		the organization pay or accrue any				
а	The organizatio	n?				6a		
b						6b		
	If "Yes," on line	6a or 6b, describe in Part III.						
7				the organization provide any nonfixe ort III		7		
8	subject to the in	nitial contract exception describ	ed in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," d		8		
9				presumption procedure described in		9		
For D	Danerwork Bedi	uction Act Notice, see the In	structions for Fo	orm 990 Cat No. 1	50053T Schedule	1 (Form	990)	2020

			y Employees, and Hi					
instructions, on row (ii).	Do no	ot list any individuals tha	ted on Schedule J, report t are not listed on Form 9 dividual must equal the to	90, Part VII.				t individual.
(A) Name and Title			of W-2 and/or 1099-MIS (ii) Bonus & incentive compensation	C compensation (iii) Other reportable	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
1 SCOTT PARKS	T	0		compensation	_	_	_	
TRUSTEE	(i)		0	0	0	0	0	0
	(ii)	122,375	0	1,425	45,360	23,426	192,586	0
2 JOHN DANIEL TRUSTEE	(i)	0	0	0	0	0	0	0
	(ii)	151,099	0	18,998	62,295	25,214	257,606	0
3 KENNETH COLOMBO ADMINISTRATOR	(i)	193,800	0	0	53,401	27,788	274,989	0
ADMINISTRATOR	(ii)	0	0	0	0	0	0	0
4 NICHOLAS DEVORE SENIOR IT DEVELOPER	(i)	111,547	0	0	22,148	29,439	163,134	0
SENIOR IT DEVELOPER	(ii)	0	0	0	0	0	0	0
	1						1	



efile GRAPH	IC print -	DO NOT PROCESS	As Filed Data -		DLN:	93493313021281					
SCHEDULE O (Form 990 or 990- EZ)		Complete to pro	vide information fo	on to Form 990 or 9 r responses to specific questi	ons on	2020					
Department of the T	reasury		► Attach to Form	n 990 or 990-EZ. <u>90</u> for the latest information.		Open to Public Inspection					
NATIONAL STABILI	Warmel & The Organization NATIONAL STABILIZATION AGREEMENT OF THE SHEET METAL INDUSTRY TRUST FUND 990 Schedule O, Supplemental Information										
Return Reference				Explanation							
FORM 990, PART VI, SECTION B, LINE 11B	PART VI, ARED BY ITS INDEPENDENT PUBLIC ACCOUNTANT WHO PRESENTS THE COMPLETED RETURN TO THE ENTIRE SECTION B, BOARD OF TRUSTEES FOR REVIEW, APPROVAL AND SIGNATURE.										

Return Explanation
Reference

990 Schedule O, Supplemental Information

LINE 12C

FORM 990, PART VI, SECTION B.

Explanation Return Reference

FORM 990. THE BOARD OF TRUSTEES. IN EXECUTIVE SESSION, SHALL, NOT LESS THAN ANNUALLY, REVIEW THE COM PART VI. PENSATION OF THE FUND ADMINISTRATOR AND APPROVE ANY INCREASES IN SALARY AND/OR BENEFITS. SECTION B.

LINE 15

990 Schedule O, Supplemental Information

Return Explanation

990 Schedule O, Supplemental Information

FORM 990, PART VI, G DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493313021281 OMB No. 1545-0047 **SCHEDULE R** Related Organizations and Unrelated Partnerships **2020** (Form 990) ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public Department of the Treasury Inspection Internal Revenue Service **Employer identification number** Name of the organization NATIONAL STABILIZATION AGREEMENT OF THE SHEET METAL INDUSTRY TRUST FUND 23-7315003 Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (b) (e) Direct controlling Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets or foreign country) entity Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. See Additional Data Table (a)
Name, address, and EIN of related organization (b) (g) Primary activity Legal domicile (state Exempt Code section Direct controlling Section 512(b) Public charity status or foreign country) (if section 501(c)(3)) (13) controlled entity? Yes No For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50135Y Schedule R (Form 990) 2020

(a) Name, address, and EIN o related organization	f	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominan income(relate unrelated, excluded fro tax under sections 512	ed, total income m	(g) Share of e end-of-year assets	Disprop alloca	tions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	parti	ner?	(k) rcentag vnershi
								Yes	No		Yes	No	
t IV Identification of Related Organ because it had one or more relate	i zations Taxable as a (d organizations treated as	Corporation s a corporation	or Trus on or tru	t. Complete st during th	e if the orga ne tax year.	anization ans	wered "Ye	s" on F	orm 9	990, Part IV	, line	34	
dditional Data Table (a) Name, address, and EIN of related organization	(b) Primary activity	doi (state	(c) egal micile or foreign intry)		(d) controlling T entity (C	(e) Type of entity Corp, S corp, or trust)	(f) Share of total income	Share	(g) of end- year assets	of- Percer owner	ntage	(13)	(i) on 5120 controll ntity?
					+								+
		1											

Schedule R (Form 990) 2020					
Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.					
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes No			
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?					
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	No			
b Gift, grant, or capital contribution to related organization(s)	1b	No			
c Gift, grant, or capital contribution from related organization(s)	1c	No			
d Loans or loan guarantees to or for related organization(s)	1d	No			
e Loans or loan guarantees by related organization(s)	1e	No			
f Dividends from related organization(s)	1f	No			
g Sale of assets to related organization(s)	1 g	No			
h Purchase of assets from related organization(s)	1h	No			
i Exchange of assets with related organization(s)	1 i	No			
j Lease of facilities, equipment, or other assets to related organization(s)	1j	No			

e	Loans or loan guarantees by related organization(s)	1e	\longrightarrow	No_
f	Dividends from related organization(s)	1f		No
g	Sale of assets to related organization(s)	1 g		No
h	Purchase of assets from related organization(s)	1h		No
i	Exchange of assets with related organization(s)	1 i		No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j	\dashv	No
k	Lease of facilities, equipment, or other assets from related organization(s)	1k	\dashv	No
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11		No

i Exchange of assets with related organization(s)			•	1	NO
${f j}$ Lease of facilities, equipment, or other assets to related organization(s)				1j	No
In the second field the second second second second from second s				1k	No
k Lease of facilities, equipment, or other assets from related organization(s)					
l Performance of services or membership or fundraising solicitations for related organization(s) \dots				11	No
$m{m}$ Performance of services or membership or fundraising solicitations by related organization(s)				1m	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	No
o Sharing of paid employees with related organization(s)				10	No
p Reimbursement paid to related organization(s) for expenses				1 p	No
q Reimbursement paid by related organization(s) for expenses				1q	No
r Other transfer of cash or property to related organization(s)				1r	No
f s Other transfer of cash or property from related organization(s)				1s Yes	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this lin	e, including covered re	lationships and trar	nsaction thresholds.		
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining an	mount involve	d
				_	

	related organization(s)	No
n Sharing of facilities, equipment, mailing lists, or other assets with relate	ed organization(s)	No
$oldsymbol{o}$ Sharing of paid employees with related organization(s)	10	No
\boldsymbol{p} Reimbursement paid to related organization(s) for expenses		No
\boldsymbol{q} $$ Reimbursement paid by related organization(s) for expenses . $$. $$.		No
${f r}$ Other transfer of cash or property to related organization(s)		No
${f s}$ Other transfer of cash or property from related organization(s)		es
2 If the answer to any of the above is "Yes," see the instructions for infor	rmation on who must complete this line, including covered relationships and transaction thresholds.	
(a) Name of related organization	(b) (c) (d) Transaction Amount involved Method of determining amount invo	ved
	Transaction Amount involved Method of determining amount invo	ved
	Transaction Amount involved Method of determining amount invo	ved
	Transaction Amount involved Method of determining amount invo	ved

Schedule R (Form 990) 2020

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

was not a related organization. See instructions regarding exclusion for certain investment partnerships.													
(a) Name, address, and EIN of entity	(b) Primary activity		sections 512-		(e) e all partners section 501(c)(3) ganizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	ite	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General d managin partnerî	or g	(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
									•	Schedul	e R (Form	990	0) 2020

Schedule R (Form 990) 2020											
Part VII	Supplemental Info	tal Information									
	Provide additional information for responses to questions on Schedule R. (see instructions).										
Return Reference		Explanation									

Software ID: Software Version:

EIN: 23-7315003

Name: NATIONAL STABILIZATION AGREEMENT OF THE SHEET METAL INDUSTRY TRUST FUND

Form 990, Schedule R, Part II - Identification of Related		USTRY TRUST FUND	ı				
(a)	i ax-exempt Organization (b)	(c)	(d)	(e)	(f)	(a	1)
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	Sectio (b)(contr enti	13) olled
				(3))		Yes	No
	CONTRIBUTING	+				res	No
	EMPLOYER						
	CONTRIBUTING						No
	EMPLOYER						
	CONTRIBUTING			1			No
	EMPLOYER						
	CONTRIBUTING	1		1			No
	EMPLOYER						
	CONTRIBUTING						No
	EMPLOYER						
	CONTRIBUTING						No
	EMPLOYER						
	CONTRIBUTING						No
	EMPLOYER						
	CONTRIBUTING						No
	EMPLOYER						
	CONTRIBUTING	1					No
	EMPLOYER						
	CONTRIBUTING						No
	EMPLOYER						
	CONTRIBUTING						No
	EMPLOYER						
	CONTRIBUTING						No
	EMPLOYER						
	CONTRIBUTING						No
	EMPLOYER						
	CONTRIBUTING						No
	EMPLOYER						
	CONTRIBUTING						No
	EMPLOYER						
	CONTRIBUTING						No
	EMPLOYER						
	CONTRIBUTING						No
	EMPLOYER						
	CONTRIBUTING	+					No
	EMPLOYER						
	CONTRIBUTING			1			No
	EMPLOYER						
	CONTRIBUTING	+					No
	EMPLOYER						
	1	1	Ī	1	I		i

Form 990, Schedule R, Part II - Identification of Related 1	ax-Exempt Organizatio	ons		1	1	1	_
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	Sectio (b)(contr enti	13) olled
	CONTRIBUTION					Yes	No
	CONTRIBUTING EMPLOYER						No
	CONTRIBUTING EMPLOYER						No
	CONTRIBUTING EMPLOYER						No
	CONTRIBUTING EMPLOYER						No
	CONTRIBUTING EMPLOYER						No
	CONTRIBUTING EMPLOYER						No
	CONTRIBUTING EMPLOYER						No
	CONTRIBUTING EMPLOYER						No
	CONTRIBUTING EMPLOYER						No
	CONTRIBUTING EMPLOYER						No
	CONTRIBUTING EMPLOYER						No
	CONTRIBUTING EMPLOYER						No
	CONTRIBUTING EMPLOYER						No
	CONTRIBUTING EMPLOYER						No
	CONTRIBUTING EMPLOYER						No
	CONTRIBUTING EMPLOYER						No
	CONTRIBUTING EMPLOYER						No
	CONTRIBUTING EMPLOYER						No
	CONTRIBUTING EMPLOYER						No
	CONTRIBUTING EMPLOYER						No

Form 990, Schedule R, Part II - Identification of Related 1	ax-Exempt Organizatio	ons		1	1	1	_
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	Sectio (b)(contr enti	13) olled
	CONTRIBUTION					Yes	No
	CONTRIBUTING EMPLOYER						No
	CONTRIBUTING EMPLOYER						No
	CONTRIBUTING EMPLOYER						No
	CONTRIBUTING EMPLOYER						No
	CONTRIBUTING EMPLOYER						No
	CONTRIBUTING EMPLOYER						No
	CONTRIBUTING EMPLOYER						No
	CONTRIBUTING EMPLOYER						No
	CONTRIBUTING EMPLOYER						No
	CONTRIBUTING EMPLOYER						No
	CONTRIBUTING EMPLOYER						No
	CONTRIBUTING EMPLOYER						No
	CONTRIBUTING EMPLOYER						No
	CONTRIBUTING EMPLOYER						No
	CONTRIBUTING EMPLOYER						No
	CONTRIBUTING EMPLOYER						No
	CONTRIBUTING EMPLOYER						No
	CONTRIBUTING EMPLOYER						No
	CONTRIBUTING EMPLOYER						No
	CONTRIBUTING EMPLOYER						No

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations (b) Primary activity (d) Exempt Code (e) Public charity **(f)** Direct controlling (g) Section 512 (a)
Name, address, and EIN of related organization (c) Legal domicile (b)(13) controlled (state section status entity or foreign country) (if section 501(c) entity? (3)) Yes No CONTRIBUTING No EMPLOYER CONTRIBUTING No IEMPLOYER ! CONTRIBUTING No EMPLOYER CONTRIBUTING No EMPLOYER CONTRIBUTING No IEMPLOYER ! CONTRIBUTING No IEMPLOYER !

No

CONTRIBUTING

CONTRIBUTING

EMPLOYER

EMPLOYER

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No 1ST AIRCO HEATING & COOLING CONTRIBUTING No IEMPLOYER ! 22ND CENTURY TECHNOLOGIES CONTRIBUTING No EMPLOYER 2H MECHANICAL LLC CONTRIBUTING No EMPLOYER 3 D SHEET METAL CONTRIBUTING No EMPLOYER 4 SEASON AIR LLC CONTRIBUTING No IEMPLOYER ! 4G PLUMBING & HEATING INC CONTRIBUTING No EMPLOYER A & H MECHANICAL CONTRACTING INC CONTRIBUTING No IEMPLOYER ! A & R MECHANICAL CONTR INC CONTRIBUTING No IEMPLOYER ! A 1 IND SHEET METAL CONTRIBUTING No IEMPLOYER | CONTRIBUTING A 1 ROOFING COMPANY No EMPLOYER A B C O SIGNS CONTRIBUTING No IEMPLOYER | A C KLOPF INC CONTRIBUTING No **EMPLOYER** A F I SHEET METAL LLC CONTRIBUTING No IEMPLOYER ! A G OBRIEN PLUMBING & HEATING CONTRIBUTING Νo IEMPLOYER |

A K S CONTRACTING LLC

CONTRIBUTING

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No A M H MECHANICAL CONTRACTING INC CONTRIBUTING No IEMPLOYER ! A M S MECHANICAL SYSTEMS INC CONTRIBUTING No EMPLOYER APIINC CONTRIBUTING No EMPLOYER A PROKOSCH & SONS SHEET METAL INC. CONTRIBUTING No EMPLOYER A T MECHANICAL LLC CONTRIBUTING No IEMPLOYER ! A W FARRELL & SON INC CONTRIBUTING No EMPLOYER A W KUETTEL & SONS CONTRIBUTING No IEMPLOYER ! A&A PRECISION HTG CLG & REFRIG LLC CONTRIBUTING No IEMPLOYER ! A-1 REFRIG HTG & AC INC CONTRIBUTING No IEMPLOYER | A-1 SHEET METAL & AC INC CONTRIBUTING No EMPLOYER AA HUBER & SONS INC CONTRIBUTING No IEMPLOYER | AABCO SHEET METAL CO INC CONTRIBUTING No **EMPLOYER** ABLE BALANCE AZ CONTRIBUTING No IEMPLOYER ! ABM AC REFRIG & HEATING CONTRIBUTING Νo IEMPLOYER |

ACADIANA SHEET METAL INC

CONTRIBUTING

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No ACCO ENGINEERED SYSTEMS CONTRIBUTING No IEMPLOYER ! ACCRA SHEETMETAL LLC CONTRIBUTING No EMPLOYER ACCURATE AIRFLOW CONSULTING CONTRIBUTING No EMPLOYER ACCURATE SPECIALTY MET FAB CONTRIBUTING No EMPLOYER ACCURATE TEST AND BALANCE LLC CONTRIBUTING No IEMPLOYER ! ACE AIR INC CONTRIBUTING No EMPLOYER ACKROYD METAL FABRICATORS CONTRIBUTING No IEMPLOYER ! ACME MECHANICAL LLC CONTRIBUTING No IEMPLOYER ! ACS SYSTEMS ASSOCIATES INC CONTRIBUTING No IEMPLOYER | CONTRIBUTING **ACTION CHUTES INC** No EMPLOYER ACTION ELECTRIC CO INC CONTRIBUTING No IEMPLOYER | ADAMS EUROPEAN CONTRACTING CONTRIBUTING No **EMPLOYER** ADIRONDACK SHEET METAL INC CONTRIBUTING No IEMPLOYER | ADVANCE AIR & HEAT CO INC CONTRIBUTING Νo IEMPLOYER | ADVANCE MECHANICAL SYSTEMS CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Name, address, and EIN of Primary activity Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, related organization domicile entity income ownership (b)(13)year (state or foreign or trust) controlled assets country) entity? Yes No ADVANCE SHEET METAL INC CONTRIBUTING No IEMPLOYER ! ADVANCED COMMERCIAL ROOFING INC CONTRIBUTING No EMPLOYER ADVANCED MECHANICAL SYS INC CONTRIBUTING No EMPLOYER ADVANCED ROOFING & SHEET METAL CONTRIBUTING No EMPLOYER ADVANCED TAB & ENERGY CONSULTING LLC CONTRIBUTING No IEMPLOYER ! ADVANCED TESTING & BALANCING CONTRIBUTING No EMPLOYER AERO SERVICE TEST & BALANCING CONTRIBUTING No IEMPLOYER ! AERODYNE MECH CONTRACTORS INC CONTRIBUTING No **EMPLOYER** AES MECHANICAL SERVICES GROUP CONTRIBUTING No IEMPLOYER | AIR & SPECIALTIES SM INC CONTRIBUTING No EMPLOYER AIR BALANCE UNLIMITED NORTH LLC CONTRIBUTING No EMPLOYER. AIR BALANCING ENGINEERS INC CONTRIBUTING No IEMPLOYER | AIR BALANCING SERVICE CO CONTRIBUTING No IEMPLOYER | AIR CENTRAL INC CONTRIBUTING Νo IEMPLOYER | AIR COMFORT CORPORATION CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (e) (d) (f) (g) (h) (i) Primary activity Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No AIR CONCEPTS INC CONTRIBUTING No EMPLOYER AIR CONTROLS BILLINGS INC CONTRIBUTING No EMPLOYER AIR CONTROLS BOZEMAN INC CONTRIBUTING No EMPLOYER AIR DATA INC CONTRIBUTING No EMPLOYER AIR DESIGN SYSTEM INC CONTRIBUTING No IEMPLOYER ! AIR DISTRIBUTION CORP CONTRIBUTING No EMPLOYER AIR DISTRIBUTION SYSTEM INC CONTRIBUTING No IEMPLOYER ! AIR FILTER HEATING & CLG INC CONTRIBUTING No IEMPLOYER ! AIR MOVING EQUIPMENT CO CONTRIBUTING No EMPLOYER CONTRIBUTING AIR PERFECT CORP No EMPLOYER AIR PERFECT TOTAL SYSTEM CORP CONTRIBUTING No IEMPLOYER | AIR POWER INC CONTRIBUTING No **EMPLOYER** AIR QUALITY INC CONTRIBUTING No IEMPLOYER ! AIR RIGHT INC CONTRIBUTING Νo IEMPLOYER | AIR RITE HEATING & COOLING CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No AIR SIDE TECHNOLOGY CORP CONTRIBUTING No IEMPLOYER ! CONTRIBUTING AIR SYSTEMS INC No EMPLOYER CONTRIBUTING AIR SYSTEMS SHEET METAL No EMPLOYER AIR TECH TEST & BALANCE INC CONTRIBUTING No EMPLOYER AIR TECH TEST & BALANCE LLC CONTRIBUTING No IEMPLOYER ! AIR-DUCT MFG & SUPPLY INC CONTRIBUTING No EMPLOYER AIRFLEX INDUSTRIAL INC CONTRIBUTING No IEMPLOYER ! AIRPATH TESTING SERVICES INC CONTRIBUTING No IEMPLOYER ! AIRSIDE SHEET METAL CONTRIBUTING No IEMPLOYER | CONTRIBUTING AIRTIGHT LLC No EMPLOYER AKUA AIR CONDITIONING CONTRIBUTING No IEMPLOYER | ALABAMA SM JOINT INDUSTRY BOARD CONTRIBUTING No **EMPLOYER** ALAKA'I MECHANICAL CORP CONTRIBUTING No IEMPLOYER ! ALBERT ARNO HEATING & CLG INC CONTRIBUTING Νo IEMPLOYER |

ALBERT J WAGNER & SON LLC

CONTRIBUTING

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No ALFERMAN AIR LLC CONTRIBUTING No EMPLOYER ALL AMERICAN COMM ROOFING INC CONTRIBUTING No EMPLOYER ALL CITY TEST & BALANCE CORP CONTRIBUTING No EMPLOYER ALL COAST SERVICE CONTRIBUTING No EMPLOYER ALL COMFORT HTG & AC CONTRIBUTING No IEMPLOYER ! ALL FACETS SHEET METAL HVAC LLC CONTRIBUTING No EMPLOYER ALL KRAFT ERECTOR INC CONTRIBUTING No IEMPLOYER ! ALL METALS FABRICATION CONTRIBUTING No IEMPLOYER ! ALL PANEL SYSTEMS LLC CONTRIBUTING No IEMPLOYER | CONTRIBUTING ALL PLY ROOFING CO INC No EMPLOYER ALL SEASONS AC & HTG CONTRIBUTING No IEMPLOYER | ALLIANCE INDUSTRIES LLC CONTRIBUTING No **EMPLOYER** ALLIANCE SHEET METAL CONTRIBUTING No IEMPLOYER ! ALLIANCE TRI-STATE CONSTRUCTION INC CONTRIBUTING Νo IEMPLOYER |

ALLIED MECH SERVICES INC

CONTRIBUTING

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (c) (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No ALLIED MECHANICAL CONSTRUCTORS LLC CONTRIBUTING No IEMPLOYER ! CONTRIBUTING ALLIED MECHANICAL SERVICES INC No EMPLOYER ALLIED POWER LLC CONTRIBUTING No EMPLOYER ALLOYD INSULATION CO CONTRIBUTING No EMPLOYER ALL-PRO FABRICATION CONTRIBUTING No IEMPLOYER ! ALL-PRO HEATING AC & PLMBG LLC CONTRIBUTING No EMPLOYER ALLSTATE METAL FABRICATORS INC CONTRIBUTING No IEMPLOYER ! ALPHA AIR BALANCING AGENCY INC CONTRIBUTING No IEMPLOYER ! ALPHA MECHANICAL SERVICE INC CONTRIBUTING No IEMPLOYER | CONTRIBUTING ALPINE ENTERPRISES NY LTD No EMPLOYER ALTHOFF INDUSTRIES INC CONTRIBUTING No EMPLOYER. ALTON SHEET METAL CORP CONTRIBUTING No **EMPLOYER** AMBER MECHANICAL CONTRACTORS INC CONTRIBUTING No IEMPLOYER ! AMCO ENTERPRISES INC CONTRIBUTING Νo IEMPLOYER | AMCO INC CONTRIBUTING No IEMPLOYER |

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No AMERICAN AIR CONTRIBUTING No IEMPLOYER ! AMERICAN AIR MECH SERV INC CONTRIBUTING No EMPLOYER CONTRIBUTING AMERICAN BUILDING ENVIRONMENTS No EMPLOYER AMERICAN DND INC CONTRIBUTING No EMPLOYER AMERICAN MECH & SERV CONTRIBUTING No IEMPLOYER ! AMERICAN SHEET METAL INDUSTRIAL INC CONTRIBUTING No EMPLOYER AMERICAN STAINLESS STEEL CORP CONTRIBUTING No IEMPLOYER ! AMERICAN VENTURE INDUSTRIAL CO CONTRIBUTING No IEMPLOYER ! AMERICAN VETERAN HEATING & AIR CONTRIBUTING No IEMPLOYER | AMIN SHEET METAL INC CONTRIBUTING No EMPLOYER AMX COOLING & HEATING LLC CONTRIBUTING No IEMPLOYER | AMX MECHANICAL CORP CONTRIBUTING No **EMPLOYER** ANCO INC CONTRIBUTING No IEMPLOYER | ANDERSON & SHAH ROOFING CONTRIBUTING Νo IEMPLOYER | ANDERSON MECHANICAL SYSTEMS CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No ANDERSON PIPING CO INC CONTRIBUTING No IEMPLOYER ! ANRON AIR SYSTEMS CONTRIBUTING No EMPLOYER ANSU CONSTRUCTION INC CONTRIBUTING No EMPLOYER ANTHONY ROOFING A TECTA CONTRIBUTING No EMPLOYER ANY TEMPERATURE INC CONTRIBUTING No IEMPLOYER ! ANYTIME HEATING & AC CONTRIBUTING No EMPLOYER APEX CORPORATION CONTRIBUTING No IEMPLOYER ! APOLLO CONST & ENG SERVICE INC CONTRIBUTING No EMPLOYER APOLLO SHEET METAL INC CONTRIBUTING No IEMPLOYER | CONTRIBUTING APPALACHIAN HTG & CLG No EMPLOYER APPLIED MECHANICAL SYSTEMS INC CONTRIBUTING No IEMPLOYER | AQI MECHANICAL SYSTEMS CORP CONTRIBUTING No **EMPLOYER** ARCHITECTURAL METAL ERECTORS CONTRIBUTING No IEMPLOYER | ARCHITECTURAL PANEL SYSTEMS CONTRIBUTING Νo IEMPLOYER |

ARCHITECTURAL SHEET METAL

CONTRIBUTING

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No ARCHITECTURAL SHEET METAL INC CONTRIBUTING No EMPLOYER CONTRIBUTING ARCHVIEW METAL SYSTEMS No EMPLOYER ARCTIC ENGINEERING CO LLC CONTRIBUTING No EMPLOYER AREA SHEET METAL INC CONTRIBUTING No EMPLOYER ARIZONA SYSTEM ANALYSIS CONTRIBUTING No IEMPLOYER ! ARK LA TEX SM AND WELDING INC CONTRIBUTING No EMPLOYER ARLAN DAMPER CORP CONTRIBUTING No IEMPLOYER ! ARMBRUST PLUMBING & HTG INC CONTRIBUTING No IEMPLOYER ! ARMOR FAB LLC CONTRIBUTING No EMPLOYER CONTRIBUTING ARMSTRONG ROOFING CORP No EMPLOYER ARMY CONSTRUCTION LLC CONTRIBUTING No EMPLOYER. ARNOLD REFRIGERATION CONTRIBUTING No **EMPLOYER** ARNOLD STOVE & FIREPLACE CNT CONTRIBUTING No IEMPLOYER ! ARTIC AIR HTG & CLG CONTRIBUTING Νo IEMPLOYER | ARTLIP & SONS INC CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, related organization domicile entity income ownership (b)(13)year (state or foreign or trust) controlled assets country) entity? Yes No ASAP INC CONTRIBUTING No IEMPLOYER ! ASSOCIATED ROOFING PROFES CONTRIBUTING No EMPLOYER CONTRIBUTING ASSOCIATED SHEET METAL INC No EMPLOYER ASSOCIATED TEST & BALANCE INC CONTRIBUTING No EMPLOYER AT INDUSTRIAL SHEET METAL INC CONTRIBUTING No IEMPLOYER ! ATLANTIC CONTRACTING & SPECIALTIES LLC CONTRIBUTING No EMPLOYER ATLANTIC PLANT MAINT CONTRIBUTING No IEMPLOYER ! ATLAS BLOWPIPE & SHEET METAL CONTRIBUTING No **IEMPLOYER** ATLAS INDUSTRIAL CONTRIBUTING No IEMPLOYER | ATOMATIC MECHANICAL SERV INC CONTRIBUTING No EMPLOYER AUGUST WINTER & SONS INC CONTRIBUTING No IEMPLOYER | AWL SHEET METAL CORP CONTRIBUTING No **EMPLOYER** AXIS KITCHEN INSTALLATION LLC CONTRIBUTING No IEMPLOYER | B & B HEATING & AC CONTRIBUTING Νo IEMPLOYER |

B & B SHEET METAL COMPANY INC

CONTRIBUTING

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (e) (d) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) assets controlled country) entity? Yes No B & C SHEET METAL CONTRIBUTING No EMPLOYER CONTRIBUTING B & L SM & ROOFING INC No EMPLOYER B & L TESTING & BALANCING LLC CONTRIBUTING No EMPLOYER **B & R CONSTRUCTION LLC** CONTRIBUTING No EMPLOYER B & S PLUMBING & HEATING CONTRIBUTING No IEMPLOYER ! B & V MECHANICAL INC CONTRIBUTING No EMPLOYER B A ROMINES SHEET METAL CONTRIBUTING No IEMPLOYER ! B E C MECHANICAL INC CONTRIBUTING No IEMPLOYER ! B H W SHEET METAL CO CONTRIBUTING No IEMPLOYER | CONTRIBUTING **B R PRODUCTIONS** No EMPLOYER **B&D INDUSTRIES** CONTRIBUTING No IEMPLOYER | **B&H MECHANICAL** CONTRIBUTING No **EMPLOYER B&S METAL INSTALLATIONS LLC** CONTRIBUTING No IEMPLOYER ! BAER HEATING & COOLING INC CONTRIBUTING Νo IEMPLOYER |

BAETE FORSETH INC

CONTRIBUTING

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (e) (d) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No BAIZE CONTRACTING INC CONTRIBUTING No EMPLOYER CONTRIBUTING BAKER GROUP No EMPLOYER **BALANCE TECHNOLOGIES** CONTRIBUTING No EMPLOYER BALANCED OUT LLC CONTRIBUTING No EMPLOYER BAM DECKING INC CONTRIBUTING No IEMPLOYER ! CONTRIBUTING BAMCO INC No EMPLOYER BARNHART & CRANE RIGGING CONTRIBUTING No IEMPLOYER ! BARRETT SHEET METAL CONTRIBUTING No IEMPLOYER ! BARRON HEATING & AC INC CONTRIBUTING No IEMPLOYER | CONTRIBUTING BAYLOR HEATING & AC INC No EMPLOYER BEARD MECHANICAL CONTRACTORS CONTRIBUTING No IEMPLOYER | BECHTEL CONSTRUCTION CO CONTRIBUTING No **EMPLOYER** BECKERS HEATING & AC INC CONTRIBUTING No IEMPLOYER ! BEERY HEATING & COOLING INC CONTRIBUTING Νo IEMPLOYER |

BEL AIRE MECHANICAL

CONTRIBUTING

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (c) (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No BELL ENERGY MANAGEMENT CONTRIBUTING No IEMPLOYER ! BELL PLUMBING & HEATING CO CONTRIBUTING No EMPLOYER BELLEVILLE MECHANICAL INC CONTRIBUTING No EMPLOYER BEL-O COOLING & HEATING INC CONTRIBUTING No EMPLOYER BEL-O SALES & SERVICE INC CONTRIBUTING No IEMPLOYER ! BENMAR CONDITIONAIRE CORP CONTRIBUTING No EMPLOYER CONTRIBUTING BENNETT AND BROSSEAU SHEET METAL LLC No IEMPLOYER ! BENTLEY SHEET METAL & ROOFING CONTRIBUTING No IEMPLOYER ! BERGER & KING INC CONTRIBUTING No IEMPLOYER | CONTRIBUTING BERJEN METAL IND INC No EMPLOYER BERKEL SHEET METAL COMPANY CONTRIBUTING No IEMPLOYER | BERSERKER DESIGN METALS LLC CONTRIBUTING No **EMPLOYER** BES ENTERPRISES LLC CONTRIBUTING No IEMPLOYER ! BESCO INC CONTRIBUTING Νo IEMPLOYER |

BEST IMPRESSIONS INC

CONTRIBUTING

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (q) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No BETTENDORF HEATING CO CONTRIBUTING No EMPLOYER BHI ENERGY I SPECIALTY SVCS LLC CONTRIBUTING No EMPLOYER BIEDRON HEATING & COOLING INC CONTRIBUTING No EMPLOYER BIG B CONTRACTING INC CONTRIBUTING No EMPLOYER BIG BEND ASSOCIATES CONTRIBUTING No IEMPLOYER ! BILFINGER INDUSTRIAL SERVICES CONTRIBUTING No EMPLOYER BIM DESIGNS INCORPORATED CONTRIBUTING No IEMPLOYER ! BIRMINGHAM FURNACE CONTRIBUTING No IEMPLOYER ! **BI-STATE SHEET METAL** CONTRIBUTING No IEMPLOYER | CONTRIBUTING BLACKHAWK HVAC INC No EMPLOYER **BLACKMORE & BUCKNER ROOFING** CONTRIBUTING No IEMPLOYER | BLAKELY SHEET METAL LLC CONTRIBUTING No **EMPLOYER** BLEDSOE ENVIRONMENTAL LLC CONTRIBUTING No IEMPLOYER ! BLOOMFIELD CORP 13 CONTRIBUTING Νo IEMPLOYER | **BLOUIN SERVICE LLC** CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No BLUE DIAMOND SM INC CONTRIBUTING No IEMPLOYER ! BLUE MOUNTAIN MECHANICAL INC CONTRIBUTING No EMPLOYER BLUE OCEAN MECHANICAL SERVICES LLC CONTRIBUTING No EMPLOYER BLUE PHOENIX MECHANICAL CONTRIBUTING No EMPLOYER BLUE RIDGE HEATING & AIR INC CONTRIBUTING No IEMPLOYER ! BLUE SKY ENERGY & SUPPLY LLC CONTRIBUTING No EMPLOYER **BLUEGRASS METAL WORKS** CONTRIBUTING No IEMPLOYER ! BLYTHE PLUMBING & HTG INC CONTRIBUTING No IEMPLOYER ! BMWC CONSTRUCTORS INC CONTRIBUTING No IEMPLOYER | CONTRIBUTING BO GUARDS MECHANICALS LLC No EMPLOYER BOGGS ROOFING INC CONTRIBUTING No IEMPLOYER | BONLAND INDUSTRIES CONTRIBUTING No **EMPLOYER** BONNER SHEET METAL CONTRIBUTING No IEMPLOYER ! BORCHERS SHEET METAL LLC CONTRIBUTING Νo IEMPLOYER | BORNHOEFT HEATING & AC CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No BOSTON AIR SYSTEMS INC CONTRIBUTING No IEMPLOYER ! CONTRIBUTING BOSTON'S BEST CHIMNEY No EMPLOYER BOSWELL BUILDING CONTRACTORS CONTRIBUTING No EMPLOYER **BOVA CORP** CONTRIBUTING No EMPLOYER BPI TESTING LLC CONTRIBUTING No IEMPLOYER ! BRADLEY HEATING & AC INC CONTRIBUTING No EMPLOYER BRADLEY J WILLIAMS INC CONTRIBUTING No IEMPLOYER ! BRANDSAFWAY INDUSTRIES LLC CONTRIBUTING No IEMPLOYER ! BRANDT MECHANICAL SERVICES INC CONTRIBUTING No IEMPLOYER | CONTRIBUTING BRANNON INC DBA No EMPLOYER **BRAY SHEET METAL CO** CONTRIBUTING No IEMPLOYER | BRENNAN HEATING & AC INC CONTRIBUTING No **EMPLOYER** BRENNAN HEATING & COOLING CONTRIBUTING No IEMPLOYER ! BRIGADIER ROOFING INC CONTRIBUTING Νo IEMPLOYER |

BRIGHT SHEET METAL CO INC

CONTRIBUTING

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (c) (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No BROCK INDUSTRIAL SERVICES LLC CONTRIBUTING No EMPLOYER BROCKWAY CO INC CONTRIBUTING No EMPLOYER CONTRIBUTING BROTHERS SHEET METAL & ROOFING INC No EMPLOYER BROTHERS SHEET METAL INC CONTRIBUTING No EMPLOYER BROWN SHEET METAL & MECHANICAL CONTRIBUTING No IEMPLOYER ! **BRYANT SHEET METAL** CONTRIBUTING No EMPLOYER BRYDER HEATING & COOLING CONTRIBUTING No IEMPLOYER ! BRYMAX CONSTRUCTION SERVICE INC CONTRIBUTING No IEMPLOYER ! BSH ENTERPRISES INC CONTRIBUTING No IEMPLOYER | CONTRIBUTING **BUCKEYE MECHANICAL CONTRACTORS** No EMPLOYER **BUCKLEY ASSOCIATES INC** CONTRIBUTING No EMPLOYER. **BUDD MECHANICAL SYSTEMS** CONTRIBUTING No **EMPLOYER** BUDDE SHEET METAL WORKS INC CONTRIBUTING No IEMPLOYER ! BUILT NYG INC CONTRIBUTING Νo IEMPLOYER |

BUIST INC

CONTRIBUTING

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (q) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No BUMLER MECHANICAL INC CONTRIBUTING No EMPLOYER BURNHAM INDUSTRIAL CONTR INC CONTRIBUTING No EMPLOYER **BURTS INC** CONTRIBUTING No EMPLOYER **BUTLER SHEET METAL CO** CONTRIBUTING No EMPLOYER BUTTE TIN SHOP INC CONTRIBUTING No IEMPLOYER ! **BUTTERS FETTING CO** CONTRIBUTING No EMPLOYER BWXT TECHNICAL SERVICES GROUP INC CONTRIBUTING No IEMPLOYER ! C & C SHEET METAL CO INC CONTRIBUTING No IEMPLOYER ! C & E HEATING & SHEET METAL CONTRIBUTING No IEMPLOYER | CONTRIBUTING C & F FABRICATORS INC No EMPLOYER C & H RENTALS & LEASING CONTRIBUTING No IEMPLOYER | C & K HEATING & COOLING INC CONTRIBUTING No **EMPLOYER** C & L CONTRACTING CORP CONTRIBUTING No IEMPLOYER ! C & L SHEET METAL CONTRIBUTING Νo IEMPLOYER | C & M INDUSTRIAL MECH INC CONTRIBUTING No IEMPLOYER |

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (q) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No C & R MECHANICAL COMPANY CONTRIBUTING No IEMPLOYER ! C & S HEATING & COOLING CONTRIBUTING No EMPLOYER C & T MECHANICAL INC CONTRIBUTING No EMPLOYER C A SYSTEMS CONTRIBUTING No EMPLOYER C ACITELLI HEATING CO CONTRIBUTING No IEMPLOYER ! C E I MICHIGAN LLC CONTRIBUTING No EMPLOYER C E S MECHANICAL SERVICES INC CONTRIBUTING No IEMPLOYER ! C F M TEST & BALANCE CORP CONTRIBUTING No IEMPLOYER ! C LOS INDUSTRIES D-2 LLC CONTRIBUTING No IEMPLOYER | C LOS INDUSTRIES LLC CONTRIBUTING No EMPLOYER C M P SHEET METAL INC CONTRIBUTING No EMPLOYER. C W SHEET METAL CONTRIBUTING No **EMPLOYER** C&F FABRICATING LLC CONTRIBUTING No IEMPLOYER ! CABELL SHEET METAL & RFG INC CONTRIBUTING Νo IEMPLOYER |

CADVANTAGE DRAFTING SERVICE INC

CONTRIBUTING

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (e) (d) (f) (g) (h) (i) Primary activity Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) assets controlled country) entity? Yes No CAFD LLC CONTRIBUTING No EMPLOYER CALDWELL PLUMBING & HEATING CONTRIBUTING No EMPLOYER CAM MECHANICAL INC CONTRIBUTING No EMPLOYER CAMPBELL SHEET METAL CONTRIBUTING No EMPLOYER CAMPBELL VENTILATION INC CONTRIBUTING No IEMPLOYER ! CAPITAL HARDWARE SUPPLY INC CONTRIBUTING No EMPLOYER CAQS INC CONTRIBUTING No IEMPLOYER ! CAREY & WALSH INC CONTRIBUTING No IEMPLOYER ! CAREY'S HEATING & AC INC CONTRIBUTING No IEMPLOYER | CONTRIBUTING CARL FISHER COMPANY No EMPLOYER CARLS SHEET METAL CONTRIBUTING No EMPLOYER. CARLSON DULUTH COMPANY CONTRIBUTING No **EMPLOYER** CAROLLO METAL WORKS CONTRIBUTING No IEMPLOYER ! CATTRELL COMPANIES CONTRIBUTING Νo IEMPLOYER | CELTIC SHEET METAL CONTRIBUTING No IEMPLOYER |

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No CENTER SHEET METAL INC CONTRIBUTING No EMPLOYER CENTRAL HEATING & AC INC CONTRIBUTING No EMPLOYER CENTRAL KENTUCKY INDUSTRIAL CONTRIBUTING No EMPLOYER CENTRAL MECHANICAL SYSTEMS CONTRIBUTING No EMPLOYER CENTRAL MECHANICAL SYSTEMS INC CONTRIBUTING No IEMPLOYER ! CENTRAL NEW YORK SHEET METAL CONTRIBUTING No EMPLOYER CENTRAL SERVICE GROUP LLC CONTRIBUTING No IEMPLOYER ! CENTRAL SHEET METAL CONTRIBUTING No IEMPLOYER ! CENTRAL SHEET METAL CO INC CONTRIBUTING No IEMPLOYER | CONTRIBUTING CENTRAL SM FABRICATION INC No EMPLOYER CENTRAL STATE CONSTRUCTION CONTRIBUTING No EMPLOYER. CERNIGLIA METALS LLC CONTRIBUTING No **EMPLOYER** CERTIFIED BALANCING COMMISSIONING CONTRIBUTING No IEMPLOYER ! CERTIFIED INC CONTRIBUTING Νo IEMPLOYER | **CHAPMAN & EVANS INC** CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, related organization domicile entity income ownership (b)(13)year (state or foreign or trust) controlled assets country) entity? Yes No CHAPMAN CORPORATION CONTRIBUTING No IEMPLOYER ! CHARLES E JARRELL CONTR CO INC CONTRIBUTING No EMPLOYER CONTRIBUTING CHARLES F EVANS CO No EMPLOYER CHARLES P BLOUIN INC CONTRIBUTING No EMPLOYER CHASE PLUMBING & MECH INC CONTRIBUTING No IEMPLOYER ! CHINOOK TEST & BALANCE INC CONTRIBUTING No EMPLOYER CHRIS ANDERSEN RFG TECTA AMER LLC CONTRIBUTING No IEMPLOYER ! CHRISTEN DETROIT CONTRIBUTING No **IEMPLOYER** CIC MECHANICAL SYSTEMS LLC CONTRIBUTING No IEMPLOYER | CINNAMINSON MECH CONTRACTORS CONTRIBUTING No EMPLOYER CIRCLE R MECHANICAL INC CONTRIBUTING No EMPLOYER. CITY AIR MECHANICAL INC CONTRIBUTING No **EMPLOYER** CITY SIGN SERVICE INC CONTRIBUTING No IEMPLOYER | CJ MARLY CONSTRUCTION INC CONTRIBUTING Νo IEMPLOYER | CK UNITED SM & MECHANICAL INC CONTRIBUTING No IEMPLOYER |

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No CLARK MECHANICAL SERVICES CONTRIBUTING No EMPLOYER CONTRIBUTING CLASSIC METALS INC No EMPLOYER CLAY PIPING SYSTEMS INC CONTRIBUTING No EMPLOYER CLIFTON PARK INSTALLATIONS LLC CONTRIBUTING No EMPLOYER CLIMATE ENGINEERS INC CONTRIBUTING No IEMPLOYER ! CLIMATE MASTER MECH CONTR INC CONTRIBUTING No EMPLOYER CLIMATE MASTERS INC CONTRIBUTING No IEMPLOYER ! CLIMATE RIVER VALLEY INC CONTRIBUTING No IEMPLOYER ! CLIMATE SERVICE INC CONTRIBUTING No EMPLOYER CONTRIBUTING CLIMATE TECH HEATING AND COOLING No EMPLOYER CLIMATECH CONTRIBUTING No IEMPLOYER | CLOVER SHEET METAL COMPANY CONTRIBUTING No **EMPLOYER** CLOW CONTROLS & SERVICE INC CONTRIBUTING No IEMPLOYER ! COASTAL SHEET METAL LLC CONTRIBUTING Νo IEMPLOYER | COBAR IND INC CONTRIBUTING No IEMPLOYER |

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (c) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, related organization domicile entity ownership (b)(13)income year (state or foreign or trust) controlled assets country) entity? Yes No COENEN MECHANICAL LLC CONTRIBUTING No **EMPLOYER** COLEMAN HEATING & SM INC CONTRIBUTING No **EMPLOYER** CONTRIBUTING COLEMAN-SPOHN No **EMPLOYER** COLORADO SHEET METAL INC CONTRIBUTING No **EMPLOYER COLTON HEATING & SHEET METAL** CONTRIBUTING No **EMPLOYER** COLUMBUS HEATING & VENTILATING CONTRIBUTING No **EMPLOYER** COMBINED ROOFING SERVICES LLC CONTRIBUTING No **EMPLOYER** COMBINED SERVICES HVAC CONTRIBUTING No **EMPLOYER** COMFORT CONTROL INC CONTRIBUTING No **EMPLOYER** COMMERCIAL BATHWARES LC CONTRIBUTING No **EMPLOYER** COMMERCIAL INSTRUMENTATION SERVICES CONTRIBUTING No **EMPLOYER** COMMERCIAL ROOFING & CONTR INC CONTRIBUTING No **EMPLOYER** COMMERCIAL ROOFING CO CONTRIBUTING No **EMPLOYER** COMMERCIAL SHEETMETAL CO INC CONTRIBUTING Νo **EMPLOYER**

COMMONWEALTH BLDG SYS LLC

CONTRIBUTING

EMPLOYER

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (e) (d) (f) (h) (i) (g) Name, address, and EIN of Primary activity Legal Direct controlling Type of entity Share of total Share of end-of-Percentage Section 512 domicile (C corp, S corp, related organization entity income ownership (b)(13)year (state or foreign or trust) assets controlled country) entity? Yes No CONTRIBUTING COMMONWEALTH VENT SYSTEMS INC No EMPLOYER COMPASS SIGN CO CONTRIBUTING No EMPLOYER COMPLETE CONTROL INC CONTRIBUTING No IEMPLOYER ! COMPLETE MECHANICAL BALANCING CONTRIBUTING No EMPLOYER COMPLETE MECHANICAL SERVICES CONTRIBUTING No EMPLOYER ! COMPLETE SPIRAL MFG INC CONTRIBUTING No EMPLOYER CONSOLIDATED NUCLEAR SECURITY CONTRIBUTING No IEMPLOYER ! CONSTRUCTION SPECIALTIES CONTRIBUTING No INSTALLATIONS LLC EMPLOYER CONTINENTAL MECHANICAL CONTRIBUTING No EMPLOYER CONTRACT MANAGEMENT INC CONTRIBUTING No EMPLOYER CONTRACTORS SHEET METAL LLC CONTRIBUTING No EMPLOYER CONTROLLED COMFORT INC CONTRIBUTING No EMPLOYER CONTROLLED HEATING & AC INC CONTRIBUTING No EMPLOYER CONVENIENT HEATING & COOLING CONTRIBUTING No EMPLOYER COOKE SHEET METAL INC CONTRIBUTING No EMPLOYER

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No COOL AIR INC CONTRIBUTING No EMPLOYER COOL TECH HVAC SPECIALISTS CONTRIBUTING No EMPLOYER COOLING & HTG UNLIMITED CONTRIBUTING No EMPLOYER COOSA HEATING & AC CONTRIBUTING No EMPLOYER COPPER CITY SHEET METAL & AC CONTRIBUTING No IEMPLOYER ! CORD CONTRACTING CO INC CONTRIBUTING No EMPLOYER CORE INSTALLATION CONTRIBUTING No IEMPLOYER ! CORRESSELL INC CONTRIBUTING No IEMPLOYER ! CORVAL CONSTRUCTORS INC CONTRIBUTING No IEMPLOYER | CONTRIBUTING COTTAGE SHEET METAL INC No EMPLOYER COUNTRYSIDE PLMG & HEATING INC CONTRIBUTING No EMPLOYER. COX ENGINEERING COMPANY CONTRIBUTING No **EMPLOYER** CRANBURY SHEETMETAL FAB INC CONTRIBUTING No IEMPLOYER | CRAWFORD HEATING & COOLING CONTRIBUTING Νo IEMPLOYER | CREATIVE METAL CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No CRENSHAW BROS CONSTRUCTION INC CONTRIBUTING No IEMPLOYER ! CRESTSIDE HTG & AC INC CONTRIBUTING No EMPLOYER CRIBBS INC CONTRIBUTING No EMPLOYER CRITICAL ENVIRONMENTS CONTRIBUTING No EMPLOYER CRO SHEET METAL CONTRIBUTING No IEMPLOYER ! CROSBY-BROWNLIE INC CONTRIBUTING No EMPLOYER CROSS COUNTRY FOOD SERVICE CONTRIBUTING No IEMPLOYER ! CROWN CORR INC CONTRIBUTING No IEMPLOYER ! CROWTHER ROOFING & SM INC CONTRIBUTING No EMPLOYER CRYSTAL HTG & COOLING SERVICE INC CONTRIBUTING No EMPLOYER CS3 INC CONTRIBUTING No EMPLOYER. CSL CLIMATE CONTROL CONTRIBUTING No **EMPLOYER** CT MECHCANICAL LLC CONTRIBUTING No IEMPLOYER | CUDDY ROOFING INC CONTRIBUTING Νo IEMPLOYER | CULBERTSON HEATING & COOLING INC CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No CULLOM CORP THE CONTRIBUTING No IEMPLOYER ! CUSTOM ARCH SM SPECIALISTS INC CONTRIBUTING No EMPLOYER CUSTOM ENGINEERING INC CONTRIBUTING No EMPLOYER CUSTOM EXTERIOR SYSTEMS INC CONTRIBUTING No EMPLOYER CUSTOM EXTERIOR SYSTEMS INC CONTRIBUTING No IEMPLOYER ! CUSTOM FINISHERS INC CONTRIBUTING No EMPLOYER CUSTOM MECHANICAL LLC CONTRIBUTING No IEMPLOYER ! **CUSTOM SHEET METAL** CONTRIBUTING No IEMPLOYER ! CUSTOM SPECIALTY FABRICATION LLC CONTRIBUTING No IEMPLOYER | CONTRIBUTING CYGNUS SERVICES INC No EMPLOYER D & G SHEET METAL INC CONTRIBUTING No IEMPLOYER | D & L DELLA MORA HTG SM & AC CONTRIBUTING No **EMPLOYER** D & L INSTALLATIONS INC CONTRIBUTING No IEMPLOYER ! D & L SHEET METAL INC CONTRIBUTING Νo IEMPLOYER | D & M SHEET METAL CO INC CONTRIBUTING No IEMPLOYER |

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (e) (d) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No D & S COMMERCIAL SERVICE INC CONTRIBUTING No EMPLOYER CONTRIBUTING D & S SHEET METAL WORKS INC No EMPLOYER D & S SHEETMETAL INC CONTRIBUTING No EMPLOYER D D S IND HVAC SHEET METAL CONTRIBUTING No EMPLOYER DH&AINC CONTRIBUTING No IEMPLOYER ! D L FLOW TECH CONTRIBUTING No EMPLOYER D R S INSTALLERS CONTRIBUTING No IEMPLOYER ! D S O MECHANICAL LLC CONTRIBUTING No IEMPLOYER ! D&G MECHANICAL INC CONTRIBUTING No IEMPLOYER | D&V PRECISION (IND) CONTRIBUTING No EMPLOYER D G SOLEM & SONS LLC CONTRIBUTING No EMPLOYER. DA DODD LLC CONTRIBUTING No **EMPLOYER** DE MARTIN ROOFING CO INC CONTRIBUTING No IEMPLOYER ! DV BROWN AND ASSOCIATES INC CONTRIBUTING Νo IEMPLOYER |

DAHLMAN SHEET METAL COMPANY

CONTRIBUTING

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (e) (d) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) assets controlled country) entity? Yes No DAKOTA METAL FABRICATION INC CONTRIBUTING No EMPLOYER DALTON CLARK GROUP INC CONTRIBUTING No EMPLOYER DAM HVAC SERVICE LLC CONTRIBUTING No EMPLOYER DAMON MARCUS CO CONTRIBUTING No EMPLOYER DANDY S VELASCO CONTRIBUTING No IEMPLOYER ! DANSER INC CONTRIBUTING No EMPLOYER DARK HORSE INDUSTRIAL SERVICES CONTRIBUTING No IEMPLOYER ! DARNOLD MECHANICAL CONTRIBUTING No IEMPLOYER ! DAVES SHEET METAL INC CONTRIBUTING No IEMPLOYER | CONTRIBUTING DAVIS-HOUK MECHANICAL INC No EMPLOYER DAY & ZIMMERMANN NPS INC CONTRIBUTING No IEMPLOYER | DE LA ROSA HEATING & COOLING CONTRIBUTING No **EMPLOYER** DEBRA-KUEMPEL INC CONTRIBUTING No IEMPLOYER ! DE-CAL INC CONTRIBUTING Νo IEMPLOYER | DEE CRAMER INC CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No DEERPATH CONSTRUCTION CORP CONTRIBUTING No IEMPLOYER ! DEGENHARDT HEATING & CLG INC CONTRIBUTING No EMPLOYER DEKALB MECHANICAL CONTRIBUTING No EMPLOYER **DEKAYO CORP** CONTRIBUTING No EMPLOYER **DELTA SHEET METAL** CONTRIBUTING No IEMPLOYER ! DELTAK MANUFACTURING CO CONTRIBUTING No EMPLOYER DELUXE SHEET METAL INC CONTRIBUTING No IEMPLOYER ! **DENNING INC** CONTRIBUTING No IEMPLOYER ! DENVER TEST & BAL CO INC CONTRIBUTING No IEMPLOYER | DEPASQUALE STEEL ERECTORS INC CONTRIBUTING No EMPLOYER DEPUE MECHANICAL INC CONTRIBUTING No EMPLOYER. DESIGN AIRE INC CONTRIBUTING No **EMPLOYER** DESIGN BALANCE INC CONTRIBUTING No IEMPLOYER ! DESIGN FLOW ASSOCIATES LLC CONTRIBUTING Νo IEMPLOYER | DESIGNED ROOFING SYSTEMS INC CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No DESIGNERS SHEET METAL CONTRIBUTING No IEMPLOYER ! DETROIT CORNICE AND SLATE CO INC CONTRIBUTING No EMPLOYER DIAMOND B CONSTRUCTORS INC CONTRIBUTING No EMPLOYER DIRIG SHEET METAL CONTRIBUTING No EMPLOYER DIVERSIFIED DESIGNS CONTRIBUTING No IEMPLOYER ! DIVERSIFIED IND MECH CONTR LLC CONTRIBUTING No EMPLOYER DIVERSIFIED METAL PRODUCTS CONTRIBUTING No IEMPLOYER ! DIVERSIFIED METALS LLC CONTRIBUTING No IEMPLOYER ! DIXON'S HTG & AC INC CONTRIBUTING No IEMPLOYER | CONTRIBUTING DJ'S MECHANICAL No EMPLOYER DKM STEEL CONST CORP CONTRIBUTING No IEMPLOYER | DL INDUSTRIAL INC CONTRIBUTING No **EMPLOYER** DMC MECHANICAL CONTRACTING LLC CONTRIBUTING No IEMPLOYER ! DMJ INDUSTRIAL CONTRACTORS INC CONTRIBUTING Νo IEMPLOYER | DOBBERT HTG & AC INC CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (e) (d) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No DODSON PLUMBING HTG & AC INC CONTRIBUTING No EMPLOYER CONTRIBUTING DOME SHEET METAL No EMPLOYER CONTRIBUTING DON PARK INC No EMPLOYER DORVIN D LEIS CO CONTRIBUTING No EMPLOYER DOUGHERTY COMPANY CONTRIBUTING No IEMPLOYER ! DOUG'S HEATING & AIR CONDITIONING CONTRIBUTING No EMPLOYER DOYLE PLUMBING & HEATING CO CONTRIBUTING No IEMPLOYER ! DRESSELER & SON INC CONTRIBUTING No IEMPLOYER ! DRS AIR BAL CORP DBA TECH AIRFLOW CONTRIBUTING No IEMPLOYER | CONTRIBUTING DUCTMATE INDUSTRIES INC No EMPLOYER DUCTZ CONTRIBUTING No EMPLOYER. DUDECK ROOFING & SM INC CONTRIBUTING No **EMPLOYER DUNCAN MACHINERY** CONTRIBUTING No IEMPLOYER ! DUNRIGHT BALANCING LLC CONTRIBUTING Νo IEMPLOYER | DURO DYNE MIDWEST CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No **DURR SYSTEMS INC** CONTRIBUTING No EMPLOYER **DUTRA SHEET METAL COMPANY** CONTRIBUTING No EMPLOYER DYNAMIC AIR SOLUTIONS LLC CONTRIBUTING No EMPLOYER DYNAMIC BALANCING SERVICE LLC CONTRIBUTING No EMPLOYER DYNAMIC KITCHEN INSTALLERS LLP CONTRIBUTING No IEMPLOYER ! DYNAMIC SYSTEMS INC CONTRIBUTING No EMPLOYER DYNAMIC TEST & BALANCE CONTRIBUTING No IEMPLOYER ! E C BABILLA INC CONTRIBUTING No IEMPLOYER ! E G I MECHANICAL INC CONTRIBUTING No IEMPLOYER | CONTRIBUTING E J ROGAN & SONS INC No EMPLOYER E L BARRETT CO INC CONTRIBUTING No EMPLOYER. E L PRUITT CO CONTRIBUTING No **EMPLOYER** EAGLE CORNICE CO CONTRIBUTING No IEMPLOYER ! EAGLE ONE ROOFING CONTRACTORS INC CONTRIBUTING Νo IEMPLOYER |

EAGLE SHEET METAL WORKS

CONTRIBUTING

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No EAST BAY MECHANICAL CORP CONTRIBUTING No IEMPLOYER ! EAST COAST CRATES CONTRIBUTING No EMPLOYER EAST COAST KITCHEN INSTALL INC CONTRIBUTING No EMPLOYER EAST COAST METAL SYSTEMS INC CONTRIBUTING No EMPLOYER EAST MOLINE SHEET METAL CO CONTRIBUTING No IEMPLOYER ! EASTERN METALWORKS INC CONTRIBUTING No EMPLOYER EASTERN SIGN TECH LLC CONTRIBUTING No IEMPLOYER ! E-BALANCE LLC CONTRIBUTING No IEMPLOYER ! EBER HVAC INC CONTRIBUTING No IEMPLOYER | ECONOMY ARCHITECTURAL SM CONTRIBUTING No EMPLOYER ED MOORE INC CONTRIBUTING No IEMPLOYER | EDWARDS ENGINEERING INC CONTRIBUTING No **EMPLOYER EDWARDS METALS INC** CONTRIBUTING No IEMPLOYER ! EFFECTIVE AIR BALANCE INC CONTRIBUTING Νo IEMPLOYER |

EFFICIENCY SPECIALIST

CONTRIBUTING

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (c) (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, related organization domicile entity income ownership (b)(13)year (state or foreign or trust) controlled assets country) entity? Yes No EII INC CONTRIBUTING No IEMPLOYER ! ELCO MECHANICAL CONTRACTORS CONTRIBUTING No EMPLOYER CONTRIBUTING ELENS & MAICHIN ROOFING & SM INC No EMPLOYER ELGIN SHEET METAL CO CONTRIBUTING No EMPLOYER ELICO HEATING & COOLING CONTRIBUTING No IEMPLOYER ! ELITE MECHANICAL INC CONTRIBUTING No EMPLOYER ELIZABETH CONTRACTING CORP CONTRIBUTING No IEMPLOYER ! **ELM SHEET METAL** CONTRIBUTING No IEMPLOYER ! ELMER W DAVIS INC CONTRIBUTING No IEMPLOYER | ELMSFORD SHEET METAL WORKS INC CONTRIBUTING No EMPLOYER EMCOR MESA ENERGY SYSTEMS INC CONTRIBUTING No IEMPLOYER | EMCOR SERVICES TEAM MECH CONTRIBUTING No **EMPLOYER** EMF TECHNICAL SERVICES INC CONTRIBUTING No IEMPLOYER | EMPIRE CONTROL ABATEMENT INC CONTRIBUTING Νo IEMPLOYER | **EMPIRE HEATING & COOLING CO** CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Name, address, and EIN of Primary activity Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, related organization domicile entity ownership (b)(13)income year (state or foreign or trust) controlled assets country) entity? Yes No EMPIRE TEST & BALANCING INC CONTRIBUTING No IEMPLOYER ! **ENCODE CORPORATION** CONTRIBUTING No EMPLOYER CONTRIBUTING **ENERGY & AIR SYSTEMS INC** No EMPLOYER ENERGY BALANCE & INTERGRATION LLC CONTRIBUTING No EMPLOYER ENERGY METAL SPECIALTIES INC CONTRIBUTING No IEMPLOYER ! ENGINEERED WALL SYSTEMS MIDWEST LLC CONTRIBUTING No EMPLOYER **ENSKAT MECHANICAL** CONTRIBUTING No IEMPLOYER ! ENTERPRISE ROOFING & SM CO CONTRIBUTING No **IEMPLOYER** ENVIRO MECHANICAL INC CONTRIBUTING No IEMPLOYER | **ENVIRONMENT MECHANICAL SERVICES** CONTRIBUTING No EMPLOYER ENVIRONMENTAL AIR INC CONTRIBUTING No IEMPLOYER | ENVIRONMENTAL CLIMATE CONTROL CONTRIBUTING No IEMPLOYER | **ENVIRONMENTAL DUCT SOLUTIONS LTD** CONTRIBUTING No IEMPLOYER | ENVIRONMENTAL ENGINEERING INC CONTRIBUTING Νo IEMPLOYER | **ENVIRONMENTAL TESTING & BAL** CONTRIBUTING No IEMPLOYER |

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (e) (d) (f) (g) (h) (i) Primary activity Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) assets controlled country) entity? Yes No EPIC MECHANICAL INC CONTRIBUTING No **EMPLOYER** CONTRIBUTING ERNEST PETERSON INC No EMPLOYER **ERSHIGS INC** CONTRIBUTING No EMPLOYER ERV SMITH INC CONTRIBUTING No EMPLOYER ESB MECHANICAL LLC CONTRIBUTING No IEMPLOYER ! **EVANSVILLE SHEET METAL WORKS** CONTRIBUTING No EMPLOYER EVERGREEN SHEET METAL INC CONTRIBUTING No IEMPLOYER ! EXCEL HVAC INC CONTRIBUTING No IEMPLOYER ! EXCEL MECHANICAL SERVICES LLC CONTRIBUTING No EMPLOYER **EXCELLENCE & QUALITY ARCH SM** CONTRIBUTING No EMPLOYER EXTREME AIR INC CONTRIBUTING No IEMPLOYER ! F & F MECHANICAL INC CONTRIBUTING No **EMPLOYER** F & G MECHANICAL CORP CONTRIBUTING No IEMPLOYER ! F F MECHANICAL ENTERPRISES CONTRIBUTING Νo IEMPLOYER | F E MORAN INC CONTRIBUTING No IEMPLOYER |

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (e) (d) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No F M SYLVAN INC CONTRIBUTING No EMPLOYER F R P SM CONTRACT CORP CONTRIBUTING No EMPLOYER CONTRIBUTING F&S MECH & PLUMBING SERVICES INC No EMPLOYER FABRICATION SOLUTIONS INC CONTRIBUTING No EMPLOYER FAHRENHEIT MECHANICAL LLC CONTRIBUTING No IEMPLOYER ! FAITH MECHANICAL INC CONTRIBUTING No EMPLOYER FALCON METAL FAB INC CONTRIBUTING No IEMPLOYER ! FALLS METAL FAB & IND SVC LLC CONTRIBUTING No IEMPLOYER ! FANNING ASSOCIATES INC CONTRIBUTING No IEMPLOYER | CONTRIBUTING FARBER CORPORATION No EMPLOYER FAXA INC CONTRIBUTING No IEMPLOYER | FEELEY MCANESPIE INC CONTRIBUTING No **EMPLOYER** FELLER HTG & AC INC CONTRIBUTING No IEMPLOYER ! FERBER SHEET METAL WORKS CONTRIBUTING Νo IEMPLOYER | FETCHEN SHEET METAL CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No FIRE 'N' ICE INC CONTRIBUTING No **EMPLOYER** FIRST POINT MECHANICAL SERVICES LLC CONTRIBUTING No EMPLOYER FISCHER HVAC INC CONTRIBUTING No EMPLOYER FISHER TEST & BALANCE INC CONTRIBUTING No EMPLOYER FITZGERALD CONTRACTORS LLC CONTRIBUTING No IEMPLOYER ! FLO-TECH CONTRIBUTING No EMPLOYER FLO-TECH MECH SYSTEMS INC CONTRIBUTING No IEMPLOYER ! FLOUR IDAHO LLC CONTRIBUTING No IEMPLOYER ! FLUOR CONSTRUCTORS INTL INC CONTRIBUTING No EMPLOYER FOOD EQUIPMENT INSTALLATIONS INC CONTRIBUTING No EMPLOYER FORE-FRONT MECHANICAL INC CONTRIBUTING No IEMPLOYER | FOUR SEASONS MECHANICAL INC CONTRIBUTING No **EMPLOYER** FOUR STAR MECHANICAL SOLUTIONS LLC CONTRIBUTING No IEMPLOYER ! FOUR STAR SHEET METAL INC CONTRIBUTING Νo IEMPLOYER | FRANCE MECHANICAL CORP CONTRIBUTING No IEMPLOYER |

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No FRANK FISCHER INC CONTRIBUTING No EMPLOYER CONTRIBUTING FRANK LOMBARDO AND SONS No EMPLOYER CONTRIBUTING FRANK M BOOTH INC No EMPLOYER FRANK MILLARD & CO INC CONTRIBUTING No EMPLOYER FRAZIER SHEET METAL INC CONTRIBUTING No IEMPLOYER ! FRED CHRISTEN & SONS CONTRIBUTING No EMPLOYER FRESH AIR WEINRICH HTG & COOLG INC CONTRIBUTING No IEMPLOYER ! FRONT RANGE CONSTRUCTION CONTRIBUTING No IEMPLOYER ! FULLER MECHANICAL LLC CONTRIBUTING No IEMPLOYER | **FULTON & ASSOCIATES BAL CO** CONTRIBUTING No EMPLOYER G & R HEATING AND AIR CONDITIONING INC CONTRIBUTING No IEMPLOYER ! G E W MECHANICAL CONTR INC CONTRIBUTING No **EMPLOYER** G H C MECHANICAL INC CONTRIBUTING No IEMPLOYER ! G M C SHEET METAL LLC CONTRIBUTING Νo IEMPLOYER |

G P SYSTEMS

CONTRIBUTING

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No **GUBMK CONSTRUCTORS** CONTRIBUTING No IEMPLOYER ! G3 INDUSTRIAL INC CONTRIBUTING No EMPLOYER CONTRIBUTING GABRIEL STEEL ERECTORS INC No EMPLOYER GABRILSON HEATING & AC CONTRIBUTING No EMPLOYER GAGNON INC CONTRIBUTING No IEMPLOYER ! **GALAS HEATING & AC** CONTRIBUTING No EMPLOYER GALLAGHER-KAISER CORP CONTRIBUTING No IEMPLOYER ! GALMICHE & SONS HEATING & SM CONTRIBUTING No IEMPLOYER ! GANNON METAL FAB ERECTORS INC CONTRIBUTING No IEMPLOYER | GARNET METALS INC CONTRIBUTING No EMPLOYER GASTON ELECTRICAL CO INC CONTRIBUTING No IEMPLOYER | GATLIN PLUMBING & HTG INC CONTRIBUTING No **EMPLOYER** GEISLER BROS SHEET METAL CO CONTRIBUTING No IEMPLOYER | GEM ROOF & WATERPROOFING CO CONTRIBUTING Νo IEMPLOYER | GEM TECHNOLOGIES INC CONTRIBUTING No IEMPLOYER |

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No GEM-QUALITY CORP CONTRIBUTING No IEMPLOYER ! GENERAL AIRE (FILTAIRE CORP) CONTRIBUTING No EMPLOYER GENERAL HEATING & AC INC CONTRIBUTING No EMPLOYER **GENERAL HEATING & MECHANICAL** CONTRIBUTING No EMPLOYER GENERAL REFRIGERATION LLC CONTRIBUTING No IEMPLOYER ! GENERAL SHEET METAL LLC CONTRIBUTING No EMPLOYER GENERAL SHEET METAL WORKS INC CONTRIBUTING No IEMPLOYER ! GENERAL TEMPERATURE CONTROL CONTRIBUTING No IEMPLOYER ! GENESIO COMPANY CONTRIBUTING No IEMPLOYER | GENGLER-LOWNEY LASER WORKS INC CONTRIBUTING No EMPLOYER GENTLEMEN SHEET METAL LTD CONTRIBUTING No EMPLOYER. GEORGE V HAMILTON INC CONTRIBUTING No **EMPLOYER** GERARD SM FABRICATORS INC CONTRIBUTING No IEMPLOYER | GIBSON SERVICES CO CONTRIBUTING Νo IEMPLOYER | GIESE SHEET METAL CO INC CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No GIFFIN INC CONTRIBUTING No IEMPLOYER ! GILBERT & BECKER CO CONTRIBUTING No EMPLOYER CONTRIBUTING GIRUZZI PLUMBING & HEATING INC No EMPLOYER GLASS MANAGEMENT SERV INC CONTRIBUTING No EMPLOYER GLASSMAR STEEL CONTRIBUTING No IEMPLOYER ! GLOBAL MECHANICAL SERVICES CONTRIBUTING No EMPLOYER GLUTH BROS ROOFING CO INC CONTRIBUTING No IEMPLOYER ! GOLD SEAL HOME IMPROVEMENTS CONTRIBUTING No IEMPLOYER ! GOLD STANDARD HEATING & COOLING CONTRIBUTING No EMPLOYER. **GOWAN INC** CONTRIBUTING No EMPLOYER GOYETTE MECHANICAL CONTRIBUTING No IEMPLOYER | GRAND MESA MECHANICAL INC CONTRIBUTING No **EMPLOYER** GRAVES SHEET METAL CO INC CONTRIBUTING No IEMPLOYER | GREAT LAKES HOTEL SUPPLY CO CONTRIBUTING Νo IEMPLOYER | GREAT LAKES MECHANICAL INC CONTRIBUTING No IEMPLOYER |

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (e) (d) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No GREENWOOD INDUSTRIES INC CONTRIBUTING No EMPLOYER CONTRIBUTING GREG GANTZER INC DBA No EMPLOYER GRIBBINS INSULATION CONTRIBUTING No EMPLOYER GRIFFITH ENGINEERING SERV LLC CONTRIBUTING No EMPLOYER GROSSE MECH CONTR OF IL INC CONTRIBUTING No IEMPLOYER ! GRP MECHANICAL COMPANY INC CONTRIBUTING No EMPLOYER GT MECH PROJECTS & DESIGN INC CONTRIBUTING No IEMPLOYER ! **GTAB** CONTRIBUTING No IEMPLOYER ! **GUISE SHEET METAL** CONTRIBUTING No IEMPLOYER | CONTRIBUTING **GUNNING INCORPORATED** No EMPLOYER GUSTAFSON MECHANICAL INC CONTRIBUTING No IEMPLOYER | **GUYTEC STEEL** CONTRIBUTING No **EMPLOYER** H & H SHEET METAL CONTRIBUTING No IEMPLOYER ! H E NEUMANN COMPANY CONTRIBUTING Νo IEMPLOYER | H KLEIN & SONS INC CONTRIBUTING No IEMPLOYER |

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (e) (d) (i) (f) (g) (h) Primary activity Type of entity Name, address, and EIN of Direct controlling Legal Share of total Share of end-of-Percentage Section 512 domicile (C corp, S corp, (b)(13)related organization entity income ownership year (state or foreign or trust) assets controlled entity? country) Yes No H L THOMAS INC CONTRIBUTING No EMPLOYER CONTRIBUTING H M WHITE INC No EMPLOYER HRCROOFING & SMINC CONTRIBUTING No EMPLOYER HRECLLC CONTRIBUTING No EMPLOYER H R HILLERY CONTRIBUTING No IEMPLOYER ! HRIOF CENTRAL ILLINOIS INC CONTRIBUTING No EMPLOYER H R STEWART INC CONTRIBUTING No EMPLOYER H S I MECHANICAL CONTRIBUTING No IEMPLOYER ! H T H MECHANICAL SERVICES INC CONTRIBUTING No EMPLOYER CONTRIBUTING H T LYONS INC No EMPLOYER H V A C FITTINGS LLC CONTRIBUTING No IEMPLOYER ! HAARMANN HEATING & AC CONTRIBUTING No **EMPLOYER** HAASE MECHANICAL CONTRACTORS INC CONTRIBUTING No IEMPLOYER ! CONTRIBUTING HABCO Νo IEMPLOYER | HABERBERGER SM INC CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (e) (d) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No HAENSSLER SHEET METAL WORKS CONTRIBUTING No EMPLOYER HALL INDUSTRIAL SERVICES LLC CONTRIBUTING No EMPLOYER HALLGREN SCHILDKNECHT CONTRIBUTING No EMPLOYER HALO MARX CONTRIBUTING No EMPLOYER HAMM MECHANICAL CONTRIBUTING No IEMPLOYER ! HARDEN SHEET METAL CONTRIBUTING No EMPLOYER HARDER MECHANICAL CON CONTRIBUTING No IEMPLOYER ! HARDESTY HEATING AND COOLING CONTRIBUTING No IEMPLOYER ! HAROLD G BUTZER INC CONTRIBUTING No IEMPLOYER | CONTRIBUTING HAROLD J BECKER CO INC No EMPLOYER HAROLD MERKEL INC CONTRIBUTING No IEMPLOYER | HARRINGTON AIR SYSTEMS LLC CONTRIBUTING No **EMPLOYER** HARRIS & HART INC CONTRIBUTING No IEMPLOYER ! HARRIS ARIZONA LLC CONTRIBUTING Νo IEMPLOYER |

HARRIS BROTHERS ROOFING

CONTRIBUTING

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No HARRIS COMPANIES CONTRIBUTING No IEMPLOYER ! HARRIS MOUNTAIN WEST LLC CONTRIBUTING No EMPLOYER CONTRIBUTING HART HEATING & SHEET METAL No EMPLOYER HARTWIG PLUMBING & HEATING CONTRIBUTING No EMPLOYER HARVEY SHEET METAL CONTRIBUTING No IEMPLOYER ! HAUSER MECHANICAL INC CONTRIBUTING No EMPLOYER HAWAII SM & MECH INC CONTRIBUTING No IEMPLOYER ! HAWAII VENTILATION SYSTEMS CONTRIBUTING No IEMPLOYER ! HAWKEYE SHEET METAL CONTRIBUTING No IEMPLOYER | CONTRIBUTING HAYES MECHANICAL LLC No EMPLOYER HAYS SHEET METAL CO CONTRIBUTING No IEMPLOYER | HAZA MECHANICAL INC (IND) CONTRIBUTING No **EMPLOYER** HD INDUSTRIAL CONTRIBUTING No IEMPLOYER ! HEARTLAND MECHANICAL CONT INC CONTRIBUTING Νo IEMPLOYER | **HEATING & PLUMBING ENG INC** CONTRIBUTING No IEMPLOYER |

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (c) (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No HEIDE & COOK LLC CONTRIBUTING No IEMPLOYER ! HEMINGWAY CHIMNEY INC CONTRIBUTING No EMPLOYER CONTRIBUTING HENNESSY SHEET METAL INC No EMPLOYER HENRY C SMITHER ROOFING INC CONTRIBUTING No EMPLOYER HENSON ROBINSON COMPANY CONTRIBUTING No IEMPLOYER ! HERCULES INDUSTRIES INC CONTRIBUTING No EMPLOYER HERITAGE HEATING & COOLING CONTRIBUTING No IEMPLOYER ! HERITAGE MECH SERVICES INC CONTRIBUTING No IEMPLOYER ! HEWITT INDUSTRIAL CONTRACTORS CONTRIBUTING No IEMPLOYER | HI TECH CONTRIBUTING No EMPLOYER HI TECH SHEET METAL CONTRIBUTING No EMPLOYER. HI TECH TEST & BALANCE CONTRIBUTING No **EMPLOYER** HICKS & INGLE CORP CONTRIBUTING No IEMPLOYER | HIGH VELOCITY SHEET METAL CONTRIBUTING Νo IEMPLOYER | HIGHLAND GROUP LIMITED LLC CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No HILL MECHANICAL CORP CONTRIBUTING No IEMPLOYER ! CONTRIBUTING HILO MECHANICAL INC No EMPLOYER HILTON VENT & INDUSTRIAL CO CONTRIBUTING No EMPLOYER HINSHAW ROOFING & SHEET METAL CONTRIBUTING No EMPLOYER HITE ASSOCIATES CONTRIBUTING No IEMPLOYER ! HOBSON FABRICATING CORP CONTRIBUTING No EMPLOYER HOCK MECHANICAL INC CONTRIBUTING No IEMPLOYER ! HOLLIDAY SHEET METAL COMPANY CONTRIBUTING No IEMPLOYER ! HOLOHAN HEATING & SHEET METAL CONTRIBUTING No IEMPLOYER | CONTRIBUTING HOPMANN CORNICE CO No EMPLOYER HORNBUCKLE HEATING & AC CONTRIBUTING No IEMPLOYER | HOVLAND'S INC CONTRIBUTING No **EMPLOYER** HRANEC SHEET METAL INC CONTRIBUTING No IEMPLOYER ! HUDSON VALLEY ROOFING & SM INC CONTRIBUTING Νo IEMPLOYER |

HULETT HEATING & AC CO

CONTRIBUTING

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (e) (d) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No **HUNTINGTON INGALLS INC** CONTRIBUTING No EMPLOYER HURCKMAN MECH INDUSTRIES INC CONTRIBUTING No EMPLOYER CONTRIBUTING HURST MECHANICAL INC No EMPLOYER **HUTCHEON & SIMON INC** CONTRIBUTING No EMPLOYER HYDE SHEET METAL INC CONTRIBUTING No IEMPLOYER ! HYDE-STONE MECH CONTRACTORS INC CONTRIBUTING No EMPLOYER I V I NORTH INC CONTRIBUTING No IEMPLOYER ! I V I SOUTH INC CONTRIBUTING No IEMPLOYER ! ICON MECHANICAL CONTRIBUTING No EMPLOYER CONTRIBUTING ILLIANA SHEET METAL INC No EMPLOYER ILLINOIS CERTIFIED LLC CONTRIBUTING No EMPLOYER. ILTENS INC CONTRIBUTING No **EMPLOYER** IMPECCABLE SERVICES CONTRIBUTING No IEMPLOYER ! CONTRIBUTING IMPERIAL COMPANY INC Νo IEMPLOYER | IMPERIAL DAMPER & LOUVER INC CONTRIBUTING No IEMPLOYER |

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (c) (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No IMPERIUM CONSTRUCTION INC CONTRIBUTING No IEMPLOYER ! IMPULSE ELECTRICAL SYSTEMS INC CONTRIBUTING No EMPLOYER CONTRIBUTING IN STALL INC No EMPLOYER INCLINE INDUSTRIAL CONTRIBUTING No EMPLOYER INDEPENDENCE HEATING & COOLING CONTRIBUTING No IEMPLOYER ! INDEPENDENT AIR INC CONTRIBUTING No EMPLOYER INDEPENDENT SHEET METAL CO INC CONTRIBUTING No IEMPLOYER ! INDEPENDENT SHEET METAL LLC CONTRIBUTING No IEMPLOYER ! INDEPENDENT TESTING & BAL CORP CONTRIBUTING No IEMPLOYER | CONTRIBUTING INDOOR AIR TECHNOLOGIES INC No EMPLOYER INDUSTRIAL AIR & MECHANICAL LLC CONTRIBUTING No EMPLOYER. INDUSTRIAL CONTRACTORS CONTRIBUTING No **EMPLOYER** INDUSTRIAL ENTERPRISES INC CONTRIBUTING No IEMPLOYER | INDUSTRIAL SERVICES OF IL INC CONTRIBUTING Νo IEMPLOYER | INDY AIR SOLUTIONS LLC CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (e) (d) (f) (h) (i) (g) Name, address, and EIN of Primary activity Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 domicile (C corp, S corp, related organization entity income ownership (b)(13)year (state or foreign or trust) assets controlled country) entity? Yes No CONTRIBUTING INFINITY CONTRACTING SERVICES CORP No EMPLOYER INGRAM SHEET METAL INC CONTRIBUTING No EMPLOYER INNOVATIVE CONST & MGMT CO INC CONTRIBUTING No EMPLOYER. INSTALLATION 10 INC CONTRIBUTING No EMPLOYER INSTITUTIONAL EQUIPMENT INC CONTRIBUTING No EMPLOYER INTEGRATED ENVIRONMENTS TESTING & CONTRIBUTING No BALANCING EMPLOYER INTEGRATED FACILITY SERVICES CONTRIBUTING No EMPLOYER INTELLIGENT DESIGN MECH SOLUTIONS CONTRIBUTING No EMPLOYER INTERIOR CONCEPTS INC CONTRIBUTING No EMPLOYER INTERMECH INC CONTRIBUTING No EMPLOYER INTERNATIONAL TEST & BAL INC CONTRIBUTING No EMPLOYER INTERNATIONAL TEST & BALANCE CONTRIBUTING No EMPLOYER INVISION SIGN LLC No CONTRIBUTING EMPLOYER IRON RANGE PLUMBING AND HEATING CONTRIBUTING No EMPLOYER IWR NORTH AMERICA CONTRIBUTING No EMPLOYER

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (e) (d) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) assets controlled country) entity? Yes No J & A MECHANICAL CONTRACTORS CONTRIBUTING No IEMPLOYER ! CONTRIBUTING J & E SHEET METAL No EMPLOYER J & J MECHANICAL ENTERPRISES CONTRIBUTING No EMPLOYER J & M CUSTOM SHEET METAL INC CONTRIBUTING No EMPLOYER J & M HEATING & AC CONTRIBUTING No IEMPLOYER ! J B HENDERSON CONST CO INC CONTRIBUTING No EMPLOYER J B M INC CONTRIBUTING No IEMPLOYER ! J C CANNISTRARO LLC CONTRIBUTING No IEMPLOYER ! J C STEEL CORPORATION CONTRIBUTING No IEMPLOYER | J D CANDLER ROOFING CO INC CONTRIBUTING No EMPLOYER J D RIVET & CO INC CONTRIBUTING No EMPLOYER J E MONAHAN METALS CONTRIBUTING No **EMPLOYER** J E SHEKELL INC CONTRIBUTING No IEMPLOYER ! J F AHERN CO INC CONTRIBUTING Νo IEMPLOYER |

J F COFFEY ASSOC INC

CONTRIBUTING

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No J H BENNETT INC CONTRIBUTING No EMPLOYER J J WHITE INCORP CONTRIBUTING No EMPLOYER J K JOHNSON MECHANICAL CONTRIBUTING No EMPLOYER J L ADLER ROOFING INC CONTRIBUTING No EMPLOYER J L BRADY CO LLC CONTRIBUTING No IEMPLOYER ! J M MECHANICAL SERVICES LLC CONTRIBUTING No EMPLOYER J P BENBOW PLBG & HTG CONTRIBUTING No IEMPLOYER ! J P G ENGINEERING CONTRIBUTING No **IEMPLOYER** J P R MECHANICAL INC CONTRIBUTING No IEMPLOYER | J R SWANSON PLUMBING & HTG CONTRIBUTING No EMPLOYER J T D SPIRAL INC CONTRIBUTING No IEMPLOYER | J&B MECHANICAL SYSTEMS INC CONTRIBUTING No **EMPLOYER** J HARTER CONSULTING CONTRIBUTING No IEMPLOYER | JC STEEL ERECTORS CORPORATION CONTRIBUTING Νo IEMPLOYER | JACKS MECHANICAL SOLUTIONS INC CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (e) (c) (d) (f) (g) (h) (i) Primary activity Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) assets controlled country) entity? Yes No JACOBS INDUSTRIAL SERVICES INC CONTRIBUTING No EMPLOYER CONTRIBUTING JACOB'S MECHANICAL INC No EMPLOYER JAKE MARSHALL LLC CONTRIBUTING No EMPLOYER JAMES B DONAGHEY INC CONTRIBUTING No EMPLOYER JAMES E BRENNAN CO CONTRIBUTING No IEMPLOYER ! JAMES W COX & SON CONTRIBUTING No EMPLOYER JAMESON SHEET METAL INC CONTRIBUTING No IEMPLOYER ! JANSONS ASSOCIATES INC CONTRIBUTING No IEMPLOYER ! JEC SERVICE COMPANY LLC CONTRIBUTING No IEMPLOYER | JEDI BALANCING INC CONTRIBUTING No EMPLOYER JEN MECHANICAL INC CONTRIBUTING No IEMPLOYER ! JENSEN'S PLUMBING INC CONTRIBUTING No **EMPLOYER** JES MECHANICAL LLC CONTRIBUTING No IEMPLOYER ! JESLIN LLC CONTRIBUTING Νo IEMPLOYER | JESSANG CORP CONTRIBUTING No IEMPLOYER |

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (e) (d) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No JHS RESTORATION INC CONTRIBUTING No **EMPLOYER** CONTRIBUTING JK ICE VENTURES INC No EMPLOYER J-N SHEET METAL CO INC CONTRIBUTING No EMPLOYER JOA-LYN ENTERPRISE INC CONTRIBUTING No EMPLOYER JOHN F SHEA COMPANY INC CONTRIBUTING No IEMPLOYER ! JOHN HALL INC CONTRIBUTING No EMPLOYER JOHN W DANFORTH CO INC CONTRIBUTING No IEMPLOYER ! JOHN W MCDOUGALL CO CONTRIBUTING No IEMPLOYER ! JOHN'S MECHANICAL SERVICES CONTRIBUTING No EMPLOYER CONTRIBUTING JOHNS SERVICE & SALES INC No EMPLOYER JOHNSON CONTRACTING CO INC CONTRIBUTING No EMPLOYER. JOHNSON CONTROLS CONTRIBUTING No **EMPLOYER** JOHNSON RESTAURANT SUPPLY CONTRIBUTING No IEMPLOYER ! JOHNSON SHEET METAL CONTRIBUTING Νo IEMPLOYER | JOLYS METAL WORKS CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No JONES ARCHITECTURAL METALS CONTRIBUTING No IEMPLOYER ! JOSALL ROOFING INC CONTRIBUTING No EMPLOYER JOSLIN SERVICE CORP CONTRIBUTING No EMPLOYER JRE LLC DBA ASCENSION RFG & FAB CONTRIBUTING No EMPLOYER JSD MECHANICAL SERVICES CONTRIBUTING No IEMPLOYER ! JULIAN SPEER COMPANY CONTRIBUTING No EMPLOYER JY MECHANICAL INC CONTRIBUTING No IEMPLOYER ! K & I SHEET METAL INC CONTRIBUTING No IEMPLOYER ! K & J HEATING & COOLING INC CONTRIBUTING No IEMPLOYER | CONTRIBUTING K & K METAL WORKS No EMPLOYER K & L PLUMBING & HEATING INC CONTRIBUTING No EMPLOYER. K F MECHANICAL LLC CONTRIBUTING No **EMPLOYER** K L M MECHANICAL CONTRACTORS CONTRIBUTING No IEMPLOYER ! K N F CONSTRUCTION INC CONTRIBUTING Νo IEMPLOYER | KRCROOFING & SM INC CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No K R METAL ENGINEERS CONTRIBUTING No **EMPLOYER** K&D ARCHITECTURAL PRODUCTS LLC CONTRIBUTING No EMPLOYER CONTRIBUTING KAEMMERLEN PARTS & SERVICE INC No EMPLOYER KAHOE AIR BALANCE CO CONTRIBUTING No EMPLOYER KALE COMPANIES INC CONTRIBUTING No IEMPLOYER ! KANE MECHANICAL GROUP LLC CONTRIBUTING No EMPLOYER KARO SHEET METAL INC CONTRIBUTING No IEMPLOYER ! KASSELMAN ELECTRIC CO INC CONTRIBUTING No IEMPLOYER ! KECKEISEN HEATING CONTRIBUTING No IEMPLOYER | CONTRIBUTING KELLEY & CARPENTER RFG & SM INC No EMPLOYER KENCO CONSTRUCTION CONTRIBUTING No EMPLOYER. KENT WELDING INC CONTRIBUTING No **EMPLOYER** KERBER SHEET METAL WORKS INC CONTRIBUTING No IEMPLOYER | KETCHER & CO INC CONTRIBUTING Νo IEMPLOYER | KEVIN S COX ASSOCIATES INC CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (e) (d) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No KIESCHNICK IND INC CONTRIBUTING No **EMPLOYER** CONTRIBUTING KIKER SHEET METAL CORP No EMPLOYER KIM INDUSTRIES INC CONTRIBUTING No EMPLOYER KIMBALL AIR SYSTEMS CONTRIBUTING No EMPLOYER KIM'S MECHANICAL CONTRIBUTING No IEMPLOYER ! KINDLE HEATING & COOLING CONTRIBUTING No EMPLOYER KINETIC SYSTEMS INC CONTRIBUTING No IEMPLOYER ! KING & KING MECHANICAL INC CONTRIBUTING No IEMPLOYER ! KING INDUSTRIES CONTRIBUTING No EMPLOYER CONTRIBUTING KING-LAR COMPANY No EMPLOYER KINGS HEATING & SHEET METAL CONTRIBUTING No IEMPLOYER | KIRK & BLUM COMPANY CONTRIBUTING No **EMPLOYER** KIRK WILLIAMS CO CONTRIBUTING No IEMPLOYER ! KIVA SYSTEMS INC CONTRIBUTING Νo IEMPLOYER |

KJC WATERPROOFING INC

CONTRIBUTING

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No KLAIRGAR INC CONTRIBUTING No **EMPLOYER** CONTRIBUTING KLEEBERG MECH SERVICES LLC No EMPLOYER KLEEBERG SHEET METAL INC CONTRIBUTING No EMPLOYER KLEIN ELECTRIC ADVERTISING INC CONTRIBUTING No EMPLOYER KLOPPENBERG & CO CONTRIBUTING No IEMPLOYER ! KNIGHT MECHANICAL INC CONTRIBUTING No EMPLOYER KOHNEN AC & HEATING CONTRIBUTING No IEMPLOYER ! KOLBE CONSTR & ARCH SM LLC CONTRIBUTING No IEMPLOYER ! KOLSTEN INDUSTRIAL INC CONTRIBUTING No IEMPLOYER | CONTRIBUTING KONA INDUSTRIES No EMPLOYER KORDUN CONSTRUCTION CORP CONTRIBUTING No IEMPLOYER | KORELLIS ROOFING INC CONTRIBUTING No **EMPLOYER** KOSHER HVAC CORP CONTRIBUTING No IEMPLOYER ! KRAUSE SHEET METAL & HEATING CONTRIBUTING Νo IEMPLOYER | KRIER & BLAIN HEATING & AC CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No KUCERA PLMB & HTG & CLG LLC CONTRIBUTING No EMPLOYER CONTRIBUTING KUEMPEL SERVICE INC No EMPLOYER CONTRIBUTING KUENZ HEATING & SHEET METAL CO No EMPLOYER L & H SHEET METAL CO CONTRIBUTING No EMPLOYER L & L MECHANICAL INC CONTRIBUTING No IEMPLOYER ! L E JONES INC CONTRIBUTING No EMPLOYER L H SHEET METAL CO CONTRIBUTING No IEMPLOYER ! L K SHEET METAL INC CONTRIBUTING No IEMPLOYER ! L MARTONE & SONS CONTRIBUTING No IEMPLOYER | CONTRIBUTING L RIEBEN & SON No EMPLOYER L&J LOCKER LLC CONTRIBUTING No IEMPLOYER | LAB CO AIR & BALANCING CONTRIBUTING No **EMPLOYER** LADUKE CORPORATION CONTRIBUTING No IEMPLOYER ! LAKEHEAD CONSTRUCTORS CONTRIBUTING Νo IEMPLOYER | LAMBERT AIR CONDITIONING LLC CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No LAMBERT SHEET METAL CONTRIBUTING No EMPLOYER CONTRIBUTING LANEY'S INC No EMPLOYER LANG MECHANICAL INC CONTRIBUTING No EMPLOYER LANGFORD SERVICE CO CONTRIBUTING No EMPLOYER LANGHAUSER SHEET METAL CONTRIBUTING No IEMPLOYER ! LANGLOIS ROOFING INC CONTRIBUTING No EMPLOYER LANIER JONES MECHANICAL INC CONTRIBUTING No IEMPLOYER ! LAPIN SHEET METAL COMPANY CONTRIBUTING No IEMPLOYER ! LAUX HVAC SHEET METAL INC CONTRIBUTING No IEMPLOYER | CONTRIBUTING LAW HEATING & COOLING No EMPLOYER LEA HEATING & AC CO INC CONTRIBUTING No IEMPLOYER | LEACH REMMERS HTG & AC INC CONTRIBUTING No **EMPLOYER** LEADER SHEET METAL INC CONTRIBUTING No IEMPLOYER ! LEDEGAR SHEET METAL INC CONTRIBUTING Νo IEMPLOYER | LEGACY MECHANICAL INC CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (e) (d) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No LEHMAN ROOFING INC CONTRIBUTING No EMPLOYER CONTRIBUTING LEHMEN HEATING AND COOLING LLC No EMPLOYER LEIBOLD INC CONTRIBUTING No EMPLOYER LEO B SCHROEDER INC CONTRIBUTING No EMPLOYER LEONARD METAL FABRICATORS INC CONTRIBUTING No IEMPLOYER ! LEONHARDT COMPANY INC CONTRIBUTING No EMPLOYER LEWIS TEST & BALANCE INC CONTRIBUTING No IEMPLOYER ! LIBERTY SHEET METAL CONTRIBUTING No IEMPLOYER ! LIFFEY SHEET METAL CONTRIBUTING No IEMPLOYER | CONTRIBUTING LILJA CORPORATION No EMPLOYER LIMBACH CO LLC CONTRIBUTING No IEMPLOYER | LIMBACH CORPORATION CONTRIBUTING No **EMPLOYER** LIMMER ROOFING CONTRIBUTING No IEMPLOYER ! LINC SERVICES CONTRIBUTING Νo IEMPLOYER | LINCOLN HEATING & COOLING INC CONTRIBUTING No IEMPLOYER |

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No LINK METAL FINISHING CORP CONTRIBUTING No EMPLOYER LIPPINCOTT PLUMBING HTG & AC INC CONTRIBUTING No EMPLOYER CONTRIBUTING LITTLE ROCK SHEET METAL CO INC No EMPLOYER LOCKER & STORAGE SYSTEMS INC CONTRIBUTING No EMPLOYER LOCKMER SHEET METAL CONTRIBUTING No IEMPLOYER ! LOUDON SHEET METAL CO CONTRIBUTING No EMPLOYER LOUISVILLE MECH SERV INC CONTRIBUTING No IEMPLOYER ! LS MECHANICAL CORP CONTRIBUTING No IEMPLOYER ! LTI CONTRACTING CONTRIBUTING No IEMPLOYER | CONTRIBUTING LYMO CONSTRUCTION CO INC No EMPLOYER LYON SHEET METAL INC CONTRIBUTING No IEMPLOYER | M & A METALS INC DBA CONTRIBUTING No **EMPLOYER** M & M METALS INC CONTRIBUTING No IEMPLOYER ! M & M SHEET METAL CONTRIBUTING Νo

IEMPLOYER |

IEMPLOYER |

CONTRIBUTING

M & S ROOFING & SM INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (e) (d) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) assets controlled country) entity? Yes No CONTRIBUTING M & W HEATING INC No EMPLOYER M C I MECHANICAL CONTRACTORS CONTRIBUTING No EMPLOYER M E P SERVICES LLC CONTRIBUTING No EMPLOYER M G MCGRATH INC CONTRIBUTING No EMPLOYER M G MECHANICAL CONTRACTING INC CONTRIBUTING No IEMPLOYER ! M GOTTFRIED INC CONTRIBUTING No EMPLOYER M J MECHANICAL CONTRIBUTING No IEMPLOYER ! M J PRODUCTS CO CONTRIBUTING No IEMPLOYER ! M K INDUSTRIES INC CONTRIBUTING No EMPLOYER M R S INDUSTRIAL INC CONTRIBUTING No EMPLOYER MW MORSS ROOFING INC CONTRIBUTING No IEMPLOYER | MAC SHEET METAL COMPANY LLC CONTRIBUTING No **EMPLOYER** MACE CONTRACTING CORP CONTRIBUTING No IEMPLOYER ! MAJESTIC SHEET METAL CORP CONTRIBUTING Νo IEMPLOYER |

MAJOR HTG & AC

CONTRIBUTING

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (c) (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No MALBRIT MECHANICAL INC CONTRIBUTING No IEMPLOYER ! MALL CITY MECH INC CONTRIBUTING No EMPLOYER CONTRIBUTING MANHEIM CORPORATION No EMPLOYER MANNY'S PLUMBING & HEATING INC CONTRIBUTING No EMPLOYER MANTLE HEATING & COOLING LLC CONTRIBUTING No IEMPLOYER ! MAPLE CITY MECHANICAL G-8448 CONTRIBUTING No EMPLOYER MAPLEWOOD SHEET METAL CO INC CONTRIBUTING No IEMPLOYER ! MARIA CUSTOM SHEET METAL CONTRIBUTING No IEMPLOYER ! MARTIN PETERSEN CO INC CONTRIBUTING No IEMPLOYER | CONTRIBUTING MARX SHEET METAL INC No EMPLOYER MASSEY'S PLATE GLASS & ALUMINUM CONTRIBUTING No EMPLOYER. MASTER MECHANICAL CONTRIBUTING No **EMPLOYER** MASTER MECHANICAL CORP CONTRIBUTING No IEMPLOYER ! MASTER SHEET METAL INC CONTRIBUTING Νo IEMPLOYER |

MATTHEW C SHERIDAN SERVICES

CONTRIBUTING

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No MAVERICK METAL PRODUCTS INC CONTRIBUTING No IEMPLOYER ! MAX GURTMAN & SONS CONTRIBUTING No EMPLOYER CONTRIBUTING MAXAIR INC No EMPLOYER MAY ENGINEERING COMPANY INC CONTRIBUTING No EMPLOYER MAY-AIRE HEATING & COOLING CO INC CONTRIBUTING No IEMPLOYER ! MCABEE CONSTRUCTION INC CONTRIBUTING No EMPLOYER MCCARTHY INDUSTRIAL CONTRACTORS INC CONTRIBUTING No EMPLOYER MCCAULEY MECH CONSTRUCTION INC CONTRIBUTING No EMPLOYER MCCREARY ROOFING CO CONTRIBUTING No IEMPLOYER | MCCUSKER-GILL INC CONTRIBUTING No EMPLOYER MCD METALS LLC CONTRIBUTING No IEMPLOYER | MCDONALD AIR & SHEET METAL INC CONTRIBUTING No **EMPLOYER** MCDONALD CUSTOM SHEET METAL CONTRIBUTING No IEMPLOYER | CONTRIBUTING MCDONALD HVACREFRIG CONTRACTING INC Νo IEMPLOYER | MCDOWALL COMPANY CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No MCFARLAND INDOOR COMFORT SERV CONTRIBUTING No EMPLOYER MCFARLANE INC CONTRIBUTING No EMPLOYER CONTRIBUTING MCGUFF ROOFING INC No EMPLOYER MCINTYRE BROTHERS INC CONTRIBUTING No EMPLOYER MCKAMISH INC CONTRIBUTING No IEMPLOYER ! MCKENNEY'S INC CONTRIBUTING No EMPLOYER MCLAIN HEATING & COOLING CONTRIBUTING No IEMPLOYER ! MCSHANE MECHANICAL CONTRACTING CONTRIBUTING No EMPLOYER MDS HVAC-R INC CONTRIBUTING No EMPLOYER MECH ONE MECH CONTRACTORS CONTRIBUTING No EMPLOYER MECHANICAL CONCEPTS INC CONTRIBUTING No IEMPLOYER | MECHANICAL CONCEPTS OF IL CONTRIBUTING No **EMPLOYER** MECHANICAL CONSTRUCTION CO CONTRIBUTING No IEMPLOYER | MECHANICAL INC CONTRIBUTING Νo IEMPLOYER |

MECHANICAL SERVICES GALESBURG

CONTRIBUTING

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (e) (d) (f) (h) (i) (g) Name, address, and EIN of Primary activity Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 domicile (C corp, S corp, related organization entity income ownership (b)(13)year (state or foreign or trust) assets controlled country) entity? Yes No MECHANICAL SERVICES INC CONTRIBUTING No EMPLOYER MECHANICAL SOLUTIONS INC CONTRIBUTING No EMPLOYER MECHANICAL SYSTEMS CO CONTRIBUTING No IEMPLOYER ! MECHANICAL TEST & BALANCE INC CONTRIBUTING No EMPLOYER MECHANICAL TESTING CONTRIBUTING No EMPLOYER MECKLENBURG RFG & SM CO OF WV LLC CONTRIBUTING No EMPLOYER MEDICH & ASSOCIATION INC CONTRIBUTING No IEMPLOYER ! MEINERSHAGEN ROOFING & SHEET METAL CONTRIBUTING No LLC EMPLOYER MEL-KAY MECHANICAL CONTRIBUTING No EMPLOYER MEL-O-AIR HEATING & AC INC CONTRIBUTING No EMPLOYER MENDEL PLUMBING HEATING & AC CONTRIBUTING No EMPLOYER MERIT MECHANICAL SERVICE INC CONTRIBUTING No EMPLOYER MERRICK CONSTRUCTION CO INC CONTRIBUTING No EMPLOYER MERZ HEATING & AC INC CONTRIBUTING No EMPLOYER METAL ART INC CONTRIBUTING No EMPLOYER

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No METAL EDGE INC CONTRIBUTING No EMPLOYER METAL EXTERIOR LLC CONTRIBUTING No EMPLOYER METAL INDUSTRIES CONTRIBUTING No EMPLOYER METAL MECHANICS INC CONTRIBUTING No EMPLOYER METAL PRO HVAC FABRICATION INC CONTRIBUTING No IEMPLOYER ! METAL WORKS OF MONTANA CONTRIBUTING No EMPLOYER METALFAB INC CONTRIBUTING No IEMPLOYER ! METALMASTER-ROOFMASTER CONTRIBUTING No IEMPLOYER ! METALON LLC CONTRIBUTING No EMPLOYER CONTRIBUTING METRO CITY AIR LLC No EMPLOYER METROPOLITAN CONST SYSTEMS INC CONTRIBUTING No IEMPLOYER | METROPOLITAN CONSTRUCTION CORP CONTRIBUTING No **EMPLOYER** MEXICO HEATING CO INC CONTRIBUTING No IEMPLOYER | MICHIANA SHEET METAL CONTRIBUTING Νo IEMPLOYER |

MICHIGAN BUILDING TRADES COUNCIL

CONTRIBUTING

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (c) (d) (e) (f) (q) (h) (i) Name, address, and EIN of Primary activity Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, related organization domicile entity income ownership (b)(13)year (state or foreign or trust) controlled assets country) entity? Yes No MID AMERICAN WATER & PLMB INC CONTRIBUTING No IEMPLOYER ! MID ATLANTIC MECHANICAL INC CONTRIBUTING No EMPLOYER CONTRIBUTING MID ATLANTIC METAL WORKS INC No EMPLOYER MID OHIO MECHANICAL INC CONTRIBUTING No EMPLOYER MID STATE CONTRACTING INC CONTRIBUTING No IEMPLOYER ! MIDEASTERN PLMB HTG & AC CONTRIBUTING No EMPLOYER MIDLAND ENGINEERING CO INC CONTRIBUTING No IEMPLOYER ! MID-STATE MECHANICAL LLC CONTRIBUTING No IEMPLOYER ! MIDTOWN HVAC ENTERPRISES LTD CONTRIBUTING No IEMPLOYER | CONTRIBUTING MIDWEST BALANCE & SERVICE No EMPLOYER MIDWEST BUILDING TECHNOLOGIES LLC CONTRIBUTING No IEMPLOYER | MIDWEST COLORADO SPRINGS INC CONTRIBUTING No **EMPLOYER** MIDWEST FLUID BALANCING DIV OF CONTRIBUTING No IEMPLOYER | MIDWEST HTG & COOLING CONTRIBUTING Νo IEMPLOYER |

MIDWEST MECH & LIFE SAFETY SV

CONTRIBUTING

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No MIDWEST MECH HOLDING CORP CONTRIBUTING No IEMPLOYER ! MIDWEST MECH SERV INC CONTRIBUTING No EMPLOYER MIDWEST MEP INC CONTRIBUTING No EMPLOYER MIDWEST METAL FABRICATORS LTD CONTRIBUTING No EMPLOYER MIDWEST METAL WORKS INC CONTRIBUTING No IEMPLOYER ! MIDWEST PARTITION INSTAL INC CONTRIBUTING No EMPLOYER MIDWEST REFRIGERATION CONTRIBUTING No IEMPLOYER ! MIDWEST ROOFING SHEET METAL CONTRIBUTING No IEMPLOYER ! MIKE BEVILACQUA SM INC CONTRIBUTING No IEMPLOYER | CONTRIBUTING MIKES HEATING & SHEETMETAL LLC No EMPLOYER MILHARMER ASSOCIATES INC CONTRIBUTING No IEMPLOYER | MILLAR SHEET METAL CO CONTRIBUTING No **EMPLOYER** MILLER BONDED INC CONTRIBUTING No IEMPLOYER ! MILLER CERTIFIED AIR INC CONTRIBUTING Νo IEMPLOYER |

MILLER ENGINEERING CO

CONTRIBUTING

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (c) (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No MILLER THOMAS GYEKIS CONTRIBUTING No IEMPLOYER ! MILLERS TOTAL COMFORT INC CONTRIBUTING No EMPLOYER MISSION MECHANICAL INC CONTRIBUTING No EMPLOYER MISSOURI BUILDERS SERVICE INC CONTRIBUTING No EMPLOYER MJ MECHANICAL LLC CONTRIBUTING No IEMPLOYER ! MJL ADTEK ENTERPRISES LLC CONTRIBUTING No EMPLOYER MLP CONSULTING LLC CONTRIBUTING No IEMPLOYER ! MLS SHEET METAL CONTRIBUTING No IEMPLOYER ! MODERN HTG & AC CO CONTRIBUTING No IEMPLOYER | CONTRIBUTING MODERN SHEET METAL INC No EMPLOYER MODERNIZED ARCHITECTURAL SM INC CONTRIBUTING No EMPLOYER. MOHAN'S HVAC CONTRIBUTING No **EMPLOYER** MOLTEN MECHANICAL METAL WORKS LTD CONTRIBUTING No IEMPLOYER ! MONAHAN & LAUGHLIN INC CONTRIBUTING Νo IEMPLOYER |

MONTEFUSCO HTG & SHEET METAL

CONTRIBUTING

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (e) (d) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year or trust) (state or foreign assets controlled country) entity? Yes No MOORE METAL WORKS & AC LLC CONTRIBUTING No EMPLOYER CONTRIBUTING MOOSH INC DBA AIR SYSTEMS INC No EMPLOYER MORAN SHEET METAL CONTRIBUTING No EMPLOYER MORELLI HEATING & AC INC CONTRIBUTING No EMPLOYER MORGAN & THORNBURG INC CONTRIBUTING No IEMPLOYER ! MORRIS SHEET METAL CORP CONTRIBUTING No EMPLOYER MORRISON INC CONTRIBUTING No IEMPLOYER ! MORTENSON RFG CO CONTRIBUTING No IEMPLOYER ! MO'S MECHANICAL LLC CONTRIBUTING No IEMPLOYER | CONTRIBUTING MOUNTAIN AIR BALANCING LLC No EMPLOYER MOUNTAIN STATES SM CONTRIBUTING No EMPLOYER. MST HVAC LLC CONTRIBUTING No **EMPLOYER** MUELLER & WILSON INC CONTRIBUTING No IEMPLOYER ! MURPHY CO CONTRIBUTING Νo IEMPLOYER |

MURPHY SPECIALTY INC

CONTRIBUTING

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (c) (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No MURRAY SHEET METAL CO CONTRIBUTING No IEMPLOYER ! MUZA SHEET METAL CO LLC CONTRIBUTING No EMPLOYER MVH INDUSTRIAL PIPING INC CONTRIBUTING No EMPLOYER MZI ELECTRIC INC CONTRIBUTING No EMPLOYER N F MANSUETTO & SONS CONTRIBUTING No IEMPLOYER ! NAES POWER CONTRACTORS CONTRIBUTING No EMPLOYER NARITO SHEETMETAL & MECHANICAL CONTRIBUTING No IEMPLOYER ! NASHVILLE SHEET METAL LLC CONTRIBUTING No IEMPLOYER ! NATIONAL ENVIRONMENTAL SAFETY CO INC CONTRIBUTING No IEMPLOYER | CONTRIBUTING NATIONAL ROOFING & SM CO INC No EMPLOYER NATIVE AIR COMPANY CONTRIBUTING No EMPLOYER. NATSCH & CO INC CONTRIBUTING No **EMPLOYER** N-DEMAND TEST & BALANCE LLC CONTRIBUTING No IEMPLOYER ! NE INSTALLATIONS LLC CONTRIBUTING Νo IEMPLOYER |

NEALS HTG CLG INC

CONTRIBUTING

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (c) (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No NELSON ROOFING INC CONTRIBUTING No EMPLOYER NESM CONNECTORS CONTRIBUTING No EMPLOYER CONTRIBUTING NESM CORP No EMPLOYER NETH & SON INC CONTRIBUTING No EMPLOYER NEW ENGLAND METAL SPECIALTIES CONTRIBUTING No IEMPLOYER ! NEW ENGLAND SM & MECHANICAL CO CONTRIBUTING No EMPLOYER NEW YORK HVAC SPECIALIST CORP CONTRIBUTING No IEMPLOYER ! NEWARK BOARD OF EDUCATION CONTRIBUTING No IEMPLOYER ! NEWJAC INDUSTRIAL LLC CONTRIBUTING No IEMPLOYER | CONTRIBUTING NEWTRON MECHANICAL LLC No EMPLOYER NEXGEN MECHANICAL INC CONTRIBUTING No EMPLOYER. NICHOLSON & GALLOWAY CONTRIBUTING No **EMPLOYER** NITRO CONSTRUCTION SERVICES INC CONTRIBUTING No IEMPLOYER | NIX SHEET METAL INC CONTRIBUTING Νo IEMPLOYER | NORPAC SHEET METAL INC CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No NORTH SHORE CLIMATE CONTROL INC CONTRIBUTING No IEMPLOYER ! NORTH STAR MECHANICAL CORP CONTRIBUTING No EMPLOYER CONTRIBUTING NORTHEAST RESTORATION CORP No EMPLOYER NORTHEAST SHEET METAL LLC CONTRIBUTING No EMPLOYER NORTHEASTERN AIR QUALITY INC CONTRIBUTING No IEMPLOYER ! NORTHEASTERN MECHANICAL INC CONTRIBUTING No EMPLOYER NORTHEASTERN SHEET METAL INC CONTRIBUTING No IEMPLOYER ! NORTHEASTERN SPIRAL MFG CONTRIBUTING No IEMPLOYER ! NORTHERN IND ENERGY CONTRIBUTING No IEMPLOYER | NORTHERN KENTUCKY HTG & CLG CONTRIBUTING No EMPLOYER NORTHERN MECHANICALS CONTRIBUTING No IEMPLOYER | NORTHSTAR CONTRACTING GROUP CONTRIBUTING No **EMPLOYER** NORTHSTAR ENVIRONMENTAL CONTRIBUTING No IEMPLOYER | NORTHWAY HTG CLG & SM INC CONTRIBUTING Νo IEMPLOYER |

NORTHWEST REGIONAL COUNCIL

CONTRIBUTING

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No NOVA SIGN GROUP CONTRIBUTING No IEMPLOYER ! NOVAK HEATING & AC CO INC CONTRIBUTING No EMPLOYER CONTRIBUTING NWI HEATING AND AIR SOLUTIONS INC No EMPLOYER O B INDUSTRIES INC CONTRIBUTING No EMPLOYER O H HENDRICKS & SON CONTRIBUTING No IEMPLOYER ! O HARE MECH CONTRACTORS CONTRIBUTING No EMPLOYER OAHU PLUMBING & SHEET METAL CONTRIBUTING No IEMPLOYER ! OCM CONSTRUCTION CONTRIBUTING No IEMPLOYER ! O'CONNOR CONSTRUCTORS CONTRIBUTING No IEMPLOYER | CONTRIBUTING **OERTEL SHEET METAL INC** No EMPLOYER OFFSHORE CONSTRUCTION INC CONTRIBUTING No IEMPLOYER | OFFSHORE MECHANICAL SERVICES CONTRIBUTING No **EMPLOYER** O'HARE ENGINEERING CONTRIBUTING No IEMPLOYER ! OMNI ELITE SHEET METAL CONTRIBUTING Νo IEMPLOYER | ONE TON SHEET METAL INC CONTRIBUTING No IEMPLOYER |

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No ONTARIO MECHANICAL LLC CONTRIBUTING No IEMPLOYER ! ORBIT SHEET METAL CONTRIBUTING No EMPLOYER ORNAMENTAL INSTALLATION SPEC CONTRIBUTING No EMPLOYER OSMAN LTD CONTRIBUTING No EMPLOYER OTAVILLA MECHANICAL CONTRACTORS INC CONTRIBUTING No IEMPLOYER ! OVERLY MANUFACTURING CO CONTRIBUTING No EMPLOYER P & R PLUMBING & HEATING INC CONTRIBUTING No IEMPLOYER ! P B VENTILATING SYSTEMS INC CONTRIBUTING No IEMPLOYER ! P C TESTING & BALANCING INC CONTRIBUTING No IEMPLOYER | P J SERVICES INC CONTRIBUTING No EMPLOYER P T L SHEET METAL INC CONTRIBUTING No IEMPLOYER | P&A ROOFING AND SHEET METAL CONTRIBUTING No **EMPLOYER** P1 CONSTRUCTION LLC CONTRIBUTING No IEMPLOYER ! PABCO CONSTRUCTION CORP CONTRIBUTING Νo IEMPLOYER |

PACIFIC TEST & BALANCE INC

CONTRIBUTING

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No PAN PACIFIC MECHANICAL CONTRIBUTING No IEMPLOYER ! PAR SHEET METAL CONTRIBUTING No EMPLOYER CONTRIBUTING PARAGON SHEET METAL No EMPLOYER PARKER SHEET METAL INC CONTRIBUTING No EMPLOYER PARKES MECH & METALS INC CONTRIBUTING No IEMPLOYER ! PEAK MECHANICAL SERVICES CORP CONTRIBUTING No EMPLOYER PEAK MECHANICAL LLC CONTRIBUTING No IEMPLOYER ! PEARL RIVER SHEET METAL INC CONTRIBUTING No IEMPLOYER ! PECK HANNAFORD & BRIGGS CO CONTRIBUTING No IEMPLOYER | PEEPELS MECHANICAL CONTRIBUTING No EMPLOYER PENN ROOF SYS INC CONTRIBUTING No IEMPLOYER | PERFORMANCE CONTRACTING INC CONTRIBUTING No **EMPLOYER** PERFORMANCE MECH CONTRACTOR INC CONTRIBUTING No IEMPLOYER ! PERFORMANCE MECHANICAL CORP CONTRIBUTING Νo IEMPLOYER | PERFORMANCE PIPING INC CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No PERFORMANCE TESTING & BALANCE CONTRIBUTING No IEMPLOYER ! PERIMETER SHEET METAL CO INC CONTRIBUTING No EMPLOYER CONTRIBUTING PERMASTEELISA CLADDING No EMPLOYER PETER PERELLA & CO CONTRIBUTING No EMPLOYER PETERS EICHLER MECHANICAL INC CONTRIBUTING No IEMPLOYER ! PETERSEN PLUMBING & HEATING CONTRIBUTING No EMPLOYER PETERSON MECHANICAL INC CONTRIBUTING No IEMPLOYER ! PETERSON SHEET METAL CONTRIBUTING No IEMPLOYER ! PETTUS PLUMBING & PIPING INC CONTRIBUTING No IEMPLOYER | PHILLIPS GENERAL & MECH INC CONTRIBUTING No EMPLOYER PHIL'S HVAC CONTRIBUTING No IEMPLOYER | PHOENIX ROOFING INC CONTRIBUTING No **EMPLOYER** PILOT FABRICATION LLC CONTRIBUTING No IEMPLOYER | PINE TREE CONSTRUCTION INC CONTRIBUTING Νo IEMPLOYER | PINE TREE ENVIRONMENTAL SERV CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No PIONEER MECHANICAL LLC CONTRIBUTING No EMPLOYER CONTRIBUTING PIPE & DUCT SYSTEMS LLC No EMPLOYER PIPE LINE SPECIALTIES CONTRIBUTING No EMPLOYER PITT BALANCE CO CONTRIBUTING No EMPLOYER PITTSFIELD PIPERS INC CONTRIBUTING No IEMPLOYER ! PJM MECHANICAL CONTRACTORS INC CONTRIBUTING No EMPLOYER PLAINS 2 PEAKS CONTRIBUTING No IEMPLOYER ! PLATINUM SPECIALTY SERVICES CONTRIBUTING No IEMPLOYER ! PMC MECHANICAL LLC CONTRIBUTING No IEMPLOYER | CONTRIBUTING PMDI SIGNS INC No EMPLOYER POEHNER DILLMAN & MAHALIK (PDM) CONTRIBUTING No EMPLOYER. POSTLER & JAECKLE CORP CONTRIBUTING No **EMPLOYER** POWER MECHANICAL CONTRIBUTING No IEMPLOYER ! POWER SHEET METAL WORKS LLC CONTRIBUTING Νo IEMPLOYER | POYNTER SHEET METAL INC CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No PRAIRIE SERVICE GROUP INC CONTRIBUTING No IEMPLOYER ! PRAIRIE STATE PLUMB & HTG INC CONTRIBUTING No EMPLOYER CONTRIBUTING PRECISION AIR TESTING & BALANCING No EMPLOYER PRECISION PIPING INC CONTRIBUTING No EMPLOYER PRECISION SHEET METAL CONTRIBUTING No IEMPLOYER ! PRECISION SHEET METAL LLC CONTRIBUTING No EMPLOYER PRECISION TAB SERVICES INC CONTRIBUTING No IEMPLOYER ! PRECISION TEST & BAL OF NY CONTRIBUTING No IEMPLOYER ! PRECISION TEST & BALANCE INC CONTRIBUTING No IEMPLOYER | PRECON PROJECTS CONTRIBUTING No EMPLOYER PREFERRED MECHANICAL INC CONTRIBUTING No IEMPLOYER | PREFERRED MECHANICAL LLC CONTRIBUTING No **EMPLOYER** PREMIER BAL & LIFE SAFETY SVCS CONTRIBUTING No IEMPLOYER | PREMIER HEATING & COOLING INC CONTRIBUTING Νo IEMPLOYER |

PRESTIGE BALANCING INC

CONTRIBUTING

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No PRIME INC CONTRIBUTING No EMPLOYER PRIME MECHANICAL CONTRACTING CONTRIBUTING No EMPLOYER CONTRIBUTING PRIME METAL PRODUCTS No EMPLOYER PRIME METAL WORKS LLC CONTRIBUTING No EMPLOYER PRISM MECHANICAL CORP CONTRIBUTING No IEMPLOYER ! PRO 1 MECHANICAL LLP CONTRIBUTING No EMPLOYER PRO FAB SHEET METAL INC CONTRIBUTING No IEMPLOYER ! PRO FAB SHEET METAL OF INDIANA CONTRIBUTING No IEMPLOYER ! PRO PANEL INC CONTRIBUTING No IEMPLOYER | CONTRIBUTING PROFESSIONAL BALANCE No EMPLOYER PROFESSIONAL METAL FABRICATORS LLC CONTRIBUTING No IEMPLOYER ! PROGRESSIVE DYNAMICS INC CONTRIBUTING No **EMPLOYER** PROGRESSIVE INSTALLERS INC CONTRIBUTING No IEMPLOYER ! PSI MECHANICAL CONTRACTORS CONTRIBUTING Νo IEMPLOYER | PULVER ROOFING CO CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (e) (d) (f) (g) (h) (i) Primary activity Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) assets controlled entity? country) Yes No QUALITY AIR METALS INC CONTRIBUTING No EMPLOYER QUALITY ERECTORS 1 INC CONTRIBUTING No EMPLOYER QUALITY MECHANICAL INC CONTRIBUTING No EMPLOYER QUALITY MECHANICAL SERVICES LLC CONTRIBUTING No EMPLOYER QUALITY METAL WORKS CONTRIBUTING No IEMPLOYER ! QUALITY SHEET METAL CONTRIBUTING No EMPLOYER QUALITY SHEET METALS LLC CONTRIBUTING No IEMPLOYER ! R & R INC OF LOUISVILLE CONTRIBUTING No IEMPLOYER ! R A M S MECHANICAL INC CONTRIBUTING No IEMPLOYER | CONTRIBUTING R C METAL WORX LLC No EMPLOYER R E LEE MECHANICAL CONTRIBUTING No IEMPLOYER ! R E WILDES SM INC CONTRIBUTING No **EMPLOYER** R F KNOX CO INC CONTRIBUTING No IEMPLOYER ! R F MEEH CO CONTRIBUTING Νo IEMPLOYER | R G O INC CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (e) (d) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No CONTRIBUTING R H LAPP & SONS INC No EMPLOYER R J KUHN PLBG HTG & COOLING INC CONTRIBUTING No EMPLOYER R J OLMEN CO CONTRIBUTING No EMPLOYER R J O'NEIL INC CONTRIBUTING No EMPLOYER R M C INC CONTRIBUTING No IEMPLOYER ! R M SHEET METAL CONTRIBUTING No EMPLOYER R S B CONSTRUCTION CONTRIBUTING No IEMPLOYER ! R W CARDELLA INC CONTRIBUTING No IEMPLOYER ! R&C CONSTRUCTION SERVICES CO LLC CONTRIBUTING No EMPLOYER CONTRIBUTING **R&C METAL WORKS** No EMPLOYER R&M HVAC PRO SERVICE LLC CONTRIBUTING No IEMPLOYER | RABE ENVIRONMENTAL SYSTEMS INC CONTRIBUTING No **EMPLOYER** RADOTICH INC CONTRIBUTING No IEMPLOYER ! CONTRIBUTING RAGAN MECHANICAL Νo IEMPLOYER |

RALLY ENTERPRISES INC

CONTRIBUTING

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No RALPH JONES SM INC CONTRIBUTING No IEMPLOYER ! RAM MECHANICAL SERVICES INC CONTRIBUTING No EMPLOYER CONTRIBUTING RAMSEY SHEET METAL No EMPLOYER RANDALL HEATING & COOLING INC CONTRIBUTING No EMPLOYER RANGE CORNICE & ROOFING CONTRIBUTING No IEMPLOYER ! RANGE CORNICE HTG & SM INC CONTRIBUTING No EMPLOYER RAPIDS SHEET METAL WORKS INC CONTRIBUTING No IEMPLOYER ! RAPTOR MECHANICAL CONTRIBUTING No IEMPLOYER ! RATHGEBER HEATING INC CONTRIBUTING No IEMPLOYER | RAY INDUSTRIAL SERVICES INC CONTRIBUTING No EMPLOYER RAY'S METAL WORKS INC CONTRIBUTING No EMPLOYER. READY DUCT INC CONTRIBUTING No **EMPLOYER** REDSTONE ENERGY INC CONTRIBUTING No IEMPLOYER ! REGIONAL IND COMBUSTION OF KY CONTRIBUTING Νo IEMPLOYER | REINHOLD ELECTRIC INC CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, related organization domicile entity income ownership (b)(13)year (state or foreign or trust) controlled assets country) entity? Yes No RELATED SERVICES INC CONTRIBUTING No IEMPLOYER ! RELIABLE ELECTRICAL MECH SVC INC CONTRIBUTING No EMPLOYER RELIABLE PLUMBING & HTG CO CONTRIBUTING No EMPLOYER RELIABLE ROOFING & SM CONTRIBUTING No EMPLOYER RELIANT MECH SERVICES CONTRIBUTING No IEMPLOYER ! CONTRIBUTING REND LAKE PLB & HTG CO INC No EMPLOYER RENICK BROS CONST CO CONTRIBUTING No IEMPLOYER ! RESEARCH AIR FLO INC CONTRIBUTING No IEMPLOYER ! RESTAURANT VENTILATION DESIGN CONTRIBUTING No IEMPLOYER | REYES PROFESSIONAL INSTALLATION INC CONTRIBUTING No EMPLOYER RGH HTG & CLG CONTRIBUTING No IEMPLOYER | RICE MECHANICAL INC CONTRIBUTING No **EMPLOYER** RICHARD SHEET METAL INC CONTRIBUTING No IEMPLOYER | RICHERS REFRIGERATION & AC CONTRIBUTING Νo IEMPLOYER | RICHMOND COUNTY CONSTRUCTORS LLC CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No RIDOUTS HEATING & AC INC CONTRIBUTING No IEMPLOYER ! RIECK MECH ELECTRICAL SERVICES CONTRIBUTING No EMPLOYER RIVER CITY SHEET METAL LLC CONTRIBUTING No EMPLOYER RIVER PLACE TECHNOLOGIES CONTRIBUTING No EMPLOYER RJSCALAMANDRE JOINT VENTURE CONTRIBUTING No IEMPLOYER ! RKB SHEET METAL INC CONTRIBUTING No EMPLOYER RM MECHANICAL INC CONTRIBUTING No IEMPLOYER ! RMN MECHANICAL CO INC CONTRIBUTING No IEMPLOYER ! ROBERT GANTER CONTR INC CONTRIBUTING No IEMPLOYER | **ROBERT GIBB & SONS INC** CONTRIBUTING No EMPLOYER ROBERT P HARRINGTON INC CONTRIBUTING No IEMPLOYER | ROBERTS ENV CONTROL CORP CONTRIBUTING No **EMPLOYER** ROCK HILL MECH CORP CONTRIBUTING No IEMPLOYER ! ROCKY MOUNTAIN MECH INC CONTRIBUTING Νo IEMPLOYER |

ROGER'S COMFORT SYSTEMS

CONTRIBUTING

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (e) (d) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) assets controlled country) entity? Yes No ROMAR SHEET METAL INC CONTRIBUTING No EMPLOYER CONTRIBUTING ROOFING ASSOCIATES LLC No EMPLOYER CONTRIBUTING ROTH BROS INC No EMPLOYER ROY C DEETER PLBG & HTG CONTRIBUTING No EMPLOYER ROYAL ROOFING COMPANY INC CONTRIBUTING No IEMPLOYER ! ROYAL STEAM HEATER CO CONTRIBUTING No EMPLOYER RSH SM INC DBA SM ENTERPRISES CONTRIBUTING No IEMPLOYER ! RSS NASHVILLE INC CONTRIBUTING No IEMPLOYER ! RUDDY BROTHERS INC CONTRIBUTING No IEMPLOYER | CONTRIBUTING **RUSH MECH CONTRACTORS** No EMPLOYER RUSSELL HVAC LLC CONTRIBUTING No IEMPLOYER | RUTHRAUFF SAUER LLC CONTRIBUTING No **EMPLOYER** S & D SHEET METAL CONTRIBUTING No IEMPLOYER ! S & S METALS LTD CONTRIBUTING Νo IEMPLOYER |

S & Z SHEETMETAL INC

CONTRIBUTING

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No S M C CORP CONTRIBUTING No EMPLOYER S M G MGMT OF THE LA SUPERDOME CONTRIBUTING No EMPLOYER S MECHANICAL INC CONTRIBUTING No EMPLOYER S P MCCARL & CO INC CONTRIBUTING No EMPLOYER S S M INDUSTRIES INC CONTRIBUTING No IEMPLOYER ! S&N BUILDERS INC CONTRIBUTING No EMPLOYER S-A-C INSTALLERS CONTRIBUTING No IEMPLOYER ! SAN SEBASTIAN ENTERPRISE LTD CONTRIBUTING No IEMPLOYER ! SATER ELECTRIC INC CONTRIBUTING No IEMPLOYER | CONTRIBUTING SAUER GROUP No EMPLOYER SAVANNAH RIVER NUCLEAR SOLUTIONS CONTRIBUTING No IEMPLOYER | SAVANNAH RIVER REMEDIATION LLC CONTRIBUTING No **EMPLOYER** SAVIGNANO CONSTRUCTION SERVICES LLC CONTRIBUTING No IEMPLOYER ! SCALISE INDUSTRIES CONTRIBUTING Νo IEMPLOYER | SCHEBLER COMPANY THE CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No SCHENA ROOFING & SM CO INC CONTRIBUTING No IEMPLOYER ! SCHENERLEIN & SLIGAR CONTRIBUTING No EMPLOYER CONTRIBUTING SCHERER METALS INC No EMPLOYER SCHMIDT STEEL INC CONTRIBUTING No EMPLOYER SCHMITT REFRIGERATION & AC CONTRIBUTING No IEMPLOYER ! SCHREIBER CORP CONTRIBUTING No EMPLOYER SCOBELL CO INC CONTRIBUTING No IEMPLOYER ! SCOGGIN MECHANICAL INDUSTRIES CONTRIBUTING No IEMPLOYER ! SCOTT & FROM CO INC CONTRIBUTING No IEMPLOYER | SCOTT LEE HEATING CO CONTRIBUTING No EMPLOYER SCOTT LEE HEATING COMPANY INC CONTRIBUTING No IEMPLOYER | SCRANTON ELEC HTG & CLG INC CONTRIBUTING No **EMPLOYER** SCRANTON SHEET METAL CONTRIBUTING No IEMPLOYER ! SDI EXTERIOR SYSTEMS LLC CONTRIBUTING Νo IEMPLOYER | SEA BREEZE MECHANICAL CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No SEASON COMFORT CORP CONTRIBUTING No IEMPLOYER ! SENCO SERVICES CORP CONTRIBUTING No EMPLOYER CONTRIBUTING SENDRA SERVICE CORPORATION No EMPLOYER SENSIBLE SHEET METAL CONTRIBUTING No EMPLOYER SERGE S & F INC CONTRIBUTING No IEMPLOYER ! SERVICE MECHANICAL GROUP LLC CONTRIBUTING No EMPLOYER SEXSON MECHANICAL CORPORATION CONTRIBUTING No IEMPLOYER ! SHAMROCK HTG & COOLING CONTRIBUTING No IEMPLOYER ! SHAMROCK SHEET METAL LLC CONTRIBUTING No IEMPLOYER | CONTRIBUTING SHANNON PLUMBING & HTG INC No EMPLOYER SHARP MECHANICAL SERVICES INC CONTRIBUTING No IEMPLOYER | SHEEDER HEATING & AC INC CONTRIBUTING No **EMPLOYER** SHEET METAL CONTRACTORS CONTRIBUTING No IEMPLOYER | SHEET METAL PRODUCTS CONTRIBUTING Νo IEMPLOYER | SHEET METAL SOLUTIONS LLC CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No SHEET METAL WORKS UNLIMITED CONTRIBUTING No IEMPLOYER ! SHEETMETAL SOLUTIONS LLC CONTRIBUTING No EMPLOYER SHERMAN MECHANICAL INC CONTRIBUTING No EMPLOYER SHOOK & FLETCHER MECHANICAL CONTRIBUTING No EMPLOYER SHOW ME HEATING & AC INC CONTRIBUTING No IEMPLOYER ! SHREVEPORT SHEET METAL LLC CONTRIBUTING No EMPLOYER SHUBITZ PLUMBING & HEATING CONTRIBUTING No IEMPLOYER ! SIBLEY INC CONTRIBUTING No IEMPLOYER ! SIKORA SHEET METAL INC CONTRIBUTING No IEMPLOYER | SINGER NY LLC CONTRIBUTING No EMPLOYER SINGLETON SM WORKS INC CONTRIBUTING No IEMPLOYER | SISCO SHEET METAL LLC CONTRIBUTING No **EMPLOYER** SIX FLAGS GREAT ADVENTURE INC CONTRIBUTING No IEMPLOYER ! S-J2 MECHANICAL CONTRIBUTING Νo IEMPLOYER | SKANSKA USA BUILDING INC CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, related organization domicile entity income ownership (b)(13)year (state or foreign or trust) controlled assets country) entity? Yes No SKIRMONT MECHANICAL CONTR INC CONTRIBUTING No IEMPLOYER ! SKY KING SKYLIGHTS INC CONTRIBUTING No EMPLOYER CONTRIBUTING SKYLINE HEATING AC & SM No EMPLOYER SLATILE ROOFING & SM INC CONTRIBUTING No EMPLOYER SLIGER & SONS SHEET METAL INC CONTRIBUTING No IEMPLOYER ! SLOCUM-WEBBER GROUP LLC CONTRIBUTING No EMPLOYER SMILLIE PLUMBING & HEATING INC CONTRIBUTING No IEMPLOYER ! SMITH & OBY COMPANY CONTRIBUTING No **IEMPLOYER** SMITH BOUGHAN INC CONTRIBUTING No IEMPLOYER | SMS INDUSTRIES LLC CONTRIBUTING No EMPLOYER SNYDER & LEHNEN SM INC CONTRIBUTING No IEMPLOYER | SOLUTIONS MECHANICAL LLC CONTRIBUTING No **EMPLOYER** SOUTH CENTRAL CONTRACTORS CONTRIBUTING No IEMPLOYER | SOUTH TOWN REFRIGERATION CORP CONTRIBUTING Νo IEMPLOYER | SOUTHERN ATLANTIC MECH CONTRS LLC CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (q) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, related organization domicile entity income ownership (b)(13)year (state or foreign or trust) controlled assets country) entity? Yes No SOUTHERN IL UNIVERSITY C CONTRIBUTING No IEMPLOYER ! SOUTHERN NEW ENGLAND INST LLC CONTRIBUTING No EMPLOYER CONTRIBUTING SOUTHERN SHEET METAL FAB INC No EMPLOYER SOUTHERNTIER CUSTOM FAB INC CONTRIBUTING No EMPLOYER SOUTHLAND INDUSTRIES CONTRIBUTING No IEMPLOYER ! SOUTHSIDE SHEET METAL CO CONTRIBUTING No EMPLOYER SOUTHWEST MECHANICAL INC CONTRIBUTING No IEMPLOYER ! SOUTHWEST TOWN REFRIGERATION CORP CONTRIBUTING No **IEMPLOYER** SPECIALIZED TESTING & BALANCE INC CONTRIBUTING No IEMPLOYER | SPERLING HEATING & VENT CO INC CONTRIBUTING No EMPLOYER SPIRAL DUCT PLUS INC CONTRIBUTING No EMPLOYER. SPIRAL FITTINGS OF SC INC CONTRIBUTING No **EMPLOYER** SPRINGFIELD ENGINEERING CO CONTRIBUTING No IEMPLOYER | SPRINGFIELD SM WORKS INC CONTRIBUTING Νo IEMPLOYER |

ST LOUIS METALWORKS CO

CONTRIBUTING

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No ST LOUIS SHEETMETAL CORP CONTRIBUTING No IEMPLOYER ! STAINLESS SPECIALISTS INC CONTRIBUTING No EMPLOYER STALKERS HEATING & AC CONTRIBUTING No EMPLOYER STANDARD HEATING & COOLING CONTRIBUTING No EMPLOYER STANDARD MECHANICAL INC CONTRIBUTING No IEMPLOYER ! STANDARD ROOFING CONTRIBUTING No EMPLOYER STANDARD ROOFING CO-MONTGOMERY CONTRIBUTING No IEMPLOYER ! STANDARD SHEET METAL CONTRIBUTING No IEMPLOYER ! STANDARD SM & MECHANICAL CONTRIBUTING No IEMPLOYER | STANDARD SM WORKS LLC CONTRIBUTING No EMPLOYER STATE AUTOMATIC HTG & CLG CORP CONTRIBUTING No IEMPLOYER | STATE MECHANICAL SERVICES LLC CONTRIBUTING No **EMPLOYER** STEEL & DUCT FABRICATION INC CONTRIBUTING No IEMPLOYER | STEERS HEATING & COOLING INC CONTRIBUTING Νo IEMPLOYER | STEMPLE SIGN SERVICE CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (h) (i) (g) Name, address, and EIN of Primary activity Legal Direct controlling Type of entity Share of total Share of end-of-Percentage Section 512 domicile (C corp, S corp, related organization entity income ownership (b)(13)year (state or foreign or trust) assets controlled country) entity? Yes No CONTRIBUTING STERLING COMMERCIAL ROOFING No EMPLOYER STERLING INDUSTRIES INC CONTRIBUTING No EMPLOYER STEVENS ENGINEERS AND CONSTRUCTORS CONTRIBUTING No **IEMPLOYER** INC STEWART STAINLESS FAB CONTRIBUTING No EMPLOYER STONEBRIDGE STEEL ERECTION CONTRIBUTING No **EMPLOYER** STONEGATE CONSTRUCTION INC CONTRIBUTING No EMPLOYER STONY BROOK UNIVERSITY CONTRIBUTING No EMPLOYER STORMER MECHANICAL SERVICES CONTRIBUTING No EMPLOYER STRAUB HEATING & COOLING LLC CONTRIBUTING No EMPLOYER STRIKER SHEET METAL II CORP CONTRIBUTING Νo EMPLOYER STROMBERG SM WORKS INC CONTRIBUTING No EMPLOYER STS SHEETMETAL INC CONTRIBUTING No EMPLOYER SULLIVAN ROOFING INC CONTRIBUTING No EMPLOYER SUMMIT MECHANICAL GROUP CONTRIBUTING No EMPLOYER SUN MECHANICAL SYSTEMS CONTRIBUTING No EMPLOYER

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (c) (d) (e) (f) (q) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No SUN RAY HEATING INC CONTRIBUTING No EMPLOYER SUNRISE ERECTORS INC CONTRIBUTING No EMPLOYER SUPER SKY PRODUCTS ENTERPRISES LLC CONTRIBUTING No EMPLOYER SUPERIOR BUILDING SERVICES LLC CONTRIBUTING No EMPLOYER SUPERIOR TEST & BALANCE INC CONTRIBUTING No IEMPLOYER ! SUPPLIED INDUSTRIAL SOLUTIONS INC CONTRIBUTING No EMPLOYER SUPREME RESTORATION SERVICES LTD CONTRIBUTING No IEMPLOYER ! SURVANT ENTERPRISES LLC CONTRIBUTING No IEMPLOYER ! SVEE METALWORKS INC CONTRIBUTING No IEMPLOYER | CONTRIBUTING SYCAMORE ENG No EMPLOYER SYDNEY SHEET METAL INC CONTRIBUTING No IEMPLOYER | SYRACUSE SHEET METAL CO INC CONTRIBUTING No **EMPLOYER** SYSTEMS TESTING & ANALYSIS CONTRIBUTING No IEMPLOYER ! T & B SERVICES LTD CONTRIBUTING Νo IEMPLOYER | T D M CO INC CONTRIBUTING No IEMPLOYER |

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (e) (d) (f) (g) (h) (i) Primary activity Type of entity Name, address, and EIN of Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) assets controlled country) entity? Yes No T H B CO INC CONTRIBUTING No EMPLOYER T I S C ERECTORS CONTRIBUTING No EMPLOYER T K FOOD SERVICE INC CONTRIBUTING No EMPLOYER T K S INDUSTRIAL CO CONTRIBUTING No EMPLOYER T LEMME INC DBA CONTRIBUTING No IEMPLOYER ! T M I HOME WARRANTY CONTRIBUTING No EMPLOYER T M P MANUFACTURING CO INC CONTRIBUTING No IEMPLOYER ! T M WEIR HEATING & COOLING CONTRIBUTING No IEMPLOYER ! T TAKETA SHEET METAL CONTRIBUTING No IEMPLOYER | CONTRIBUTING TAB SERVICES INC No EMPLOYER TABLA MECHANICAL LLC CONTRIBUTING No IEMPLOYER ! TACONIC HEATING & COOLING CORP CONTRIBUTING No **EMPLOYER** TAMEER INC CONTRIBUTING No IEMPLOYER ! TANGENT AIR INC CONTRIBUTING Νo IEMPLOYER | TECH MECHANICAL INC CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No TECH SHEET METAL INC CONTRIBUTING No IEMPLOYER ! TECHNICAL BALANCE CONTRIBUTING No EMPLOYER TECHNICO CONSTR SERV INC CONTRIBUTING No EMPLOYER TECTA AMERICA SE LLC CONTRIBUTING No EMPLOYER TEDCO MECH SRV CONT CONTRIBUTING No IEMPLOYER ! TEDESCO HEATING & COOLING CONTRIBUTING No EMPLOYER TEEL MECHANICAL SERVICE INC CONTRIBUTING No IEMPLOYER ! TEKON-TECHNICAL CONSULTANTS INC CONTRIBUTING No EMPLOYER TEMA ROOFING SERVICES LLC CONTRIBUTING No IEMPLOYER | CONTRIBUTING TEMPCO HEATING & AC CO No EMPLOYER TEMPERATURE SERVICE CO INC CONTRIBUTING No EMPLOYER. TEMPTEC MECHANICAL LLC CONTRIBUTING No **EMPLOYER** TENANT MECHANICAL INC CONTRIBUTING No IEMPLOYER | TENNESSEE SHEET METAL CO CONTRIBUTING Νo IEMPLOYER | TERRYS ROOFING & SHEET METAL CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (e) (d) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No TESSENDORF MECHANICAL CONTRIBUTING No **EMPLOYER** TESSERACT CAD SERVICES CONTRIBUTING No EMPLOYER TESSIERS INC CONTRIBUTING No EMPLOYER TEXAS CHILLER SYSTEMS LLC CONTRIBUTING No EMPLOYER TEZEL & COTTER & AC CO CONTRIBUTING No IEMPLOYER ! THASSIAN MECH CONTRACTING INC CONTRIBUTING No EMPLOYER THE ELLIS COMPANY LLC CONTRIBUTING No IEMPLOYER ! THE JAMAR COMPANY CONTRIBUTING No IEMPLOYER ! THE JOBIN ORGANIZATION INC CONTRIBUTING No IEMPLOYER | CONTRIBUTING THE K COMPANY INC No EMPLOYER THE LUCKY DUCT INC CONTRIBUTING No EMPLOYER. THE PORTER CO CONTRIBUTING No **EMPLOYER** THE PRULL GROUP INC CONTRIBUTING No IEMPLOYER ! THE WALDINGER CORP CONTRIBUTING Νo IEMPLOYER |

THELEN HEATING & ROOFING

CONTRIBUTING

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No THEMIS CHIMNEY INC CONTRIBUTING No EMPLOYER THERM FLO INC CONTRIBUTING No EMPLOYER THERMAL SOLUTIONS INC CONTRIBUTING No EMPLOYER THERMAL THINKERS INC CONTRIBUTING No EMPLOYER THERMO TECH MECHANICAL INC CONTRIBUTING No IEMPLOYER ! THOMAS COMPANY INC CONTRIBUTING No EMPLOYER THOMAS D ROBISON RFG CONTRIBUTING No IEMPLOYER ! THOMAS YOUNG ASSOC CONTRIBUTING No IEMPLOYER ! TIM FORCE TIN SHOP INC CONTRIBUTING No EMPLOYER CONTRIBUTING TIN LEAF AIR WORKS LLC No EMPLOYER TITAN ROOFING INC CONTRIBUTING No IEMPLOYER | TNT MATERIALS OF NEW JERSEY INC CONTRIBUTING No **EMPLOYER** TNT SYSTEM SOLUTIONS INC CONTRIBUTING No IEMPLOYER ! CONTRIBUTING TOLIN MECH SYSTEMS CO Νo IEMPLOYER | TOMCO MECHANICAL CORP CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (e) (d) (f) (g) (h) (i) Primary activity Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) assets controlled country) entity? Yes No TONN & BLANK CONSTRUCTION LLC CONTRIBUTING No EMPLOYER TOP QUALITY ROOFING CONTRIBUTING No EMPLOYER TOTAL BALANCE INC CONTRIBUTING No EMPLOYER TOTAL COMFORT SERVICES CONTRIBUTING No EMPLOYER TOTAL MAINTENANCE INC CONTRIBUTING No IEMPLOYER ! TOTAL MECHANICAL INC CONTRIBUTING No EMPLOYER TOTAL MECHANICAL SERV CO INC CONTRIBUTING No IEMPLOYER ! TOWER RECYCLING SYSTEMS CONTRIBUTING No IEMPLOYER ! TRADE-MARK INDUSTRIAL LLC CONTRIBUTING No IEMPLOYER | CONTRIBUTING TRADEWINDS COOLINGS No EMPLOYER TRANSCO PRODUCTS INC CONTRIBUTING No EMPLOYER. TRAUTMAN & SHREVE INC CONTRIBUTING No **EMPLOYER** TRAVERSE BAY ROOFING CO CONTRIBUTING No IEMPLOYER ! TREMONT HVAC CONTRIBUTING Νo IEMPLOYER |

TRI CITY SHEET METAL

CONTRIBUTING

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No TRI COUNTY MECHANICAL CONTRIBUTING No IEMPLOYER ! CONTRIBUTING TRI STAR SHEET METAL CO No EMPLOYER CONTRIBUTING TRI STATE ROOFING & SHEET METAL CO No EMPLOYER TRI STATE ROOFING & SM CONTRIBUTING No EMPLOYER TRI STATE ROOFING & SM CO CONTRIBUTING No IEMPLOYER ! TRI STATE SHEET METAL INC CONTRIBUTING No EMPLOYER TRI STATE SKYLITE INC CONTRIBUTING No IEMPLOYER ! TRIAD NTL SECURITY LLC LANS DB CONTRIBUTING No IEMPLOYER ! TRIANGLE ENTERPRISES INC CONTRIBUTING No IEMPLOYER | CONTRIBUTING TRIANGLE MECHANICAL SERVICES No EMPLOYER TRIANGLE METALS INC CONTRIBUTING No IEMPLOYER | TRI-CITY RFG HTG & COOLING CONTRIBUTING No **EMPLOYER** TRICO MECHANICAL INC CONTRIBUTING No IEMPLOYER ! TRINITY GROUP INC CONTRIBUTING Νo IEMPLOYER |

TRIPLE S AIR SYSTEMS INC

CONTRIBUTING

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (f) (q) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No TRU SHEET METAL INC CONTRIBUTING No EMPLOYER TRUEFLOW TESTING & BALANCING LLC CONTRIBUTING No EMPLOYER TUCKER HEATING & AC CONTRIBUTING No EMPLOYER TURNER MECHANICAL SERVICES INC CONTRIBUTING No EMPLOYER TUSCHALL ENGINEERING CONTRIBUTING No IEMPLOYER ! TWEET GAROT MECH INC CONTRIBUTING No EMPLOYER U & I MECHANICAL CORPORATION CONTRIBUTING No IEMPLOYER ! U S ENGINEERING CONSTRUCTION LLC CONTRIBUTING No IEMPLOYER ! U S ENGINEERING METALWORKS LLC CONTRIBUTING No IEMPLOYER | CONTRIBUTING U S SHEET METAL INC No EMPLOYER U S TEST & BALANCE CORP CONTRIBUTING No IEMPLOYER | ULTIMATE COMFORT CONTROL CONTRIBUTING No **EMPLOYER** UNIFAB INDUSTRIES LLC CONTRIBUTING No IEMPLOYER ! UNIQUE DUCT DESIGN CORP CONTRIBUTING Νo IEMPLOYER | UNIQUE METAL WORKS LLC CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (e) (d) (f) (h) (i) (g) Name, address, and EIN of Primary activity Legal Direct controlling Type of entity Share of total Share of end-of-Percentage Section 512 domicile (C corp, S corp, related organization entity income ownership (b)(13)year (state or foreign or trust) assets controlled country) entity? Yes No CONTRIBUTING UNITED AIR WORKS INC No EMPLOYER UNITED CONSTRUCTION CO INC CONTRIBUTING No EMPLOYER UNITED CONTRACTORS INC CONTRIBUTING No IEMPLOYER ! UNITED HVAC COMPANY INC CONTRIBUTING No EMPLOYER UNITED ROOFING & SHEET METAL INC CONTRIBUTING No EMPLOYER ! UNITED SHEET METAL CONTRIBUTING No EMPLOYER UNITED TEST AND BALANCE LLC CONTRIBUTING No EMPLOYER. UNIVERSAL AIR INC CONTRIBUTING No EMPLOYER UNIVERSAL AUTOMATION & MECHANICAL CONTRIBUTING No SERVICES INC EMPLOYER UNIVERSAL CLIMATE CONTROL INC CONTRIBUTING Νo EMPLOYER UNIVERSAL CONST RESOURCES INC CONTRIBUTING No EMPLOYER UNIVERSAL HTG & AC INC CONTRIBUTING No EMPLOYER UNIVERSAL WALL SYSTEMS INC CONTRIBUTING No EMPLOYER UNIVERSITY MECHANICAL CONTRIBUTING No EMPLOYER UNIVERSITY OF PITTSBURGH CONTRIBUTING No EMPLOYER

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (e) (c) (d) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) assets controlled country) entity? Yes No UPM MECHANICAL CONTRIBUTING No **EMPLOYER** CONTRIBUTING URBAN SIGN & CRANE INC No EMPLOYER USA ROOFING CO CORP CONTRIBUTING No EMPLOYER V M SYSTEMS INC CONTRIBUTING No EMPLOYER VALLEY MECHANICAL INC CONTRIBUTING No IEMPLOYER ! VALLEY TESTING & BALANCING CONTRIBUTING No EMPLOYER VAL'S PLUMBING & HEATING CONTRIBUTING No IEMPLOYER ! VALUEPRO MECHANICAL CONTRIBUTING No IEMPLOYER ! VAMCO SHEET METAL INC CONTRIBUTING No IEMPLOYER | CONTRIBUTING VANS INDUSTRIAL INC No EMPLOYER VANTAGE MECHANICAL LLC CONTRIBUTING No IEMPLOYER | VARDARIS TECH INC CONTRIBUTING No **EMPLOYER** VAUGHAN ROOFING & SHEET METAL CONTRIBUTING No IEMPLOYER ! VBI LLC CONTRIBUTING Νo IEMPLOYER | VENDOME COPPER & BRASS INC CONTRIBUTING No IEMPLOYER |

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (e) (d) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No VERDEGAAL HEATING INC CONTRIBUTING No **EMPLOYER** CONTRIBUTING VERGES CONSULTANTS INC No EMPLOYER VIC TRIPPEL PLMB & HTG INC CONTRIBUTING No EMPLOYER VICKERS METAL WORKS CONTRIBUTING No EMPLOYER VIDIMOS INC CONTRIBUTING No IEMPLOYER ! VIKING INDUSTRIAL CONTRIBUTING No EMPLOYER VINDHURST SHEET METAL LLC CONTRIBUTING No IEMPLOYER ! VISION AIR HVAC INC CONTRIBUTING No IEMPLOYER ! VOGEL SHEET METAL & HEATING CO CONTRIBUTING No IEMPLOYER | CONTRIBUTING **VOGTS HEATING & AIR** No EMPLOYER VOLMAR CONSTRUCTION CONTRIBUTING No IEMPLOYER | VULCAN INDUSTRIAL CONTRACTORS CONTRIBUTING No **EMPLOYER** WDFINC CONTRIBUTING No IEMPLOYER ! CONTRIBUTING W G TOMKO INC Νo IEMPLOYER | W J ONEIL COMPANY CONTRIBUTING No IEMPLOYER |

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (e) (c) (d) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No W O BLACKSTONE CO CONTRIBUTING No **EMPLOYER** CONTRIBUTING W R DRAKE CO No EMPLOYER CONTRIBUTING W SOULE COMPANY No EMPLOYER WALKER J WALKER INC CONTRIBUTING No EMPLOYER WALLCO INSTALLATIONS LLC CONTRIBUTING No IEMPLOYER ! WALSH BROTHERS CONTRIBUTING No EMPLOYER WALSH MECHANICAL CONTRACTORS CONTRIBUTING No IEMPLOYER ! WALSH SHEET METAL CONTRIBUTING No IEMPLOYER ! WALTER N YODER & SONS INC CONTRIBUTING No IEMPLOYER | WALTERS METAL FABRICATION INC CONTRIBUTING No EMPLOYER WALTZ HOLST BLOW PIPE CONTRIBUTING No EMPLOYER. WARD ENGINEERING CO CONTRIBUTING No **EMPLOYER** WAREHOUSE DESIGN INC CONTRIBUTING No IEMPLOYER ! WAREHOUSE STORE FIXTURE CO INC CONTRIBUTING Νo IEMPLOYER | WATKINS ROOFING INC CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (c) (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No WBE SHEET METAL INC CONTRIBUTING No IEMPLOYER ! WEATHERMASTER ROOFING CONTRIBUTING No EMPLOYER CONTRIBUTING WEICKERT SHEET METAL No EMPLOYER WELKIN MECHANICAL LLC CONTRIBUTING No EMPLOYER WELSCH HEATING & COOLING CO CONTRIBUTING No IEMPLOYER ! WENDLING SHEET METAL CONTRIBUTING No EMPLOYER WENIG CORP ENCLOSURE THE CONTRIBUTING No IEMPLOYER ! WEO INC CONTRIBUTING No IEMPLOYER ! WESTERN BLOWPIPE INC CONTRIBUTING No IEMPLOYER | CONTRIBUTING WESTRIDGE MECHANICAL No EMPLOYER WESTSIDE MECH DESIGNBUILD CONTRIBUTING No IEMPLOYER | WESTSIDE MECH LLC CONTRIBUTING No **EMPLOYER** WESTSIDE TEST & BALANCE INC CONTRIBUTING No IEMPLOYER ! WESTWIND MECHANICAL INC CONTRIBUTING Νo IEMPLOYER | WHITE ROCK CONSTRUCTION CORP CONTRIBUTING No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (c) (d) (e) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, related organization domicile entity income ownership (b)(13)year (state or foreign or trust) controlled assets country) entity? Yes No WHITED BROTHERS INC CONTRIBUTING No IEMPLOYER ! WHITESTONE CONSTRUCTION CONTRIBUTING No EMPLOYER CONTRIBUTING WIEGMANN & ASSOCIATES INC No EMPLOYER WIERSGALLA COMPANY INC CONTRIBUTING No EMPLOYER WIESBROOK SHEET METAL CONTRIBUTING No IEMPLOYER ! WILLIAM F LYNCH CO CONTRIBUTING No EMPLOYER WILLIAMS HTG & AC INC CONTRIBUTING No IEMPLOYER ! WILLIAMS MECHANICAL CONTRIBUTING No IEMPLOYER ! WILLIAMS PLANT SERVICES LLC CONTRIBUTING No IEMPLOYER | WILLIAMS SPECIALTY SERVICES LLC CONTRIBUTING No EMPLOYER WILSON SERVICES INC CONTRIBUTING No EMPLOYER. WINGER CONTRACTING CO CONTRIBUTING No **EMPLOYER** WINGS TESTING AND BALANCING CONTRIBUTING No IEMPLOYER ! WINONOA HTG & VENTILATING CO INC CONTRIBUTING Νo IEMPLOYER | WISCONSIN MECH SOLUTIONS INC CONTRIBUTING No IEMPLOYER |

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (e) (d) (f) (g) (h) (i) Primary activity Name, address, and EIN of Type of entity Legal Direct controlling Share of total Share of end-of-Percentage Section 512 (C corp, S corp, (b)(13)related organization domicile entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No WM J DONOVAN CO CONTRIBUTING No **EMPLOYER** CONTRIBUTING WM MASTERS INC No EMPLOYER WMC MECHANICAL INC CONTRIBUTING No EMPLOYER WOLF METALS INC CONTRIBUTING No EMPLOYER WOLKOW BRAKER RFG CONTRIBUTING No IEMPLOYER ! WORCESTER AC CO INC CONTRIBUTING No EMPLOYER WRIGHT CONTRACTING INC CONTRIBUTING No IEMPLOYER ! WUN-CALL LLC CONTRIBUTING No IEMPLOYER ! XYZ SHEET METAL INC CONTRIBUTING No IEMPLOYER | CONTRIBUTING Y M C INCORPORATED No EMPLOYER YANKEE SHEET METAL CO CONTRIBUTING No EMPLOYER. YANUZZI INC CONTRIBUTING No **EMPLOYER** YEAROUT MECHANICAL & ENG INC CONTRIBUTING No IEMPLOYER ! CONTRIBUTING YEAROUT SUPPORT SERVICES LLC Νo IEMPLOYER |

YENDOR INC DBA GENE MAY HTG

CONTRIBUTING

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (f) (g) (h) (i) (a) (b) (c) (d) (e) Primary activity Name, address, and EIN of Legal Direct controlling Type of entity Share of total Share of end-of-Percentage Section 512 related organization domicile entity (C corp, S corp, income ownership (b)(13)vear (state or foreign or trust) controlled assets entity? country) Yes No CONTRIBUTING No YOU NAILED IT CONTRACTING LLC EMPLOYER YOUNA MECHANICAL INC CONTRIBUTING Nο EMPLOYER YOUNGREN'S INC CONTRIBUTING Nο **IEMPLOYER** CONTRIBUTING No EMPLOYER ZINC HEATING & COOLING CONTRIBUTING No **IEMPLOYER** ZIPF-AIR INC CONTRIBUTING No EMPLOYER

No

Z H L GROUP INC

CONTRIBUTING

CONTRIBUTING

IEMPLOYER

EMPLOYER

ZOI CONTRACING INC

ZONE MECHANICAL