

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2022
Open to Public Inspection

A For the 2022 calendar year, or tax year beginning 03-01-2022, and ending 02-28-2023

B Check if applicable:
 Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization
Vietnam Veterans of America Inc

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
8719 Colesville Road STE 100

City or town, state or province, country, and ZIP or foreign postal code
Silver Spring, MD 20910

D Employer identification number
13-2929110

E Telephone number

G Gross receipts \$ 17,421,847

F Name and address of principal officer:

H(a) Is this a group return for subordinates? Yes No

H(b) Are all subordinates included? Yes No
If "No," attach a list. See instructions.

H(c) Group exemption number ▶

I Tax-exempt status: 501(c)(3) 501(c) (19) ◀ (insert no.) 4947(a)(1) or 527

J Website: ▶ www.vva.org

K Form of organization: Corporation Trust Association Other ▶

L Year of formation: 1978

M State of legal domicile: NY

Part I Summary

1 Briefly describe the organization's mission or most significant activities:
To support a full range of issues affecting Vietnam Veterans, as well as, all veterans. VVA is the only Congressionally chartered organization exclusively dedicated to Vietnam-era veterans and their families.

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a)	3	26
4 Number of independent voting members of the governing body (Part VI, line 1b)	4	21
5 Total number of individuals employed in calendar year 2022 (Part V, line 2a)	5	68
6 Total number of volunteers (estimate if necessary)	6	46
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	105,231
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	4,492,980	4,710,114
9 Program service revenue (Part VIII, line 2g)	114,453	229,656
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	6,150,764	6,341,512
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	171,877	102,458
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	10,930,074	11,383,740
13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	1,405,168	1,994,167
14 Benefits paid to or for members (Part IX, column (A), line 4)		0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	3,490,016	3,257,215
16a Professional fundraising fees (Part IX, column (A), line 11e)	221,600	1,080,411
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 1,851,826		
17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	4,320,842	4,491,345
18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	9,437,626	10,823,138
19 Revenue less expenses. Subtract line 18 from line 12	1,492,448	560,602
	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	22,711,920	23,417,710
21 Total liabilities (Part X, line 26)	1,858,162	4,437,270
22 Net assets or fund balances. Subtract line 21 from line 20	20,853,758	18,980,440

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here Signature of officer: ***** Date: 2023-07-20
Jack McManus President
Type or print name and title

Paid Preparer Use Only
Print/Type preparer's name: Preparer's signature: Date: 2023-07-20
Check if self-employed PTIN: P01429307
Firm's name ▶ Mullins PC Firm's EIN ▶ 47-4306215
Firm's address ▶ 7625 Wisconsin Avenue Phone no. (202) 770-6371
Bethesda, MD 20814

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

To support a full range of issues affecting Vietnam Veterans, as well as, all veterans. VVA is the only Congressionally chartered organization exclusively dedicated to Vietnam-era veterans and their families.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 7,189,965 including grants of \$ 1,994,167) (Revenue \$)
See Additional Data

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶ 7,189,965

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, and Yes/No response. Rows include questions 1 through 21, with sub-questions a-f for items 11 and 14. Questions cover topics like political activities, lobbying, donor funds, and financial reporting.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 22 through 38 regarding organizational reporting, compensation, and tax-exempt status.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 1a, 1b, and 1c regarding Form 1096, W-2G forms, and gaming winnings.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with 4 columns: Question ID, Question Text, Answer Box, and Yes/No. Rows include questions 2a through 17 regarding employee reporting, federal employment tax returns, business gross income, foreign accounts, prohibited tax shelter transactions, charitable contributions, and various organizational requirements.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 5 main rows and 3 sub-columns (1a, 1b, and Yes/No). Rows include: 1a (26), 1b (21), 2 (No), 3 (No), 4 (No), 5 (No), 6 (Yes), 7a (Yes), 7b (No), 8a (Yes), 8b (Yes), 9 (No).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 16 rows and 3 columns (10a-16b, Yes, No). Rows include: 10a (Yes), 10b (Yes), 11a (Yes), 12a (Yes), 12b (No), 12c (Yes), 13 (Yes), 14 (Yes), 15a (Yes), 15b (Yes), 16a (No), 16b.

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed: AK, AL, AR, AZ, CA, CO, CT, DC, DE, FL, GA, HI, IA, ID, IL, IN, KS, KY, LA, MA, MD, ME, MI, MN, MO, MS, MT, NC, ND, NE, NH, NJ, NM, NV, NY, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VA, VT, WA, WI, WV, WY

18 Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [] Own website [] Another's website [X] Upon request [] Other (explain in Schedule O)
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records: The Organization 8719 Colesville Road 100 Silver Spring, MD 20910 (301) 585-4000

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										

1b Sub-Total			
c Total from continuation sheets to Part VII, Section A			
d Total (add lines 1b and 1c)		315,409	0

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ **1**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		No
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Incremental Media Inc, 2854 Merrick Rd Bellmore, NY 11710	Media service	344,282
Next Generation, 1235 Westlakes Drive Berwyn, PA 19312	Fundraising	291,471
Charity Funding, 1700 W Hamlin RD Rochester, MI 48309	Car Program	858,983

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ **3**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

Table with columns: (A) Total revenue, (B) Related or exempt function revenue, (C) Unrelated business revenue, (D) Revenue excluded from tax under sections 512 - 514. Rows include Contributions, Gifts, Grants and Other Similar Amounts; Program Service Revenue; and Other Revenue.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,994,167	1,994,167		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	315,409	234,318	80,689	402
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,236,886	1,661,787	572,251	2,848
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	35,186	27,388	7,769	29
9 Other employee benefits	503,535	391,946	111,178	411
10 Payroll taxes	166,199	129,367	36,696	136
11 Fees for services (non-employees):				
a Management				
b Legal	34,150	20,814	13,336	
c Accounting	41,600	25,354	16,246	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	1,080,411			1,080,411
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,075,842	655,698	420,144	
12 Advertising and promotion	10,031	9,703	321	7
13 Office expenses	1,453,611	673,154	66,945	713,512
14 Information technology				
15 Royalties				
16 Occupancy	719,549	424,699	259,246	35,604
17 Travel	596,012	504,832	91,091	89
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	274,953	274,953		
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	13,907	8,247	4,950	710
23 Insurance	156,973	93,085	55,882	8,006
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a Awards	13,991	12,312	1,484	195
b Misc	55,963	44,886	10,411	666
c Temporary Help	41,300		32,500	8,800
d Training	3,463	3,255	208	
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	10,823,138	7,189,965	1,781,347	1,851,826
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	2,671,566	1	3,053,044
	2 Savings and temporary cash investments	6,487,475	2	5,917,086
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	384,108	4	495,909
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	41,899	9	93,157
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	438,867		
	b Less: accumulated depreciation	437,596	15,178	10c 1,271
	11 Investments—publicly traded securities	13,078,135	11	10,712,744
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	33,559	15	3,144,499
16 Total assets. Add lines 1 through 15 (must equal line 33)	22,711,920	16	23,417,710	
Liabilities	17 Accounts payable and accrued expenses	782,866	17	886,803
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties	681,918	24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	393,378	25	3,550,467
	26 Total liabilities. Add lines 17 through 25	1,858,162	26	4,437,270
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	20,853,758	27	18,980,440
	28 Net assets with donor restrictions		28	
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
32 Total net assets or fund balances	20,853,758	32	18,980,440	
33 Total liabilities and net assets/fund balances	22,711,920	33	23,417,710	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	11,383,740
2	Total expenses (must equal Part IX, column (A), line 25)	2	10,823,138
3	Revenue less expenses. Subtract line 2 from line 1	3	560,602
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	20,853,758
5	Net unrealized gains (losses) on investments	5	-2,433,920
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	18,980,440

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a		No
2b	Yes	
2c	Yes	
3a		No
3b		

Software ID:

Software Version:

EIN: 13-2929110

Name: Vietnam Veterans of America Inc

Form 990 (2022)

Form 990, Part III, Line 4a:

During the fiscal year of 2023, VVA Membership had an annual growth of about .79% in FY22. VVA went from 89,113 to 90,436 as of June 2023, estimated .22% monthly growth. In November 2022, it was announced (act with Congress) to extend the service date from 02/28/61 to 11/01/55. As we have come out of the pandemic and back to full operations, we have seen membership and meeting participation rise on the chapter and national levels. Recruitment efforts are encouraged so we may continue capturing most of the living Vietnam-era Vets. In addition, three new chapters were chartered (CA/TN/MS). Concerning Veteran Benefit Services, VVA represented over 106,000 individuals in FY23, who received a total of \$95,042,381 each month in benefits from the VA. VVA continues to have a success rate of 76% before the Board of Veterans Appeals for Legacy cases and 60% for cases under the Appeals Modernization Act. Additionally, VVA successfully advocated for a rule change with the VA, which corrected an error that would result in approximately \$34,000,000 being returned to affected veterans. In The Veteran, Vol. 42, #2, VVA National President Jack McManus testified before the House and Senate Veterans Affairs Committees, presenting VVAs Legislative Priorities and Policy Initiatives for the Second Session of the 117th Congress. His testimony highlighted the most important legislative and policy issues facing Vietnam veterans and their families. The Government Affairs Committee launched a grassroots campaign to convince Congress to add hypertension to the Agent Orange presumptive disease list. VVA is pushing two bipartisan bills, H.R. 1972, Fair Care for Vietnam Veterans Act of 2021, introduced by Reps. Josh Harder (D-Calif.) and Peter Stauber (R-Minn.), and companion bill S.810, introduced by Sen. Jon Tester (D-Mont.), chair of the Senate Veterans Affairs Committee. VVA was pleased to read in the 2020 Annual Homeless Assessment Report to Congress that the number of veterans experiencing homelessness on a single night in January dropped to 19,750, a far cry from the 49,000 in January 2009. Former VA Secretary Eric Shinseki saw the need and introduced a comprehensive plan to end homelessness, which included discharge planning for incarcerated veterans re-entering society, supportive services for low-income veterans and their families, and a national referral center to link veterans to local service providers. Additionally, the plan called for expanded efforts for education, jobs, health care, and housing. VVA believes that we were on the right track with the passage of P.L. 107-95, the Homeless Veterans Comprehensive Assistance Act of 2001, which the VVA National Homeless Veterans Committee worked on for more than ten years before it passed. The Homeless Committee is grateful for the decreased number of homeless veterans; however, we will not take a victory lap until we end homelessness among all veterans. The Veteran, Vol. 42, #3 addressed that VVA reaffirmed its commitment to veterans in Puerto Rico with a visit to the U.S. territory by a VVA delegation comprised of VVA President Jack McManus; Marc McCabe, VVAs Strategic Adviser and Chief Service Officer; Alec Ghezzi, the interim VVA Benefits Director; and Mokie Porter, VVAs Communications Director. At the March 11 stakeholders meeting, arranged by Jorge Pedroza, president of the VVA Puerto Rico State Council, they began to learn first-hand about the obstacles impeding access to care for Vietnam veterans on the island. They were joined by leaders of Arcibco Chapter 398 and had spent the previous day meeting with Juaco Chapter 483 under the leadership of Joe Valentine. Carlos Escobar, the Executive Director of the VA Caribbean Healthcare System, and its five-person leadership team members also attended. We have come to listen to our veterans and to learn how best to address the pressing needs of rural American veterans in Puerto Rico, McManus said. Our role is to help anybody who wants to help veterans. The members of our organization are aware of what is going on in Puerto Rico, and VVA is committed to assuring that our brother and sister veterans here receive the same treatment as all veteran citizens of the U.S.A. Local VVA chapters have not let the COVID pandemic stop them from continuing their service to their communities. President McManus commented, In the last several months, I've had the opportunity to visit with chapters and state councils as they come back to life with in-person meetings and events. As varied experiences, they've been knock-me-over-with-a-feather type occasions that clearly showed me that being invisible does not equate to being inactive. Good Golly, Miss Molly! You all sure have been busy behind those masks and smelly sprays. The Minority Affairs Committee put Native American veterans on the agenda to explore how VVA can help them. They will host a workshop at the VVA National Leadership & Education Conference in August. They were also visited by more than 40 Korean Vietnam War veterans and are working on two issues with them: becoming honorary VVA members and receiving VA benefits. The VVA Membership Committee voted unanimously to support honorary membership for those Koreans who served in the Vietnam War. The BOD unanimously agreed, and 132 Korean Vietnam War veterans were granted honorary VVA memberships at the Board meeting. They were very joyful to become part of VVA. The Women Veterans Committee reports that women veterans legislation took a big step forward this past year: (1) MAMMO for Veterans Act was unanimously passed on March 24 in the Senate. The bill would expand veterans access to high-quality breast cancer screening and lifesaving cancer care. Two important changes to veterans benefits were passed, affecting many VVA members and family members. The Veterans Compensation Cost-of-Living Adjustment Act of 2022 (H.R. 7846), now public law 117-191, will increase VA benefits, including disability compensation, clothing allowances, and dependency. and indemnity compensation. The increase will be 8.7 percent, the same as Social Security. The adjustment will go into effect on December 1. The first checks reflecting the new rate will be issued on Dec. 31. On October 1, the VAs Program of Comprehensive Assistance for Family Caregivers was expanded to include eligible veterans and family caregivers of all eras. Previously, it was only available to eligible veterans who served on or after September 11, 2001. VVA has long led the charge and galvanized action on such issues as Agent Orange, PTSD, Veterans Incarcerated, Homeless Veterans, Minority and Women Veterans, and the fullest possible accounting of American POW/MIAs. During VVAs current fiscal year (March 1, 2022, through February 28, 2022), Government Relations staff was instrumental in enacting the P.L. 117-168; the PACT Act marks one of the greatest expansions of veteran healthcare and benefits in our generation and highest legislative victory that VVA achieved.

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Patricia Harris General Counsel	40.00 0.00			X				103,795	0	1,571
Jack McManus President	40.00 0.00	X	X	X				84,484	0	0
Dr Linda Schwartz Treasurer	42.50 0.00	X		X				42,244	0	613
Bill Meeks Jr Jr Secretary	15.00 0.00	X		X				42,244	0	473
Thomas Burke Vice President	42.50 0.00	X		X				42,642	0	0
Charlie Montgomery Director	15.00 0.00	X						0	0	0
Richard Lindbeck Director	3.00 0.00	X						0	0	0
Ted Wilkinson Director	15.00 0.00	X						0	0	0
Francisco Ivarra Director	15.00 0.00	X						0	0	0
Ned Foote Director	3.00 0.00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Sharon Hobbs Director	30.00 0.00	X						0	0	0
Dominick Yezzo Director	15.00 0.00	X						0	0	0
Samuel Brick Jr Director	30.00 0.00	X						0	0	0
Charlie Hobbs Director	30.00 0.00	X						0	0	0
Rossie Nance Jr Director	15.00 0.00	X						0	0	0
Gumersindo Gomez Director	20.00 0.00	X						0	0	0
Herman Hochreich Director	10.00 0.00	X						0	0	0
John Riling III Director	25.00 0.00	X						0	0	0
John Margowski Director	10.00 0.00	X						0	0	0
Dottie Barickman Director	15.00 0.00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Dennis Howland Director	10.00 0.00	X						0	0	0
Dick Southern Director	20.00 0.00	X						0	0	0
Dan Stenvold Director	7.00 0.00	X						0	0	0
Dennis Andras Director	10.00 0.00	X						0	0	0
Sandie Wilson Jr Director	4.00 0.00	X						0	0	0
Spence Davis Director	20.00 0.00	X						0	0	0
Felix Peterson Jr Director	30.00 0.00	X						0	0	0

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

OMB No. 1545-0047
2022
Open to Public Inspection

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization
Vietnam Veterans of America Inc

Employer identification number
13-2929110

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
a Public exhibition
b Scholarly research
c Preservation for future generations
d Loan or exchange programs
e Other
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
b If "Yes," explain the arrangement in Part XIII and complete the following table:
Table with columns: Amount, 1c Beginning balance, 1d Additions during the year, 1e Distributions during the year, 1f Ending balance
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

Table with 5 columns: (a) Current year, (b) Prior year, (c) Two years back, (d) Three years back, (e) Four years back. Rows include: 1a Beginning of year balance, b Contributions, c Net investment earnings, gains, and losses, d Grants or scholarships, e Other expenditures for facilities and programs, f Administrative expenses, g End of year balance.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
a Board designated or quasi-endowment
b Permanent endowment
c Term endowment
The percentages on lines 2a, 2b, and 2c should equal 100%.
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
(i) Unrelated organizations
(ii) Related organizations
b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?
4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Table with 4 columns: (a) Cost or other basis (investment), (b) Cost or other basis (other), (c) Accumulated depreciation, (d) Book value. Rows include: 1a Land, b Buildings, c Leasehold improvements, d Equipment, e Other, Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) Deposits	33,559
(2) Right of Use Asser	3,110,940
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	3,144,499

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
1. Federal income taxes	
Due to State Councils and Chapters	88,239
Lease Liability	3,462,228
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	3,550,467

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	8,949,820
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		-2,433,920
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	-2,433,920
3	Subtract line 2e from line 1		3	11,383,740
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	11,383,740

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	10,823,138
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	10,823,138
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	10,823,138

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID:

Software Version:

EIN: 13-2929110

Name: Vietnam Veterans of America Inc

Supplemental Information

Return Reference	Explanation
Footnote for uncertain tax position under FIN 48 (Part X)	The accounting standard on accounting for uncertainty in income taxes addresses the determination of whether tax benefits claimed or expected to be claimed on a tax return should be recorded in the financial statements. Under that guidance, VVA may recognize the tax benefit from an uncertain tax position only if it is more likely than not that the tax position will be sustained on examination by taxing authorities based on the technical merits of the position. Examples of tax positions include the tax-exempt status of VVA and various positions related to the potential sources of unrelated business taxable income (UBIT). The tax benefits recognized in the financial statements from such a position are measured based on the largest benefit that has a greater than 50% likelihood of being realized upon ultimate settlement. There were no unrecognized tax benefits identified or recorded as liabilities for fiscal years 2023 and 2022. VVA's policy would be to recognize interest and penalties, if any, on tax positions related to its unrecognized tax benefits in income tax expense in the financial statements. No interest and penalties were assessed or recorded during fiscal years 2023 and 2022.

SCHEDULE G (Form 990)
 Department of the Treasury
 Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities
 Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
 Attach to Form 990 or Form 990-EZ.
 Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2022
Open to Public Inspection

Name of the organization
 Vietnam Veterans of America Inc

Employer identification number
 13-2929110

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a** Mail solicitations
 - b** Internet and email solicitations
 - c** Phone solicitations
 - d** In-person solicitations
 - e** Solicitation of non-government grants
 - f** Solicitation of government grants
 - g** Special fundraising events
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **Yes** **No**
- b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 Charity Funding 1700 W Hamlin RD Rochester, MI 48309	Car Donation Program		No	3,840,114	858,983	2,981,131
2 Next Generation 1235 Westlakes Drive Berwyn, PA 19312	Direct Mail Campaigns		No	2,687,355	1,718,145	969,210
3						
4						
5						
6						
7						
8						
9						
10						
Total				6,527,469	2,577,128	3,950,341

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		(event type)	(event type)	(total number)	(add col. (a) through col. (c))
Revenue	1 Gross receipts				
	2 Less: Contributions				
	3 Gross income (line 1 minus line 2)				
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses				
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				
	11 Net income summary. Subtract line 10 from line 3, column (d) ▶				

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
		1 Gross revenue			
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain: _____

- 11** Does the organization conduct gaming activities with nonmembers? Yes No
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13** Indicate the percentage of gaming activity conducted in:
- | | | |
|--------------------------------------|------------|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.

c If "Yes," enter name and address of the third party:

Name ▶

Address ▶

16 Gaming manager information:

Name ▶

Gaming manager compensation ▶ \$

Description of services provided ▶

- Director/officer Employee Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference	Explanation
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Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Attach to Form 990. Go to www.irs.gov/Form990 for the latest information.

Employer identification number 13-2929110

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance...
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC section (if applicable), (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation (book, FMV, appraisal, other), (g) Description of noncash assistance, (h) Purpose of grant or assistance. Rows 1-12.

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table.
3 Enter total number of other organizations listed in the line 1 table.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
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Additional Data**Software ID:****Software Version:****EIN:** 13-2929110**Name:** Vietnam Veterans of America Inc**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
American Gold Star Mothers 2128 Leroy PL NW WDC Washington, DC 20006			10,000				
HGGA PO Box 70 Waresbor Waresboro, GA 315640040			5,068				

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HGOR PO Box 1221 La Pine La Pine, OR 97739			9,960				
Hill Vets 127 12th ST SE WDC Washington, DC 20003			10,000				

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Sons and Daughters PO Box 1596 Arlington Arlington, VA 22210			25,000				
Vietnam POW Reunion Foundation 110 Devon Road Clinton, SC 29325			10,000				

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Vietnam Veterans Memorial Fund 3033 Wilson Blvd STE 300 Arlington, VA 22101			10,000				
VVA AK State Council 6701 Green Glen Drive Wasilla, AK 99654			21,040				

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VVA Arizona State Council PO Box 42264 Phoenix, AZ 850802264			37,594				
VVA IL State Council 1556 40th Street Rock Island, IL 612013835			16,566				

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AZ State Council PO Box 42264 Phoenix, AZ 850802264			17,966				
VVA Buckeye State Council 35 E Chestnut St Suite 501 Columbus, OH 43215			77,025				

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VVA California State Council PO Box 2812 Castro Valley, CA 94546			191,276				
VVA Chapter 317 3027 Walnut Street Kansas City, MO 641083227			23,933				

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VVA CO State Council PO Box 60912 Colorado Springs, CO 80960			38,414				
VVA CT State Council 60 Kane Street Southington, CT 06489			24,856				

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VVA DE State Council 5233 South Dupont Hwy Dover, DE 19901			6,753				
VVA FL State Council PMB 48 2465 US Hwy 1S Saint Augustine, FL 32086			108,275				

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VVA IA State Council 210 Walnut Street Rm 559 Des Moines, IA 50309			25,386				
VVA KY State Council PO Box 675 Harrodsburg, KY 403300675			6,713				

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VVA LA State Council 3913 Highway 383 Kinder, LA 70648			21,682				
VVA MD State Council 9606 Amberleigh Lane Unit L Perry Hall, MD 21128			59,552				

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VVA MA State Council 281 Franklin Street Springfield, MA 01104			100,375				
VVA Michigan State Council 30039 Beechwood Street Garden City, MI 48135			61,009				

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VVA MO State Council 2402B SE Austin Oak Grove Oak Grove, MO 64075			38,308				
VVA NJ State Council 559 West 9th Avenue Roselle Roselle, NJ 07203			95,301				

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VVA NM State Council 8889 N Valley Drive Las Ruces Las Cruces, NM 88007			15,062				
VVA NY State Council 8 Queen Diana Lane Queensbury Queensbury, NY 12804			90,014				

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VVA North Carolina State Council 7449 Pitt Street Grimesland Grimesland, NC 27837			24,915				
VVA Oklahoma State Council 1544 Croston Drive Plano Plano, TX 75075			16,289				

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VVA PA State Council PO Box 26 Rochester Rochester, PA 15074			59,004				
VVA PR State Council 35 Calle Pentagrama Street Guaynabo Guaynabo, PR 00969			21,144				

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VVA Tennessee State Council 104 Candlewick Place Hendersonville Hendersonville, TN 37075			14,111				
VVA Texas State Council 5537 South Tower Road Santa Fe Santa Fe, TX 77517			14,234				

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VVA Virginia State Council 2258 Bayberry Street Virginia Beach, VA 23451			53,629				
VVA VT State Council 148 Kay Drive Fairfax Fairfax, VT 05454			11,959				

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VVA WA State Council 109 N 122nd Street Seattle, WA 98133			27,630				

SCHEDULE O
(Form 990)Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022**Open to Public
Inspection**Name of the organization
Vietnam Veterans of America Inc

Employer identification number

13-2929110

990 Schedule O, Supplemental Information

Return Reference	Explanation
Members or stockholder classes and rights Part VI line 6	The Organization has members that pay dues.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Member election for additional members Part VI line 7a	Board members are elected by delegates who represent State and Local Council chapters at the biennial convention which is held every odd year.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990 governing body review Part VI line 11	The 990 is reviewed in detail with the preparer, an independent CPA. The 990 is also reviewed by the leadership team and the full board prior to its filing.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Conflict of interest policy compliance Part VI line 12c	Board members are required to disclose conflicts of interest on a regular basis.

990 Schedule O, Supplemental Information

Return Reference	Explanation
CEO executive director top management comp Part VI line 15a	Compensation is determined through the budget process. Annual raises include cost of living adjustments. The Board regularly consults with compensation surveys to determine the reasonableness of specific salary ranges.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Other officer or key employee compensation Part VI line 15b	Compensation is determined through the budget process. Annual raises include cost of living adjustments. The Board regularly consults with compensation surveys to determine the reasonableness of specific salary ranges.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Governing documents etc available to public Part VI line 19	These documents are available upon request.

990 Schedule O, Supplemental Information

Return Reference	Explanation
List of other fees for services expenses Part IX line 11g	Other Professional Fees \$1,075,842

990 Schedule O, Supplemental Information

Return Reference	Explanation
General explanation attachment	The Organization files a copy of its 990 with every state.